



DCFS Advisory Board Dashboard Q1 2024

Note: Data points were identified from recommendations of the Aniya Day-Garrett child welfare expert panel review and subsequent critical data items. The dashboard tracks (7) general categories of data, as identified below. These are seven discrete areas but there may be cross-cutting issues to address. The dashboard will evolve with each quarterly review to include baseline, benchmarks, and goals for each of the data points. This draft will be reviewed and revised with the DCFS Advisory Board at the 6/5/24 meeting.

1. Continuous Quality Improvement (CQI) Qualitative Case Reviews: All Ohio Counties participate in a Child Protection Oversight and Evaluation (CPOE) process. The state reviews a sample of cases and discusses findings with leadership through frontline staff. The state Technical Assistance Specialists assigned to Cuyahoga report back on the areas of the Federal Child and Family Services Review (CFSR) where CCDCFS is performing above or below national benchmarks, based on case reviews, interviews, and statewide system data.

A **Plan for Practice Advancement (PPA)** is developed through a collaborative process, prioritizing areas needing improvement and outlining strategies for the prioritized items. Once approved, the state evaluates progress on a quarterly basis and when we've achieved a goal, we work to maintain it and move to the next priority or modify strategies if more work is needed to meet the benchmark. During each review period, Cuyahoga and the State discuss progress with identified strategies, updated data, and ideas to modify strategies as needed. The chart below summarizes each federal standard, current goal, baseline data for the current CPOE process, and quarterly data:

Child Protection Oversight & Evaluation: Short Form Standards & Metrics								
Item/Standard Rate	Federal/State Benchmark/Avg.	Goal: % Improvement & Timeframe	Starting Point (7/1/21 - 12/31/21)	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024
Initiate Assessment & Investigations Timely	≥95% (Federal benchmark)	≥95%	81.20%	85.50%	84.50%	88.50%	92.30%	95.50%
Complete Assessment & Investigations Timely	68.10% (State Avg.)	10% Increase in 12 Mos.	59.90%	55.80%	59.30%	61.60%	60.00%	68.50%
Face to Face Contact with Children	≥95% (Federal benchmark)	≥95%	87.34%	76.66%	73.76%	79.35%	78.18%	82.68%
Face to Face Contact with Adults	≥95% (Federal benchmark)	10% Increase in 12 Mos.	56.19%	56.71%	53.45%	57.76%	58.20%	59.49%
Child Maltreatment in Out-of-Home Setting	≤9.07% (Federal benchmark)	≤9.6%	13.50%	11.51%	9.40%	7.25%	9.33%	7.68%
Permanency within 12 Mos. of Entering Care	≥35.2% (Federal benchmark)	≥35.2%	31.70%	34.90%	35.10%	36.10%	36.00%	38.90%
Perm. in 12 Mos. for Children in Care 12 - 23 Mos.	≥43.8% (Fed Benchmark)	Achieved - Maintain	53.10%	50.8% (15 Mo.)	46.30%	43.76%	42.17%	38.20%
Permanency within 12 Mos. for Children Already in Foster Care 24 Mos. +	≥37.3% Federal benchmark)	10% Increase in 12 M	24.70%	25.57%	25.20%	24.43%	23.56%	25.00%
Placement Moves Per 1,000 Days in Foster Care	≤4.48% (Federal benchmark)	Achieved - Maintain	2.66%	2.41%	2.51%	2.54%	2.50%	1.52%
Foster Care Reentry within 12 Mos.	≤5.60% (Federal benchmark)	≤5.60%	9.83%	12.60%	12.10%	11.53%	12.27%	12.90%
Initial Kinship Placements	29.5% (State Avg. - not benchmark)	Achieved - Maintain	36.90%	32.70%	34.80%	35.10%	33.30%	26.70%

Green = Met Goal/Benchmark; Yellow = Within 10% of Goal/Benchmark; Red = Over 10% Above/Below Goal/Benchmark

2. **DCFS Hiring and Retention**

- 401 Full Time DCFS Caseworker Employee Positions Available
- Starting Salary: \$26.78/hr. As of July 1, 2024, it will be \$27.32 with a step increase in January and general wage increase in July.

Number of Caseworkers Left Their Position YTD						
2018	2019	2020	2021	2022	2023	Q1 2024
70	91	79	103	121	120	22

Number of Caseworkers Hired YTD						
2018	2019	2020	2021	2022	2023	Q1 2024
93	108	64	88	95	124	38

Years of Service	# Staff who Left in 2023	# Staff who Left Q1 2024
Less than 6 Months	36	3
6 to 12 Months	16	10
1 to 2 Years	10	6
More than 2 Years	29	3

Staff who left their position comparison 2023 to 2024 YTD		
	Total 2023 (120)	Q1 2024 (22)
Voluntary separation no reason.	44	12
Voluntary separation other employment.	4	0
Voluntary separation personal/family.	6	0
Voluntary separation retirement.	4	2
Involuntary separation attendance.	0	1
Involuntary separation probation failure.	9	3
Involuntary separation no call/no show.	21	1
Involuntary separation deceased.	2	0
Other	2	3
Promotion	28	0

Hiring Open Houses
2/8/23
3/8/23
5/3/23
9/6/23
11/8/23
2/7/24
3/13/24
5/8/24
6/12/24
7/10/24
9/4/24
11/6/24

Training Cohort Start Date	# Employees Trained
1/17/23	23
2/27/23	17
4/10/23	31
6/20/23	12
8/14/23	19
9/25/23	5
10/23/23	2
12/4/23	4
1/29/24	14
3/11/24	16
4/22/24	8

3. Foster Parent Recruitment

DCFS – Licensed Foster Parents				
Year	Total # of FC Applications	# Applications from Non-relative Potential FPS	# Applications from Kinship Caregivers	% Applications from Kinship Caregivers
2020	105	58	47	45%
2021	132	62	70	53%
2022	114	72	42	37%
2023	101	42	59	58%
Q1 2024	22	8	14	66%

4. **DCFS & Law Enforcement Partnership** *The revised 2022 DCFS & Law Enforcement MOU was approved by County Council on 1/24/23.

MOU Date	Number MOUs signed	Number MOUs Not Signed
2018	52	41
2022*	103	0

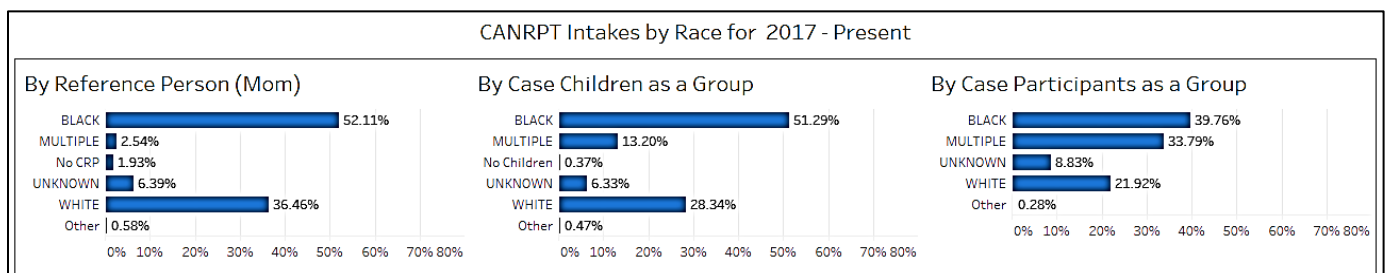
5. Engaging Fathers

Fathers identified	2019 Avg.	2020 Avg.	2021 Avg.	2022 Avg.	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024
Custody cases with fathers identified.	92%	90%	88%	89%	89%	88%	87%	87%	88%
Protective supervision cases with fathers identified.	90%	92%	91%	93%	90%	90%	90%	88%	89%

Identified Fathers Participating in Initial Team Decision Making Meetings by Year						
2018	2019	2020	2021	2022	2023	Q1 2024
39%	44%	45%	48%	54%	41.5%	40%

6. Disproportionality Data – Q1 2024

The preliminary chart below demonstrates the work being done to accurately characterize the self-identified race of the parents and children. Intakes categorized by the race of the Case Reference Person (mother), the children as a group, and the case participants as a group (roughly comparable to the household members). Multiple children or case participants of different races would cause the intake to be categorized as ‘Multiple’ races.

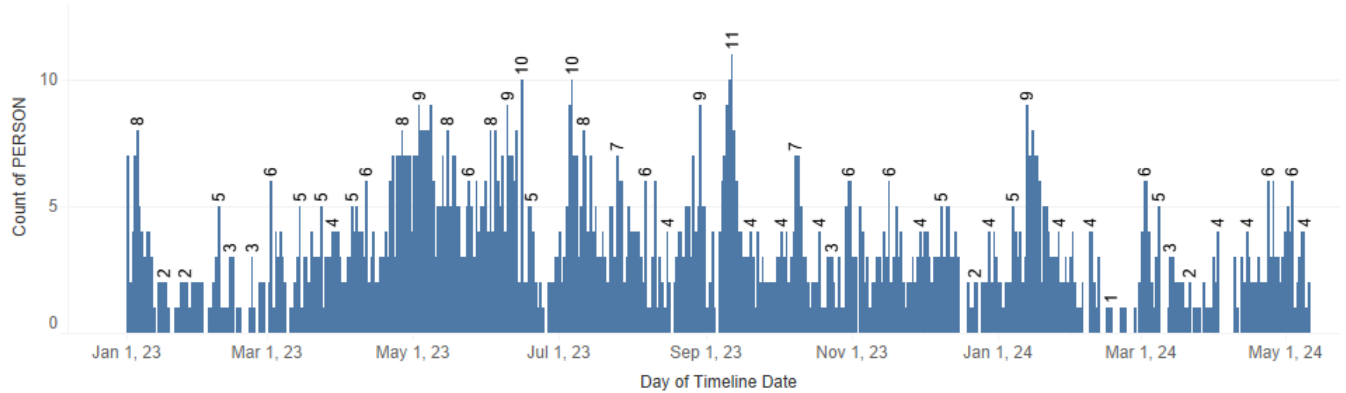


7. Kids in the Building Awaiting Placement Data

A. **Nightly Census # of Children Staying Overnight Jan 1, 2023, through Q1 2024**

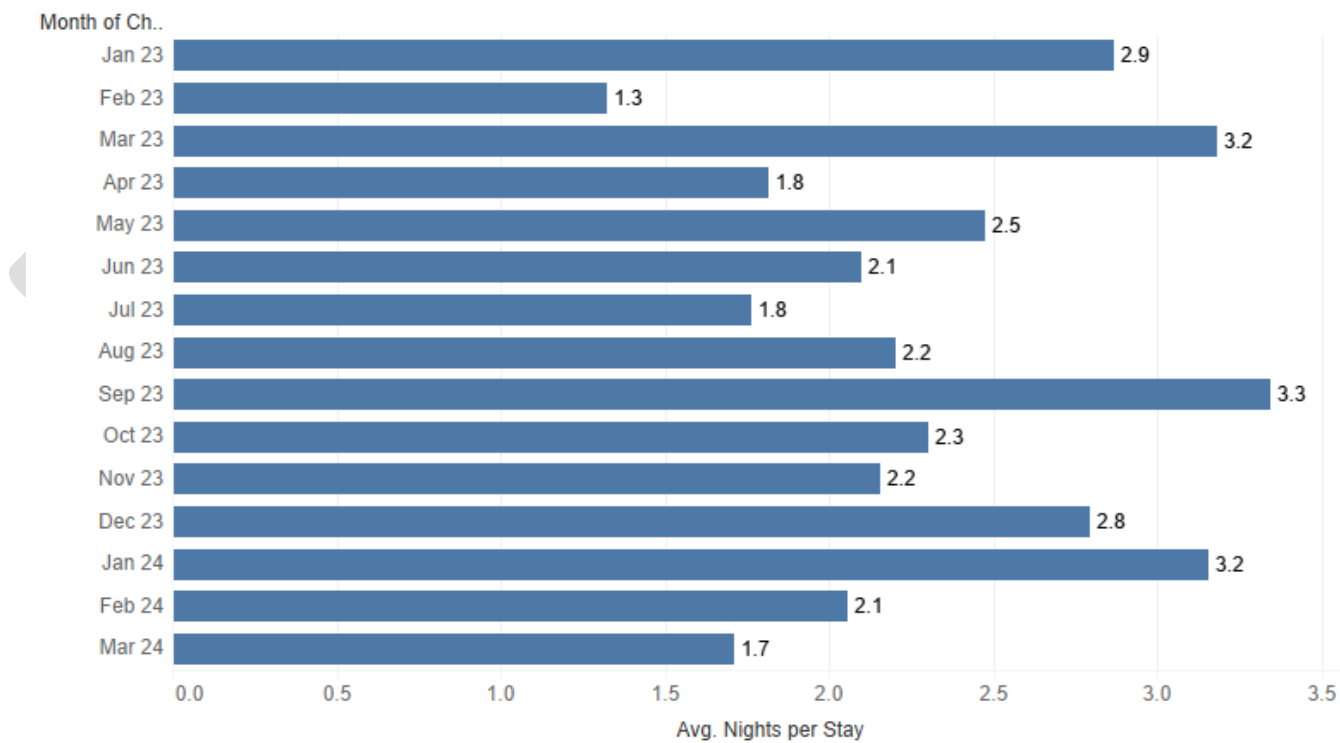
(A child stayed overnight if they were present at the Jane Edna Hunter building at 3:00 AM and stayed for 5 + hours total.)

Nightly Census of Kids January 1, 2023 to May 10, 2024



B. **Average Nights Per Stay by Month January 2023– March 31, 2024**(A child stayed overnight if they were present at the Jane Edna Hunter building at 3:00 AM and stayed for 5 + hours total.)

Average Nights per Stay by Month of Arrival



C. **Repeated Overnight Stays**

In Q1 2024, 43% of overnight stays occurred after that child had previously stayed overnight within the prior 12 months, compared to 68% in 2023.