## One Direction For Workforce Development











## :Introduce

- Key Initiatives
  - Adult Literacy & Career Pathways
  - Early Literacy birth to third grade
  - Parent Engagement
  - Two-Generational Programming
- Key Agenda Items:
  - Connecting early literacy and adult education stakeholders
  - Promoting promising practices
  - Measuring progress





- Our connection to Local WIOA Plan / County Workforce Transformation Plan
  - More workers are employed in jobs with middle and high-skill career and wage pathways
  - Low-literate individuals have entry points to programs that can improve their skills to meet demand for talent
  - Digital literacy is a component in all training programs
- Our work with the Workforce Development Board and County Workforce Transformation Plan
  - Member of Strategic Functions Committee and Sector Partnership Advisory Team
  - Working with Digital C and Aspire to provide greater access to digital literacy and IT career pathway training
  - Addressing weak literacy, numeracy, and academic skills by leading the development, implementation, and evaluation of contextualized curriculum



- What are your top successes so far?
  - Piloting contextualized curriculum
  - Connecting adult education and workforce development
  - Increasing awareness of the implications of low literacy
- How have your efforts contributed to aligning the Workforce System?
  - Upskilling at OMJ sites through TalentNEO
  - Working with sector partnership to include adult education
  - Creating entry points for basic skills-deficient adults

## : Share Next Steps

- What actions are needed in the community to reach our Workforce Development Goals?
  - Increased focus on digital literacy skills
  - Contextualized curriculum connected to short-term training programs
  - Workplace literacy to increase workers' career progression opportunities
- What are the next steps for your organization?
  - Piloting of IT/Digital Literacy Contextualized Curriculum
  - Implementation and evaluation of contextualized curriculum