One Direction For Workforce Development









Cuyahoga Community College: Introduce

- What are your primary initiative or organizational goals?
 - Increase business engagement, number of businesses served and contract training delivered
 - Expand community engagement activities and partnerships with governmental entities, community and faith-based organizations to increase workforce program alliances and enrollments
 - Create a meta-major pathway through the College's Centers of Excellence
- Describe Your Organization's Workforce Efforts:
 - Creation of the College's six Centers of Excellence: Manufacturing, Information Technology, Public Safety, Hospitality, Creative Arts, and Nursing
 - Creation of the Board of Visitors consisting of 40 business and community leaders
 - Workforce Development Alliance partnership with Cuyahoga County
 - Community Mapping Project

Cuyahoga Community College: Connect to vision

- How is your initiative connected to the *Local WIOA Plan / County Workforce Transformation Plan*?
 - Which goals and strategies does your work directly contribute to or impact?
 - Increase the number of individuals in jobs with middle and high-skill career and wage pathways
 - Tri-C / Cleveland Codes Software Developer Program
 - Community Health Worker
 - Industrial Maintenance and Welding
 - Assist low-skilled workers in improve their skills to meet demand for talent and earn better jobs and wages
 - Job Link Services
 - Career Services
 - ASPIRE

Cuyahoga Community College: Connect to vision

- How is your initiative connected to the Local WIOA Plan / County Workforce Transformation Plan?
 - Which goals and strategies does your work directly contribute to or impact?
 - Increase the pipeline of skilled talent for in-demand jobs to businesses in NE Ohio
 - FirstEnergy
 - Swagelok
 - ArcelorMittal
 - Mobile Training Unit
 - Provided leadership in the mapping of services throughout the community
 - How are you currently engaged with the Workforce Development Board or County Workforce Transformation Plan?
 - Executive Vice President William Gary is a member of the Workforce Investment Board

Cuyahoga Community College: Celebrate Wins

- What are your top successes so far?
 - FirstEnergy PSI Program The first PSI cohort of 22 students graduated with Associates Degrees in May, 2017. The first cohort resulted in a 100% graduation and employment rate. The second cohort has an 82% retention rate after one year. The third cohort started this fall with 22 individuals.
 - Right Skills Now To date 127 students have completed training with 86 students being offered employment at Swagelok
- How have your efforts contributed to aligning the Workforce System?
 - Provided leadership to the Community Mapping Initiative
 - Development of new and innovative programs to meet employer needs

Cuyahoga Community College: Share Next Steps

- What actions are needed in the community to reach our Workforce Development Goals?
 - Need to deepen the connection between education, community wrap around services, and employers (This is one of the main goals for the Cuyahoga Community College Board of Visitors)
 - Embed experiential learning (co-op and internships) opportunities into more programs
- What are the next steps for your organization?
 - Increase the number of certificates of value and associate degrees awarded
 - Increase access and equity