

MINUTES
Cuyahoga County Human Resource Commission
Wednesday, April 4, 2012
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

Chairman Wolff called the meeting to order at 5:08 p.m. Commissioner Palmer made a motion to approve the minutes from the March 21, 2012 meeting. Chairman Wolff seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairman Robert Wolff, Commissioner Kathleen Palmer, Administrator Rebecca Kopcienski, Coordinator Jessica Vezina, Assistant Prosecutor Sara DeCaro, Chief Public Defender Bob Tobik, Assistant Law Director Amy Marquit-Renwald, Public Defender Dan Misiewicz, Public Defender Jason Haller, Public Defender George George, Clerk of Courts Keith Hurley and Law Director Majeed Makhoul.

3) PUBLIC COMMENT ó Nothing Submitted

4) UNFINISHED BUSINESS

a) Administrator's Report

i) Request for Exemption for Archer study

Discussion ensued. Administrator Kopcienski advised that the Request for Exemption from public bidding is tentatively scheduled to be considered on April 16, 2012. Chief Public Defender Tobik expressed concern regarding the Public Defenders' office inclusion in the proposed salary study, in particular the supervisors in his office. Public Defenders George and Haller expressed concerns as to whether the limited focus of the study on the Prosecutor's office would impact the attorneys in the Public Defenders' office. Chairman Wolff noted that while the attorneys in the Public Defenders' office address salary issues through the collective bargaining process, the HRC will communicate to Council that the Public Defender bargaining unit attorney positions are currently linked to pay grades in the Prosecutor's salary structure through previous studies by the Archer company and that it is the HRC's expectation that any findings from the study of the Prosecutor's office will be without prejudice to the bargaining rights of the Public Defenders or the rights guaranteed that bargaining unit under Chapter 4117 of the Ohio Revised Code..

ii) Hearing Officer contracting

Administrator Kopcienski stated that the process of contracting with Ms. Tsevdos to serve as a Hearing Officer is underway.

b) Charter Amendment Request to Council

Discussion ensued. Administrator Kopcienski to invite County Councilwoman Conwell to attend the April 18th HRC meeting.

5) NEW BUSINESS

a) Appeals

i) Hegedus Appeal ó Report & Recommendation

Commissioner Palmer made a motion to Affirm Hearing Officer Zeiser's Report & Recommendation on the H. Hegedus appeal; seconded by Chairman Wolff, approved by unanimous vote.

b) Hearing Officer Training with SPBR 4/17/2012

Discussion ensued. Chairman Wolff and Commissioner Palmer both stated that they are available to attend the training on April 17th.

6) EXECUTIVE SESSION ó Procedural Questions

Commissioner Palmer made a motion to go into Executive Session to discuss Procedural Questions; seconded by Chairman Wolff, approved by unanimous vote.

7) PUBLIC COMMENT ó Nothing Submitted

8) OTHER BUSINESS ó Nothing Submitted

9) ADJOURNMENT

Commissioner Palmer made a motion to adjourn the meeting at 6:40 p.m. Chairman Wolff seconded the motion. All were in favor; no objections.

Next Human Resource Commission meeting is scheduled for Wednesday, April 18, 2012 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400)