

MINUTES
Cuyahoga County Human Resource Commission
Wednesday, November 7, 2012
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

Chairman Wolff called the meeting to order at 5:00 p.m. Commissioner Simmons made a motion to approve the minutes from the October 17, 2012 meeting. Chairman Wolff seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairman Robert Wolff, Commissioner Angela Simmons, HRC Administrator Rebecca Kopcienski, HRC Coordinator Jessica Vezina, Assistant Prosecutor Sara DeCaro, Assistant Law Director Amy Marquit Renwald and Donald Roy.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS

a) Appeals

i) Apostoluk, E. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

ii) Roy, D. - Report and Recommendation

Chairman Wolff made a motion to remand the Report & Recommendation back to Hearing Officer Gordillo; Commissioner Simmons seconded the motion. All were in favor; no objections.

iii) Mickey, L. - Report and Recommendation

Chairman Wolff made a motion to disaffirm the Report & Recommendation submitted by Hearing Officer Atsou and affirm the County's determination of pay; Commissioner Simmons seconded the motion. All were in favor; no objections.

5) NEW BUSINESS

a) Appeals

i) Pruitt, R. - Report and Recommendation

The Commissioners granted the appellee's motion requesting an extension of the time period to file objections. Administrator Kopcienski to advise appellee's counsel that objections are now due by November 28, 2012.

ii) Desotell, L. - Report and Recommendation

The Commissioners granted the appellee's motion requesting an extension of the time period to file objections. Administrator Kopcienski to advise appellee's counsel that objections are now due by November 28, 2012.

iii) Hardy, D. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

iv) Rogers, R. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

v) Harrison, P. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Zeiser; Commissioner Simmons seconded the motion. All were in favor; no objections.

vi) Ryan, D. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Tsevdos; Commissioner Simmons seconded the motion. All were in favor; no objections.

vii) Montecalvo, P. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

viii) Weaver, P. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

ix) Capretta, A. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Zeiser; Commissioner Simmons seconded the motion. All were in favor; no objections.

x) Benzinger, K. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

xi) Condol, C. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

xii) Babik, J. - Report and Recommendation

Chairman Wolff made a motion to defer this Report & Recommendation to the next HRC meeting on December 5, 2012; Commissioner Simmons seconded the motion. All were in favor; no objections.

xiii) Crockett, T. – Recommendation for Dismissal of Appeal

Chairman Wolff made a motion to defer this Recommendation to the next HRC meeting on December 5, 2012; Commissioner Simmons seconded the motion. All were in favor; no objections.

b) Pay Equity Discussion

Administrator Kopcienski presented data in response to Commissioners' questions about pay equity at the last meeting, and a brief discussion ensued. Chairman Wolff suggested they postpone a thorough discussion of this subject until Commissioner Palmer could be present.

6) PUBLIC COMMENT – Nothing Submitted

7) OTHER BUSINESS – Nothing Submitted

8) ADJOURNMENT

Chairman Wolff made a motion to adjourn the meeting at 6:30 p.m. Commissioner Simmons seconded the motion. All were in favor; no objections.

Next Human Resource Commission meeting is scheduled for Wednesday, December 5, 2012 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).