

MINUTES
Cuyahoga County Personnel Review Commission
Wednesday, February 19, 2014
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

Chairwoman Kathleen Walsh called the meeting to order at 5:00 p.m. Commissioner Wolff made a motion to approve the minutes from the February 5, 2014 meeting. Commissioner Colaluca seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairwoman Kathleen Walsh, Commissioner Robert Wolff, Commissioner Thomas Colaluca, PRC Administrator Rebecca Kopcienski, PRC Coordinator Jessica Vezina, PRC Staff Attorney Sara DeCaro, PRC Intern Michelle Hocesvar, Assistant Prosecutor Nora Graham, Lance Cullon, Kim Gavel, and Assistant Law Director Amy Marquit Renwald.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS

a) Appeals

i) Deneen Kassouf Appeal

Chairwoman Walsh made a motion to revise the Final Order of Ms. Kassouf to include the 1% COLA effective 1/1/13; Commissioner Colaluca seconded the motion. All were in favor; no objections.

ii) Lance Cullon – Report & Recommendation

Appellee's counsel, Ms. Marquit Renwald, addressed the Commission. Appellant Lance Cullon addressed the Commission.

At 5:10 p.m. Chairwoman Walsh made a motion to close the meeting for the Commissioners to deliberate. Commissioner Wolff seconded the motion. All were in favor; no objections.

At 5:26 p.m. Chairwoman Walsh made a motion to call the meeting back to order. Commissioner Wolff seconded the motion. All were in favor; no objections.

Chairwoman Walsh made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Colaluca seconded the motion. All were in favor; no objections.

iii) G. Swindell, G. Green and M. Holt Appeals

Chairwoman Walsh made a motion to accept jurisdiction in these appeals and forward to a hearing officer to have a hearing based on merits; Commissioner Colaluca seconded the motion. All were in favor; no objections.

The Commission clarifies its jurisdiction to include appeals involving step placement in a pay grade resulting from a job audit.

iv) T. Cain, P. Kearney, P. Lynch and R. Orosz – Update from the Law Department on Motion to Stay Proceedings

Assistant Law Director Amy Marquit Renwald updated the Commission on the status of these appeals.

The Commission asked that the County Law Department have these four appeals resolved by the March 19, 2014 PRC meeting.

5) NEW BUSINESS

a) Appeals

i) Tamara Lee – Report & Recommendation

Commissioner Wolff made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Gregory Szuter; Commissioner Colaluca seconded the motion. All were in favor; no objections.

ii) Wanna Clay – Report & Recommendation

Commissioner Colaluca made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Wolff seconded the motion. All were in favor; no objections.

iii) Alain Trice – Report & Recommendation

Chairwoman Walsh made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Wolff seconded the motion. All were in favor; no objections.

iv) Carmen Barreiro – Report & Recommendation

Commissioner Colaluca made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Wolff seconded the motion. All were in favor; no objections.

6) PUBLIC COMMENT – Nothing Submitted

7) OTHER BUSINESS – Nothing Submitted

8) ADJOURNMENT

Chairwoman Walsh made a motion to adjourn the meeting at 5:32 p.m. Commissioner Wolff seconded the motion. All were in favor; no objections.

Next Personnel Review Commission meeting is scheduled for Wednesday, March 5, 2014 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).