

MINUTES
Cuyahoga County Personnel Review Commission
Wednesday, June 4, 2014
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

Chairwoman Kathleen Walsh called the meeting to order at 5:00 p.m. Commissioner Robert Wolff made a motion to approve the minutes from the May 21, 2014 meeting. Commissioner Thomas Colaluca seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairwoman Kathleen Walsh, Commissioner Robert Wolff, Commissioner Thomas Colaluca, PRC Administrator Rebecca Kopcienski, PRC Coordinator Jessica Vezina, PRC Staff Attorney Sara DeCaro, PRC Manager of Employment Testing George Vaughan, HR Director Elise Hara, HR Deputy Director Lisa Durkin, HR Manager of Recruitment & Retention Albert Bouchahine, Assistant Prosecutor Nora Graham, Assistant Law Director Amy Marquit Renwald, Assistant Law Director Joseph Boatwright, County Council Research and Policy Analyst Kahlil Seren, Attorney Jim Budzik, Attorney Jackie Staple, Frank Costanzo, Maggie Keenan and Nada Moyak.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS

a) Appeals

i) Nada Moyak – Report & Recommendation

Appellant's counsel, Attorney James Budzik and Assistant Law Director Amy Marquit-Renwald addressed the Commission. Both parties agree that they should have a resolution that is mutually satisfactory by the next PRC meeting on June 18, 2014.

5) NEW BUSINESS

a) SAP Audit Report Update - Human Resources Department

HR Director Hara addressed the Commission regarding the SAP audit conducted by the PRC and the subsequent report sent to her. She informed the Commission that her department was very busy, and she would provide the Commission with a report of steps she would take to address the PRC's needs for information by the end of June.

b) Appeals

i) Maggie Keenan – Report & Recommendation

Appellant's counsel, Attorney James Budzik and Assistant Law Director Joseph Boatwright addressed the Commission. Discussion ensued.

At 6:00 p.m. Chairwoman Walsh made a motion to close the meeting for deliberations on the Keenan appeal; Commissioner Colaluca seconded the motion.

At 6:35 p.m. the Commission was back on the record.

Chairwoman Walsh made a motion to affirm the Hearing Officer's Report and Recommendation in its entirety; Commissioner Wolff seconded the motion. All were in favor; no objections.

ii) Frank Costanzo – Report & Recommendation

Appellant Frank Costanzo and Assistant Law Director Joseph Boatwright addressed the Commission. Discussion ensued. Attorney Boatwright informed the Commission that the Inspector General's office has been made aware of Mr. Costanzo's concerns and that paperwork had been forwarded to the Inspector General.

Chairwoman Walsh made a motion to hold the matter in abeyance until after the Inspector General's report has been completed; Commissioner Colaluca seconded the motion. All were in favor; no objections.

c) Pay Equity Study Selection

Chairwoman Walsh made a motion to award the Pay Equity study contract to Arthur J. Gallagher & Co.; Commissioner Wolff seconded the motion. All were in favor; no objections.

6) PUBLIC COMMENT– Nothing Submitted

7) OTHER BUSINESS – Nothing Submitted

8) ADJOURNMENT

Chairwoman Walsh made a motion to adjourn the meeting at 7:10 p.m. Commissioner Colaluca seconded the motion. All were in favor; no objections.

Next Personnel Review Commission meeting is scheduled for Wednesday, June 18, 2014 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).