

MINUTES
Cuyahoga County Personnel Review Commission
Wednesday, August 6, 2014
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

Chairwoman Kathleen Walsh called the meeting to order at 5:00 p.m. Commissioner Thomas Colaluca made a motion to approve the minutes from the July 23, 2014 meeting. Chairwoman Walsh seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairwoman Kathleen Walsh, Commissioner Thomas Colaluca, PRC Administrator Rebecca Kopcienski, PRC Coordinator Jessica Vezina, PRC Staff Attorney Sara DeCaro, PRC Manager of Employment Testing George Vaughan, Assistant Prosecutor Nora Graham, Assistant Law Director Amy Marquit Renwald, Assistant Law Director Joseph Boatwright, Attorney Jim Budzik, Vincenzo Lazzara, Assistant Prosecutor Barbara Marburger and Prosecutor's Office HR Director Bev Dean.

Commissioner Robert Wolff was not present.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS

a) Appeals

i) Vincenzo Lazzara – Report & Recommendation

Chairwoman Walsh made a motion to adopt the Findings of Fact contained in the Report and Recommendation in their entirety and to amend the Conclusions of Law which modify the discipline to a ninety (90) day suspension in lieu of removal, with back pay beginning on the date of what would have been his putative reinstatement date and that Appellant Lazzara be reinstated to the position of Stock Clerk/Courier in the Cuyahoga County Department of Information Technology; Commissioner Colaluca seconded the motion. All were in favor; no objections.

5) NEW BUSINESS

a) Appeals

i) Jason Snowbrick – Appeal is Recommended for Dismissal

Commissioner Colaluca made a motion to dismiss this appeal for lack of jurisdiction (untimely filing) with the PRC; Chairwoman Walsh seconded the motion. All were in favor; no objections.

At 5:07 p.m. Chairwoman Walsh made a motion to close the meeting for deliberations on the Nathaniel Martin appeal; Commissioner Colaluca seconded the motion. Assistant Prosecutor Graham recused herself from the deliberations.

At 5:12 p.m. the Commission was back on the record.

ii) Nathaniel Martin – Report & Recommendation

Chairwoman Walsh made a motion to affirm the Hearing Officer’s Report and Recommendation in its entirety; Commissioner Colaluca seconded the motion. All were in favor; no objections.

iii) Ben Cannon – Report & Recommendation

Chairwoman Walsh made a motion to affirm the Hearing Officer’s Report and Recommendation in its entirety; Commissioner Colaluca seconded the motion. All were in favor; no objections.

b) PRC Administrative Rules

Commissioner Colaluca made a motion to approve the PRC Administrative Rules as set forth; Chairwoman Walsh seconded the motion. All were in favor; no objections.

c) Resolution for PRC Personnel

Commissioner Colaluca made a motion to approve the Resolution No. 140806A; A resolution to implement a 1% Cost of Living Adjustment (COLA) retroactive to January 1, 2014 for all Personnel Review Commission staff members and a one-time lump sum merit payment for those staff persons who qualify for the merit award based on the criteria established by the Cuyahoga County Executive. Chairwoman Walsh seconded the motion. All were in favor; no objections.

6) PUBLIC COMMENT – Nothing Submitted

7) OTHER BUSINESS – Nothing Submitted

8) ADJOURNMENT

Chairwoman Walsh made a motion to adjourn the meeting at 5:17 p.m. Commissioner Colaluca seconded the motion. All were in favor; no objections.

Next Personnel Review Commission meeting is scheduled for Wednesday, August 20, 2014 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).