

MINUTES
Cuyahoga County Personnel Review Commission
Wednesday, June 3, 2015
2429 Superior Viaduct, 3rd Floor
Cleveland, OH 44113
5:00 p.m.

1) CALL TO ORDER

Chairman Thomas Colaluca called the meeting to order at 5:00 p.m.

Commissioner Wolff made a motion to approve the minutes from the May 20, 2015 meeting. Chairman Colaluca seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairman Thomas Colaluca, Commissioner Robert Wolff, PRC Administrator Rebecca Kopcienski, PRC Staff Attorney Sara DeCaro, PRC Coordinator Jessica Vezina, Assistant Prosecutor Nora Graham, PRC Manager of Employment Testing George Vaughan, PRC Manager of Classification & Compensation Albert Bouchahine, Interim HR Director Lisa Durkin, Special Counsel Michael King, Assistant Law Director Ed Morales and Assistant Law Director Amy Marquit Renwald.

Commissioner Debbie Southerington was not present.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS – Nothing Submitted

5) NEW BUSINESS

a) Appeals

i) Nancy Farina – Report & Recommendation

Chairman Colaluca made a motion to dismiss this appeal; Commissioner Wolff seconded the motion. All were in favor; no objections.

b) Establishment of the Eligibility Lists

i) Nursing Director – Sheriff's Department

PRC Manager of Employment Testing George Vaughan spoke with the Commission. Discussion ensued.

Commissioner Wolff made a motion to establish the eligibility list for Nursing Director – Sheriff’s Department; Chairman Colaluca seconded the motion. All were in favor; no objections.

c) Proposed changes to County Code Title 3

PRC Staff Attorney DeCaro spoke with the Commission and told them that she has received another set of proposed revisions from the Law Department. These revisions are still under review with the PRC’s legal counsel and the PRC will keep the Commissioners posted on any updates.

Chairman Colaluca stated that he would like to set up a separate special meeting to continue discussions on this matter, and advised the staff to coordinate it.

d) Pay Equity Study Recommendations

Administrator Kopcienski stated that the PRC has been in engaging in discussions with the interim HR Director, Lisa Durkin, to look at the recommendations that came from the study conducted by the consultant. Administrator Kopcienski proposed that the Commissioners consider several recommendations to consider presenting to the Administration. Interim HR Director Durkin advised she would prefer time to evaluate the recommendations. The Commissioners directed the Administrator to continue discussions with Ms. Durkin. Discussion ensued.

Chairman Colaluca stated the necessity to ensure that Council accepted the recommendations from the study as they determine the County’s budget.

e) PRC Hearing Officer Update

Administrator Kopcienski updated the Commission on the status of the Hearing Officers’ current contracts and noted they are scheduled to expire in December 2015. She suggested the Commissioners may want to consider whether Hearing Officers should be employees rather than independent contractors; Commissioner Wolff directed her to prepare an analysis of that alternative. Discussion ensued.

6) PUBLIC COMMENT – Nothing Submitted

7) OTHER BUSINESS – Nothing Submitted

8) ADJOURNMENT

Chairman Colaluca made a motion to adjourn the meeting at 5:27 p.m. Commissioner Wolff seconded the motion. All were in favor; no objections.

Next Personnel Review Commission meeting is scheduled for June 17, 2015 at 5:00 p.m.
at 2429 Superior Viaduct, Third Floor.