Cleveland/Cuyahoga Workforce Development Board – Area 3 Friday, February 16, 2018 Meeting Notes – Approved 5/18/18

Last Name	First Name	Agency	Last Name	First Name	Agency
WDB Members					
Ali	Camille	OOD	Merriman	David	Cuyahoga Job & Family Svcs
Angel	Ingrid	El Barrio	Shank	Jason	Plumbers Local 55 (JATC)
Carter	Ted	County Dept. of Develop.	Sheehan	Susan	Cuyahoga County Public Library
Fekadu	Senayt	Shogo	Smith	LaToya	Fifth Third Bank
Gallucci	Grace	NOACA	Thomas, Jr.	Felton	Cleveland Public Library
Gary	William	Tri-C	Tubbs	Micki	FIT Technologies
Grossman	Aaron	Alliance Solutions	Turner	David	
Janik	Deb	GCP	VanLeer	Denise	Fairfax Renaissance Dev. Corp.
Judd	Margy	Executive Arrangements, Inc.	Wright	Sheila	The Good Community Foundation
OhioMeansJobs Cleveland-Cuyahoga County Staff					
Arth	David		Hasson	Tom	
Brickner	Frank		Kelley	Mary	
Carey	Lauren		Kilbane	Grace	
Casey	Kyle		Megenhardt	Dave	
Emery	Amy		Trego	Diana	
Fluellen	Anthony		Wiley	Ernest	
Greenwell	Steve				
			Guests		
Mayor Jackson			John B. Weber		
Jill Rizika			Julie Wirt		
Several other gue	ests attended who	o did not sign in			

I. Call to Order / Welcome & Introductions:

Chair Micki Tubbs called the meeting to order and introduced new Deputy Director/CFO Frank Brickner and new members, Margy Judd and Senayt Fekadu.

II. Approval of WDB Minutes:

Motion to approve minutes from 11/17/17 meeting:

Moved by W. Gary

Seconded F. Thomas, Jr.

Motion Passed

III. WDB Session – Chair's Report:

- a. Parma Office Closing
 - A decision has been made by County to close Brookpark office; the landlord has been notified in writing that lease expiring 5/31/18 will not be renewed and we have communicated this to staff. This closing will save us at least \$300,000 annually.
 - The plan is for 4/27 to be last day of service to public and use month of May to move out and clean up. We will put notification on our website 60 days prior and a sign on the Brookpark property 30 days prior.
 - A key part of closing was Sari Feldman (Cuyahoga County Public Library) and Felton Thomas, Jr. (Cleveland Public Library) cooperation to reabsorb staff at their main locations; first CCPL and soon CPL. By keeping some staff at Parma library, it helped City of Parma offset loss in payroll taxes for Brookpark staff relocating to other locations.
- b. Create task force to plan and implement State of Ohio's In-Demand Jobs Week
 - The Executive Committee approved the proposal to create a task force to implement In-Demand Jobs week May 7–11 and members of the standing committees have been contacted for participation. If anyone here is interested, let Mary Kelley. The State Office of Workforce Development is making available to us a local communication company that we can tap as a resource and assistance for the ad hoc committee. We thank John Weber and his staff for working this out for us.
 - Board members and community business leaders may join committee; first meeting is 2/27. State will be very active in the planning process and implementation of this event.

c. Sector Partnership Initiative

 Chair discussed the Workforce Funders Group she now attends to represent our Board (Chair McCorvey represented the Board during his tenure as Chair). This Group hired some consultants last year to do an analysis of the implementation of a Sector Partnership initiative to develop the workforce in those industries. The consultants have delivered their report and the Group would like to pursue the development of Sector Partnerships in 3 industries: IT, Manufacturing and Healthcare. The Group is also working on acquiring a Project Manager for this important work.

d. One Direction Drawing updates

• Rebecca Kusner reported on changes to the 10/31 drawing; drawing changes review and almost there. She discussed Federal Reserve Bank of Cleveland memo that was not incorporated into the event but committee will be focused on it now.

e. Standing Committee Reports

- Strategic Functions Chair Karp not here today but has done a lot of work on the Strategic Functions committee and the metrics.
- Communications & Marketing Chair Vaughan not here to report however committee was very involved with today's Grand Opening event.
- Governance Chair Coniglio not here today however group did amazing work in 2017; will be engaged again with updating specific policies and procedures this year.
- Youth Chair Grossman said they are focused on the In-Demand Jobs Week in May and are creating a youth committee to work on this event.

f. Annual Report for Program Year 2016

• Distributed our first in-depth annual report at today's event and will be available to the community to showcase what we do and highlight our accomplishments. Encourage your feedback.

IV. <u>Business Session – Executive Director's Report</u>:

- a. Introduced John Weber, Deputy Director, Ohio Office of Workforce Development
 - Mr. Weber thanked Director Kilbane for the invitation to speak. Ohio has spent last 2-3 years
 implementing WIOA, a lot of work changing from WIA to WIOA. They have a good group of directors
 helping. With the budget still ahead of us and Washington, DC not having everyone in place, Ohio is
 in a good place to tell our story to the new administration next winter; State will spend a lot of time
 educating candidates and the new governors.
 - Apprenticeships are a big thing right now; Ohio has the second most in the nation.
 - He and staff visited OMJ|CC 2 weeks ago and was impressed by what they heard and could now
 understand how we do business in Area 3. They had had concerns with monitoring and other
 systems that are in place in this are not being using in other Ohio workforce areas. It made it
 difficult for monitors to access Area 3; you are different but not wrong.
 - State is finally at a comfort level and a solid foundation of understanding OMJ|CC's process. As we learn more, your practices are something we may look seriously at taking to other workforce areas however before that happens, we need you to tighten up your policies and procedures. Lax policies lead to misunderstandings.
 - Mr. Weber complimented OM|CC and the Board's work on the Local workforce plan; you did a great iob!
 - Chair Tubbs thanked Mr. Weber for their support and for meeting with us to understand and validate our modernized methods of reaching job seekers and employers.
 - Question asked whether state would merge workforce with the education and university system? State wants to get workforce and education on same page however education has always been about educating and workforce about jobs; two different agendas. For example, who owns apprenticeships? You have to be able to make a living and get educated at the same time. Education and workforce cannot stand along any longer. A bill is being looked at to break these silos in the future.

VI. Next Meeting: May 18th

Remaining 2018 WDB meetings (8 am - 10 am): August 17 and November 16

ADJOURNED Recorded by Diana Trego