

Cuyahoga County Equity Commission Meeting
 November 19, 2020 10:00 AM – 11:30 AM
 Virtual Zoom Meeting

Cuyahoga County Equity Commission		
Last Name	First Name	Agency
Carter	Theodore	Development
Drucker	Jesse	Human Resources
Lockett	Lenora	Procurement and Diversity
Merriman	David	Health and Human Services
Burt	Melinda	Public Safety and Justice Services
Guests		
Budish	Armond	County Executive
Carroll	Matt	Count Executive Administration
Morales	Cari	Development
Harris	Leon	Health and Human Services
Wing	Eliza	Count Executive Administration
Roberts	Sabrina	Health and Human Services
Marshall	Sheba	Human Resources
Tkachyk	Catherine	Innovation

- I. Welcome
- II. Call to Order – Ted Carter, Co-chair
- III. Remarks – Commission Members
 - a. Progress to date
 - i. T. Carter- Co chairs have met with the chair of Citizen Advisory Council on Equity regarding alignment. Chairs have made a commitment that the commission and co-chairs agree to collaborate to see a preview prior to 12/31/2020 adoption.
 - ii. Interview held with Citizens Advisory to focus on the work being done with equity work.
 - iii. Focus on data, Culture of individual agencies, Direction of report discuss with councilwoman Brown
 - iv. On track with the substance of the report in terms of process and commitments for 2021
 - b. Director Wing Communications updates
 - i. Working on /fight racism webpage
 1. Website information inclusive of Equity Commission and Case Western Reserve (external commission)
 2. Webpage will be Divided into areas
 - a. Get engaged
 - b. Latest updates

- c. Link to County Equity Commission regarding the role of the commission
 - d. Meeting Agenda Links, and Minutes
 - 3. M. Daniels, Com Specialist, will be writing the post on the webpage and will update the webpage
 - a. Plan to go live after Thanksgiving
 - ii. Working toward becoming a member of GARE, progress is looking good and should have an update in the January Meeting
 - iii. Co- Chairs met with construction association to hear their perspective as stakeholders and how they can become aligned with the equity work.
 - iv. DOD have created a small equity team to figure out ways to develop an Equity Plan.
 - v. Also began disaggregating program data by vertical
 - vi. Ohio Means Jobs hired an Equity Consultant from New Orleans, perspective was provided on Equity Nationally in the workforce space.
 - c. D. Merriman- County Executive Budish proposed we utilize funds from the HHS Levy fund as part of an equity fund. More discussion to come regarding to usage of the funds.
 - i. Also showing the County Executive Budish making investments in the equity space.
 - d. Director L. Lockett-
 - i. Disparity study Covers time frame 1/1/2014-12/31/2018
 - ii. Review of market the County operates within, determines the diversity of business that are willing able to provide goods and Services to the County within that Market.
 - iii. Compares the goods and services the county has purchased within that market reviews the diversity of those businesses the County has contracted with
 - iv. Determines through anecdotally, and statistically if the disparity can be related through gender or racial biases
 - v. Based on the data given 9 findings found, making 8 recommendations based on the previous study done in 2014 (impact, and how can we improve our impact to ensure diversity and inclusion with purchasing within Cuyahoga County)
- IV. Review & Approval of Minutes
 - a. Motion Adopted
- V. Discussion of Designation of Equity Commission Alternates
 - a. Recommendation to have alternates to continue the rapid pace to continue the Equity Work due to schedule conflicts for staff and other
 - b. Possibly the Director, and one alternate
 - c. Recognizing by name and classification to be formalized in a document in the next meeting

- d. T. Carter advance motion to commission Lindy Burt Public Safety and Justice adopted as alternate for Director Pellom effective immediately, motion accepted and adopted.
- VI. Working Group Updates – Cari Morales
 - a. Equity Training RFP Review
 - b. Equity Report Questions
- VII. S. Marshall
 - a. Recommendations to uniform the following questions cross the agencies
 - i. Since the passing of the resolution R 20200122, what steps have your agency taken to advance racial equity?
 - ii. Do you have an equity plan for 2021? If so, please share. If not, please describe what next steps your agency will take to create one
 - iii. Do you have metrics that you will be setting as benchmarks in 2021? If so, what are they? If not, which ones will you consider: assessment, surveys, baseline information?
 - iv. Discussion around clarity of the questions listed above
 - v. Revisit the question at a future date
 - b. Recommendations to Equity Commission
 - i. Question proposed from the Working Group was to get feedback on the questions listed above
- VIII. Next Steps
 - a. Socialize the working group questions
 - b. Refine the draft outline
 - c. Co-chairs should have received an oral briefing on the direction of the council report
 - d. Next Equity Commission Meeting scheduled for Thursday, December 17, 2020
- IX. Adjourn