

Cuyahoga County Equity Commission Meeting  
 January 14, 2021 10:00 AM – 11:00 AM  
 Virtual Zoom Meeting

Cuyahoga County Equity Commission		
Last Name	First Name	Agency
Drucker	Jesse	Human Resources
Lockett	Lenora	Procurement and Diversity
Merriman	David	Health and Human Services
Pellom	Alex	Public Safety and Justice Services
Guests		
Carroll	Matt	Count Executive Administration
Morales	Cari	Development
Harris	Leon	Health and Human Services
Roberts	Sabrina	Health and Human Services
Marshall	Sheba	Human Resources
Burt	Melinda	Public Safety and Justice Services

- I. **Welcome**- D. Merriman
- II. **Call to Order** – Director David Merriman, Co-chair
  - a. **Review & Approval of Minutes**
    - i. Motion made to approve Meeting Minutes
    - ii. Minutes have been approved.
  - b. **Progress to date**
    - i. **A. Pellom:**
      1. Collaborated with HR to review demographic population of the Department of Public Safety & Justice and review policies and establish baseline information for continued progress.
    - ii. **L. Lockett:**
      1. Working on next steps from the disparity studies
    - iii. **J. Drucker:**
      1. Progress being made on preparation of the training component and delivery.
      2. Inclusion of B. Riley for the roll out of the training
    - iv. **L. Harris III/ D. Merriman:**
      1. No immediate updates for HHS.
      2. Information of progress has been shared through the Equity Report.
    - v. **County Executive Armond Budish:**
      1. Executive orders have been signed to begin implementation based upon the recommendations from the disparity study.

2. Authorization has been given to move forward with RFP's on obtaining provider(s) needed to train Cuyahoga County from the recommendations of the disparity study
3. Moving forward with identifying a point person or department to coordinate efforts based upon the recommendations from the disparity study.

### **III. CACE Report**

#### **i. L. Black:**

1. Citizens Advisory Council on equity released the first status report for public and can be accessed at [www.cuyahogacounty.us/fightracism](http://www.cuyahogacounty.us/fightracism)
2. CACE members are discussing the report in more detail, in addition to future 2021 plans.
3. The event is being hosted by the City Club (1/14) beginning at noon. To view this panel discussion, it can be accessed at [www.cityclub.org](http://www.cityclub.org)

#### **ii. A. Pellom:**

1. Discussed that systematic issues, require systemic approaches to fix
2. Comments on the effects of public transportation and quality of life

#### **iii. D. Merriman:**

1. Expresses support and a great first step to responding to the charges from County Executive Armond Budish
2. More discussion should take place around the funding being made available within budgets focusing on Equity

### **IV. Equity Report Status**

- i. Early drafts are in development and documents have been submitted

#### **ii. C. Morales:**

1. Pilot agencies have submitted status reports of their work
2. 1<sup>st</sup> initial draft will be submitted to County Executive Budish 1/15/2021
3. Submitted to County Commissioners for review by next week (1/18)
4. Completed final draft by 1/25/2021 for approval at our next meeting.

#### **iii. D. Merriman:**

1. Input needed from commission members centered around training as top priority to guide final decisions.

#### **iv. L. Harris**

1. More discussion needed prior to bringing our GARE membership to the public before finalizing decisions

2. Speaks to the experience of participating in a two-day Racial Equity Training from Third Space Action lab
3. Cuyahoga County should look at the Model provided through the training provided from Third Space action Lab in the rollout of information to Cuyahoga county staff and residents.

**v. D. Merriman**

1. Resources have been made available for Cuyahoga county
2. Begin thinking about strategies on how to deliver training including looking at agencies doing the work

**vi. C. Morales**

1. Goal of final draft being completed 1/25/2021
2. Looking for Equity commission to approve at the next meeting schedule for 1/28/2021.

**V. GARE Membership**

**a. C. Morales**

- i. Cuyahoga county is now officially a member of GARE (Government Alliance on Race and Equity)
- ii. Provides Cuyahoga County staff access to information, resources
- iii. All Cuyahoga County staff members can access this through their website
- iv. The heavy lifting begins, and become proactive and having staff register and inform, staff about GARE.

**VI. Next Steps**

- a. Equity Commission Meeting scheduled for January 28<sup>th</sup>, 2021 at 10AM