## Cuyahoga County Equity Commission Meeting January 28, 2021 10:00 AM – 11:00 AM Virtual Zoom Meeting

Cuyahoga County Equity Commission		
Last Name	First Name	Agency
Drucker	Jesse	Human Resources
Lockett	Lenora	Procurement and Diversity
Carter	Ted	Development
Merriman	David	Health and Human Services
Pellom	Alex	Public Safety and Justice Services
Guests		
Carroll	Matt	Count Executive Administration
Morales	Cari	Development
Harris	Leon	Health and Human Services
Roberts	Sabrina	Health and Human Services
Marshall	Sheba	Human Resources
Harris	Leon	Health and Human Services
Burt	Melinda	Public Safety and Justice Services

- I. Welcome
- II. Call to Order Director Ted Cater, Co-chair
  - a. Review & Approval of Minutes
    - i. Minutes approved
  - b. Progress to date
    - i. County Executive Budish
      - 1. Thanks, the Equity Commission committee for their continued hard work. And is looking forward to the continued progress
  - c. A. Pellom
    - i. pleased to be part of this process working on the Equity Report.
    - ii. great first step to doing something great for Cuyahoga county and its residents
  - d. L. Locket
    - i. must maintain momentum
    - ii. suggestion of using the working group more
  - e. L. Harris
    - i. mentions the importance of maintaining momentum
    - ii. having the opportunity to demonstrate our commitment to racial equity and inclusion to both internal and external partners, staff, and county residents
    - iii. expresses the importance of the need to implement staff to further advance this initiative
  - f. T. Carter
    - i. expressed gratitude to the leadership of the Pilot agencies

- ii. appreciates the willingness and openness of staff to engage
- iii. thanks County Executive for his commitment on moving forward aggressively
- iv. thanks the external partners that supported the work of the Equity Commission

## g. J. Drucker

- i. believes Cuyahoga County can be the leader of best practices on Racial Equity and Inclusion
- h. Cover Discussion & approval
  - i. cover 2 voted on and approved.
- III. Approval of Equity Report
  - i. timelines and specific commitments identified within the report collaboration from commission members
  - ii. consider strategies on how to include the public for dialogue
- IV. Overview of Government Alliance on Racial Equity
  - i. opportunity to engage with other government agencies across the county to identify best practices
  - ii. provides resources for those wanting to advance the work
  - iii. provides resources for self-learning
  - iv. available to all county employees
  - b. Next steps
    - i. finalizing over the next day or two of proofing and editing the report
    - ii. formally transmit to county Executive and Council President on Monday
    - iii. monthly equity meetings will resume in February 2021
    - iv. working on trainings to be delivered throughout Cuyahoga County on REI based on the adoption of the report
    - v. finalizing the RFP
    - vi. prioritize CWRU recommendations and budget development against those recommendations
  - c. Equity Report Officially adopted by the Commission
- V. Adjourn