

Cuyahoga County Equity Commission Meeting

July 21, 2022, 10:00 AM – 11:00 AM

Cuyahoga County Administrative Building – Committee Room B

2079 East Ninth Street, 4th Floor

Cleveland, OH 44115

Cuyahoga County Equity Commission		
Last Name	First Name	Agency
Lockett	Lenora	Equity & Inclusion
Johnson	Vaughn	Development
Coleman	Kimberly	Human Resources
Roberts	Sabrina	Health and Human Services
Guests		
Sotak	Tom	Public Works
Seay	Mellany	Public Works
English	Nichole	Public Works
Tkachyk	Catherine	Innovation & Performance
Foley	Mike	Sustainability
Miller	Adam	Equity & Inclusion

- I. Welcome
- II. Call to Order (10:02 am) – Director, Lenora Lockett
 - a. Review & Approval of Minutes
 - Motion to approve by Sabrina Roberts, seconded by Kimberly Coleman, minutes approved.
- III. Public Comment
 - There was no public comment.
- IV. Opening Remarks from Equity Commission Members
 - i. Director Lockett reserved remarks for later agenda items.
 - ii. Kimberly Coleman stated that the Human Resources DEI Steering Committee continues to champion DEI initiatives. Communications go out via monthly newsletters, and via direct communications with shareholders. The Tuition Assistance Program (TAP) is now live and will start in the Fall 2022 semester. This program is available to all employees that have at least one (1) year continuing services. Assistance covers both Undergraduate and Graduate courses with a cap

of \$3,600.00 per year. Courses may be taken at Cleveland State University, Baldwin Wallace as well as Tri-C. There will be a series of lunch and learns with Tri-C, as well as an Open House on July 27, 2022, at the Westshore Professional Center for individuals who would like to learn more.

- iii. Sabrina Roberts spoke on how the Department of Health and Human Services, is also championing DEI initiatives, especially the GARE Survey as well as the county wide DEI Training. She took this time to thank all HHS Department Directors and staff for all of their work in championing these programs.
- iv. Deputy Director Vaughn Johnson stated that the Department of Development continues to work in advancing internal equity work, as well as championing county wide initiatives. Deputy Director Johnson spoke on two (2) specific projects pertaining to the use of ARPA funds.
 - 1. Brownfields-\$5m- low-moderate income areas would be reactivated once work has been completed. Companies who utilize MBE contractors would receive bonus points regarding scoring program.
 - 2. Small Business Grants-\$2m-Grants provided directly to small businesses that are established to assist in scaling/growing their business up to \$50,000 in assistance for other locations, increasing employment opportunities.

V. ARPA Funds & Equity – Part II (PowerPoints/handouts attached)

- i. Mike Foley of Sustainability spoke on the following four (4) items:
 - 1. Growth Opportunity Partners-GreenBank
 - 2. NEORSD \$1m-Green Infrastructure Program
 - 3. County Utility/Microgrids-\$600k Go Sustainable Engineering
 - 4. Rid-All-Urban Nursery-350k
- ii. Nicole English, Mellany Seay and Tom Sotak of Public Works spoke on the following items:
 - 1. 30 Buildings Modified
 - 2. 10,000 sq foot Presence
 - 3. Lakefront Access
 - 4. Surge Improvements
 - 5. Jail Wireless
 - 6. Lakefront Access Plan
- iii. Catherine Tkachyk of Innovation and Performance spoke on:

1. Deployment of Broadband Services in Cuyahoga County

VI. Diversity, Equity, and Inclusion Training- Update

- a. Director Lockett stated that communications regarding the upcoming townhalls for all staff have started going out. The first scheduled townhall is scheduled to take place on August 10th and the last session is scheduled to take place on November 17th. There has been some confusion regarding the townhall sessions and who should be registering for them. Townhalls are for all employees, including Supervisors/Managers. The leadership trainings that have occurred were based on separate topics. Future emails will clarify. For the approximately 1400 individuals who do not have access to computers, there are in-person sessions which are scheduled to take place at Harvard Garage facilities.

VII. GARE Race and Equity Employee Survey – Update

- a. Deputy Director Johnson requested clarification on the series of email reminders that have been going out. Individuals who have taken the survey are continuing to receive these emails although they have completed the survey. Director Lockett stated that as the survey is anonymous, everyone will receive these email reminders until the survey has been completed. Individuals who have completed the surveys should disregard email reminders.
- b. Survey is scheduled to close Friday, July 22, 2022 at 6:00pm.

VIII. Closing Remark

- i. Director Merriman stated that there is value in maintaining a record/journal of work being conducted by Cuyahoga County regarding DEI initiatives and how the County institutionalizes our responses.
- ii. Director Marshall provided an update regarding the Tuition Reimbursement program and that it is set to go for a third reading on Tuesday, May 24, 2022.

IX. Adjourn (11: 19am)

Next Scheduled Meeting: September 15, 2022 @ 10:00am



Equity Commission - 7-21-2022

Department of Sustainability ARPA fund projects

1) Growth Opportunity Partners - GreenBank - \$1m

At Growth Opportunity Partners ("Growth Opps"), we offer community development capital, services and solutions to growing small businesses, primarily located in underserved, low and moderate income (LMI) communities in Ohio.

WHAT IS THE GO GREEN ENERGY FUND?

Growth Opps in collaboration with Coalition for Green Capital (CGC) has established a Green Bank model that can deploy mission-driven capital to support small-scale commercial and industrial solar project development in Ohio. With support from The George Gund Foundation, The Cleveland Foundation, and the Cuyahoga County Government, CGC completed a market opportunity analysis in 2019 to determine the potential for a Green Bank model to increase clean energy development in Cuyahoga County, Ohio. Based upon this analysis, CGC found that there exists today a market in Cuyahoga County, to deploy a minimum of \$15 million of mission-driven capital to support \$30 million or more of projects in the county's solar market over the next five years. The GO Green Energy Fund was born.

WHAT IS A GREEN BANK?

A Green Bank is a financial institution, typically public or quasi-public, that uses innovative financing techniques and market development tools in partnership with the private sector to accelerate deployment of clean energy technologies. What makes the GO Green Energy Fund unique? The GO Green Energy Fund was created and lives within Growth Opportunity Partners (Growth Opps), a 501(c)(3) nonprofit. It leverages private investment in clean energy technologies to reduce energy costs, stimulate economic activity, create Meaningful Wage Jobs, and expedites the transition to a low-carbon economy.

2) NEORSD \$1m – Green Infrastructure Program

3) County Utility/Microgrids - \$600k Go Sustainable Engineering

4) Rid-All - Urban Nursery - \$350k

Rid-All Green Partnership

Cleveland Tree Coalition - Urban Tree Nursery Proposal

7/28/20

Section 1 - Description of the Project Team

The Rid-All Foundation, d.b.a. The Rid-All Green Partnership, is a 501(c)(3) urban agriculture and environmental stewardship organization that has operated in the City of Cleveland's Lower Kinsman neighborhood for over a decade. The organization was started by three co-founders: Damien Forshe, Randell McShepard and Keymah Durden, who all grew up together in the Lee-Miles community in Cleveland's Ward 1. The group decided in 2010 to begin an effort to clean up a notorious illegal dumping site known as the "Forgotten Triangle" and to convert it to a thriving urban farm that could bring hope and opportunity back to an otherwise distressed neighborhood. The effort began with the lease of 1.3 acres of vacant land that was transformed to a viable urban farm space over a two-year period. That slow but steady transformation continued year after year, resulting in a nationally-renown urban farm today- some 10 years later.

The Rid-All campus currently includes two green houses and six hoop houses where urban agriculture activities (growing) take place. The campus also includes an EPA licensed compost facility, an aquaponics business that has farm-raised over 60,000 tilapia fish, and a recently constructed community kitchen/restaurant building where cooking classes, chef demonstrations and healthy eating workshops are offered on a regular basis. The Rid-All campus has grown from 1.3 acres to 18 acres, and hundreds of youth and adults have participated in formal training programs and special events, as well as in a volunteer capacity.

Rid-All was established with equity as the bedrock of its business model. The major impetus that led to the formation of the urban farm was the health disparities that were identified in the Lower Kinsman neighborhood for African Americans as compared to their white counterparts. Incidences of cancer, diabetes, heart disease and obesity, all of which can be controlled to a great extent by diet, were far more prevalent in African American communities, resulting in significant disparities in life expectancy. The co-founders established the organization with a sense of urgency to address this issue. Today, 100% of the staff and 75% of the Board of Directors are African American, and all share a passion for equity and inclusion in all aspects of our daily operations and in society in general. The organization will continue to build equity by advocating for the health and well-being of minority communities and promoting practices and policies that strengthen and protect the environmental footprint of the urban core to ensure equitable health outcomes and overall improved quality of life.

RIDALL
GREEN PARTNERSHIP
Utilizing Agriculture and Youth Education

Guess Who's Cooking?!

NOW OPEN



[216] 465-2001

LUNCH

TUESDAY: 12PM-2PM

FRIDAY: 12PM-4PM

NOW ACCEPTING CALL-INS

2889 E 81ST ST

CLEVELAND, OH 44104

UNITED STATES

Serving Healthy "Vegan Soul Food" Options



RIDALL

GREEN PARTNERSHIP

Utilizing Agriculture and Youth Education

**COME SEE WHAT'S
GROWING ON
AT RID-ALL**

DAILY FARM TOURS AVAILABLE

- SCHOOLS
- FIELD TRIPS
- COMMUNITY GROUPS
- GARDEN CLUBS
- CHURCHES
- VETERANS
- VOLUNTEERS

**SCHEDULE YOUR TOUR
TODAY**

VISIT US ONLINE

INFO@RIDALL.ORG

CALL US

216.999.7004



FARMER JONES Market

RIDALL
GREEN PARTNERSHIP
Urban Agriculture and Youth Education

Open 7 days a week

Monday: noon – 6 pm
Tuesday – Friday: 9 am – 6 pm
Saturday: 8 am – 6 pm
Sunday: 9 am – 3 pm



16701 Broadway Ave
Maple Heights, Ohio
(216) 662-2256



farmerjones_ridall



Guess Who's Cooking

MENU

Taco Tuesday

EACH WEEK FROM 12-4PM

SOUP OF THE DAY & SALAD \$12
SOUP ONLY \$8

HARD OR SOFT TACOS
12 FULL-SIZED TACOS & SIDES \$10

TACO SALAD
VEGAN OPTIONS AVAILABLE \$10

Vegan Brunch

4TH SUNDAY OF EACH MONTH 11AM-1PM

FULL BRUNCH \$20

SCRAMBLED TOFU
VEGAN SAUSAGE
HOME FRIES
PANCAKES OR BISCUITS
AND STEAMED BROCCOLI

*GRITS ARE AVAILABLE AS A SIDE DISH FOR \$3
ALL OTHER SIDES ARE \$3 EACH*

*BRUNCH ORDERS MUST BE PLACED & PAID
IN ADVANCE*

Fish Fry Fridays

EACH WEEK FROM 12-4PM

SOUP OF THE DAY & SALAD \$12
SOUP ONLY \$8

FRESH TILAPIA FISH
(WITH FRIES) \$10

GLAZED VEGAN BUFFALO WINGS
(WITH FRIES) \$10

VEGAN "CLEVELAND" POLISH BOY \$8

TOFU FILLET SANDWICH \$8

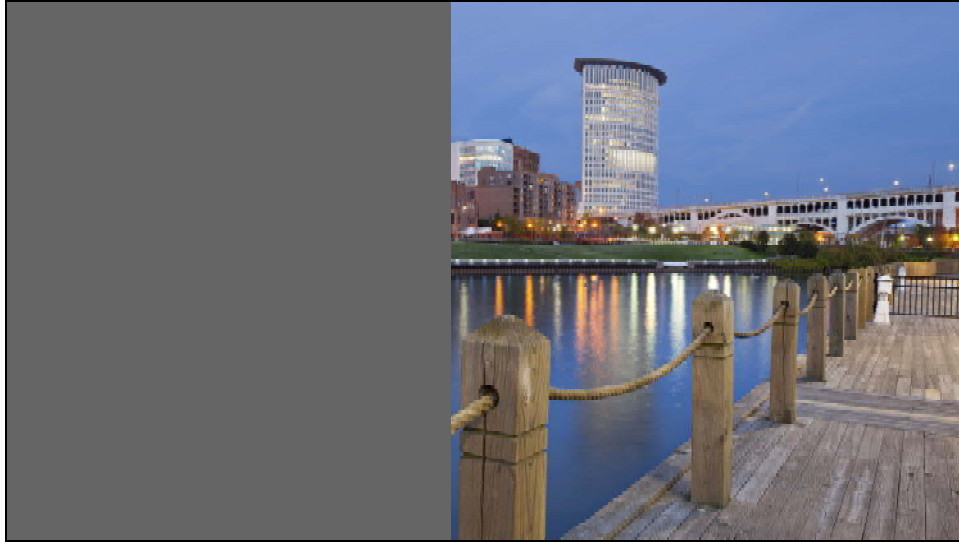
Sides — \$7 Each

FRIED GREEN TOMATOES
GREENS AND CORNBREAD
CANDIED YAMS
EGGPLANT FRIES

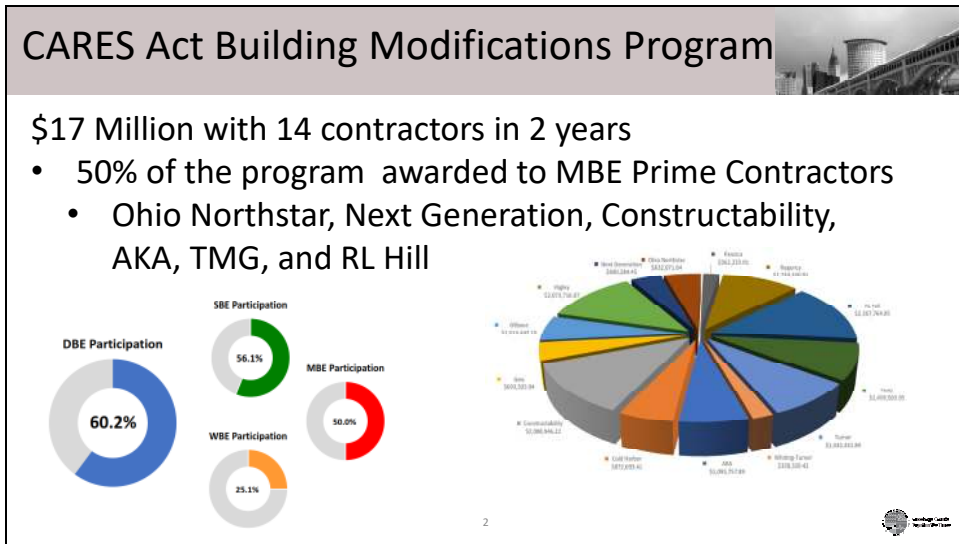
URBAN FARM DOCTORS ELIXIRS \$3.50

TO PLACE AN ORDER, PLEASE EMAIL
KEYMAN777@AOL.COM

Slide 1



Slide 2



Men's Shelter Expansion Project



- 2020 Lakeside Avenue facility will add additional 124 beds
- Existing Men's Shelter, 2100 Lakeside Avenue, consists of accommodations for up to 350 individuals
- Men's Shelter through LMM includes counseling, education, medical referrals and jobs training
- Construction Sept. 2022 - March 2023
- Estimated construction contract is \$4 M
- Cost of the building - \$600,000



3



Irishtown Bend



4



Irishtown Bend



- Stabilization shore bank to keep shipping channel open. The result will simultaneously implement a 23-acre park for the community
- Rebuilds Cleveland as a more equitable place where industry, nature and diverse neighborhoods can thrive
- Involves 18-24 months removing unstable soil and building retaining wall, then construction of park on reconfigured slope
- \$2.5M from County ARPA of \$46M
- DBE to be set by ODOT

5




Central Neighborhood Surge Improvements




6




Slide 7

Central Neighborhood Surge Improvements 


- Project includes:
 - Construction of existing park expansion - \$1.0 M ARPA
 - Construction of a new road adjacent to the recreation center and park - \$2.0 M (\$1.2 M ARPA)
 - Advancing/Addressing Equity thru focusing resources in neighborhoods that have been historically underserved.
 - SBE/MBE/WBE goals to be set for construction contract

7 

Slide 8

Jail Wireless & Security Network Improvements 

- Jail security wireless network will streamline currently processes within facility
- Significant data capacity for wireless services improvement through the jail for jail programs and to conduct remote visitation, remote court hearings, and for inmate housing unit programming. \$500,000 ARPA
- Scheduled for completion in fall 2022.

8 

Slide 9






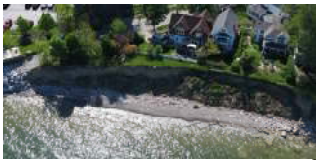
Slide 10

- ### Cuyahoga County Lakefront Public Access Plan
- The Plan focuses on:
 1. Improved public access to Lake Erie
 2. Erosion control and ecological enhancement
 3. Enhanced networks along the shoreline.
 - The Plan builds on the successful public-private partnership model built in Euclid.
 - Advancing/Addressing Equity:
 - 30 miles of coastline, only 22% public accessible
 - Plan will potentially open over 5 miles of new access
 - \$8.0 M ARPA
- 10
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Slide 11

Beulah Park – Euclid Beach Connector

- 2/3 of a mile of rapidly eroding lakefront
- NEORSD, Metroparks and private landowner partnership
- Design and Construction will include SBE/WBE/MBE goals









11




Slide 12

Cleveland Lakefront Connector

- 2.7 miles of ADA, bike and pedestrian access
- Will create a safe and comfortable environment, encouraging use along this lakefront segment
- Connect downtown to University Circle via Gordon Park, Glenville and East 72nd Street
- Design and Construction will include SBE/WBE/MBE goals



12



Gold Coast Lakefront

- 13 lakefront properties (high density), Cuyahoga County, and the City of Lakewood intent on creating a plan for mitigating erosion along three quarters of a mile lakefront.
- Design and Construction will include SBE/WBE/MBE goals





SHORELINE STABILIZATION PROTOTYPES
FOR WESTERN OHIO

13

Lake – Clifton Connector

- Creates 1.2 miles of bike and pedestrian friendly accommodations
- Including enhancements on the existing bridge
- Design and Construction will include SBE/WBE/MBE goals



14





University of Applied Sciences
TU/e
Tilburg University

Complexity Management
Control Structures
Market Structure
Mission
Knowledge Management

15