



CUYAHOGA COUNTY COUNCIL

COMMITTEE OF THE WHOLE

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

4th FLOOR

MEETING MINUTES

TUESDAY, DECEMBER 9, 2025 — 2:30 P.M.

1. CALL TO ORDER

Council President Miller called the meeting to order at 2:36 p.m.

2. ROLL CALL

Council President Miller asked Clerk Richardson to call the roll. Councilmembers Conwell, Turner, Kelly, Sweeney, Casselberry, Schleper, Miller were in attendance and a quorum was determined. Councilmembers Houser and Gallagher were in attendance after the roll call was taken. Councilmember Simon joined the meeting during executive session. Councilmember Jones was absent.

3. PUBLIC COMMENT

There were no public comments given.

4. DISCUSSION/PRESENTATION

- a) Tax Increment Financing Incentive Districts – Greg Huth

Mr. Gregory Huth, Senior Counsel; and The Honorable Ron Van Kirk, Mayor of the City of Brooklyn, addressed Council regarding the proposed Tax Increment Financing Incentive Districts. Discussion ensued.

Councilmembers asked questions of Mr. Huth and Mayor Kirk pertaining to the item, which they answered accordingly.

5. EXECUTIVE SESSION

- a) Collective bargaining matters, including:
 - i) a Collective Bargaining Agreement between the Cuyahoga County Court of Common Pleas, General Division (“County”), and the Fraternal Order of Police, Ohio Labor Council, representing approximately (172) employees of the Probation Department for the period 1/1/2026 - 12/31/2028;
 - ii) an amendment to a Collective Bargaining Agreement between Cuyahoga County and the American Federation of State, County, and Municipal Employees

(AFSCME), Ohio Council 8, AFL-CIO, Local 1746 representing approximately (1,203) employees in (15) classifications at the Cuyahoga Job and Family Services, Division of Children and Family Services, and Division of Senior and Adult Services for the period 7/1/2023 – 6/30/2026; to establish the terms of the 2026 health insurance re-opener and to amend Article 72;

- iii) an amendment to a Collective Bargaining Agreement between Cuyahoga County and the Printing Packaging & Production Workers Union of North America, Local 25-M of District Council 3, representing (4) employees in the Cuyahoga County Print Shop for the period 2/1/2024 – 1/31/2027; to establish the terms of the health insurance and wage re-openers and to modify Articles 13 and 25;
- iv) an amendment to a Collective Bargaining Agreement between Cuyahoga County and the Communications Workers of America, Local 4340, Sheriff's Clerks Bargaining Unit, representing approximately (43) employees in various classifications in the Sheriff's Department for the period 1/1/2024-12/31/2026; to establish the terms of the wage and health insurance re-openers for 2026, and to modify Articles 12 and 15;
- v) an amendment to a Collective Bargaining Agreement between Cuyahoga County and the Communications Workers of America, Local 4340, Clerk of Courts Bargaining Unit, representing approximately (68) employees in various classifications in the Clerk of Courts office for the period 1/1/2024-12/31/2026; to establish the terms of the wage and health insurance re-openers for 2026, and to modify Articles 12 and 14;
- vi) an amendment to a Collective Bargaining Agreement between Cuyahoga County and the Teamsters Local 436, Affiliated with the International Brotherhood of Teamsters, representing approximately (46) employees in (14) classifications from the Cuyahoga County Department of Public Works Maintenance Division for the period 1/1/2024 – 12/31/2026; to establish the terms of the wage re-opener and to modify Article 31;
- vii) an amendment to a Collective Bargaining Agreement between Cuyahoga County and Laborers' International Union of North America, Local 860, representing approximately (77) employees in (3) classifications in the Department of Public Works Sanitary Sewer Division for the period 1/1/2024 - 12/31/2026; to establish the terms of the health care and wage re-openers and to modify Articles 47 and 49;
- viii) an amendment to a Collective Bargaining Agreement between Cuyahoga County and Excavating, Building Material, Construction Drivers, Race Track Employees, Public Employees, Manufacturing, Processing, Assembling and Installer Employees, Local Union No. 436, affiliated with International Brotherhood of Teamsters, representing approximately (11) employees in the classification of Deputy Dog Warden in the Department of Public Works Division of Animal Shelter for the

period 1/1/2024 - 12/31/2026; to establish the terms of the health care and wage re-openers and to modify Articles 37 and 38;

b) Pending or imminent court action

A motion was made by Mr. Sweeney, seconded by Ms. Conwell, and approved by unanimous roll-call vote to move to Executive Session for the purpose of discussing a collective bargaining matter and pending or imminent court action, and for no other purpose whatsoever. Executive Session was then called to order by Council President Miller at 3:23 p.m. The following Councilmembers were present: Conwell, Turner, Houser, Simon, Kelly, Sweeney, Casselberry, Gallagher, Schleper and Miller.

The following additional attendees were present: Senior Counsel Gregory Huth; Assistant Law Director Reid Stephan; Deputy Chief Law Director Nora Hurley; Assistant Law Director Ryan Geary; Common Pleas Court Administrator Gregory Popovich; Common Pleas Court Director of Fiscal Operations Collen Brown; Civil Division Chief David Lambert; Chief Prosecutor Michael O'Malley; Council Chief of Staff Joseph Nanni; Special Counsel Michael King; Legislative Budget Advisor Trevor McAleer and Research and Policy Analyst Laura Black.

At 4:03 p.m., Executive Session was adjourned without objection and Council President Miller then reconvened the meeting.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Council President Miller at 4:04 p.m., without objection.