



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, SEPTEMBER 19, 2023**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Turner called the meeting to order at 10:05 a.m.**

#### **2. ROLL CALL**

**Ms. Turner asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Turner, Conwell and Sweeney were in attendance and a quorum was determined. Committee members Gallagher and Miller were absent.**

#### **3. PUBLIC COMMENT**

**There were no public comments given.**

#### **4. APPROVAL OF MINUTES FROM THE JULY 25, 2023 MEETING**

**A motion was made by Mr. Sweeney, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the July 25, 2023 meeting.**

#### **5. MATTERS REFERRED TO COMMITTEE**

**[Clerk's Note: Item No. 5.c) was taken out of order and considered before Item No. 5.b)]**

- a) R2023-0223: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan and; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2023-0223. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Sweeney, Resolution No. R2023-0223 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2023-0226: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for various terms; and declaring the necessity that this Resolution become immediately effective:

Appointments:

for the term 3/4/2023 – 3/3/2026

- 1) Stephen Love

for an unexpired term ending 3/3/2024

- 2) Deidre McPherson

Reappointment:

for the term 3/4/2023 – 3/3/2026

- 3) Karen Moss

**Ms. Zoe Toscos, Special Projects Manager and Ms. Annie Pease, Senior Advisor of Transportation for the County Executive's Office; and Ms. India Birdsong Terry, Chief Executive Officer of the Greater Cleveland Regional Transit Authority, addressed the Committee regarding Resolution No. R2023-0226. Discussion ensued.**

**Committee members asked questions of Ms. Toscos, Ms. Pease and Ms. Birdsong Terry pertaining to the item, which they answered accordingly.**

**Ms. Turner introduced a proposed substitute to Resolution No. R2023-0226, to remove the appointment of Mr. Stephen Love, who was unable to attend the committee meeting; to amend the unexpired term for Ms. McPherson from 3/3/2024 to 4/30/2024; and to remove the reappointment of Karen Moss.**

**A motion was made by Mr. Sweeney, seconded by Ms. Conwell and approved by unanimous vote to accept the proposed substitute.**

**Ms. Deidre McPherson addressed the Committee regarding her nomination to serve on the Greater Cleveland Regional Transit Authority Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. McPherson pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0226 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.**

- c) R2023-0235: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Bouchahine addressed the Committee regarding Resolution No. R2023-0235. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0235 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2023-0236: A Resolution approving the appointment or reappointment of various individuals to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:

1) Appointment:

for an unexpired term ending 11/5/2025:

a) Brigadier General Peter Collins

2) Reappointments:

for the term 11/16/2023 – 11/15/2028:

a) Donald N. Jaffe

b) Richard T. Prasse

c) Michael R. Sliwinski

**Mr. Trevor McAleer, Legislative Budget Advisor for County Council addressed the Committee regarding Resolution No. R2023-0236. Discussion ensued.**

**Committee members asked questions of Mr. McAleer pertaining to the item, which he answered accordingly.**

**Brigadier General Peter Collins was unable to attend the meeting. Mr. Richard Prasse addressed the Committee regarding Brigadier General Collins's nomination to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Prasse pertaining to Brigadier General Collins's experience, expertise and qualifications, which he answered accordingly.**

**Mr. Donald N. Jaffe, Mr. Prasse and Mr. Michael R. Sliwinski addressed the Committee regarding their nominations to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Jaffe, Mr. Prasse and Mr. Sliwinski pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0236 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- e) R2023-0253: A Resolution authorizing an amendment to Agreement No. 1175 with The MetroHealth System for the MetroHealth Select Network health benefit plan for County employees and their eligible dependents for the period 1/1/2016 – 12/31/2022 to extend the time

period to 6/30/2024 and for additional funds in the amount not-to-exceed \$1,645,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Sarah Nemastil, Chief Human Resource Officer, addressed the Committee regarding Resolution No. R2023-0253. Discussion ensued.**

**Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0253 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- f) R2023-0254: A Resolution authorizing a contract with Medical Mutual of Ohio in the amount not-to-exceed \$1,800,000.00 for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2023 – 12/31/2023; authorizing the County Executive to execute Contract No. 3403 and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Nemastil addressed the Committee regarding Resolution No. R2023-0254. Discussion ensued.**

**Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0254 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- g) O2023-0014: An Ordinance providing for the adoption of a new Section 3.04 of the Cuyahoga County Employee Handbook; and declaring the necessity that this Ordinance become immediately effective.

**Ms. Nemastil addressed the Committee regarding Ordinance No. O2023-0014. Discussion ensued.**

**Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Sweeney, Ordinance No. O2023-0014 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for second reading.**

**Ms. Conwell requested to have her name added as a co-sponsor to the legislation.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. ADJOURNMENT**

**Chairwoman Turner adjourned the meeting at 11:34 a.m., without objection.**