



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, JANUARY 16, 2024

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Turner called the meeting to order at 10:16 a.m.

2. ROLL CALL

Ms. Turner asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Turner, Gallagher, Conwell and Sweeney were in attendance and a quorum was determined. Committee member Miller joined the meeting after the roll call was taken.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 31, 2023 MEETING

A motion was made by Mr. Sweeney, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the October 31, 2023 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2023-0318: A Resolution confirming the County Executive's re-appointment of various individuals to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2023 – 7/14/2026; and declaring the necessity that this Resolution become immediately effective:

Re-appointments:

- 1) Heidi Gullett, MD
- 2) Eddie Taylor
- 3) Jenice Contreras

Resolution No. R2023-0318 was held in the Human Resources, Appointments & Equity Committee.

- b) R2023-0366: A Resolution making an award on RQ12168 to The James B. Oswald Company in the amount not-to-exceed \$700,000.00 for professional employee benefits consultant services for the period 1/1/2024 – 12/31/2026; authorizing the County Executive to execute Contract No. 3943 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Sarah Nemastil, Director and Ms. Gloria Langford, Director of Employee Benefits for the Department of Human Resources; Mr. Eddie Taylor, President and Chief Executive Officer of Taylor Oswald; and Ms. Kelsey Finucan, Vice President, Large Market Practice Leader for Oswald Companies, addressed the Committee regarding Resolution No. R2023-0366. Discussion ensued.

Committee members asked questions of Ms. Nemastil, Ms. Langford, Mr. Taylor and Ms. Finucan pertaining to the item, which they answered accordingly.

On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0366 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2024-0016: A Resolution confirming the County Executive's appointment and re-appointments of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for various terms; and declaring the necessity that this Resolution become immediately effective:

Appointment:

- 1) Debbie Berry for an unexpired term ending 3/31/2026

Re-appointments:

- 1) Michael Chambers for the term 10/16/2023 – 10/15/2026

- 2) Sara Parks Jackson for the term 10/16/2023 – 10/15/2026

Resolution No. R2024-0016 was held in the Human Resources, Appointments & Equity Committee.

- d) R2024-0017: A Resolution confirming the County Executive's re-appointment of Dean E. DePiero to serve on the Cuyahoga County Public Library Board of Trustees for the term 2/1/2024 – 1/31/2031, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0017. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Dean DePiero addressed the Committee regarding his nomination to serve on the Cuyahoga County Public Library Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. DePiero pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Sweeney, Resolution No. R2024-0017 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Mr. Sweeney and Mr. Miller requested to have their names added as co-sponsors to the legislation.

- e) R2024-0018: A Resolution confirming the County Executive's appointment of various Mayors to serve on the Cuyahoga County Planning Commission representing various regions for various terms, and declaring the necessity that this Resolution become immediately effective:

Appointments:

- 1) The Honorable Gregory P. Kurtz (Cuyahoga Region) for an unexpired term ending 12/31/2025

- 2) The Honorable Matthew Burke
(Chagrin/Southeast Region) for the term
1/1/2024 – 12/31/2026
- 3) The Honorable David E. Weiss (Heights Region)
for the term 1/1/2024 – 12/31/2026

Ms. Zoe Toscos, Special Projects Manager for the Executive's Office and Mr. Christopher Alvarado, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2024-0018. Discussion ensued.

Committee members asked questions of Ms. Toscos and Mr. Alvarado pertaining to the item, which they answered accordingly.

The Honorable Gregory P. Kurtz addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission (Cuyahoga Region). Discussion ensued.

Committee members asked questions of Mayor Kurtz pertaining to his experience, expertise and qualifications, which he answered accordingly.

The Honorable Matthew Burke addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission (Chagrin/Southeast Region). Discussion ensued.

Committee members asked questions of Mayor Burke pertaining to his experience, expertise and qualifications, which he answered accordingly.

The Honorable David E. Weiss addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission (Heights Region). Discussion ensued.

Committee members asked questions of Mayor Weiss pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Gallagher, Resolution No. R2024-0018 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) R2024-0019: A Resolution confirming the County Executive's appointment of Sharon Dumas to serve on The MetroHealth System Board of Trustees for an unexpired term ending 3/1/2026, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos introduced a proposed substitute to Resolution No. R2024-0019.
Discussion ensued.**

A motion was then made by Mr. Miller, seconded by Mr. Sweeney and approved by unanimous vote to accept the proposed substitute.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0019.
Discussion ensued.**

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Sharon Dumas addressed the Committee regarding her nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Dumas pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Gallagher, Resolution No. R2024-0019 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.

Mr. Sweeney, Ms. Turner, Mr. Gallagher and Mr. Miller requested to have their names added as co-sponsors to the legislation.

- g) R2024-0021: A Resolution confirming the County Executive's re-appointment of Erskine Cade to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2023 – 6/30/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0021.
Discussion ensued.**

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Erskine Cade addressed the Committee regarding his nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.

Committee members asked questions of Mr. Cade pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Gallagher, Resolution No. R2024-0021 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner and Mr. Miller requested to have their names added as co-sponsors to the legislation.

- h) R2024-0022: A Resolution confirming the County Executive's re-appointment of Salvatore Talarico to serve on the Cuyahoga County Audit Committee for the term 1/1/2024 – 12/31/2028, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0022. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Salvatore Talarico addressed the Committee regarding his nomination to serve on the Cuyahoga County Audit Committee. Discussion ensued.

Committee members asked questions of Mr. Talarico pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Miller, Resolution No. R2024-0022 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- i) O2023-0017: An Ordinance providing for the adoption of a modified Section 11.09 of the Cuyahoga County Employee Handbook; and declaring the necessity that this Ordinance become immediately effective.

Ms. Nemastil addressed the Committee regarding Ordinance No. O2023-0017. Discussion ensued.

Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Miller, Ordinance No. O2023-0017 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairwoman Turner adjourned the meeting at 11:55 a.m., without objection.