



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, APRIL 16, 2024**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

**Committee Members:**

**Meredith M. Turner, Chair – District 9**  
**Michael J. Gallagher, Vice Chair – District 5**  
**Dale Miller – District 2**  
**Yvonne M. Conwell – District 7**  
**Martin J. Sweeney – District 3**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE APRIL 2, 2024 MEETING [See Page 3]**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2024-0053: A Resolution confirming the County Executive's appointment of Scott Piepho to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026, and declaring the necessity that this Resolution become immediately effective. [See Page 14]
  - b) R2024-0109: A Resolution confirming the County Executive's reappointment of Susan Infeld to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2024 – 1/1/2027, and declaring the necessity that this Resolution

become immediately effective. [See Page 21]

- c) R2024-0110: A Resolution confirming the County Executive's appointment of Thomas Yablonsky to serve on the Cuyahoga County Monument Commission for the term 3/1/2024 – 2/28/2027, and declaring the necessity that this Resolution become immediately effective. [See Page 31]
- d) R2024-0113: A Resolution confirming the County Executive's appointment of Mark Mikhael to serve on the Commission on Human Rights for the term 3/1/2024 – 2/28/2026, and declaring the necessity that this Resolution become immediately effective. [See Page 41]
- e) R2024-0115: A Resolution confirming the County Executive's reappointment of Natalia Steele to serve on the Commission on Human Rights for the term 3/1/2023 – 2/28/2025, and declaring the necessity that this Resolution become immediately effective. [See Page 50]
- f) R2024-0119: A Resolution confirming the County Executive's appointment of Dr. Melanie Golembiewski to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2025, and declaring the necessity that this Resolution become immediately effective. [See Page 58]
- g) R2024-0124: A Resolution confirming the County Executive's appointment of Jasmin Santana to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective. [See Page 67]
- h) O2024-0003: An Ordinance amending the Personnel Review Commission's Administrative Rules; and declaring the necessity that this Ordinance become immediately effective. [See Page 76]

## **6. MISCELLANEOUS BUSINESS**

## **7. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, APRIL 2, 2024  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

### **1. CALL TO ORDER**

**Chairwoman Turner called the meeting to order at 10:03 a.m.**

### **2. ROLL CALL**

**Ms. Turner asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Turner, Gallagher, Miller, Conwell and Sweeney were in attendance and a quorum was determined.**

### **3. PUBLIC COMMENT**

**There were no public comments given.**

### **4. APPROVAL OF MINUTES FROM THE MARCH 5, 2024 MEETING**

**A motion was made by Ms. Conwell, seconded by Mr. Sweeney and approved by unanimous vote to approve the minutes from the March 5, 2024 meeting.**

**[Clerk's Note: Item No. 5.k) was taken out of order and considered before Item Nos. 5.a) through 5.j)]**

**[Clerk's Note: Item No. 5.d) was taken out of order and considered before Item Nos. 5.a) through 5.c)]**

**[Clerk's Note: Item No. 5.o) was taken out of order and considered before Item Nos. 5.l) through 5.n)]**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2024-0093: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation and Ms. Alexandra Prange, Classification and Compensation Specialist, for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2024-0093. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine and Ms. Prange pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Sweeney, Resolution No. R2024-0093 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2024-0098: A Resolution confirming the County Executive's appointment of Leonard DiCosimo to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2024 – 3/31/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Zoe Toscos, Special Projects Manager for the Executive's Office, addressed the Committee regarding Resolution No. R2024-0098. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Mr. Leonard DiCosimo addressed the Committee regarding his nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. DiCosimo pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Ms. Conwell, Resolution No. R2024-0098 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner requested to have her name added as a co-sponsor to the legislation.**

- c) R2024-0099: A Resolution confirming the County Executive's re-appointment of Karolyn Isenhart to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2024 – 3/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0099. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Karolyn Isenhart addressed the Committee regarding her nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Isenhart pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0099 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Ms. Conwell and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.**

- d) R2024-0100: A Resolution confirming the County Executive's re-appointment of Nailah K. Byrd to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 2/1/2024 – 1/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0100. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Nailah Byrd addressed the Committee regarding her nomination to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Byrd pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Sweeney with a second by Mr. Miller, Resolution No. R2024-0100 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner requested to have her name added as a co-sponsor to the legislation.**

- e) R2024-0101: A Resolution confirming the County Executive's appointment of Ronald Dziejicki to serve on The MetroHealth System Board of Trustees for an unexpired term ending 3/6/2028; and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0101. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Mr. Ronald Dziejicki addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Dziejicki pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2024-0101 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner requested to have her name added as a co-sponsor to the legislation.**

- f) R2024-0108: A Resolution confirming the County Executive's appointment of Nancy Mendez to serve on The MetroHealth System Board of Trustees for the term 3/6/2023 – 3/5/2029, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0108. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Nancy Mendez addressed the Committee regarding her nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Mendez pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2024-0108 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

**R2024-0111: A Resolution confirming the County Executive's reappointment of Dr. Judith G. Cetina, to serve on the Cuyahoga County Monument Commission for the term 3/1/2024 – 2/28/2027, and declaring the necessity that this Resolution become immediately effective.**

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0111. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Dr. Judith G. Cetina addressed the Committee regarding her nomination to serve on the Cuyahoga County Monument Commission. Discussion ensued.**

**Committee members asked questions of Dr. Cetina pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0111 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Ms. Conwell, Mr. Miller and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.**

- g) R2024-0112: A Resolution confirming the County Executive's reappointment of Juan Quirarte to serve on the Monument Commission for the term 3/1/2024 – 2/28/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0112. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Mr. Juan Quirarte addressed the Committee regarding his nomination to serve on Cuyahoga County Monument Commission. Discussion ensued.**

**Committee members asked questions of Mr. Quirarte pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0112 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner requested to have her name added as a co-sponsor to the legislation.**

- h) R2024-0114: A Resolution confirming the County Executive's reappointment of Chad Eggspuehler to serve on the Commission on Human Rights for the term 3/1/2024 – 2/28/2026, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0114. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Mr. Chad Eggspuehler addressed the Committee regarding his nomination to serve on the Commission on Human Rights. Discussion ensued.**

**Committee members asked questions of Mr. Eggspuehler pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0114 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner requested to have her name added as a co-sponsor to the legislation.**

- i) R2024-0116: A Resolution confirming the County Executive's reappointment of Deidre McPherson to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for a term ending 3/3/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0116.  
Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**At the request of the Executive's Office, Ms. McPherson was not required to attend the meeting, as she provided testimony at the Human Resources, Appointments & Equity Committee meeting on 9/19/2023, for her appointment to this board for the prior term.**

**On a motion by Ms. Turner with a second by Mr. Miller, Resolution No. R2024-0116 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner requested to have her name added as a co-sponsor to the legislation.**

- j) R2024-0117: A Resolution confirming the County Executive's appointment of Dr. Lauren Beene to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2025, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0117.  
Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Dr. Lauren Beene addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.**

**Committee members asked questions of Dr. Beene pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0117 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

- k) R2024-0118: A Resolution confirming the County Executive's appointment of Nakeshia Nickerson to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2025, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0118. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Nakeshia Nickerson addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.**

**Committee members asked questions of Ms. Nickerson pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0118 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

- l) R2024-0120: A Resolution confirming the County Executive's appointment of Jazmin Long to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0120. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Jazmin Long addressed the Committee regarding her nomination to serve on the Cuyahoga County Women’s Health Commission. Discussion ensued.**

**Committee members asked questions of Ms. Long pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0120 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

- m) R2024-0121: A Resolution confirming the County Executive’s appointment of Heather Brissett to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0121. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Heather Brissett addressed the Committee regarding her nomination to serve on the Cuyahoga County Women’s Health Commission. Discussion ensued.**

**Committee members asked questions of Ms. Brissett pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0121 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

- n) R2024-0122: A Resolution confirming the County Executive’s appointment of Emily Campbell to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0122. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Emily Campbell addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.**

**Committee members asked questions of Ms. Campbell pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0122 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

- o) R2024-0123: A Resolution confirming the County Executive's appointment of Tenille Kaus to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective.**

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0123. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**Ms. Tenille Kaus addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.**

**Committee members asked questions of Ms. Kaus pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Turner with a second by Mr. Miller, Resolution No. R2024-0123 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

- p) R2024-0124: A Resolution confirming the County Executive's appointment of Jasmin Santana to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective.

**There was no legislative action taken on Resolution No. R2024-0124, as Ms. Jasmin Santana was unable to attend the meeting to provide testimony.**

- q) R2024-0125: A Resolution confirming the County Executive's appointment of The Honorable Mayor Kim Thomas to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0125. Discussion ensued.**

**Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.**

**The Honorable Mayor Kim Thomas addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.**

**Committee members asked questions of Mayor Thomas pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0125 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.**

## **6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

## **7. ADJOURNMENT**

**Chairwoman Turner adjourned the meeting at 12:46 p.m., without objection.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0053

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Scott Piepho to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026 and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the Cuyahoga County Advisory Board on Senior and Adult Services shall provide a forum for senior, adults and adults with disabilities, consumers, elected officials, agency representatives and others interested in the concerns of senior and adults; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

**WHEREAS**, Cuyahoga County Advisory Board on Senior and Adult Services shall consist of no less than ten (10) and no more than twenty-five (25) appointed members; and

**WHEREAS**, members of the Cuyahoga County Advisory Board on Senior and Adult Services shall be appointed to serve a three-year term; and

**WHEREAS**, the County Executive has nominated Scott Piepho (replacing Heidi Lum) to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Scott Piepho (replacing Heidi Lum) to serve on the

Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026:

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: February 13, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_

\_\_\_\_\_, 20\_\_



February 6, 2024

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8<sup>th</sup> Floor  
Cleveland, OH 44115

Re: Cuyahoga County Advisory Board on Senior and Adult Services

Dear President Jones,

I am pleased to nominate the following individuals for the Cuyahoga County Advisory Board on Senior and Adult Services, each for a three-year term beginning on January 1, 2024 and expiring December 31, 2026.

- **Christina Bohuslawsky-Brown** 3-year term (1/1/2024 – 12/31/2026)
  - New Appointment
  - Replacing Bill Hebble
  - Resides in Medina (Medina County)
  - Currently serves on the following boards/commissions: Western Reserve Public Media, Board Chairwoman Greater Akron Chamber Board, Cascade Capital Corporation Board
- **Ayonna Blue Donald** 3-year term (1/1/2024 – 12/31/2026)
  - New Appointment
  - Replacing Emily Lundgard
  - Resides in Beachwood (Cuyahoga County)
  - Currently serves on the following boards/commissions: Lead Safe Cleveland Steering Committee, Cleveland Neighborhood Progress, Cuyahoga County Community Reinvestment Advisory Subcommittee, City of Cleveland Housing Advisory Board
- **Bob Eckhardt** 3-year term (1/1/2024 – 12/31/2026)
  - New Appointment
  - Replacing Janet Montoya
  - Resides in Lakewood (Cuyahoga County)
  - Currently serves on the following boards/commissions: Engage Cleveland, Nature Conservancy (Ohio), Jennings Center for the Elderly, Community Development Advisors
- **Scott Piepho** 3-year term (1/1/2024 – 12/31/2026)
  - New Appointment
  - Replacing Heidi Lum
  - Resides in Akron (Summit County)
  - Currently does not serve on any boards/commissions.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are a total of 0 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Ronayne". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Chris Ronayne  
County Executive

# SCOTT R. PIEPHO

## Education

**College of Wooster.** B.A., Political Science, 1986.  
Departmental Honors  
Cummings-Rambaugh Prize in Government.

**University of Virginia School of Law.** Juris Doctor, 1992.  
Quarterfinalist, William Minor Lile Moot Court Competition  
Notes Editor, *Virginia Environmental Law Review*

## Professional Experience

### **National Committee for Responsive Philanthropy**

*Intern (1986-87); Assistant to the Director (1987-89).*

Worked in all aspects of a national advocacy organization, including lobbying, grassroots lobbying, and organizing. Collected data and wrote reports; assisted with planning of annual conferences; oversaw computerization of the office.

### **William T. Whitaker and Associates**

*Private Law Practice, 1992-93.*

### **Nukes, Perantinides and Nolan**

*Private Law Practice, 1993-94.*

### **Stark County Prosecutor's Office**

*Civil Division Assistant Prosecuting Attorney.* 1994-1998. Litigated cases involving claims of employment discrimination, personal injury, civil rights, administrative law and zoning. Researched and wrote opinion letters for local entities on myriad local government law topics.

*Criminal Division Assistant Prosecuting Attorney.* 1999-2000. Prosecuted crimes against children in a specialized three-lawyer unit. Sat on a multidisciplinary team including representatives from child protection, law enforcement and mental health services that screened and referred cases.

### **Summit County Prosecutor's Office**

*Criminal Division Assistant Prosecuting Attorney.* 2001-2003. Managed a courtroom docket of 40-50 cases. Prepared cases for trial, negotiated pleas, wrote and argued motions and tried cases. Also sat on and advised a committee organizing a multidisciplinary team for child abuse cases. Served as the prosecutor's representative to the multidisciplinary team. Attended intake interviews and advised the team screening and referring cases.

### **Ohio Fair Schools Campaign**

*Part-time Field Organizer,* 2006-2007. Organized community groups and helped develop and execute agency-sponsored events advocating for K-12 education funding reform.

## Professional Experience, con't

### **Tom Sawyer for Ohio Board of Education**

*Communications Director*, Sept-Oct. 2006. Helped develop overall communications strategy, drafted press releases and position statements, managed contacts with traditional media and online outlets, maintained website

### **University of Akron Department of Political Science**, Sept. 2007-2012.

*Lecturer*. Taught undergraduate and graduate courses in Constitutional and criminal law.

### **University of Akron, Summit College, Department of Public Service Technology**, Sept 2012-2014.

*Lecturer*. Taught undergraduate courses in criminal law and evidence.

### **University of Akron, School of Dance, Theatre and Arts Administration**. 2020-present.

*Lecturer*. Teaching graduate seminar on nonprofit management

### **Freelance Journalist, Writer, and Editor**. 2007-2021.

### **Kent State University, Department of English**. Aug. 2018-present.

*Lecturer*. Teaching composition and creative writing.

### **Asian Services in Action, Inc.** Sept. 2018- June, 2019.

*Interim Co-CEO*. Worked in all areas of the organization's operations, concentrating on communications and government relations.

### **Asian Services in Action, Inc.** Sept. 2023-present.

*Interim CEO*. Working in all aspects of a multimillion dollar organization. Overseeing departments including two Federally Qualified Health Centers, legal services, human services, communications, and administration.

## Published Writings

### Nonfiction:

"Who Will Measure Charter Schools?" (Op Ed), *Akron Beacon Journal*, Aug. 4, 2005.

"The Math of the Akron Schools' Need for Issue 78" (Op Ed), *Akron Beacon Journal*, Nov. 7, 2005.

"Sure Send the Message – The Right Message" (Op Ed), *Akron Beacon Journal*, April 27, 2006.

"Notebook." *Catalyst Ohio*, Nov/Dec. 2007- May, 2008.

"Cases and Controversies" (Bi-Weekly Column), *Akron Legal News*, January 2009-2018.

Numerous articles, *Akron Legal News*, January 2012-present.

Scott Robert Piepho, p. 2 of 2.

Numerous articles, *The Devil Strip* August-December 2016.

Numerous articles, *West Side Leader* November 2016-present.

*First in Akron: A History of FirstMerit Corporation*. 2016. (Commissioned corporate history.)

*All that We Do Together: The Temerson Years at the Unitarian Universalist Church of Akron* 2020. (co-editor)

#### **Fiction:**

"Perturbation," *Writermag.com*. November 16, 2016.

"Processing Time Remaining." *The First Line*. Winter 2016.

#### **Awards:**

Ohio Society of Professional Journalists, 2013. 2<sup>nd</sup> Place, Best Political Commentary, Newspapers under 75,000 circulation.

Ohio Society of Professional Journalists, 2016. 2<sup>nd</sup> Place. Best Political-Commentary, Newspapers under 75,000 circulation.

Ohio Society of Professional Journalists, 2016. 2<sup>nd</sup> Place. Best Columnist in Ohio, Newspapers under 75,000 circulation.

#### **Miscellaneous Experience**

Plain Local Schools – 1996-97  
GlenOak High School Debate Coach.

2003-2019 – Stay-at-home father to two children.

#### **Contact**



#### **References**

Available on request.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0109

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s reappointment of Susan Infeld to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2024 – 1/1/2027; and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the Cuyahoga County Community Improvement Corporation (“CCCIC”) was incorporated in 1982 under the authority granted in ORC 1724; and

**WHEREAS**, the CCCIC serves the sole purpose of advancing, encouraging and promoting the industrial, economic, commercial and civil development in Cuyahoga County. The CCCIC serves as Cuyahoga County’s review agent of industrial revenue bond financing; and

**WHEREAS**, Article III of the CCCIC’s Code of Regulations provides that the Board of Trustees shall consist of two classes of Trustees. The “County Class”, which shall consist of five members appointed or elected officers of Cuyahoga County, and the “Private Class”, which shall be six members elected from persons nominated by the County Executive, in consultation with the Greater Cleveland Partnership; and

**WHEREAS**, the members of CCCIC Board of Trustees shall serve for three-year terms; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

**WHEREAS**, the County Executive has nominated Susan Infeld to serve as a County Class Trustee on the CCCIC’s Board of Trustees for the term 1/2/2024 – 1/1/2027.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s reappointment of Susan Infeld to serve as a County Class Trustee on the CCCIC’s Board of Trustees for the term 1/2/2024 – 1/1/2027.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: March 26, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



March 19, 2024

Pernel Jones Jr., President  
Cuyahoga County Council  
2079 E. 9<sup>th</sup> Street, 8<sup>th</sup> floor  
Cleveland, OH 44115

Re: Cuyahoga County Community Improvement Corporation

Dear President Jones,

Pursuant to Ohio Revised Code Section 1724, I am pleased to nominate the following individual for reappointment to serve on the Cuyahoga County Community Improvement Corporation's Board of Trustees:

- **Susan Infeld**, 3-year term, 1/2/2024 – 1/1/2027
  - **County Class Reappointment**

The Cuyahoga County Community Improvement Corporation ("CCCIC") was incorporated in 1982, for the sole purpose of advancing, encouraging, and promoting, the industrial, economic, commercial, and civic development of Cuyahoga County. The Corporation serves as Cuyahoga County's review agent for industrial revenue bond financing and economic development lending activity. Members of the Board shall serve a three-year term.

I have attached a copy of the nominee's resume for your review. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are no candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Ronayne".

Chris Ronayne  
County Executive

## Susan Infeld

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### SUMMARY OF QUALIFICATIONS

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Multi-faceted experience in government and private sectors including municipal government management and operations, elected service, and public policy. Analytical, with fiscal management; project management; personnel management; technical writing, editing, and multi-platform communications knowledge. Experience in parks development and event planning/management.

### PROFESSIONAL EXPERIENCE

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#### CUYAHOGA COUNTY PLANNING COMMISSION

##### Manager, Planning Initiatives

June 2018 - present

- Develop initiatives to complement the planning services offered to municipalities, including ad hoc reports and guidebooks (Special Improvement Districts, Grants, Community Reinvestment Areas).
- Develop the Annual Reports.
- Oversee the administration of the Cuyahoga County Healthy Urban Tree Canopy Grant program and the Ohio Public Works Commission programs including the State Capital Improvements Grant and Loan Program, and the Clean Ohio Green Space Conservation Grant Program.
- Edit reports including the Cuyahoga County Tree Canopy Assessment Update, 2019.
- Contribute to research and production of reports for initiatives of County departments and agencies including the 2022 Annual Report of the Public Safety & Justice Services' Division of Emergency Management, and the Board of Health's 2019 Climate Impacts on Human Health Plan
- Research grants and provide guidance to municipalities and to planning staff regarding grant funding for projects.
- Serve as member of the Cuyahoga County Tax Incentive Review Council. Review and make recommendations regarding property tax exemptions given to development projects in Cuyahoga County.
- Serve as member of the Cuyahoga County Community Improvement Corporation. Review and recommend gap financing offered by Cuyahoga County for development projects.

##### Interim Executive Director

January – November 2019

- Managed the operations and staff of the Commission.
- Wrote project proposals, negotiated project contracts, and oversaw the development of deliverables to clients.
- Oversaw preparation of budget.
- Actively promoted agency services and expertise while soliciting new clients.
- Participated in regional initiatives including the Aerozone Alliance, and the implementation of trails projects identified in the Cuyahoga Greenways Plan.
- Oversaw the development of the Cuyahoga Greenways website.

- Expanded the Commission’s Planning Grant Program for communities by adding planning services such as Zoning Code Updates, Park Plans, etc.
- Helped develop the inaugural Cuyahoga County Tree Canopy Grant program.
- Maintained Commission communications with the Board, County departments, and clients.

**CITY OF UNIVERSITY HEIGHTS, OHIO**

**Mayor**

**January 2010 – December 2017**

- Managed all functions of the city government including the delivery of municipal services; enforcement of city ordinances; the development of the annual operating and tax budgets; negotiation of collective bargaining agreements; personnel management; production of city communications including the monthly newsletter and social media; and grants management.
- Produced annual operating surpluses of 17-20%; reduced outstanding city debt by 33%.
- Obtained \$16M in grants for capital projects, safety vehicles, equipment, training, etc.
- Established a 7-acre Community Park.
- Established a Senior Services Office, a Community Development Office, and an internship program with John Carroll University.
- Chaired the City Planning Commission and the Board of Zoning Appeals.
- Partnered with county agencies for new city services including home repair advice and loans, and Building Department software.
- Collaborated with nearby cities to increase services for residents including consolidation of 911 dispatch and specialized police services, and reduced membership costs for city residents at area senior centers and recreation centers.
- Expanded joint purchases with nearby cities and the county for capital items, equipment, and supplies.
- Oversaw the production of the annual Memorial Day parade, the summer concert series, outdoor special activities in the parks, and special city events.

**City Council Member**

**1996-2007**

- Chaired the City Council Finance Committee and the City Council Civic Information Committee.
- Helped establish the Northeast Ohio First Suburbs Consortium.
- Oversaw the establishment of the first city website and three subsequent websites.
- Prepared legislation to update city policy, create new laws, and for budget compliance.
- Served as facilitator for citizen focus groups assessing livability issues in University Heights.
- Led public hearings on the city tax budget and various livability issues.
- Served as a member of the East Suburban Bicycle Task Force that established a street bicycle route through multiple east-suburban communities.
- Served as the city liaison to public school and senior citizen community groups.

**Chairman, Citizen’s Committee for a New Purvis Park and Pool**

**1993-1995**

- Led a committee of 100+ residents in a grassroots campaign to pass a bond issue to pay for construction of a new pool and playground at the University Height’s park.
- Led the citizen’s committee through the process of designing the new pool and park features.
- Served as the city-appointed liaison to the construction committee overseeing the construction of the new facilities.

**ST. VINCENT CHARITY MEDICAL CENTER**

**Patient Representative**

**2006-2010**

- Served as the hospital ombudsman.

- Resolved patient/family issues, and patient grievances. Updated policies for complaints, grievances, and patient property management.
- Served as Client Rights Officer to the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board for patients receiving treatment for mental health, drug and alcohol addiction.

#### **FEDERAL RESERVE BANK OF CHICAGO**

##### **Planning Analyst**

**1984-1986**

- Developed computer equipment acquisition proposals for mainframes and peripherals.
- Authored the Bank's Long-Range Automation Plan and the Department's Annual Report.
- Served as Project Leader for the Bank's Disaster Recovery and Contingency Processing Plan for critical application systems.

##### **Technical Writer**

**1983-1984**

- Wrote User, System, and Operations manuals for application systems developed for member banks.

##### **Statistical Analyst**

**1981-1983**

- Worked with banks, savings & loan associations, and credit unions to collect data for regulatory reports.
- Served as liaison between the Research Department's statistical reporting and IT units to facilitate data collection and report design.
- Produced statistical reports in response to public information requests.

#### **CIVIC AND COMMUNITY**

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Ohio Municipal League, Board of Trustees

First Suburbs Consortium of Northeast Ohio Charter Member

Leadership Cleveland, 2017

NOACA Governing Board, Assistant Treasurer

Cuyahoga County Planning Commission, Board of Trustees

Applewood Centers, Board of Trustees

Heights Community Congress, Board of Trustees

Beaumont School, Board of Trustees

Meals on Wheels, Beachwood-Shaker Heights-University Heights, Board of Trustees

American Red Cross, Cleveland, Eastside Advisory Council

Gesu Catholic Church, Parish Council and Parish Finance Council

#### **MEMBERSHIPS**

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American Planning Association, American Economic Association, American Marketing Association, Cleveland Leadership Center

#### **AWARDS**

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University Heights Public Servant of the Year, 2007; University Heights Citizen of the Year, 1994

#### **EDUCATION**

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B.A. Finance, University of Illinois at Urbana-Champaign

## Chapter 114: Appointment and Confirmation

### Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

**N/A**

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

**Please see attached**

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

**Professional licenses are not required for this position under County Charter or state law.**

2. A letter from the appointing authority providing the following information:

1. The title of the board, agency, commission, or authority to which the candidate is being appointed;

**Cuyahoga County Community Improvement Corporation**

2. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

**N/A**

3. The specific term of office during which the candidate would serve;

**1/2/2024 – 1/1/2027**

4. An indication of whether the candidate is being considered for a new appointment or for reappointment;

**Reappointment**

5. For a new appointment: the name of the individual who the candidate would replace;

**N/A**

6. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

**N/A**

7. A cumulative list of individuals who applied for the position;

**None**

8. The candidate's city and county of residence;

**University Heights, Cuyahoga County**

9. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

**NOACA Governing Board, Assistant Treasurer  
Cuyahoga County Planning Commission, Board of Trustees  
Ohio Municipal League, Board of Trustees  
First Suburbs Consortium of Northeast Ohio, Charter Member and Executive Committee  
Applewood Centers, Board of Trustees  
Heights Community Congress, Board of Trustees  
Beaumont School, Board of Trustees  
Meals on Wheels, Beachwood-Shaker Heights-University Heights, Board of Trustees  
American Red Cross, Cleveland, Eastside Advisory Council  
Gesu Catholic Church, Parish Council  
Gesu Catholic Church, Finance Council**

10. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

**No ethics opinion was requested or issued.**

11. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

**There is no compensation for this position.**

12. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

#### **Section 114.02: Notice of Interim Appointments**

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0110

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Thomas Yablonsky to serve on the Cuyahoga County Monument Commission for the term 3/1/2024 – 2/28/2027; and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the County Monument Commission was established to encourage and promote a diverse and representative cultural environment for and on behalf of the citizens of Cuyahoga County and visitors to this region through appropriate memorialization of significant persons, communities and historic events, as well as to provide the opportunity to further enrich such citizenry through public monuments; and

**WHEREAS**, pursuant to County Code Section 206.10, the County Monument Commission shall be composed of seven members who are electors of the County: one representative from the Cuyahoga County Planning Commission, one representative from the Cuyahoga County Department of Public Works, a member of the Cuyahoga County Council selected by the Council President, and four (4) individuals who have demonstrated a significant interest in studying the arts or local history; and

**WHEREAS**, members of the County Monument Commission shall be appointed to serve a three-year term; and

**WHEREAS**, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

**WHEREAS**, in accordance with Section 6.04 of the Charter and Section 206.10 of the County Code, with the exception of the County Monument Commission member selected by the Council President, the members of the County Monument Commission shall be appointed by the County Executive, subject to confirmation by the Council; and

**WHEREAS**, the County Executive has nominated Thomas Yablonsky (replacing Jill Paulson) to serve on the Cuyahoga County Monument Commission for the term 3/1/2024 - 2/28/2027.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Thomas Yablonsky (replacing Jill Paulson) to serve on the Cuyahoga County Monument Commission for the term 3/1/2024 – 2/28/2027.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: March 26, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



March 19, 2024

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8<sup>th</sup> Floor  
Cleveland, OH 44115

Re: Monument Commission

Dear President Jones:

The Cuyahoga County Monument Commission was established to encourage and promote a diverse and representative cultural environment for and on behalf of the citizens of Cuyahoga County and visitors to this region through appropriate memorialization of significant persons, communities, and historic events. The Monument Commission will ensure that new monuments are erected on Cuyahoga County property and the restoration and renovation of existing monuments is performed in accordance with uniform procedures. The Monument Commission will establish appropriate guidelines for considering proposals, designs, locations and other aspects of maintenance of all monuments on County property.

Pursuant to provisions in County Code Section 206.10, the Cuyahoga County Monument Commission shall be composed of seven members. The membership of the Commission shall be:

- One representative from the Cuyahoga County Planning Commission;
- One representative from the Cuyahoga County Department of Public Works;
- A member of the Cuyahoga County Council, selected by the Council President; and
- Four (4) individuals who have demonstrated a significant interest in studying the arts or local history.

Pursuant to Chapter 206.10 of the Cuyahoga County Code, I submit the following nomination for appointment to the Monument Commission:

- **Thomas Yablonsky**, 3-year term, 3/1/2024 – 2/28/2027
  - **Replacing Jill Paulson**

The nominee resides in Cuyahoga County. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are no other candidates on file for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Ronayne". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Chris Ronayne  
County Executive



**Tom Yablonsky** · 2nd  
Senior Advisor

- **Cleveland State university**  
Cleveland, Ohio, United States · [Contact info](#)



Message

Pending

More

### Activity

1,122 followers

Tom Yablonsky commented on a post • 2w

Cleveland's most shovel ready waterfront project. Let's get it done. It is the culmination of the TOWPATH TRAIL project in Cleveland.

Tom Yablonsky commented on a post • 1mo

congratulations thanks for all you did for CSU

Tom Yablonsky commented on a post • 4mo

I like that it didn't differentiate between Stadium and Ballpark Mustard. Brown spicy Mustard is a Cleveland staple

Show all comments →

### Experience

#### Senior Advisor

Downtown Cleveland Alliance · Part-time  
Nov 2021 - Present · 2 yrs 4 mos



#### Executive Vice President

Downtown Cleveland Alliance  
Jan 2005 - Oct 2021 · 16 yrs 10 mos

**Executive Director**

Historic Warehouse District Development Corp  
Jan 2000 - Oct 2021 · 21 yrs 10 mos

**Executive Director**

Historic Gateway Neighborhood Corp · Full-time  
Jan 1995 - Oct 2021 · 26 yrs 10 mos

**Education**

**Cleveland State university**

Bachelor of Arts (BA) 1977, Political Science



**Indiana University Bloomington**

Master of Public Administration (MPA) 1979, Urban Planning

**Licenses & certifications**



**Economic development Finance Professional**

Grow America (formerly NDC)

**Volunteering**



**Founding Member**

Canalway Partners  
Mar 1985 - Present · 39 yrs  
Environment

**Board Member**

Heritage Ohio  
Mar 1992 - Present · 32 yrs  
Arts and Culture

Show all 3 volunteer experiences →

**Skills**

**Strategic Planning**



Endorsed by Maurice Small and 6 other mutual connections



Endorsed by 4 of your colleagues at Cuyahoga County



29 endorsements

**Fundraising**



Endorsed by Bobbi Reichtell who is highly skilled at this



Endorsed by John Zayac and 5 other mutual connections



24 endorsements

## Chapter 114: Appointment and Confirmation

### Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:
  1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

**N/A**

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

**Please see attached**

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

**Professional licenses are not required for this position under County Charter or state law.**

2. A letter from the appointing authority providing the following information:
  1. The title of the board, agency, commission, or authority to which the candidate is being appointed;

**Cuyahoga County Monuments Commission**

2. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

**Pursuant to provisions in County Code Section 206.10, the Cuyahoga County Monument must include four (4) individuals who have demonstrated a significant interest in studying the arts or local history. The nominee meets this requirement.**

3. The specific term of office during which the candidate would serve;

**3/1/2024 – 2/28/2027**

4. An indication of whether the candidate is being considered for a new appointment or for reappointment;

**Appointment**

5. For a new appointment: the name of the individual who the candidate would replace;

**Jill Paulson**

6. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

**N/A**

7. A cumulative list of individuals who applied for the position;

**None**

8. The candidate's city and county of residence;

**Cleveland, Cuyahoga County**

9. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

**Vice-chair of Canalway Partners and board member of Heritage Ohio.**

10. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

**No ethics opinion was requested or issued.**

11. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

**There is no compensation for this position.**

12. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

**Section 114.02: Notice of Interim Appointments**

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0113

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Mark Mikhael to serve on the Commission on Human Rights for the term 3/1/2024 – 2/28/2026 and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the Commission on Human Rights was established under Section 206.13 of the County Code to promote principles of diversity, inclusion, and harmony in the County of Cuyahoga through education, community events, the provision of advice to the Cuyahoga County Council and Cuyahoga County Executive, and through receiving and resolving complaints filed under this title; and

**WHEREAS**, the functions and responsibilities of the Commission on Human Rights includes receiving and investigating complaints under Title 15 of the County Code, which is intended to ensure equal opportunity and treatment of all citizens of Cuyahoga County; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

**WHEREAS**, pursuant to the Section 206.13 of the County Code, the Commission on Human Rights shall consist of three (3) appointed members; and

**WHEREAS**, members of the Commission on Human Rights shall be a licensed attorney in the State of Ohio and serve a two-year term; and

**WHEREAS**, the County Executive has nominated Mark Mikhael (replacing Elisa Hara Auvil) to serve on the Commission on Human Rights for the term 3/1/2024 – 2/28/2026.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Mark Mikhael (replacing Elisa Hara Auvil) to serve on the Commission on Human Rights for the term 3/1/2024 – 2/28/2026.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: March 26, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



March 19, 2024

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8th Floor  
Cleveland, OH 44115

Re: Commission on Human Rights

Dear President Jones

The Commission on Human Rights was established in 2018 to promote principles of diversity, inclusion, and harmony in the County of Cuyahoga through education, community events, the provision of advice to the Cuyahoga County Council and Cuyahoga County Executive, and through receiving and resolving complaints filed under this title. The Commission on Human Rights will ensure equal opportunity and treatment for all citizens of Cuyahoga County.

Pursuant to Chapter 206.13 of the Cuyahoga County Code and Title 15, I submit the following nominee for new appointment to the Commission on Human Rights:

- **Mark Mikhael, 2-year term (03/01/2024-02/28/2026)**
  - Pepper Pike, Cuyahoga County
  - Replacing Elisa Hara Auvil (expired 2/28/2022)

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are twelve candidates on file that have applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

Chris Ronayne  
County Executive

# MARK M. MIKHAIEL, ESQ.

## BAR ADMISSIONS

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- State of New York
- State of Ohio
- Province of Ontario (inactive)

## EXPERIENCE

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### Schneider Smeltz Spieth Bell LLP

Cleveland, OH

Attorney

June 2018 – Present

- Direct all stages of complex litigation matters in state and federal courts including but not limited to breaches of contract, breaches of fiduciary duty, tortious and business interference, conversion of personal and intellectual property, claims of unfair business practices and a variety of matters involving negligent or intentional misconduct of non-medical professionals.
- Experienced in conducting legal research and analysis, preparing memoranda and pleadings, conducting client interviews, attending various hearings, trials, appeals, depositions, mediations, settlement conferences and paper discovery.
- Successfully handled approximately two dozen complex appellate matters, including those involving intricate procedural issues, at both the state and federal level, most recently arguing at the Supreme Court of Ohio and obtaining a unanimous reversal in *AJZ's Hauling, LLC, v. TruNorth Warranty Programs of North America*, Case No. 2022-0750 (click [here](#) to watch the full video of oral arguments).

### Levin & Associates Co., L.P.A.

Cleveland, OH

Attorney

June 2014 – June 2018

- Represented clients in an array of practice areas including, but not limited to, wrongful termination, 42 U.S. Code § 1983 violations, breaches of contract, breaches of fiduciary duty, tortious and business interference, conversion of property, claims of unfair business practices and a variety of matters involving negligent or intentional misconduct of non-medical professionals.
- Obtained a \$1.1 million binding arbitration award against a national wealth management firm in a FINRA action revolving around a failure to diversify the claimant's financial holdings (*Brian Holmes v. Wunderlich Securities*, FINRA Arbitration Award No. 16-00575).
- Obtained a \$1.86M verdict against a Chicago futures commission merchant for participating in and aiding a convicted Ponzi scheme, Enrique Villalba, in making unlawful sales of securities in Ohio. Defendant's willful blindness allowed Villalba to continue to bilk innocent investors of millions of dollars. (*Vasa Order v. Rosenthal Collins Grp., L.L.C.*, Cuy. C.P. No. CV 11 753705).
- Successfully prevailed at the Eighth District Court of Appeals that the denial of a motion to dismiss for lack of personal jurisdiction is not a final order and, therefore, not immediately appealable. Defendant appealed to the Supreme Court of Ohio. The Supreme Court of Ohio properly denied cert. (*Nejman v. Charney*, 8th Dist., 2015-Ohio-4087).

### Ford, Gold, Kovoor and Simon, Ltd.

Warren, OH

Attorney

January 2014 – June 2014

- Represented clients in an array of employment and labor matters by conducting legal research and analysis, preparing memoranda and pleadings, conducting client interviews, attending various hearings, trials, and appeals.
- Successfully prevailed at the Eleventh District Court of Appeals whereby a public employee alleging employment discrimination in violation of R.C. 4112 need not exhaust the administrative remedy of appeal to a civil service commission before pursuing the civil action allowed in R.C. 4112.99. (*Worley v. Newton Falls Exempted Vill. Sch. Bd. of Educ.*, 2014-Ohio-5385).
- Successfully represented a dentist in the enforcement of a \$500,000 purchase agreement. The matter went to the Eleventh District Court of Appeals where the agreement was deemed valid and enforceable. (*Willoughby v. Willoughby*, 2014-Ohio-743).

## EDUCATION

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### Case Western Reserve University School of Law

Cleveland, OH

Juris Doctor

2013

- Honors:* Scholarship Recipient; Vis Moot Honorable Mention - Best Respondent Brief
- Activities:* Vis Moot Court Team, Captain (2012 and 2013); Deans' Advisory Committee, Chair; Student Bar Association, elected Senator

### University of Toronto

Toronto, ON

Honors Bachelors of Science, *with distinction*, Statistics & Chemistry

2010

- Honors:* Dean's List Award; Ontario Scholarship Recipient

## SKILLS AND CERTIFICATIONS

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- Language Skills – Arabic
- Basic Mediation Certificate

## PRESENTATIONS

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- Presenter, Federal and State Supreme Court Updates, Cleveland Metropolitan Bar Association, August 2023
- Presenter, Ohio Supreme Court Mid-Year Updates 2023, Ohio State Bar Association, June 2023
- Presenter, *ChatGPT – A Liability?*, Cleveland Metropolitan Bar Association, April 2023
- Presenter, *The New Battleground: Ohio Supreme Court Updates 2022*, Cleveland Metropolitan Bar Association, April 2023
- Presenter, *Ohio Supreme Court Updates 2022*, Ohio State Bar Association, March 2023
- Presenter, *What are the Best Practices to Avoid Being Sued for Malpractice?* Cleveland Metropolitan Bar (November 16, 2022)
- Present, *Pandemic Continues: Supreme Court of Ohio Marches On*, Cleveland Metropolitan Bar Association (May 24, 2022)
- Presenter, *Bueller...Bueller? No Days Off for Ohio's Probate Courts: 2021 Case Updates*, Cleveland Metropolitan Bar Association (February 15, 2022)
- Presenter, *While You Were Sheltering in Place: Ohio Supreme Court Decisions Part 2*, Cleveland Metropolitan Bar Association (July 27, 2021)
- Presenter, *While You Were Sheltering in Place: Ohio Supreme Court Decisions*, Cleveland Metropolitan Bar Association (May 13, 2021)
- Presenter, *The Attorney-Client Privilege: Three's a Crowd?*, Arab American Bar Association of Ohio (March 25, 2021)
- Presenter, *The Attorney-Client Privilege: Considerations for Solo Practitioners*, Akron Bar Association, Akron, Ohio (February 5, 2021)
- Presenter, *The Attorney-Client Privilege: Considerations for Solo Practitioners*, Lorain County Bar Association, Lorain, Ohio (December 15, 2020)
- Presenter, *The Attorney-Client Privilege: Considerations for Estate Planners*, 47th Annual Estate Planning Institute, Cleveland Metropolitan Bar Association, Cleveland, Ohio (October 28, 2020)
- Presenter, *The Attorney-Client Privilege: Considerations for Legal Administrators*, Association of Legal Administrators, Cleveland, Ohio (March 10, 2020)
- Panelist, *How Law Firms Can Empower Younger Attorneys For Success*, Association of Legal Administrators, Cleveland, Ohio (February 8, 2020)
- Presenter, *Who is the Client in the Attorney-Client Relationship?*, SSSB LLP Fall Connections Event, November 6, 2019
- Presenter, *The Dangers of the Reference Question: SCOTUS vs. SCC*, CUSLI - Case Western Reserve University, February 8, 2016

## PUBLICATIONS

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- *Ethics Encore*, Cleveland Metropolitan Bar Association Journal, May 2023
- *Ethics Encore*, Cleveland Metropolitan Bar Association Journal, October 2022
- *Ohio Enacts a Legal Malpractice Statute of Repose*, Probate Law Journal of Ohio, May/June 2021
- *The Attorney-Client Privilege: Three's a Crowd?* Probate Law Journal of Ohio, March/April 2020
- *Ethical Considerations for Officers of the Court*, Cleveland Metropolitan Bar Association Journal, January 2020
- *A Solution to Access to Justice: Pro Bono Requirement for Admission to the Ohio Bar*, Cleveland Metropolitan Bar Association Journal, June 2019
- Mikhael, Mark, *The Dangers of the Reference Question: SCOTUS vs. SCC*, 40 Can.-U.S. L.J. 71 (2016)

## Chapter 114: Appointment and Confirmation

### Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

**N/A**

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

**Please see attached**

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

**See Attached**

2. A letter from the appointing authority providing the following information:

1. The title of the board, agency, commission, or authority to which the candidate is being appointed;

**Human Rights Commission**

2. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

**According to Chapter 206.13 of Cuyahoga County Code, "the Commission shall be composed of attorneys licensed to practice in Ohio." The candidate meets this requirement.**

3. The specific term of office during which the candidate would serve;

**3/1/2024-2/28/2026**

4. An indication of whether the candidate is being considered for a new appointment or for reappointment;

**Appointment**

5. For a new appointment: the name of the individual who the candidate would replace;

**Elisa Hara Auvil (expired 2/29/2022)**

6. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

**N/A**

7. A cumulative list of individuals who applied for the position;

**Demar Sheffey  
Amier Cobb-Bradley  
Robin Mcgrady  
Carol Beck  
Kara Tatum- Johnson  
Tammy Kennedy  
Dolores Garcia  
Carmen Scott  
Tiffany Wright  
Mark Mikhael  
Natalia Steele  
Chad Eggspuehler**

8. The candidate's city and county of residence;

**Pepper Pike, Cuyahoga County**

9. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

**The candidate does not currently serves on any government, private, or non profit board or commission**

10. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

**No ethics opinion was requested or issued.**

11. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

**There is no compensation for this position.**

12. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

### **Section 114.02: Notice of Interim Appointments**

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0115

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s reappointment of Natalia Steele to serve on the Commission on Human Rights for the term 3/1/2023 – 2/28/2025 and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the Commission on Human Rights was established under Section 206.13 of the County Code to promote principles of diversity, inclusion, and harmony in the County of Cuyahoga through education, community events, the provision of advice to the Cuyahoga County Council and Cuyahoga County Executive, and through receiving and resolving complaints filed under this title; and

**WHEREAS**, the functions and responsibilities of the Commission on Human Rights includes receiving and investigating complaints under Title 15 of the County Code, which is intended to ensure equal opportunity and treatment of all citizens of Cuyahoga County; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

**WHEREAS**, pursuant to Section 206.13 of the County Code, the Commission of Human Rights shall consist of three (3) appointed members; and

**WHEREAS**, members of the Commission on Human Rights shall be a licensed attorney in the State of Ohio and serve a two-year term; and

**WHEREAS**, the County Executive has nominated Natalia Steele to serve on the Commission on Human Rights for the term 3/1/2023 – 2/28/2025.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**





Cuyahoga County

Chris Ronayne  
Cuyahoga County Executive

March 19, 2024

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8th Floor  
Cleveland, OH 44115

Re: Commission on Human Rights

Dear President Jones

The Commission on Human Rights was established in 2018 to promote principles of diversity, inclusion, and harmony in the County of Cuyahoga through education, community events, the provision of advice to the Cuyahoga County Council and Cuyahoga County Executive, and through receiving and resolving complaints filed under this title. The Commission on Human Rights will ensure equal opportunity and treatment for all citizens of Cuyahoga County.

Pursuant to Chapter 206.13 of the Cuyahoga County Code and Title 15, I submit the following nominee for reappointment to the Commission on Human Rights:

- **Natalia Steele, 2-year term (03/01/2023-02/28/2025)**
  - Moreland Hills, Cuyahoga County
  - Reappointment

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are twelve candidates on file that have applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

Chris Ronayne  
County Executive



## Natalia Steele

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### SUMMARY

Creative problem-solver and strategic thinker, skilled at managing enterprise risk through front-end risk assessment, policy and procedure drafting and implementation, and ultimate supervision of all types of complex commercial litigation to achieve practical resolution. Passionate advocate for and supporter of progressive causes and issues of gender, race, disability, class etc. equity and non-discrimination.

### CORE SKILLS

- Highly adaptable, quick study generalist
- Effective negotiator
- Team player
- Skilled in early risk evaluation and strategic case management
- Experienced manager of local counsel

### LEGAL EXPERIENCE

#### **Vorys, Sater, Seymour and Pease, LLP**, Cleveland, OH

Partner, Commercial Litigation and Brand Protection

Litigation Associate

Summer Associate

December 2015-present

September 2007-December 2016

Summer 2006

- Counsel businesses on e-commerce and online brand protection, creation of policies and procedures to protect brand equity, and assisting businesses with minimizing risks associated with unauthorized online resale of their products.
- Manage all aspects of commercial litigation pending in both federal and state courts, from earliest facts assessment and strategy formation to first-chairing jury trials and evidentiary hearings and arguing cases on appeal, including:
  - Representation of businesses and individuals in disputes involving, among others, claims concerning products liability, ERISA, torts, employment discrimination, insurer bad faith, consumer finance, privacy, trade secret, and breaches of contracts.
  - Early strategic assessment of matters to determine the most efficient path for resolution, based on the clients' business goals.
  - Effective utilization of alternative dispute resolution methods to achieve clients' strategic priorities.
  - Participation in arguments of matters on appeal before state and federal Courts of Appeals.
  - Hiring and supervision of local counsel across the country.
- Counsel clients on risk management strategies and compliance with state and federal laws and regulations impacting their businesses.
- Draft and review contracts, formation documents, and various agreements, bringing to bear extensive experience in risk assessment and understanding of clients' risk profiles.
- Supervise and mentor younger attorneys and paralegal staff.

## EDUCATION

### The Ohio State University Moritz College of Law

May 2007, Juris Doctorate, *cum laude*

CALI Award for Excellence in Appellate Advocacy; CALI Award for Excellence in Pretrial Litigation, 2007

Clinical Program Director's Award for excellence and dedication

Managing Editor, The Ohio State Journal on Dispute Resolution, 2006-2007

Jessup International Law Moot Court Team member, 2006-2007

### Cleveland State University

December 2002, Master of Labor Relations and Human Resources

### John Carroll University

May 2000, BA History/Business Management, *cum laude*, *Dean's List* 1996-2000

## ADDITIONAL SKILLS

Fluent in Russian language (native proficiency)

## BAR ADMISSIONS

Ohio; Pennsylvania; U.S. Sixth Circuit Court of Appeals; U.S. District Court for the Northern District of Ohio; U.S. District Court for the Southern District of Ohio

## PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Board Member, Vocational Guidance Services, an organization assisting individual with disabilities gain and retain employment. June 2013-June 2019
- Executive Board Member, American Constitution Society. 2014-present.
- Volunteer with the Legal Aid Society of Cleveland's Women in Crisis Initiative. 2015-present.
- Partner in Justice for Legal Aid Society of Cleveland, assisting LASC in its fundraising efforts. 2010-present.
- Women's Business Center – ECDI – volunteer legal adviser to women-owned startup businesses. 2016-2017.
- Volunteer mock trial team coach for Cleveland Metropolitan School District Mock Trial Competition 2008-2013.
- Volunteer mediator for Franklin County Common Pleas Court's juvenile dispute resolution program 2006-2007.
- Volunteer mentor for Breakthrough Schools students 2011-2013.

## **Chapter 114: Appointment and Confirmation**

### **Section 114.01: Submission of Appointments to County Council**

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:
  1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

**N/A**

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

**Please see attached**

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

**Please see Attached**

2. A letter from the appointing authority providing the following information:
  1. The title of the board, agency, commission, or authority to which the candidate is being appointed;

**Human Rights Commission**

2. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

**According to Chapter 206.13 of Cuyahoga County Code, "the Commission shall be composed of attorneys licensed to practice in Ohio." The candidate meets this requirement.**

3. The specific term of office during which the candidate would serve;

**3/1/2023-2/28/2025. 2 year term**

4. An indication of whether the candidate is being considered for a new appointment or for reappointment;

**Reappointment**

5. For a new appointment: the name of the individual who the candidate would replace;

**N/A**

6. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

**N/A**

7. A cumulative list of individuals who applied for the position;

**Demar Sheffey  
Amier Cobb-Bradley  
Robin Mcgrady  
Carol Beck  
Kara Tatum- Johnson  
Tammy Kennedy  
Dolores Garcia  
Carmen Scott  
Tiffany Wright  
Mark Mikhael  
Natalia Steele  
Chad Eggspuehler**

8. The candidate's city and county of residence;

**Moreland Hills, Cuyahoga County**

9. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

**American Constitution Society**

10. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

**No ethics opinion was requested or issued.**

11. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

**There is no compensation for this position.**

12. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

### **Section 114.02: Notice of Interim Appointments**

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0119

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Melanie Golembiewski to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2025 and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the Cuyahoga County Women’s Health Commission was created to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women’s health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options; and

**WHEREAS**, in accordance with Section 206.03 of the County Code, the Cuyahoga County Women’s Health Commission shall be composed of thirteen (13) members, including the County Executive or the Executive’s designee, the County Council President or the Council President’s designee, the Director of Health and Human Services or the Director’s designee, the President of the MetroHealth System or the System President’s designee, and nine (9) members appointed by the County Executive and confirmed by County Council who are electors of Cuyahoga County (the “Community Appointees”); and

**WHEREAS**, three (3) of the Community Appointees shall have an initial term of one (1) year, three (3) of the Community Appointees shall have an initial term of two (2) years, and three (3) of the Community Appointees shall have an initial term of three (3) years; thereafter, all terms shall be for three (3) years; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

**WHEREAS**, the County Executive has nominated Melanie Golembiewski to serve an initial one-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2025.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Melanie Golembiewski to serve an initial one-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2025.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: March 26, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



March 19, 2024

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8<sup>th</sup> Floor  
Cleveland, OH 44115

Re: Cuyahoga County Women's Health Commission

Dear President Jones,

The Cuyahoga County Women's Health Commission was established to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women's health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options.

The Women's Health Commission shall be composed of thirteen (13) members, including: the County Executive or the Executive's designee; the County Council President or the President's designee; the Director of Health and Human Services or the Director's designee; The President of the Metro Health System or the President's designee; and nine (9) members appointed by the County Executive and confirmed by County Council (the "Community Appointees"). Community Appointees shall be electors of Cuyahoga County.

Three (3) of the Community Appointees shall have an initial term of one (1) year; three (3) of the Community Appointees shall have an initial term of two (2) years; and three (3) of the Community Appointees shall have an initial term of three (3) years. Thereafter, all terms shall be for three (3) years.

Pursuant to Section 206.03 of the Cuyahoga County Code, I submit the following nominations for appointment to the Cuyahoga County Women's Health Commission:

- **Dr. Lauren Beene**, 1-year term (5/1/2024 - 4/30/2025)
  - Initial appointment (Seat 1)
  - Currently resides in University Heights (Cuyahoga County)
- **Nakeshia Nickerson**, 1-year term (5/1/2024 - 4/30/2025)
  - Initial appointment (Seat 2)
  - Currently resides in Woodmere (Cuyahoga County)
- **Melanie Golembiewski**, 1-year term (5/1/2024 - 4/30/2025)
  - Initial appointment (Seat 3)
  - Currently resides in Cleveland (Cuyahoga County)

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are a total of 61 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Ronayne". The signature is fluid and cursive, with a long horizontal stroke at the end.

Chris Ronayne  
County Executive

Dr. Melanie Golembiewski, MD, MPH is the Chief Medical Officer at Neighborhood Family Practice (NFP).

Dr. Golembiewski received her bachelor's degree from The Ohio State University and graduated from the Wright State University School of Medicine in 2010. A family medicine specialist, she completed her residency at University Hospitals and a preventative medicine fellowship with NFP. Prior to being named CMO, Dr. Golembiewski served as NFP's associate medical director.

Dr. Golembiewski has a strong interest in maternal and neonatal care, global health and geriatrics. As associate medical director, she played a lead role in helping NFP transform how health care was delivered in response to the COVID-19 pandemic, assisting in quickly implementing a shift to telemedicine/virtual visits in early 2020.

## **Chapter 114: Appointment and Confirmation**

### **Section 114.01: Submission of Appointments to County Council**

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

**N/A**

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

**Please see attached.**

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

**Please see attached.**

2. A letter from the appointing authority providing the following information:

1. The title of the board, agency, commission, or authority to which the candidate is being appointed;

**Women's Health Commission**

2. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

**Candidates must be a certified elector in Cuyahoga County. The nominee is a certified elector in Cuyahoga County. Please see attached.**

3. The specific term of office during which the candidate would serve;

**5/1/2024 – 4/30/2025**

4. An indication of whether the candidate is being considered for a new appointment or for reappointment;

**Appointment**

5. For a new appointment: the name of the individual who the candidate would replace;

**This is the first ever appointment being made to this seat.**

6. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

**N/A**

7. A cumulative list of individuals who applied for the position;

**Please see attached.**

8. The candidate's city and county of residence;

**Cleveland, Cuyahoga County**

9. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

**This nominee does not serve on any boards or commissions.**

10. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

**No ethics opinion was requested or issued.**

11. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

**There is no compensation for this position.**

12. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

**Section 114.02: Notice of Interim Appointments**

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0124

Sponsored by: <b>County Executive Ronayne</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Jasmin Santana to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2026 and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, the Cuyahoga County Women’s Health Commission was created to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women’s health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options; and

**WHEREAS**, in accordance with Section 206.03 of the County Code, the Cuyahoga County Women’s Health Commission shall be composed of thirteen (13) members, including the County Executive or the Executive’s designee, the County Council President or the Council President’s designee, the Director of Health and Human Services or the Director’s designee, the President of the MetroHealth System or the System President’s designee, and nine (9) members appointed by the County Executive and confirmed by County Council who are electors of Cuyahoga County (the “Community Appointees”); and

**WHEREAS**, three (3) of the Community Appointees shall have an initial term of one (1) year, three (3) of the Community Appointees shall have an initial term of two (2) years, and three (3) of the Community Appointees shall have an initial term of three (3) years; thereafter, all terms shall be for three (3) years; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

**WHEREAS**, the County Executive has nominated Jasmin Santana to serve an initial two-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2026.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Jasmin Santana to serve an initial two-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2026.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: March 26, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



March 19, 2024

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8<sup>th</sup> Floor  
Cleveland, OH 44115

Re: Cuyahoga County Women's Health Commission

Dear President Jones,

The Cuyahoga County Women's Health Commission was established to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women's health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options.

The Women's Health Commission shall be composed of thirteen (13) members, including: the County Executive or the Executive's designee; the County Council President or the President's designee; the Director of Health and Human Services or the Director's designee; The President of the Metro Health System or the President's designee; and nine (9) members appointed by the County Executive and confirmed by County Council (the "Community Appointees"). Community Appointees shall be electors of Cuyahoga County.

Three (3) of the Community Appointees shall have an initial term of one (1) year; three (3) of the Community Appointees shall have an initial term of two (2) years; and three (3) of the Community Appointees shall have an initial term of three (3) years. Thereafter, all terms shall be for three (3) years.

Pursuant to Section 206.03 of the Cuyahoga County Code, I submit the following nominations for appointment to the Cuyahoga County Women's Health Commission:

- **Tenille Kaus**, 2-year term (5/1/2024 - 4/30/2026)
  - Initial appointment (Seat 4)
  - Currently resides in Shaker Heights (Cuyahoga County)
- **Jasmin Santana**, 2-year term (5/1/2024 - 4/30/2026)
  - Initial appointment (Seat 5)
  - Currently resides in Cleveland (Cuyahoga County)
- **Kim Thomas**, 2-year term (5/1/2024 - 4/30/2026)
  - Initial appointment (Seat 6)
  - Currently resides in Richmond Heights (Cuyahoga County)

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are a total of 61 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Zoe Toscos in my office at 216-443-8356.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Ronayne". The signature is fluid and cursive, with a long horizontal stroke at the end.

Chris Ronayne  
County Executive

## About Jasmin Santana

Ward 14 Councilwoman Jasmin Santana made history as the first Latina council member in the city's history. Representing Clark-Fulton, Stockyards, and portions of Brooklyn Centre and Tremont neighborhoods, she brings a unique perspective to the council chambers.

In addition to her council duties, Councilwoman Santana serves on several council committees and acts as the council's representative to the city's Community Relations Board. She holds the prestigious position of Majority Whip on the City Council, collaborating closely with Council President Blaine Griffin and Majority Leader Kerry McCormack to enact positive change in Cleveland.

Councilwoman Santana's commitment to community service extends beyond her political roles. She recently joined the United Way of Greater Cleveland board of directors and serves on the Say Yes Cleveland Operating Committee, demonstrating her dedication to improving the lives of residents across the city.

Prior to her political career, Councilwoman Santana made significant contributions to the non-profit sector. As an outreach coordinator at the Hispanic Alliance, she focused on critical issues such as public safety, lead abatement, and social welfare. At MetroHealth Medical Center, she played a key role in promoting health and nutrition education within the Hispanic community. Notably, she pioneered the first minority breast health outreach program, known as the BREAST/Amigas Program, at MetroHealth. Through her innovative leadership and unwavering dedication, this program has significantly improved access to vital healthcare services for minority communities, making a lasting impact on countless lives. Councilwoman Santana's dedication to women's empowerment led her to co-found SEEDS, a program focused on supporting, engaging, empowering, developing, and sustaining women in the community.

Throughout her career, Councilwoman Santana has been recognized for her civic activism, earning accolades from Crain's Cleveland Business magazine and other organizations. Her tireless advocacy and hands-on approach have resonated with residents of Ward 14, which is 48 percent Latino.

In response to the COVID-19 pandemic, Councilwoman Santana spearheaded initiatives to support vulnerable community members. From launching affordable housing programs to distributing essential supplies to seniors, she has been a steadfast champion for her constituents.

Beyond her council duties, Councilwoman Santana has served as a trustee for numerous non-profit organizations, including the Northeast Ohio Association for Hispanic Health and the May Dugan Community Center.

Councilwoman Santana is a proud graduate of Max Hayes Vocational School and has pursued further education in non-profit administration and public health from Cleveland State University.

She resides in the Jones Home Historic Neighborhood in Ward 14 and is a mom of two John Carroll University students. The Councilwoman was reelected to a new four-year term in November 2021, reaffirming her commitment to serving her community with integrity and passion.

## Chapter 114: Appointment and Confirmation

### Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

**N/A**

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

**Please see attached.**

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

**Please see attached.**

2. A letter from the appointing authority providing the following information:

1. The title of the board, agency, commission, or authority to which the candidate is being appointed;

**Women's Health Commission**

2. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

**Candidates must be a certified elector in Cuyahoga County. The nominee is a certified elector in Cuyahoga County. Please see attached.**

3. The specific term of office during which the candidate would serve;

**5/1/2024 – 4/30/2026**

4. An indication of whether the candidate is being considered for a new appointment or for reappointment;

**Appointment**

5. For a new appointment: the name of the individual who the candidate would replace;

**This is the first ever appointment being made to this seat.**

6. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

**N/A**

7. A cumulative list of individuals who applied for the position;

**Please see attached.**

8. The candidate's city and county of residence;

**Cleveland, Cuyahoga County**

9. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

**United Way of Greater Cleveland, Say Yes to Education, Greater Cleveland Youth Pace Advisory Board**

10. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

**No ethics opinion was requested or issued.**

11. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

**There is no compensation for this position.**

12. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

**Section 114.02: Notice of Interim Appointments**

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

# County Council of Cuyahoga County, Ohio

## Ordinance No. O2024-0003

Sponsored by: <b>Councilmember Meredith Turner on behalf of the Cuyahoga County Personnel Review Commission</b>	<b>An Ordinance</b> amending the Personnel Review Commission’s Administrative Rules and declaring the necessity that this Ordinance become immediately effective.
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WHEREAS, Article IX of the Charter of Cuyahoga County creates a Personnel Review Commission consisting of three electors of the County having experience in personnel matters or personnel administration and who are supportive of equal opportunity considerations; and,

WHEREAS, Section 9.01 of the Charter of Cuyahoga County states that the County’s human resources policies and systems shall be established by ordinance and shall be administered in such a manner as will eliminate unnecessary expense and duplication of effort, while ensuring that persons will be employed in the public service without discrimination based on race, color, religion, sex, national origin, sexual orientation, disability, age, or ancestry; and,

WHEREAS, Section 9.02(4) of the Charter of Cuyahoga County states that the Personnel Review Commission has responsibility for creation of rules and policies related to the Personnel Review Commission’s authority set forth in the Cuyahoga County Charter in accordance with the human resources policies established by ordinance; and,

WHEREAS, the Personnel Review Commission has determined that, to streamline and update the efficiency of its operations, it requires the amendment of its administrative rules that were adopted by Ordinance No. 02011-0034, and amended in Ordinance Nos. 02014-0035, 02015-0010, 02017-0001, 2018-0004, and 02021-0009; and

WHEREAS it is necessary that this Ordinance become immediately effective to ensure the efficient operation of the Personnel Review Commission.

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** Council hereby adopts the amended Personnel Review Commission Administrative Rules attached as Exhibit A to this Ordinance.

**SECTION 2.** It is necessary that this Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble.

