



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, JANUARY 21, 2025**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairman Sweeney called the meeting to order at 10:06 a.m.**

#### **2. ROLL CALL**

**Mr. Sweeney asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Sweeney, Gallagher, Conwell and Turner were in attendance and a quorum was determined. Committee member Houser was absent.**

#### **3. PUBLIC COMMENT**

**There were no public comments given.**

#### **4. APPROVAL OF MINUTES FROM THE NOVEMBER 19, 2024 MEETING**

**A motion was made by Mr. Gallagher, seconded by Ms. Turner and approved by unanimous vote to approve the minutes from the November 19, 2024 meeting.**

**[Clerk's Note: Due to the inclement weather, nominees for board appointments were informed that their attendance to provide testimony was not required at the committee meeting and the items would be discussed and referred back to County Council, as appropriate.]**

5. MATTERS REFERRED TO COMMITTEE

- a) R2024-0369: A Resolution approving the appointment of Douglas J. Maser to serve on the Cuyahoga County Soldiers' and Sailors' Monument Board of Trustees for an unexpired term ending 11/15/2028; and declaring the necessity that this Resolution become immediately effective.

**Mr. Joseph Nanni, Chief of Staff for County Council, addressed the Committee regarding Resolution No. R2024-0369. Discussion ensued.**

**Committee members asked questions of Mr. Nanni pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0369 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- b) R2024-0436: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2024-0436. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Mr. Gallagher with a second by Ms. Turner, Resolution No. R2024-0436 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- c) R2025-0019: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Bouchahine addressed the Committee regarding Resolution No. R2025-0019. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Mr. Gallagher with a second by Ms. Conwell, Resolution No. R2025-0019 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2025-0021: A Resolution confirming the County Executive's appointment of Sara Steimle to serve on the Cuyahoga County Board of Developmental Disabilities for the term 2/1/2025 – 1/31/2029; and declaring the necessity that this Resolution become immediately effective.

**Mr. Chris Alvarado, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2025-0021. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Sara Steimle addressed the Committee regarding her nomination to serve on the Cuyahoga County Board of Developmental Disabilities. Discussion ensued.**

**Committee members asked questions of Ms. Steimle pertaining to her experience, expertise and qualifications, which she answered accordingly. Discussion ensued.**

**Ms. Amber Gibbs, Superintendent and Chief Executive Officer for the Cuyahoga County Board of Developmental Disabilities, also addressed the Committee regarding Ms. Steimle's nomination.**

**On a motion by Mr. Gallagher with a second by Ms. Conwell, Resolution No. R2025-0021 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- e) R2025-0022: A Resolution confirming the County Executive's reappointment of Alaina McCruel to serve on the Cuyahoga County Board of Developmental Disabilities for the term 5/1/2025 – 1/31/2029; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado and Mr. Nanni addressed the Committee regarding Resolution No. R2025-0022. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado and Mr. Nanni pertaining to the item, which they answered accordingly.**

**On a motion by Mr. Gallagher with a second by Ms. Conwell, Resolution No.**

**R2025-0022 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- f) R2025-0023: A Resolution confirming the County Executive's reappointment of Janice M. Dzigiel to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0023. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Janice M. Dzigiel addressed the Committee regarding her nomination to serve on the Western Reserve Area Agency on Aging Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Dzigiel pertaining to her experience, expertise and qualifications, which she answered accordingly. Discussion ensued.**

**On a motion by Ms. Conwell with a second by Ms. Turner, Resolution No. R2025-0023 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

**Mr. Alvarado then requested that the item be considered for referral to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Mr. Gallagher motioned to withdraw the prior motion with a second by Ms. Turner and approved by unanimous vote.**

**On a motion by Mr. Gallagher with a second by Ms. Turner, Resolution No. R2025-0023 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- g) R2025-0024: A Resolution confirming the County Executive's appointment of Benjamin R. Goodwin to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the unexpired term ending 12/31/2026; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0024. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Maridell Couture, Advocacy Officer for the Division of Senior and Adult Services, also addressed the Committee regarding Mr. Goodwin's nomination.**

**On a motion by Mr. Gallagher with a second by Ms. Conwell, Resolution No. R2025-0024 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- h) R2025-0025: A Resolution confirming the County Executive's appointment of Alyssa Peters to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0025. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Couture also addressed the Committee regarding Ms. Peters' nomination.**

**On a motion by Mr. Gallagher with a second by Ms. Turner, Resolution No. R2025-0025 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- i) R2025-0026: A Resolution confirming the County Executive's appointment of Victoria Bowden to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0026. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Couture also addressed the Committee regarding Ms. Bowden's nomination.**

**On a motion by Mr. Gallagher with a second by Ms. Turner, Resolution No. R2025-0026 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- j) R2025-0027: A Resolution confirming the County Executive's appointment of Robyn Kaltenbach to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0027. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Robyn Kaltenbach addressed the Committee regarding her nomination to serve on the Cuyahoga County Advisory Board of Senior and Adult Services. Discussion ensued.**

**Committee members asked questions of Ms. Kaltenbach pertaining to her experience, expertise and qualifications, which she answered accordingly. Discussion ensued.**

**Ms. Couture also addressed the Committee regarding Ms. Kaltenbach's nomination.**

**On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2025-0027 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- k) R2025-0028: A Resolution confirming the County Executive's appointment of Jared D. Sherman to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0028. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Mr. Jared D. Sherman addressed the Committee regarding his nomination to serve on the Cuyahoga County Advisory Board on Senior and Adult Services. Discussion ensued.**

**Committee members asked questions of Mr. Sherman pertaining to his experience, expertise and qualifications, which he answered accordingly. Discussion ensued.**

**On a motion by Mr. Gallagher with a second by Ms. Turner, Resolution No. R2025-0028 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- l) R2025-0029: A Resolution confirming the County Executive's reappointment of Christopher T. Hall to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0029. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Couture also addressed the Committee regarding Mr. Hall's nomination.**

**On a motion by Mr. Gallagher with a second by Ms. Turner, Resolution No. R2025-0029 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- m) R2025-0030: A Resolution confirming the County Executive's reappointment of Jennifer Kons to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0030. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Couture also addressed the Committee regarding Ms. Kon's nomination.**

**On a motion by Ms. Turner with a second by Mr. Gallagher, Resolution No. R2025-0030 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- n) R2025-0031: A Resolution confirming the County Executive's reappointment of Cheryl M. Bradas to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0031. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Couture also addressed the Committee regarding Ms. Bradas' nomination.**

**On a motion by Ms. Turner with a second by Mr. Gallagher, Resolution No. R2025-0031 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- o) R2025-0032: A Resolution confirming the County Executive's reappointment of Donisha Greene to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2025 – 12/31/2027; and declaring the necessity that this Resolution become immediately effective.

**Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0032. Discussion ensued.**

**Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.**

**Ms. Couture also addressed the Committee regarding Ms. Greene's nomination.**

**On a motion by Ms. Turner with a second by Mr. Gallagher, Resolution No. R2025-0032 was considered and approved by unanimous vote to be referred to**



**the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. ADJOURNMENT**

**Chairman Sweeney adjourned the meeting at 11:09 a.m., without objection.**