



CUYAHOGA COUNTY COUNCIL

HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
4th FLOOR

MEETING MINUTES

TUESDAY, SEPTEMBER 30, 2025—10:00 A.M.

Committee Members

Martin J. Sweeney, Chair | Dist. 3
Michael J. Gallagher, Vice Chair | Dist. 5
Yvonne M. Conwell | Dist. 7
Michael J. Houser, Sr. | Dist. 10
Meredith M. Turner | Dist. 9

1. CALL TO ORDER

Chairman Sweeney called the meeting to order at 10:01 a.m.

2. ROLL CALL

Mr. Sweeney asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Sweeney, Gallagher and Conwell were in attendance and a quorum was determined. Committee member Turner was absent. Committee member Houser arrived after the roll call was taken.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE SEPTEMBER 16, 2025 MEETING

A motion was made by Ms. Conwell, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes from the September 16, 2025 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2025-0277: A Resolution confirming the County Executive's appointment of Anthony W. Scott to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for an unexpired term ending 1/31/2027; and declaring the necessity that this Resolution become immediately effective.

Mr. Sweeney introduced a proposed substitute to Resolution No. R2025-0277. Discussion ensued.

A motion was then made by Ms. Conwell, seconded by Mr. Sweeney and approved by unanimous vote to accept the proposed substitute.

Mr. Ben Schaefer, Legislative Liaison for the Executive's Office, addressed the Committee regarding Resolution No. R2025-0277. Discussion ensued.

Committee members asked questions of Mr. Schaefer pertaining to the item, which he answered accordingly.

Mr. Anthony W. Scott addressed the Committee regarding his nomination to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Scott pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2025-0277 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.

Mr. Sweeney requested to have his name added as a co-sponsor to the legislation.

- b) R2025-0278: A Resolution confirming the County Executive's reappointment of the Honorable Mayor Gregory P. Kurtz to serve on the Cuyahoga County Planning Commission representing the Cuyahoga Region for the term 1/1/2026 – 12/31/2028; and declaring the necessity that this Resolution become immediately effective.

Mr. Schaefer addressed the Committee regarding Resolution No. R2025-0278. Discussion ensued.

Committee members asked questions of Mr. Schaefer pertaining to the item, which he answered accordingly.

The Honorable Mayor Gregory P. Kurtz addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission representing the Cuyahoga Region. Discussion ensued.

Committee members asked questions of the Honorable Mayor Kurtz pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2025-0278 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Mr. Sweeney requested to have his name added as a co-sponsor to the legislation.

- c) R2025-0279: A Resolution confirming the County Executive's reappointment of the Honorable Mayor Georgine Welo to serve on the Cuyahoga County Planning Commission representing the Hillcrest Region for the term 1/1/2026 – 12/31/2028; and declaring the necessity that this Resolution become immediately effective.

Mr. Schaefer addressed the Committee regarding Resolution No. R2025-0279. Discussion ensued.

Committee members asked questions of Mr. Schaefer pertaining to the item, which he answered accordingly.

The Honorable Mayor Georgine Welo addressed the Committee regarding her nomination to serve on the Cuyahoga County Planning Commission representing the Hillcrest Region. Discussion ensued.

Committee members asked questions of the Honorable Mayor Welo pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2025-0279 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Mr. Houser and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

- d) R2025-0280: A Resolution confirming the County Executive's appointment of Bryan M. Edwards to serve on the Cuyahoga County Tax Incentive Review Council for an unexpired term ending 12/31/2026; and declaring the necessity that this Resolution become immediately effective.

Mr. Schaefer addressed the Committee regarding Resolution No. R2025-0280. Discussion ensued.

Committee members asked questions of Mr. Schaefer pertaining to the item, which he answered accordingly.

Mr. Bryan M. Edwards addressed the Committee regarding his nomination to serve on the Cuyahoga County Tax Incentive Review Council. Discussion ensued.

Committee members asked questions of Mr. Edwards pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2025-0280 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) O2025-0005: An Ordinance amending Sections 303.01, 303.03, and 303.06 of the Cuyahoga County Code to update and clarify the Cuyahoga County Civil Service Plan to ensure consistency with the Charter of Cuyahoga County and the Administrative Rules of the Personnel Review Commission.

Mr. George Vaughn, Manager of Employment Testing and Ms. Rebecca Kopcienski, Director of the Personnel Review Commission; and Ms. Sarah Nemastil, Director of the Department of Human Resources, addressed the Committee regarding Ordinance No. O2025-0005. Discussion ensued.

Committee members asked questions of Mr. Vaughn, Ms. Kopcienski and Ms. Nemastil pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Gallagher, Ordinance No. O2025-0005 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Conwell requested to have her name added as a co-sponsor to the legislation.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairman Sweeney adjourned the meeting at 11:05 a.m., without objection.