



CUYAHOGA COUNTY COUNCIL

HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
4th FLOOR

MEETING MINUTES

TUESDAY, OCTOBER 21, 2025—10:00 A.M.

Committee Members

Martin J. Sweeney, Chair | Dist. 3
Michael J. Gallagher, Vice Chair | Dist. 5
Yvonne M. Conwell | Dist. 7
Michael J. Houser, Sr. | Dist. 10
Meredith M. Turner | Dist. 9

1. CALL TO ORDER

Chairman Sweeney called the meeting to order at 10:03 a.m.

2. ROLL CALL

Mr. Sweeney asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Sweeney, Conwell, Houser and Turner were in attendance and a quorum was determined. Committee member Gallagher was absent.

A motion was made by Mr. Sweeney, seconded by Ms. Conwell and approved by unanimous vote to excuse Mr. Gallagher from the meeting.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE SEPTEMBER 30, 2025 MEETING

A motion was made by Ms. Turner, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the September 30, 2025 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2025-0289: A Resolution adopting changes to the Cuyahoga County Non-Bargaining Classification for the position of Administrator, Senior Records Management; and declaring the necessity that this Resolution become immediately effective.

Mr. Sweeney and Ms. Katherine Gallagher, Chief of Operations and Community Innovation for the County Executive's Office, addressed the Committee regarding Resolution No. R2025-0289. Discussion ensued.

Committee members asked questions of Mr. Sweeney and Ms. Gallagher pertaining to the item, which they answered accordingly.

There was no legislative action taken on Resolution No. R2025-0289.

- b) R2025-0290: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Ms. Rebecca Kopcienski, Director of the Personnel Review Commission, addressed the Committee regarding Resolution No. R2025-0290. Discussion ensued.

Committee members asked questions of Ms. Kopcienski pertaining to the item, which she answered accordingly.

On a motion by Ms. Conwell with a second by Ms. Turner, Resolution No. R2025-0290 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) R2025-0294: A Resolution confirming the County Executive's reappointment of Kenneth A. Bravo to serve on the Cuyahoga County Archives Advisory Commission for the term 12/1/2025 – 11/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Kenneth A. Bravo addressed the Committee regarding his nomination to serve on the Cuyahoga County Archives Advisory Commission. Discussion ensued.

Committee members asked questions of Mr. Bravo pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Sweeney with a second by Ms. Turner, Resolution No. R2025-0294 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- d) R2025-0295: A Resolution confirming the County Executive's reappointment of Chris H. Gerrett to serve on the Cuyahoga County Archives Advisory Commission for the term 12/1/2025 – 11/30/2029, and declaring the necessity that this Resolution become immediately effective.

Ms. Chris H. Gerrett addressed the Committee regarding her nomination to serve on the Cuyahoga County Archives Advisory Commission. Discussion ensued.

Committee members asked questions of Ms. Gerrett pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Conwell with a second by Ms. Turner, Resolution No. R2025-0295 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- e) O2025-0006: An Ordinance amending Section 206.13 of the Cuyahoga County Code to remove the term limits for Commission on Human Rights members.

Mr. Trevor McAleer, Legislative Budget Advisor for County Council, addressed the Committee regarding Ordinance No. O2025-0006. Discussion ensued.

Committee members asked questions of Mr. McAleer pertaining to the item, which he answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Ordinance No. O2025-0006 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Mr. Sweeney, Mr. Houser, Ms. Turner and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairman Sweeney adjourned the meeting at 10:29 a.m., without objection.