



CUYAHOGA COUNTY COUNCIL

HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
4th FLOOR

MEETING MINUTES

TUESDAY, NOVEMBER 18, 2025—10:00 A.M.

Committee Members

Martin J. Sweeney, Chair | Dist. 3
Michael J. Gallagher, Vice Chair | Dist. 5
Yvonne M. Conwell | Dist. 7
Michael J. Houser, Sr. | Dist. 10
Meredith M. Turner | Dist. 9

1. CALL TO ORDER

Chairman Sweeney called the meeting to order at 10:13 a.m.

2. ROLL CALL

Mr. Sweeney asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Sweeney, Houser and Turner were in attendance and a quorum was determined. Committee members Gallagher and Conwell were absent.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 21, 2025 MEETING

A motion was made by Ms. Turner, seconded by Mr. Houser and approved by unanimous vote to approve the minutes from the October 21, 2025 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2025-0312: A Resolution confirming the County Executive's reappointment of the Honorable Mayor Nicole Dailey-Jones to serve on the Cuyahoga County Planning Commission representing the Westshore Region for the term 1/1/2026 – 12/31/2028, and declaring the necessity that this Resolution become immediately effective.

Mr. Chris Alvarado, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2025-0312. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0312 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2025-0313: A Resolution confirming the County Executive's appointment of Dr. Charles Garven to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2025 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0313. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

Dr. Charles Garven addressed the Committee regarding his nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.

Committee members asked questions of Dr. Garven pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0313 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Mr. Sweeney and Ms. Turner requested to have their names added as co-sponsors to the legislation.

- c) R2025-0314: A Resolution confirming the County Executive's reappointment of Isabel G. Klein to serve on the Cuyahoga County Archives Advisory Commission for the term 12/1/2025 – 11/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0314. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

Ms. Isabel G. Klein addressed the Committee regarding her nomination to serve on the Cuyahoga County Archives Advisory Commission. Discussion ensued.

Committee members asked questions of Ms. Klein pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0314 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Mr. Sweeney and Ms. Turner requested to have their names added as co-sponsors to the legislation.

- d) R2025-0315: A Resolution confirming the County Executive's reappointment of Romona J. Davis to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2026 – 1/1/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0315. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

Ms. Romona J. Davis addressed the Committee regarding her nomination to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Davis pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0315 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner, Mr. Houser and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

- e) R2025-0316: A Resolution confirming the County Executive's reappointment of Richard Perry to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2026 – 1/1/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0316. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0316 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- f) R2025-0319: A Resolution making an award on RQ16009 to Metropolitan Life Insurance Company in the amount not-to-exceed \$1,924,746.28 for vision insurance for County employees and their eligible dependents, effective upon signatures of all parties for the period 1/1/2026 – 12/31/2029; authorizing the County Executive to execute Contract No. 5721 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Sarah Nemastil, Director of the Department of Human Resources and Ms. Gloria Langford, Director of Benefits, addressed the Committee regarding Resolution No. R2025-0319. Discussion ensued.

Committee members asked questions of Ms. Nemastil and Ms. Langford pertaining to the item, which they answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0319 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- g) R2025-0320: A Resolution making an award on RQ16008 with Delta Dental Plan of Ohio, Inc. in the amount not-to-exceed \$11,875,028.40 for dental insurance for County employees and their eligible dependents, effective upon signatures of all parties for the period 1/1/2026 – 12/31/2028; authorizing the County Executive to execute Contract No. 5724 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Langford addressed the Committee regarding Resolution No. R2025-0320. Discussion ensued.

Committee members asked questions of Ms. Langford pertaining to the item, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0320 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- h) O2025-0009: An Ordinance providing for the adoption of modifications to Sections 6.09 and 6.13 of the Cuyahoga County Employee Handbook; and declaring the necessity that this Ordinance become immediately effective.

Ms. Nemastil addressed the Committee regarding Ordinance No. O2025-0009. Discussion ensued.

Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Ordinance No. O2025-0009 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairman Sweeney adjourned the meeting at 11:04 a.m., without objection.