CUYAHOGA COUNTY COUNCIL



HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS 4th FLOOR

Committee Members

Martin J. Sweeney, Chair | Dist. 3

Michael J. Gallagher, Vice Chair | Dist. 5

Yvonne M. Conwell | Dist. 7

Michael J. Houser, Sr. | Dist. 10

Meredith M. Turner | Dist. 9

MEETING AGENDA TUESDAY, DECEMBER 2, 2025—10:00 A.M.

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PUBLIC COMMENT
- 4. APPROVAL OF MINUTES FROM THE NOVEMBER 18, 2025 MEETING
- 5. MATTERS REFERRED TO COMMITTEE
 - a) R2025-0333: A Resolution confirming the County Executive's reappointment of Meltrice Sharp to serve on the Cuyahoga County Audit Committee for the term 1/1/2026 12/31/2029, and declaring the necessity that this Resolution become immediately effective.
 - b) R2025-0334: A Resolution confirming the County Executive's appointment of Laurel Domanski Diaz to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board for an unexpired term ending 12/31/2027, and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT

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**Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.

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MEETING MINUTES
TUESDAY, NOVEMBER 18, 2025—10:00 A.M.

1. CALL TO ORDER

Chairman Sweeney called the meeting to order at 10:13 a.m.

2. ROLL CALL

Mr. Sweeney asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Sweeney, Houser and Turner were in attendance and a quorum was determined. Committee members Gallagher and Conwell were absent.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 21, 2025 MEETING

A motion was made by Ms. Turner, seconded by Mr. Houser and approved by unanimous vote to approve the minutes from the October 21, 2025 meeting.

- 5. MATTERS REFERRED TO COMMITTEE
 - a) R2025-0312: A Resolution confirming the County Executive's reappointment of the Honorable Mayor Nicole Dailey-Jones to serve on the Cuyahoga County Planning Commission representing the Westshore Region for the term 1/1/2026 12/31/2028, and declaring the necessity that this Resolution become immediately effective.

Mr. Chris Alvarado, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2025-0312. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0312 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

b) R2025-0313: A Resolution confirming the County Executive's appointment of Dr. Charles Garven to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2025 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0313. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

Dr. Charles Garven addressed the Committee regarding his nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.

Committee members asked questions of Dr. Garven pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0313 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Mr. Sweeney and Ms. Turner requested to have their names added as co-sponsors to the legislation.

c) R2025-0314: A Resolution confirming the County Executive's reappointment of Isabel G. Klein to serve on the Cuyahoga County Archives Advisory Commission for the term 12/1/2025 – 11/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0314. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

Ms. Isabel G. Klein addressed the Committee regarding her nomination to serve on the Cuyahoga County Archives Advisory Commission. Discussion ensued.

Committee members asked questions of Ms. Klein pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0314 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Mr. Sweeney and Ms. Turner requested to have their names added as co-sponsors to the legislation.

d) R2025-0315: A Resolution confirming the County Executive's reappointment of Romona J. Davis to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2026 - 1/1/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0315. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

Ms. Romona J. Davis addressed the Committee regarding her nomination to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Davis pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0315 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner, Mr. Houser and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

e) R2025-0316: A Resolution confirming the County Executive's reappointment of Richard Perry to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2026 – 1/1/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2025-0316. Discussion ensued.

Committee members asked questions of Mr. Alvarado pertaining to the item, which he answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0316 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

f) R2025-0319: A Resolution making an award on RQ16009 to Metropolitan Life Insurance Company in the amount not-to-exceed \$1,924,746.28 for vision insurance for County employees and their eligible dependents, effective upon signatures of all parties for the period 1/1/2026 – 12/31/2029; authorizing the County Executive to execute Contract No. 5721 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Sarah Nemastil, Director of the Department of Human Resources and Ms. Gloria Langford, Director of Benefits, addressed the Committee regarding Resolution No. R2025-0319. Discussion ensued.

Committee members asked questions of Ms. Nemastil and Ms. Langford pertaining to the item, which they answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0319 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

g) R2025-0320: A Resolution making an award on RQ16008 with Delta Dental Plan of Ohio, Inc. in the amount not-to-exceed \$11,875,028.40 for dental insurance for County employees and their eligible dependents, effective upon signatures of all parties for the period 1/1/2026 – 12/31/2028; authorizing the County Executive to execute Contract No. 5724 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Langford addressed the Committee regarding Resolution No. R2025-0320. Discussion ensued.

Committee members asked questions of Ms. Langford pertaining to the item, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Resolution No. R2025-0320 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

h) O2025-0009: An Ordinance providing for the adoption of modifications to Sections 6.09 and 6.13 of the Cuyahoga County Employee Handbook; and declaring the necessity that this Ordinance become immediately effective.

Ms. Nemastil addressed the Committee regarding Ordinance No. O2025-0009. Discussion ensued.

Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Houser, Ordinance No. O2025-0009 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Turner and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairman Sweeney adjourned the meeting at 11:04 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2025-0333

Sponsored by: County Executive	A Resolution confirming the County		
Ronayne	Executive's reappointment of Meltrice		
	Sharp to serve on the Cuyahoga County		
	Sharp to serve on the Cuyahoga County Audit Committee for the term 1/1/2026 –		
	12/31/2029; and declaring the necessity		
	that this Resolution become immediately		
	effective.		

WHEREAS, the Cuyahoga County Audit Committee was created pursuant to the provisions of Article XI, Section 11.01 of the Cuyahoga County Charter, in order to "provide internal auditing to assist the County Executive, Fiscal Officer, the Council, and other county officers and departments, institutions, board, commissions, authorities, organizations and agencies of County government funded in whole or in part by County funds in providing taxpayers of the County with efficient and effective services"; and

WHEREAS, pursuant to the Cuyahoga County Charter, as amended by the electors of Cuyahoga County through November 5, 2019, the Cuyahoga County Audit Committee is comprised of the President of Council or a member of Council appointed by the President of Council and four County residents with experience in the field of auditing, accounting, government operations, or financial reporting who are appointed by the County Executive and confirmed by Council; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council"; and

WHEREAS, the County Executive has nominated Meltrice Sharp to serve on the Cuyahoga County Audit Committee for the term 1/1/2026 - 12/31/2029.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Council of Cuyahoga County hereby confirms the County Executive's reappointment of Meltrice Sharp to serve on the Cuyahoga County Audit Committee for the term 1/1/2026 - 12/31/2029.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

was duly adopted.	, seconded by	_, the foregoing Resolution
Yeas:		
Nays:		
	County Council President	Date
	Clerk of Council	Date
	to Committee: <u>November 25,</u> : <u>Human Resources, Appoin</u>	
Journal	_	
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Chris Ronayne
Cuyahoga County Executive

November 12, 2025

Dale Miller, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: Cuyahoga County Audit Committee

Dear President Miller,

I am pleased to nominate the following individual for reappointment to the Cuyahoga County Audit Committee:

- Meltrice D Sharp, 4-year term, 1/1/2026 12/31/2029
 - o Resides in Lyndhurst, Cuyahoga
 - o Currently serves on the following government, private, or non-profit board or commissions:
 - First Federal Lakewood Trustee, Cuyahoga County Internal Audit Committee, Rainbow Babies and Children Foundation Treasurer, Cuyahoga Community College Business Advisory Committee, Women Creating Wealth and Impact President, Women of Color Trustee, National Association of Minority Contractors (Northern Ohio Chapter) Treasurer

The Cuyahoga County Audit Committee is authorized by Article XI, Section 11.01 of the Cuyahoga County Charter. The Charter stipulates that the Audit Committee shall provide internal auditing to assist the County in providing taxpayers of the County with efficient and effective services. It also directs the functioning of the County's Department of Internal Auditing.

The Committee is comprised of five voting members. Four members are appointed by the County Executive, with the President of County Council or a member of Council appointed by the President serving as the fifth voting member. The County Executive and the County Fiscal Officer serve as exofficio, non-voting members. The four members appointed by the County Executive shall be residents of the County with experience in the field of auditing, accounting, government operations, or financial reporting.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. The nominee's resume and/or bio are attached for your review. There is 1 candidate on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Chirstopher Alvarado in my office at 216-348-4239.

Sincerely,

Chi Day-

Chris Ronayne County Executive

MELTRICE D. SHARP, CPA

meltricesharp@cleconsultingfirm.com

ACCOUNTING, MANAGEMENT & FINANCE

Influential, motivational, results driven financial leader with successful history in Financial Reporting, Management, Accounting, Auditing and Business Development. Experienced in building and developing productive relationships with customers, suppliers, and team members. Core competencies

- Financial Research and Reporting
- Financial Accounting and Analysis
- Process Re-Engineering
- Budgeting and Forecasting
- Strategic Planning and Sourcing
- ERP (SAP/R3) Implementation
- SOX 404 and SEC Compliance
- Business Intelligence
- Supplier Diversity
- Program Development
- Change Management
- Recruiting and Retention
- Policy Development
- KPI's
- Process Documentation
- Business Development

CLE CONSULTING FIRM, Cleveland, OH

2017 to Current

Accounting and professional services firm providing accounting, bookkeeping, outsourced controllership, tax, and payroll services to small to mid-sized businesses, religious organizations, and not-for-profits.

Managing Partner

A principal decision-maker managing all aspects of operations. Works with business partner to set overall guidance for how the company conducts business. Including overseeing several departments and teams. Sets up guidelines, policies and procedures that conform to standards and accepted accounting practices. Responsible for business development and customer retention. Maintains visibility and engagement with community through civic and philanthropic activities. Manages all operations of the firm, ensuring short- and long-term goals are met.

- Manages all financial activity of the firm including customers, suppliers, employees, contactors, financial planning, and reporting.
- Develop go-to marketing strategies, talent recruitment strategies and operational strategies for the firm.
- Responsible for the firm's business development including attracting new clients & client retention.
- Provides support for recruiting and retaining talent including development of staff and contractors.
- Ensures the firm has policies and procedures in place to mitigate market and industry risks.
- Leads accounting staff in providing high-level financial strategy, systems analysis and design, and
 operational optimizations.
- Leads efforts in assisting clients with resolving challenges such as cash flow issues, raising capital, implementing more efficient systems, preparing for growth, etc.

FOREST CITY REALTY TRUST, Cleveland, OH

2003 to 2016

\$9B diversified real estate management and development company with 3000 employees: known as Forest City Realty Trust, Inc.

Finance & Supplier Diversity Manager, Procurement Department, (2011 to 2016)

Managed all finance activity for Procurement Department including development of tracking tools, policies and procedures related to financial management, budgeting, accounting, and operations. Developed strategy and managed financial activities including \$3M operating budget, financial planning, and reporting. Devised strategic plan, roadmap and managed implementation of enterprise-wide supplier diversity program improving education and awareness of procurement with minority, women-owned, veteran, and disadvantaged suppliers.

Financial

- Reviewed savings calculations based on strategic sourcing process and validated data resulting in streamlined purchasing, cost avoidance and cost savings.
- Collaborated with business unit finance leads integrating procurement results into financial planning and reporting of business units P&L.
- Drove standardization and alignment on approach to tracking and reporting procurement results in a streamlined manner.

- Compiled results and provided senior management with KPIs and periodic reports used to determine return on investment of Procurement department and ensure actual results agree or exceed projected results.
- Developed project-specific financial models tracking actual savings/productivity from completed sourcing initiatives.
- Determined procurement financial metrics including cost savings, cost avoidance, rebates, early pay discounts and continuous improvement savings.
- Performed data mining and cleansing for large amounts of data across all procurement categories and financial systems.
- Provided critical level support on general and special projects, financial analysis, problem resolution and other business/financial analysis related needs that affected Procurement.
- Completed invoice optimization analysis for invoice payment process which provided data needed to support change of payment terms and implementation of new software allowing company to take advantage of early pay discounts.

Diversity

- Developed and managed reporting templates and dashboards for executive reporting.
- Validated market for diverse suppliers to provide comparable service and pricing to stakeholders.
- Established and led teams responsible for increasing spend with diverse suppliers from 2.91% in 2012 to 9.5% in 2015.
- Developed and implemented supplier diversity policy and inclusion procedures.
- Established supplier diversity metrics, tracked, and reported progress to various levels of leadership.
- Developed communication strategy to educate, increase awareness and gain adoption of supplier diversity program.
- Developed and implemented supplier diversity policy and inclusion procedures.
- Designed education and training development programs.

Accounting Supervisor, Accounting Services Organization, (2010 to 2011)

Responsible for activities in accounts payable function for Residential business unit. Managed daily operation and staff of Vendor Management and Accounts Payable team. Provided support for hiring, directing, training, and development of accounts payable staff ensuring operational excellence is met.

- Managed payable's function including vendor management, T&E, credit card administration, and cash disbursements. Ensured accurate and timely workflow of Accounts Payable processes.
- Reviewed applicable accounting reports and accounts payable register ensuring accuracy.
- Served as resource to vendors & associates including problem resolution and training of regional processors.
- Directed Electronic Solicitation program resulting in projected cost savings of nearly \$100,000 for FY11.
- Provided specifications and testing for implementation of ERP (SAP/R3) system changes.
- Assisted with developing processes/systems to measure, evaluate, & improve departmental & individual productivity.
- Managed distribution of annual IRS Form 1099s to domestic vendors.
- Coordinated with accounting staff and other departments to determine, develop, and implement manual
 and automated disbursement procedures and processing methods needed to meet current and anticipated
 requirements for company.

Accounting & Accounts Payable Supervisor, Residential Development, (2007 to 2010)

Managed daily operation of Treasury, Accounts Payable and Fixed Asset staff.

- Served as Subject Matter Expert for Regional Offices for P2P, PO, Treasury, and Asset questions.
- Produced monthly depreciation analysis and reporting for business entities.
- Led User Acceptance Testing for ERP (SAP/R3) system changes related to AP, PO, and Treasury.

• Created online learning content for P2P processes using Info Pak.

Senior Project Analyst, Residential Development, (2005 to 2007)

Performed research for resolution of complex accounting issues & monthly cash flow reporting for various development projects and performed FAS 13 (lease) analysis.

Project Analyst, Residential Development, (2003 to 2005)

Audited internally managed properties ensuring compliance with current FASB and SEC guidelines.

ERNST & YOUNG, LLP, Cleveland, OH

2000 to 2003

Ernst & Young is the third largest multinational professional services firm and one of the "Big Four" firms.

Senior Auditor, Assurance Advisory

Managed engagements by providing direction to field audit staff, providing status reports, and building and maintain high customer satisfaction rating.

- Advised clients ensuring compliance with SEC requirements.
- Implemented computer assisted audit processes to increase audit efficiency and developed audit procedures.
- Performed financial statement audits with a broad focus in manufacturing, insurance, and financial service industries.

OTHER EXPERIENCE

CUYAHOGA COMMUNITY COLLEGE, Cleveland, OH

2014 to Present

Adjunct Faculty (Financial, Managerial & Intermediate Accounting)

EDUCATION

Master of Business Administration, General, Baldwin-Wallace College, Berea, OH (2012) Bachelor of Business Administration, Accounting, Kent State University, Kent, OH (2000)

TECHNICAL SKILLS

SAP, Microsoft Office, Microsoft Visio, QuickBooks Pro Advisor, Drake, Financial Cents, Practice Protect

BOARD MEMBERSHIPS and AFFLIATIONS PRESENT

First Federal Lakewood (Trustee)

Cuyahoga County Internal Audit Committee (Trustee)

Rainbow Babies & Children Foundation (Treasurer)

Alpha Kappa Alpha Sorority Inc., Alpha Omega Chapter of Cleveland, Ohio.

Cuyahoga Community College (Business Advisory Committee)

Women Creating Wealth & Impact (President & Founding Member)

Women of Color (Trustee)

National Association of Minority Contractors, Northern Ohio Chapter (Treasurer)

PAST

Black Professional Association Charitable Foundation (Immediate Past President)

Deaconess Foundation (Treasurer)

YWCA (Trustee)

JumpStart (Marketing Advisory Committee)

Cleveland Bridge Builders (Class of 2012)

National Association of Black CPAs

Ohio Society of CPA's



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VOTER SEARCH RESULTS

CLICK ON YOUR NAME BELOW TO SEE COMPLETE DETAILS INCLUDING INFORMATION ABOUT YOUR VOTER REGISTRATION STATUS.



If you are unable to locate your voter registration information, but believe you are registered to vote, it is recommended that you search again making sure all information provided is accurate. Contact your county board of elections regarding any questions pertaining to your voter registration. Follow this link for a full listing of Boards of Elections.

Follow this link to search again.

If you are unable to locate your voter registration information but think you are registered to vote and you have not moved outside of your county of prior registration, you may be eligible to cast a provisional ballot during in-person absentee voting period at an appropriate early voting location or the county board of elections, or on Election Day at the correct polling place for your current address that may be counted.



Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

- 1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:
 - **1.1** A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

N/A

1.2 A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

Please see attached

1.3 A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee;

N/A

- 2. A letter from the appointing authority providing the following information:
 - **2.1** The title of the board, agency, commission, or authority to which the candidate is being appointed;

Cuyahoga County Audit Committee

2.2 Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

N/A

2.3 The specific term of office during which the candidate would serve;

1/1/2026 - 12/31/2029

2.4 An indication of whether the candidate is being considered for a new appointment or for reappointment;

Reappointment

2.5 For a new appointment: the name of the individual who the candidate would replace;

N/A

2.6 For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

N/A

2.7 A cumulative list of individuals who applied for the position;

Meltrice Sharp

2.8 The candidate's city and county of residence;

Lyndhurst, Cuyahoga

2.9 An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

First Federal Lakewood Trustee, Cuyahoga County Internal Audit Committee, Rainbow Babies and Children Foundation Treasurer, Cuyahoga Community College Business Advisory Committee, Women Creating Wealth and Impact President, Women of Color Trustee, National Association of Minority Contractors (Northern Ohio Chapter) Treasurer

2.10 An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

No ethics opinion was requested or issued.

2.11 If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

There is no compensation for this position.

2.12 In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

County Council of Cuyahoga County, Ohio

Resolution No. R2025-0334

Sponsored by: County Executive	A Resolution confirming the County		
Ronayne	Executive's appointment of Laurel		
	Domanski Diaz to serve on the Cuyahoga		
	County Community-Based Correctional		
	Facility Governing Board for an unexpired		
	term ending 12/31/2027 and declaring the		
	necessity that this Resolution become		
	immediately effective.		
	•		

WHEREAS, the Cuyahoga County Community-Based Correctional Facility Governing Board was created pursuant to the provisions of the Ohio Revised Code Section 2301.51; and

WHEREAS, the Cuyahoga County Community-Based Correctional Facility provided a local alternative to prison sentences for non-violent offenders who have the potential to be rehabilitated through local punishment, work and education; and

WHEREAS, the Cuyahoga County Community-Based Correctional Facility Governing Board has twelve members, and the members are appointed by both Cuyahoga County and the Cuyahoga County Judicial Advisory Board; and

WHEREAS, members of the Cuyahoga County Community-Based Correctional Facility Governing Board shall be appointed to serve a three (3) year term; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, the County Executive has nominated Laurel Domanski Diaz (replacing Vincent Holland) to serve on the Cuyahoga County Community-Based Community-Based Correctional Facility Governing Board for the unexpired term ending 12/31/2027.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Laurel Domanski Diaz (replacing Vincent Holland) to serve on the Cuyahoga County Community-Based Community-Based Correctional Facility Governing Board for the unexpired term ending 12/31/2027.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion bywas duly adopted.	, seconded by	_, the foregoing Resolution
Yeas:		
Nays:		
	County Council President	Date
	Clerk of Council	 Date

First Reading/Referred to Committee: <u>November 25, 2025</u> Committee(s) Assigned: <u>Human Resources, Appointments & Equity</u>
Journal
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Chris Ronayne Cuyahoga County Executive

November 12, 2025

Dale Miller, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: Cuyahoga County Community-Based Correctional Facility Governing Board

Dear President Miller,

I am pleased to nominate the following individual for appointment to the Cuyahoga County Community-Based Correctional Facility Governing Board:

- Laurel Domanski Diaz, 3-year term, 1/1/2025 12/31/2027
 - o Resides in Cleveland, Cuyahoga
 - o Filling the remainder of Vincent Holland's 3-year term
 - Currently serves on the following government, private, or non-profit board or commissions:
 - Woodruff Foundation Board, term ending in December of 2025.

The Cuyahoga County Community-Based Correctional Facility Governing Board is authorized by O.R.C. Section 2301.51. The purpose of the CBCF is to provide a local alternative to a prison sentence for offenders who have the potential to be rehabilitated through local punishment, work and education. While protecting society through incarceration, the facility shall also rehabilitate offenders by providing local community work service and programs instilling self-discipline, solid work habits and self-respect. Concurrently, the CBCF will provide education with respect to drugs, alcohol and mental health as needed to improve the prisoners' chances for a successful and lawabiding reentry into the community. The CBCF consists of 12 members, with each member serving a staggered, 3-yeaar term.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. The nominee's resume and/or bio are attached for your review. There are 4 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Chirstopher Alvarado in my office at 216-348-4239.

Sincerely,

Chris Ronayne County Executive

Laurel Domanski Diaz

Executive Healthcare Leader

CONTACT INFORMATION

Email:	LinkedIn: www.linkedin.com/in/laurel-domanski-diaz-03bb06143
Phone:	
Address:	

EXECUTIVE SUMMARY

Demonstrated experience as an executive leader with a proven track record of successful outcomes in the local nonprofit, healthcare and public sectors. Extensive experience in servant leadership, continuous improvement, team leadership and development, project and program development and management, and professional fundraising.

CAREER EXPERIENCE

Justice & Health Equity Officer

2024-present

Office of the Executive, Cuyahoga County, Cleveland, Ohio

- Senior Advisor to the Executive of Cuyahoga County on justice and health system strategy and visioning for the region.
- Core Member of Cuyahoga County's New Jail Planning Team. Provides expertise on the intersection of health and
 justice and recommends space and programming for the facility's design plans in relation to these areas.
- Engages with community stakeholders, County Council, county and municipal judges, prosecutors and public
 defenders, correctional and Sheriff's leadership and nonprofit healthcare leaders to ensure their perspectives are
 incorporated in planning.
- Initiates and plans for current and future correctional programming and opportunities for justice reform in partnership with Correctional leadership and other stakeholders.
- Advises on county-wide programs in relation to health, especially behavioral health and substance use disorder treatment programs

Administrator, Correctional Health Program Director of Operations, Correctional Health Program

2021-2024

2019-2021

The MetroHealth System, Cleveland, Ohio

- Accountability for the medical, behavioral health, addiction and dental operations and programming at the Cuyahoga County Jail, a 24 hour, 7 days per week operation, that provided 22,000 medical encounters and 17,000 behavioral health encounters each year.
- Led the transformation of the healthcare operations of the Jail in 2019 into a highly effective institution, providing quality care, efficient operations, and community accountability.
- Primary financial accountability for the \$18 million annual budgeted contract between the MetroHealth System and the Cuyahoga County Jail.
- Plans and leads meetings involving County, Jail and MetroHealth executive leadership.
- Navigates complex political situations on a regular basis, ensuring patient/inmate needs are met.
- Led accreditation efforts to pursue the National Center for Corrections Healthcare certification and successful annual surveys, completed without any findings, by the Ohio Department of Rehabilitation and Corrections and Bureau of Adult Detention.
- Initiated a department specific Diversity & Inclusion Committee that became a model for the MetroHealth System.
- Secured funding to create broader programming for pregnant women in the Jail. Implemented the first in the nation CenteringPregnancy Program in a jail setting.

Directed the healthcare operations through the COVID pandemic, instituting new operational workflows and guiding jail
operations in relation to COVID management, housing of inmates, testing and vaccine strategies.

Program Director 2018-2019

The Nord Family Foundation, Amherst, Ohio

- Responsible for the Health and Human Services grant making portfolio in the five cities where the Foundation
 conducted grant making, met with potential grantees, determined alignment with Trustee interests, reviewed proposals
 and prepared funding recommendations.
- Spearheaded initiatives around a county-wide prescription assistance program, alternative medical transportation for safety-net healthcare providers and assisted with the planning around new opioid treatment services.

Chief Operating Officer2017-2018Vice President of Operations2013-2017Director of Business Operations2009-2013Director of Resource Development and Community Relations2007-2009

Neighborhood Family Practice, Cleveland, Ohio

- Primary accountability for the operations of the \$16 million budget federally qualified community health center, included ensuring efficient, financially productive and high-quality delivery of care at NFP's five locations.
- Selected, hired, trained, coached, counseled 80+ staff, monitored and assured performance. Evaluated departmental
 roles and structure to assure efficiency and effectiveness and provided professional growth opportunities where
 possible.
- Directed the management of health center support functions including front office, medical assistant, nursing and patient advocate departments.
- Oversaw the implementation and management of service lines and programs including refugee health, dental, midwifery services and school-based health programs.
- Effectively executed change management processes through continually implementing new programs and growth initiatives, established goals for all departments to support the achievement of the strategic plan; ensured consistent application of all organization's policies and practices.
- Key member of the organization's senior management team, Performance Improvement Committee, Strategic Planning Committee, Facilities and Safety and chair of the Operations Committee.
- Represented NFP to professional and community organizations on a local, regional and national basis.
- Served as Director of Resource Development and Community Relations, managing all fundraising, marketing and community relations activities for the organization. Earned subsequent promotions following superior performance and demonstrated ability to quickly learn and master complex concepts.

Director of Resource Development

2003-2007

International Partners in Mission (IPM)

- Managed all aspects of fundraising for the organization including: the annual fund, major gift program, planned giving program, special events and external communications
- Maintained and cultivated relationships with donors and volunteers in Northeast Ohio and throughout the United States, including working with the international Board and advisory councils
- As a member of the senior leadership team, moved the organization from an annual budget of \$450,000 in 2003 to \$1.7 million in 2007

EDUCATION

Master of Nonprofit Organizations
Case Western Reserve University, Cleveland, Ohio 2004

Bachelor of Arts - History, Minor in Women's Studies

University of Dayton, Dayton, Ohio 1999

VOLUNTEER ACTIVITIES

•	Member and past President, The Woodruff Foundation Board of Directors	2016-present	
•	Member, May Dugan Center Board of Directors	2022-2024	
•	Parent Volunteer, Urban Community School	2014-present	
•	Volunteer Cross Country Coach, Urban Community School	2018-present	



 Home
 Secretary LaRose & the Office
 Elections & Voting
 Campaign Finance

 Legislation & Ballot Issues
 Businesses
 Notary
 Records
 Media

VOTER SEARCH RESULTS

CLICK ON YOUR NAME BELOW TO SEE COMPLETE DETAILS INCLUDING INFORMATION ABOUT YOUR VOTER REGISTRATION STATUS.



If you are unable to locate your voter registration information, but believe you are registered to vote, it is recommended that you search again making sure all information provided is accurate. Contact your county board of elections regarding any questions pertaining to your voter registration. Follow this link for a full listing of Boards of Elections.

Follow this link to search again.

If you are unable to locate your voter registration information but think you are registered to vote and you have not moved outside of your county of prior registration, you may be eligible to cast a provisional ballot during in-person absentee voting period at an appropriate early voting location or the county board of elections, or on Election Day at the correct polling place for your current address that may be counted.



Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

- 1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:
 - **1.1** A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

Laurel Domanski Diaz

1.2 A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

Please see attached.

1.3 A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee;

N/A

- 2. A letter from the appointing authority providing the following information:
 - **2.1** The title of the board, agency, commission, or authority to which the candidate is being appointed;

Cuyahoga County Community-Based Correctional Facility Governing Board

2.2 Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

N/A

2.3 The specific term of office during which the candidate would serve;

1/1/2025 - 12/31/2027

2.4 An indication of whether the candidate is being considered for a new appointment or for reappointment;

Appointment

2.5 For a new appointment: the name of the individual who the candidate would replace;

Vincent Holland

2.6 For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

N/A

2.7 A cumulative list of individuals who applied for the position;

Khalid (Kal) Bahhu, Christian Joy Maiden, Cameron Racut, Laurel Domanski Diaz

2.8 The candidate's city and county of residence;

Cleveland, Cuyahoga

2.9 An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

Woodruff Foundation Board, term ending in December of 2025.

2.10 An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

No ethics opinion was requested or issued.

2.11 If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

There is no compensation for this position.

2.12 In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

1. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.