



CUYAHOGA COUNTY COUNCIL

HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
4th FLOOR

MEETING AGENDA

TUESDAY, JUNE 16, 2026—10:00 A.M.

Committee Members

Martin J. Sweeney, Chair | Dist. 3
Michael J. Gallagher, Vice Chair | Dist. 5
Yvonne M. Conwell | Dist. 7
Michael J. Houser, Sr. | Dist. 10
Meredith M. Turner | Dist. 9

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

4. APPROVAL OF MINUTES FROM THE JUNE 2, 2026 MEETING

5. MATTERS REFERRED TO COMMITTEE

- a) R2026-0174: A Resolution approving the Bylaws of the Advisory Committee on the Persons with Disabilities as amended through February 26, 2026; declaring the necessity that this Resolution become immediately effective.
- b) R2026-0175: A Resolution confirming the County Executive's reappointment of Tenille N. Kaus to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2026 – 4/30/2029, and declaring the necessity that this Resolution become immediately effective.
- c) R2026-0176: A Resolution confirming the County Executive's reappointment of Jasmin Santana to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2026 – 4/30/2029, and declaring the necessity that this Resolution become immediately effective.
- d) R2026-0177: A Resolution confirming the County Executive's reappointment of the Honorable Mayor Kim Thomas to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2026 – 4/30/2029, and declaring the necessity that this Resolution become immediately effective.

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT

** Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Download the Metropolis smartphone app and create an account to have parking validated at meetings. Please scan the QR code posted in Council Chambers to input your license plate information for parking to be validated by Metropolis, a non-County entity. You will be responsible for the cost of parking if you are unable to utilize this online parking service.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



CUYAHOGA COUNTY COUNCIL

HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

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4th FLOOR

MEETING MINUTES

TUESDAY, JUNE 2, 2026—10:00 A.M.

Committee Members

Martin J. Sweeney, Chair | Dist. 3
Michael J. Gallagher, Vice Chair | Dist. 5
Yvonne M. Conwell | Dist. 7
Michael J. Houser, Sr. | Dist. 10
Meredith M. Turner | Dist. 9

1. CALL TO ORDER

Chairman Sweeney called the meeting to order at 10:19 a.m.

2. ROLL CALL

In accordance with Rule 12F of the County Council Rules, Council President Miller appointed Councilmember Robert Schleper as a Member Pro Tem of the Human Resources, Appointments & Equity Committee.

Mr. Sweeney asked Clerk Richardson to call the roll. Committee members Sweeney, Gallagher, Houser and Committee member Pro Tem Schleper were in attendance and a quorum was determined. Ms. Conwell and Ms. Turner were absent.

A motion was made by Mr. Gallagher, seconded by Mr. Houser and approved by unanimous vote to excuse Committee members Yvonne Conwell and Meredith Turner from the meeting.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE MAY 19, 2026 MEETING

A motion was made by Mr. Gallagher, seconded by Mr. Sweeney and approved by unanimous vote to approve the minutes from the May 19, 2026 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2026-0147: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan and; declaring the necessity that this Resolution become immediately effective.

Ms. Alexandra Hamame, Classification and Compensation Specialist, for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2026-0147. Discussion ensued.

Committee members asked questions of Ms. Hamame pertaining to the item, which she answered accordingly.

On a motion by Mr. Gallagher with a second by Mr. Houser, Resolution No. R2026-0147 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2026-0158: A Resolution confirming the County Executive's appointment of Patrick M. Bloom to serve on the Cleveland-Cuyahoga County Workforce Development Board for the term 7/1/2026 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Chris Alvarado, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2026-0158.

Mr. Patrick Bloom addressed the Committee regarding his nomination to serve on the Cleveland-Cuyahoga County Workforce Development Board. Discussion ensued.

Chairman Sweeney commented on Mr. Bloom's experience, expertise and qualifications. Committee members had no questions.

On a motion by Mr. Houser with a second by Mr. Schleper, Resolution No. R2026-0158 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading. Mr. Gallagher requested to have his name added as a co-sponsor to the legislation.

- c) R2026-0159: A Resolution confirming the County Executive's appointment of David W. Ogden to serve on the Cleveland-Cuyahoga County Workforce Development Board for the term 7/1/2026 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2026-0159.

Mr. David Ogden addressed the Committee regarding his nomination to serve on the Cleveland-Cuyahoga County Workforce Development Board. Discussion ensued.

Chairman Sweeney commented on Mr. Ogden's experience, expertise and qualifications. Committee members had no questions.

On a motion by Mr. Gallagher with a second by Mr. Schleper, Resolution No. R2026-0159 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading. Mr. Gallagher requested to have his name added as a co-sponsor to the legislation.

- d) R2026-0160: A Resolution confirming the County Executive's reappointment of Adrian Maldonado to serve on the Cleveland-Cuyahoga County Workforce Development Board for the term 7/1/2026 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2026-0160.

Mr. Adrian Maldonado addressed the Committee regarding his nomination to serve on the Cleveland-Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members commented on Mr. Maldonado's experience, expertise and qualifications.

On a motion by Mr. Houser with a second by Mr. Gallagher, Resolution No. R2026-0160 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading. Mr. Gallagher requested to have his name added as a co-sponsor to the legislation.

- e) R2026-0161: A Resolution confirming the County Executive's reappointment of Michael Schoop to serve on the Cleveland-Cuyahoga County Workforce Development Board for the term 7/1/2026 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2026-0161.

Mr. Michael Scoop addressed the Committee regarding his nomination to serve on the Cleveland-Cuyahoga County Workforce Development Board. Discussion ensued.

Mr. Sweeney commented on Mr. Scoop's experience, expertise and qualifications. Chairman Sweeney complimented County Executive Ronayne on his nomination of various individuals with diverse skillsets.

Committee member Houser asked questions of Mr. Scoop regarding the Workforce Development Board's Strategic Plan, which he answered accordingly. Mr. Houser also requested a copy of the Strategic Plan.

On a motion by Mr. Houser with a second by Mr. Gallagher, Resolution No. R2026-0161 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading. Mr. Gallagher requested to have his name added as a co-sponsor to the legislation.

After Item No. R2026-0162 was introduced, Mr. Alvarado responded to Mr. Sweeney's comment as it relates to the nomination selection process, and provided clarification on the identification of the nominees, and said it's a partnership led by Ms. Michelle Rose, Chief Executive Officer, Ms. Cathy Belk, Governance Chair, Deaconess Foundation, and Mr. Scoop. Mr. Alvarado stated that after hearing their recommendations, the nominees are vetted by the Administration and presented to the Human Resources, Appointments & Equity Committee.

Chair Sweeney acknowledged Ms. Rose, who was seated in the audience.

- f) R2026-0162: A Resolution confirming the County Executive's reappointment of William Seelbach to serve on the Cleveland-Cuyahoga County Workforce Development Board for the term 7/1/2026 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2026-0162.

Mr. William Seelbach addressed the Committee regarding his nomination to serve on the Cleveland-Cuyahoga County Workforce Development Board. Discussion ensued.

Chairman Sweeney commented on Mr. Seelbach's experience, expertise and qualifications. Committee members had no questions.

On a motion by Mr. Houser with a second by Mr. Gallagher, Resolution No. R2026-0162 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading. Mr. Gallagher requested to have his name added as a co-sponsor to the legislation.

- g) R2026-0163: A Resolution confirming the County Executive's reappointment of Shana Marbury White to serve on the Cleveland-Cuyahoga County Workforce Development Board for the term 7/1/2026 – 6/30/2029, and declaring the necessity that this Resolution become immediately effective.

Mr. Alvarado addressed the Committee regarding Resolution No. R2026-0163.

Ms. Shana Marbury White addressed the Committee regarding her nomination to serve on the Cleveland-Cuyahoga County Workforce Development Board. Discussion ensued.

Chairman Sweeney commented on Ms. Marbury White's experience, expertise and qualifications. Committee members had no questions.

On a motion by Mr. Gallagher with a second by Mr. Houser, Resolution No. R2026-0163 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading. Mr. Houser, Mr. Sweeney and Mr. Gallagher requested to have their names added as co-sponsors to the legislation.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairman Sweeney adjourned the meeting at 11:06 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2026-0174

Sponsored by: County Executive Ronayne	A Resolution approving the Bylaws of the Advisory Committee on the Persons with Disabilities as amended through February 26, 2026; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Section 5126.02, the County of Cuyahoga shall have its own county board of developmental disabilities; and

WHEREAS, the Cuyahoga County Advisory Committee on Persons with Disabilities (“Committee”) has proposed amendments to its Bylaws; and

WHEREAS, the Committee is requesting approval by County Council of its Bylaws, as amended through February 26, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby approves the Bylaws of the Advisory Committee on Persons with Disabilities, as amended through February 26, 2026, a copy of which is attached hereto as Exhibit A.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the

public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: June 9, 2026

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__

County Council of Cuyahoga County, Ohio

Resolution No. R2026-0175

Sponsored by: County Executive Ronayne	A Resolution confirming the County Executive’s reappointment of Tenille N. Kaus to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029 and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Women’s Health Commission was created to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women’s health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options; and

WHEREAS, in accordance with Section 206.03 of the County Code, the Cuyahoga County Women’s Health Commission shall be composed of thirteen (13) members, including the County Executive or the Executive’s designee, the County Council President or the Council President’s designee, the Director of Health and Human Services or the Director’s designee, the President of the MetroHealth System or the System President’s designee, and nine (9) members appointed by the County Executive and confirmed by County Council who are electors of Cuyahoga County (the “Community Appointees”); and

WHEREAS, three (3) of the Community Appointees shall have an initial term of one (1) year, three (3) of the Community Appointees shall have an initial term of two (2) years, and three (3) of the Community Appointees shall have an initial term of three (3) years; thereafter, all terms shall be for three (3) years; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the County Executive has nominated Tenille N. Kaus to serve a three-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s reappointment of Tenille N. Kaus to serve a three-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: June 9, 2026
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____

_____, 20__



May 20, 2026

Dale Miller, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: *Cuyahoga County Women's Health Commission*

Dear President Miller,

I am pleased to nominate the following individual for re-appointment to the Cuyahoga County Women's Health Commission:

- **Tenille N Kaus, 3-year term, 5/1/2026 - 4/30/2029**
 - Reappointment
 - Resides in Shaker Heights, Cuyahoga
 - Currently serves on the following government, private, or non-profit board or commissions:
 - Shaker Heights City Council, Cuyahoga County Women's Health Commission

The Cuyahoga County Women's Health Commission is authorized by Cuyahoga County Code Section 206.03. The purpose of this Commission is to advise the County Executive on all matters regarding women's health, including reproductive healthcare. It also guides the use of grants and other funding around women's and reproductive health in Cuyahoga County.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. The nominee's resume and/or bio are attached for your review. There are 7 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Christopher Alvarado in my office at 216-348-4239.

Sincerely,

Chris Ronayne
County Executive

Executive Level Attorney • Strategic Planning • Government Affairs • Legislative Analysis

Professional Experience:

Cuyahoga Metropolitan Housing Authority, Cleveland OH, December 2024 - Present

Associate Attorney

- Supports the Board of Commissioners through drafting resolutions for Board Meetings.
- Draft and review all agency contracts and perform risk management functions.
- Provide guidance on rapid changes in federal, state, and local legislation and the impact on the agency.
- Direct practice in Municipal, Common Pleas, and Appellate Court.

City of Shaker Heights, Shaker Heights OH, May 2024 - Present

City Council Member (Elected Official)

- Chair of the Sustainability Committee and the Fair Housing Review Board and previous Chair of the Administrative Committee, which includes Information Technology, Law, Human Resources, and Communications and Marketing.
- Served on the following Committees: Neighborhood and Economic Development Committee, Safety and Public Works Committee, Recreation Committee, and the Sustainability Committee.
- Administer a \$61.9 million operating revenue budget for 2024.

The Legal Aid Society of Cleveland, Cleveland OH, October 2022 - May 2024

Director of Diversity, Equity, Inclusion, and Advancement (Executive Level)

- Led the implementation of Legal Aid's DEI Plan/Strategic Plan as well as the ongoing development of an organizational wide vision and goal setting for diversity, equity, and inclusion as well as professional advancement of all staff.
- Developed and implemented a bimonthly professional development series and peer-to-peer mentoring for all staff, including over thirty paralegals..
- Develop an internal internship for staff leading to advancement of staff within the organization.
- Identified all areas of organizational growth with respect to DEIA and collaboratively promoted new methods of operation to address these growth areas.
- Supported Legal Aid's executive team, managers, staff, and internal groups/committees to build inclusive and respectful cultures, leveraged the diversity of teams to ensure creativity, innovation, productivity, excellent service to clients and a highly satisfactory work environment.
- Supported the implementation of a union through the card check process and led the negotiation of the first contract.
- Served as Interim Manager of Human Resources for 8 Months.

Grant Writing Consultant, Northeast OH, May 2022 – October 2022

Consultant

- Coordinated and processed grant applications from concept to submission. Organized, compiled, and analyzed data related to proposed projects; composed and edited proposals; drafted letters of inquiry, support, agreement, and commitment.
- Coordinated grant evaluation and other outcome metrics as needed for specific grants.

Cleveland Metropolitan School District, Cleveland OH, January 2020 – April 2022

Director, Labor Relations

- Acted as a hearing officer for the District and investigated employee grievances, disciplinary actions, and recommended solutions to problems or disputes.
- Served as the designated hearing officer during the grievance process.
- Assisted with collective bargaining agreement negotiations.
- Assisted in establishing strategic direction and plan for labor relations philosophy and activities.
- Prepared correspondence related to labor relations activities, such as grievance responses, ULPs, etc.
- Prepared and conducted training sessions related to labor relations policies, grievance and arbitration procedures and changes to the collective bargaining agreements, as appropriate.

County of Summit, Ohio, Akron OH, January 2015 – January 2020

Training Administrator and EEO Compliance Officer, Executive/Human Resources, Equivalent to Director Level

- Compiled and submitted EEO-4 and EEOP reports bi-annually, including reviewing hiring trends, developing recruitment strategies, and implementing best practices in recruitment, selection and staffing.
- Conducted training programs, meetings, seminars and workshops on various laws and policies and procedures including recruitment and retention, diversity and inclusion, performance management, safety, employee relations and supervisor training.
- Assisted with the implementation of a HRIS system, which includes hiring, on-boarding and performance management to ensure legal compliance, applicant engagement and employee engagement with an emphasis placed on DEI.
- Advised appointing authorities, directors, administrators and management staff on labor relations matters and EEO/OCRC policies/procedures.
- Directly supervised employees with a strong emphasis on Servant Leadership.
- Worked with Appointing Authorities, Directors and other Administrative staff to provide technical assistance and support with training and workplace intervention/mediation.
- Prepared and presented information to the County Council and other elected officials.
- Developed and maintained relationships with community partners and government officials.

Summa Health System, Akron OH, December 2011 – January 2015

Affirmative Action Coordinator, Human Resources

- Developed, implemented and monitored an effective and compliant affirmative action program and recruitment strategies resulting in a diverse workforce for multiple locations totaling over 10,000 employees, which included a full compliance federal audit.
- Developed community partnerships with public and private entities increasing minority and veteran applicants to enhance recruiting, retention and community relation efforts.
- Developed tactics, recruitment metrics, and a strategic plan and provided direction for diversity and inclusion programs and strategies, including a Workforce Development Plan, Diversity Talent Management Plan and Mentoring Program.
- Developed, evaluated and conducted analysis on affirmative action programs and diversity related initiatives to measure effectiveness and reported recommendations, identifying areas key concerns.
- Developed and led training sessions across campuses relating to EEO/AA and diversity matters and assisted with surveys documenting the results of the training.
- Served as a resource for employment and corporate diversity initiatives including interpreting federal and state laws and regulations concerning EEO, affirmative action and employment policies and procedures, including providing annual reports to Senior Leadership and Councils and completing EEO-1 reports.

Case Western Reserve University, Cleveland OH, January 2010 – December 2011

Manager of Faculty Diversity and Development, Office of Inclusion, Diversity and Equal Opportunity

- Responsibilities included reviewing and assessing the results of the recruitment and retention of faculty to ensure continued compliance with the affirmative action program, including developing training.
- Oversaw, analyzed and implemented the narrative portion and faculty data collection of the university-wide affirmative action program including compensation analysis.
- Developed and led a university-wide, yearlong program recognized by Insight Into Diversity for staff and faculty allowing them to interact while facilitating their conversations.
- Assisted in drafting the strategic plan for the Office of Inclusion, Diversity and Equal Opportunity.

Northeast Ohio Medical University (NEOMED), Rootstown OH, August 2006 – January 2010

Assistant Director, Diversity and Student Affairs

- Implemented Title IX compliance and provided training for students, faculty and staff.
- Responsibilities included supporting all Institutional efforts for recruiting, enrolling, retaining and graduating a qualified diverse student body through community engagement, partnerships and personal development plans.
- Developed and executed service-learning and engaged scholarship programs to advance the Institution's diversity and inclusion initiative, including cultural competence and multicultural programming.
- Developed and led a strategic plan for increasing and graduating qualified underrepresented students and supported the Institutional Diversity Council.
- Developed, implemented and led a Safe Zone Program for students, faculty and staff.
- Developed and taught a seminar on bias in the medical profession to fourth year medical students.

Legal Associate/Associate Legal Counsel (Promotion), Office of the General Counsel

- Reviewed and provided advice on EEO and sexual harassment investigations and appeals.
- Assisted with investigation plans and the execution of investigations relating to discrimination and Title IX sexual misconduct matters.
- Drafted Institutional Policies and Procedures including, but not limited to, Family Medical Leave Act (FMLA), Equal Employment Opportunity/Affirmative Action, Sexual Harassment and Conflict of Interest.

Interim Assistant Director, Diversity and Multicultural Affairs

- Provided overall leadership and administration to the Office of Diversity and Multicultural Affairs in the absence of the Director including the supervision of staff and budget management.
- Committee memberships included Employee Search and Institutional Effectiveness Committees.
- Established goals, objectives and strategies within a strategic plan for the Institution as well as individual departments and developed and led programs and services to accomplish the strategic plan(s) in areas of underachievement.

Weltman, Weinberg, & Reis Co., L.P.A., Cleveland OH, August 2005 – August 2006

Associate Attorney, Bankruptcy

Education:

The University of Akron School of Law, Akron, OH

Juris Doctor, May 2005 Class Rank: Top 33% Cum Laude GPA: 3.20

University of Pittsburgh, Pittsburgh, PA

Major: Bachelor of Arts in Social Work, April 2002 Summa Cum Laude GPA: 3.88

Select Leadership/Volunteer Roles:

- Shaker Heights Library Board of Trustees (2022 – 2024) - Subcommittee Diversity, Equity and Inclusion
- Cuyahoga County Women's Health Commission Chair (2024 - Present)

Select License Information, Awards, Continuing Education and Professional Associations:

- Member State Bar of Ohio, Admitted to practice in the Northern District of Ohio
- Leadership Cleveland (Class of 2024) - Executive Leadership Program
- *LeadDIVERSITY* (2010)



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VOTER SEARCH RESULTS

CLICK ON YOUR NAME BELOW TO SEE COMPLETE DETAILS INCLUDING INFORMATION ABOUT YOUR VOTER REGISTRATION STATUS.

Name	Address
TENILLE N KAUS	<div style="background-color: black; width: 100%; height: 20px;"></div>

If you are unable to locate your voter registration information, but believe you are registered to vote, it is recommended that you search again making sure all information provided is accurate. Contact your county board of elections regarding any questions pertaining to your voter registration. [Follow this link for a full listing of Boards of Elections.](#)

[Follow this link to search again.](#)

If you are unable to locate your voter registration information but think you are registered to vote and you have not moved outside of your county of prior registration, you may be eligible to cast a provisional ballot during in-person absentee voting period at an appropriate early voting location or the county board of elections, or on Election Day at the correct polling place for your current address that may be counted.







Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

- 1.1 A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

N/A

- 1.2 A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

Please see attached

- 1.3 A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee;

N/A

2. A letter from the appointing authority providing the following information:

- 2.1 The title of the board, agency, commission, or authority to which the candidate is being appointed;

Cuyahoga County Women's Health Commission

- 2.2 Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

N/A

- 2.3 The specific term of office during which the candidate would serve;

5/1/2026 - 4/30/2029

- 2.4 An indication of whether the candidate is being considered for a new appointment or for reappointment;

Re-Appointment

- 2.5 For a new appointment: the name of the individual who the candidate would replace;

N/A

- 2.6 For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

N/A

- 2.7 A cumulative list of individuals who applied for the position;

Tenille N. Kaus, Veranda Rodgers, Melissa Williams, Katherine Gould, Christian Joy Maiden, Diana Burke, Shirley L. Overby

- 2.8 The candidate's city and county of residence;

Shaker Heights, Cuyahoga County

- 2.9 An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

Shaker Heights City Council, Cuyahoga County Women's Health Commission

- 2.10 An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

No ethics opinion was requested or issued.

- 2.11 If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

There is no compensation for this position.

- 2.12** In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

- 1.** In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

County Council of Cuyahoga County, Ohio

Resolution No. R2026-0176

Sponsored by: County Executive Ronayne Co-sponsored by: Councilmember Miller	A Resolution confirming the County Executive’s reappointment of Jasmin Santana to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029 and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Women’s Health Commission was created to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women’s health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options; and

WHEREAS, in accordance with Section 206.03 of the County Code, the Cuyahoga County Women’s Health Commission shall be composed of thirteen (13) members, including the County Executive or the Executive’s designee, the County Council President or the Council President’s designee, the Director of Health and Human Services or the Director’s designee, the President of the MetroHealth System or the System President’s designee, and nine (9) members appointed by the County Executive and confirmed by County Council who are electors of Cuyahoga County (the “Community Appointees”); and

WHEREAS, three (3) of the Community Appointees shall have an initial term of one (1) year, three (3) of the Community Appointees shall have an initial term of two (2) years, and three (3) of the Community Appointees shall have an initial term of three (3) years; thereafter, all terms shall be for three (3) years; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the County Executive has nominated Jasmin Santana to serve a three-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s reappointment of Jasmin Santana to serve a three-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: June 9, 2026
Committee(s) Assigned: Human Resources, Appointments & Equity

Additional Sponsorship Requested on the Floor: June 9, 2026

Journal _____
_____, 20__



May 20, 2026

Dale Miller, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: *Cuyahoga County Women's Health Commission*

Dear President Miller,

I am pleased to nominate the following individual for re-appointment to the Cuyahoga County Women's Health Commission:

- **Jasmin Santana , 3-year term, 5/1/2026 - 4/30/2029**
 - Resides in Cleveland, Cuyahoga
 - Currently serves on the following government, private, or non-profit board or commissions:
 - Cleveland City Council, Cuyahoga County Women's Health Commission, Say Yes Cleveland, United Way of Greater Cleveland

The Cuyahoga County Women's Health Commission is authorized by Cuyahoga County Code Section 206.03. The purpose of this Commission is to advise the County Executive on all matters regarding women's health, including reproductive healthcare. It also guides the use of grants and other funding around women's and reproductive health in Cuyahoga County.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. The nominee's resume and/or bio are attached for your review. There are 7 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Christopher Alvarado in my office at 216-348-4239.

Sincerely,

A handwritten signature in black ink that reads "Chris Ronayne". The signature is fluid and cursive, with a long horizontal stroke at the end.

Chris Ronayne
County Executive

About Jasmin Santana

Ward 14 Councilwoman Jasmin Santana made history as the first Latina council member in the city's history. Representing Clark-Fulton, Stockyards, and portions of Brooklyn Centre and Tremont neighborhoods, she brings a unique perspective to the council chambers.

In addition to her council duties, Councilwoman Santana serves on several council committees and acts as the council's representative to the city's Community Relations Board. She holds the prestigious position of Majority Whip on the City Council, collaborating closely with Council President Blaine Griffin and Majority Leader Kerry McCormack to enact positive change in Cleveland.

Councilwoman Santana's commitment to community service extends beyond her political roles. She recently joined the United Way of Greater Cleveland board of directors and serves on the Say Yes Cleveland Operating Committee, demonstrating her dedication to improving the lives of residents across the city.

Prior to her political career, Councilwoman Santana made significant contributions to the non-profit sector. As an outreach coordinator at the Hispanic Alliance, she focused on critical issues such as public safety, lead abatement, and social welfare. At MetroHealth Medical Center, she played a key role in promoting health and nutrition education within the Hispanic community. Notably, she pioneered the first minority breast health outreach program, known as the BREAST/Amigas Program, at MetroHealth. Through her innovative leadership and unwavering dedication, this program has significantly improved access to vital healthcare services for minority communities, making a lasting impact on countless lives. Councilwoman Santana's dedication to women's empowerment led her to co-found SEEDS, a program focused on supporting, engaging, empowering, developing, and sustaining women in the community.

Throughout her career, Councilwoman Santana has been recognized for her civic activism, earning accolades from Crain's Cleveland Business magazine and other organizations. Her tireless advocacy and hands-on approach have resonated with residents of Ward 14, which is 48 percent Latino.

In response to the COVID-19 pandemic, Councilwoman Santana spearheaded initiatives to support vulnerable community members. From launching affordable housing programs to distributing essential supplies to seniors, she has been a steadfast champion for her constituents.

Beyond her council duties, Councilwoman Santana has served as a trustee for numerous non-profit organizations, including the Northeast Ohio Association for Hispanic Health and the May Dugan Community Center.

Councilwoman Santana is a proud graduate of Max Hayes Vocational School and has pursued further education in non-profit administration and public health from Cleveland State University.

She resides in the Jones Home Historic Neighborhood in Ward 14 and is a mom of two John Carroll University students. The Councilwoman was reelected to a new four-year term in November 2021, reaffirming her commitment to serving her community with integrity and passion.



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VOTER SEARCH RESULTS

CLICK ON YOUR NAME BELOW TO SEE COMPLETE DETAILS INCLUDING INFORMATION ABOUT YOUR VOTER REGISTRATION STATUS.

Name	Address
JASMIN SANTANA	[REDACTED]

If you are unable to locate your voter registration information, but believe you are registered to vote, it is recommended that you search again making sure all information provided is accurate. Contact your county board of elections regarding any questions pertaining to your voter registration. [Follow this link for a full listing of Boards of Elections.](#)

[Follow this link to search again.](#)

If you are unable to locate your voter registration information but think you are registered to vote and you have not moved outside of your county of prior registration, you may be eligible to cast a provisional ballot during in-person absentee voting period at an appropriate early voting location or the county board of elections, or on Election Day at the correct polling place for your current address that may be counted.

Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

- 1.1 A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

N/A

- 1.2 A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

Please see attached

- 1.3 A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee;

N/A

2. A letter from the appointing authority providing the following information:

- 2.1 The title of the board, agency, commission, or authority to which the candidate is being appointed;

Cuyahoga County Women's Health Commission

- 2.2 Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

N/A

- 2.3 The specific term of office during which the candidate would serve;

5/1/2026 - 4/30/2029

- 2.4 An indication of whether the candidate is being considered for a new appointment or for reappointment;

Re-Appointment

- 2.5 For a new appointment: the name of the individual who the candidate would replace;

N/A

- 2.6 For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

N/A

- 2.7 A cumulative list of individuals who applied for the position;

Tenille N. Kaus, Veranda Rodgers, Melissa Williams, Katherine Gould, Christian Joy Maiden, Diana Burke, Shirley L. Overby

- 2.8 The candidate's city and county of residence;

Cleveland, Cuyahoga County

- 2.9 An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

Cleveland City Council, Cuyahoga County Women's Health Commission, Say Yes Cleveland, United Way of Greater Cleveland

- 2.10 An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

No ethics opinion was requested or issued.

- 2.11 If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

There is no compensation for this position.

- 2.12** In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

- 1.** In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

County Council of Cuyahoga County, Ohio

Resolution No. R2026-0177

Sponsored by: County Executive Ronayne	A Resolution confirming the County Executive’s reappointment of Mayor Kim Thomas to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029 and declaring the necessity that this Resolution become immediately effective.
--	--

WHEREAS, the Cuyahoga County Women’s Health Commission was created to serve as a resource for information, advice and recommendations regarding goals, strategies and programs of the County to support women’s health and the rights of women to make their own healthcare decisions and have access to a full range of reproductive healthcare options; and

WHEREAS, in accordance with Section 206.03 of the County Code, the Cuyahoga County Women’s Health Commission shall be composed of thirteen (13) members, including the County Executive or the Executive’s designee, the County Council President or the Council President’s designee, the Director of Health and Human Services or the Director’s designee, the President of the MetroHealth System or the System President’s designee, and nine (9) members appointed by the County Executive and confirmed by County Council who are electors of Cuyahoga County (the “Community Appointees”); and

WHEREAS, three (3) of the Community Appointees shall have an initial term of one (1) year, three (3) of the Community Appointees shall have an initial term of two (2) years, and three (3) of the Community Appointees shall have an initial term of three (3) years; thereafter, all terms shall be for three (3) years; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the County Executive has nominated Mayor Kim Thomas to serve a three-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s reappointment of Mayor Kim Thomas to serve an initial one-year term as a Community Appointee on the Cuyahoga County Women’s Health Commission for the term 5/1/2026 – 4/30/2029.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: June 9, 2026
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____

_____, 20__



May 20, 2026

Dale Miller, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: *Cuyahoga County Women's Health Commission*

Dear President Miller,

I am pleased to nominate the following individual for re-appointment to the Cuyahoga County Women's Health Commission:

- **Mayor Kim Thomas, 3-year term, 5/1/2026 - 4/30/2029**
 - Reappointment
 - Resides in Richmond Heights, Cuyahoga
 - Currently serves on the following government, private, or non-profit board or commissions:
 - Ohio State Cosmetology and Barber Board, Ohio Democratic Party Senior Executive Committee, Cuyahoga County Workforce Development Board, Cuyahoga County Advisory Council on Senior and Adult Services, Cuyahoga County Women's Health Commission

The Cuyahoga County Women's Health Commission is authorized by Cuyahoga County Code Section 206.03. The purpose of this Commission is to advise the County Executive on all matters regarding women's health, including reproductive healthcare. It also guides the use of grants and other funding around women's and reproductive health in Cuyahoga County.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. The nominee's resume and/or bio are attached for your review. There are 7 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Christopher Alvarado in my office at 216-348-4239.

Sincerely,

A handwritten signature in black ink that reads "Chris Ronayne".

Chris Ronayne
County Executive

Kim Thomas



Ms. Thomas is the Mayor and Safety Director of Richmond Heights, Ohio. Before being elected mayor, Ms. Thomas was a councilwoman and served on the finance, audit, safety, planning, and zoning committees.

Ms. Thomas graduated from South High School and attended Cuyahoga Community College. She is a graduate of the 2009 Emerging Entrepreneurs class of Baldwin Wallace, founded by the President's Council Business Chamber, comprised of the most prominent African American-owned and operated businesses in Greater Cleveland. Ms. Thomas began her career as a stylist and later became a national educator for John Paul Mitchell Systems, overseeing chain accounts. In her role, she was responsible for helping to increase revenue through marketing and sales. She has been a small business owner for over 30 years.

Ms. Thomas is very active in community service. Three Ohio governors have appointed her to serve on the Ohio State Board of Cosmetology. She was first appointed in 2008 by Governor Ted Strickland and served three years. She was later appointed in 2018 by Governor John R. Kasich to fill a two-year vacancy on the Ohio State Board of Cosmetology and Barber Board, and in 2021, Ms. Thomas was reappointed by Governor Mike DeWine to serve on the board. She is the vice chair of the board.

Ms. Thomas also serves on the Cleveland/Cuyahoga County Workforce Development Board and chairs the youth committee. She was appointed by Mayor Frank Jackson in 2017 and was reappointed in 2023 to the board by Mayor Justin Bibb.

Providing services and resources for seniors and adults with disabilities is near to Ms. Thomas; she was appointed 2020 to the Cuyahoga County Senior and Adult Services Advisory Board by Armond Budish. She was reappointed in 2024 by County Executive Chris Ronayne, where she serves as vice chair of the Education Resource Development Committee.

In 2023, Ms. Thomas was elected vice president of the sewer district's Suburban Council of Governments. She represents 61 suburban communities that provide the Northeast Ohio Regional Sewer District's customers with valuable resources. Ms. Thomas was reappointed in 2024 to the board.

She is a member of the U.S. Conferences of Mayors, the Cuyahoga County Mayors and Managers Association, and the African American Mayors Association.

In 2024, Ms. Thomas was awarded the Precious Ruby Award by the Northeast Ohio Black Health Coalition for her active leadership role in the community. She spends her extra time advocating for women to ensure they have a voice in all levels of government.

Ms. Thomas prides herself on being of immigrant ancestry. Her grandfather, John Williams, was born in Trinidad and migrated to the United States, and he started a small business.

Ms. Thomas firmly believes that "if you change how, you look at things, things will change."



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VOTER SEARCH RESULTS

CLICK ON YOUR NAME BELOW TO SEE COMPLETE DETAILS INCLUDING INFORMATION ABOUT YOUR VOTER REGISTRATION STATUS.

Name	Address
KIMBERLY A THOMAS	

If you are unable to locate your voter registration information, but believe you are registered to vote, it is recommended that you search again making sure all information provided is accurate. Contact your county board of elections regarding any questions pertaining to your voter registration. [Follow this link for a full listing of Boards of Elections.](#)

[Follow this link to search again.](#)

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Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

1. The submission of any candidate to the Council for confirmation shall be accompanied by the following:

- 1.1 A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

N/A

- 1.2 A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

Please see attached

- 1.3 A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee;

2. A letter from the appointing authority providing the following information:

- 2.1 The title of the board, agency, commission, or authority to which the candidate is being appointed;

Cuyahoga County Women's Health Commission

- 2.2 Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

N/A

- 2.3 The specific term of office during which the candidate would serve;

5/1/2026 - 4/30/2029

- 2.4 An indication of whether the candidate is being considered for a new appointment or for reappointment;

Re-Appointment

- 2.5 For a new appointment: the name of the individual who the candidate would replace;

N/A

- 2.6 For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

N/A

- 2.7 A cumulative list of individuals who applied for the position;

Tenille N. Kaus, Veranda Rodgers, Melissa Williams, Katherine Gould, Christian Joy Maiden, Diana Burke, Shirley L. Overby

- 2.8 The candidate's city and county of residence;

Richmond Heights, Cuyahoga County

- 2.9 An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

Ohio State Cosmetology and Barber Board, Ohio Democratic Party Senior Executive Committee, Cuyahoga County Workforce Development Board, Cuyahoga County Advisory Council on Senior and Adult Services, Cuyahoga County Women's Health Commission

- 2.10 An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

No ethics opinion was requested or issued.

- 2.11 If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

There is no compensation for this position.

- 2.12** In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

- 1.** In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.