

# County Council of Cuyahoga County, Ohio

## Ordinance No. O2013-0016

Sponsored by: <b>Council President Connally/Clerk of Council and Director of Law</b>	<b>An Ordinance</b> establishing the Council's approval of the County's Non-Bargaining Classification Plan, which shall be accomplished by Resolution and published on the Department of Human Resources' website; and declaring the necessity that this Ordinance become immediately effective.
--	--

WHEREAS, the Clerk of Council has been working diligently on the codification of the County's ordinances for publication of the Cuyahoga County Code;

WHEREAS, it is necessary to amend and replace Ordinance Nos. O2011-0038, O2011-0050, O2012-0009, O2012-0016, O2012-0023, O2012-0024 and O2013-0012, to enable the Clerk of Council to publish the Cuyahoga County Code in proper codified form;

WHEREAS, Council will be exercising its approval rights over the County's Non-Bargaining Classification Plan by resolution and the Department of Human Resources will be mandated to publish and keep the most up-to-date Non-Bargaining Classification Plan on the Department's web site;

WHEREAS, Council wants to ensure that its amendment and replacement of the ordinances does not cause any disruption in the County's Non-Bargaining Classification Plan and will be adopting a resolution concurrently herewith to ensure that no such interruption occurs; and

WHEREAS, it is necessary that this Ordinance become immediately effective to ensure that no interruption occurs in the County's employment practices.

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** Chapter 305 of the Cuyahoga County Code, which was enacted in Ordinance Nos. O2011-0038, O2011-0050, O2012-0009, O2012-0016, O2012-0023, O2012-0024 and O2013-0012, is hereby amended and replaced in its entirety to read as follows:

**CHAPTER 305: Cuyahoga County Non-Bargaining Classification Plan**

**Section 305.01 Approval of Cuyahoga County Non-Bargaining Classification Plan.** The County Council’s exercise of its approval rights over the County’s Non-Bargaining Classification Plan shall be accomplished by adoption of a Resolution.

**Section 305.02 Publication of Plan.** The Department of Human Resources shall publish and keep up-to-date the County’s complete Non-Bargaining Classification Plan on the Department’s website.

**SECTION 2.** It is necessary that this Ordinance become immediately effective for the usual daily operation of the County, the preservation of public peace, health, or safety in the County, and any additional reasons set forth in the preamble. Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 3.** It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Conwell, seconded by Mr. Rogers, the foregoing Ordinance was duly enacted.

Yeas: Jones, Rogers, Simon, Greenspan, Miller, Brady, Germana, Gallagher, Schron, Conwell and Connally

Nays: None

_____	_____
County Council President	Date
_____	_____
County Executive	Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: June 25, 2013

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal CC011

July 9, 2013