

# County Council of Cuyahoga County, Ohio

## Ordinance No. O2016-0011

Sponsored by: <b>Councilmembers Miller, Brady, Jones, Conwell, Germana, Schron, Hairston, Simon, Gallagher, Brown and Greenspan and County Executive Budish/Department of Health and Human Services/Office of the Director</b>	<b>An Ordinance</b> amending Section 202.10 of the Cuyahoga County Code to provide for the creation and adoption of a County Health and Human Services Plan.
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WHEREAS, Section 8.01 of the Cuyahoga County Charter establishes health and human services a major function of Cuyahoga County government, and these services have historically comprised one of Cuyahoga County's largest expenditures; and,

WHEREAS, the size and scope of health and human services activity in Cuyahoga County is so large that any improvement obtained through effective planning would have large positive effects in improving cost-effectiveness, collaboration, and the quality of life in Cuyahoga County; and,

WHEREAS, several divisions of the Cuyahoga County Department of Health and Human Services have engaged in strategic planning but there has not been a recent effort to do system-wide planning for the health and human services in Cuyahoga County; and,

WHEREAS, the County Executive and County Council now seek to create a framework for an on-going, system-wide planning process for health and human services in Cuyahoga County; and,

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** Section 202.10 of the Cuyahoga County Code is hereby amended to read as follows (additions are bolded and underlined, deletions are stricken):

### **Section 202.10 Department of Health and Human Services**

- A. There is hereby established the Department of Health and Human Services. The duties, functions, and employees of the former Departments of Children & Family Services, Employment & Family Services, Cuyahoga Support Enforcement Agency, and Senior & Adult Services, each of which have historically operated as its own department, shall be incorporated as three

separate divisions within the Department of Health and Human Services. These divisions shall be known as Cuyahoga Job and Family Services, Children and Family Services, and Senior and Adult Services, Each of these divisions will be supervised by an Administrator who will report to the Director of Health and Human Services.

- B. The Department of Health and Human Services shall also contain the Community Initiatives Division, consisting of the Family and Children First Council, the Office of Early Childhood, the Office of Homeless Services, and the Office of Re-entry.
- C. The Department of Health and Human Services shall also contain the Office of the Director.
- D. The Director of Health and Human Services is hereby authorized to employ and supervise deputies, assistants and employees as shall be conducive to the efficient performance of the duties of the Department of Health and Human Services and is consistent with approved budgetary parameters determined by Council.

**E. Health and Human Services Planning Process**

**1. The County Executive and the Director of Health and Human Services shall prepare and present to Council by July 1, 2017, a proposed five-year Health and Human Services Plan which may include any or all of the following elements and any other elements at the discretion of the Director of Health and Human Services:**

- a. A map showing what health and human services are currently available in Cuyahoga County and who provides them;**
- b. An identification of needs and gaps in Cuyahoga County's health and human services and an assessment of the adequacy of current funding sources to meet those needs and gaps;**
- c. A statement of priorities and goals for the Department of Health and Human Services;**
- d. Identification of best strategies for implementing a prevention-oriented approach designed to reduce long-term demand for services;**
- e. A plan for creating more effective collaborations among the divisions of the Department of Health and Human Services and community agencies to achieve greater efficiency, reduce overlap, and more accessible intake procedures, while also ensuring compliance with all applicable laws related to information sharing;**

**f. Identification of strategies for making better use of technology and business improvement models to improve service delivery;**

**g. Identification of strategies for helping people gain well-compensated employment and economic self-sufficiency through collaboration among the health and human services system and other large systems in our community, including workforce development, economic development, education, criminal justice, and others as appropriate; and**

**h. Identification of measurement strategies to assess progress made in achieving the priorities and goals set forth in the plan.**

**2. The Director of Health and Human Services is encouraged to facilitate involvement by members of County Council, other stakeholders, and the public during the planning process.**

**3. No later than ninety days after the plan is presented to Council, the Council may adopt the plan with such changes as the Council and the Executive shall agree upon prior to adoption. If the Council fails to act within ninety days, the plan shall become effective as presented.**

**4. The County Executive and the Director of Health and Human services shall present a revision of the five-year Health and Human Services plan every four years after the presentation of the original plan and may at their sole discretion present revisions in the interim. Revisions of the Health and Human Services Plan shall be reviewed by Council as provided in paragraph (E)(3) of this Section.**

**5. The Director of Health and Human Services, under the direction of the County Executive, may contract for professional services to assist in preparing the Health and Human Services Plan, consistent with the procedures for contracting, procurement, and budgeting provided in Title 5 and Title 7 of this Code.**

**6. The Director of Health and Human Services shall maintain a copy of the current Health and Human Services Plan and each prior plan that became effective on the appropriate County website.**

**E.F.** Nothing in Section 202.10 of the Cuyahoga County Code is intended to limit the ability of the County Executive and the Director of the Department of Health and Human Services to abolish positions for the purpose of enhancing the efficiency of operations or for any other reason permitted by general law.

**F.G.** Displacement rights following the abolishment of a position within the Department of Health and Human Services are hereby delineated and wholly

defined as displacement within the Division to which each employee is assigned (i.e., the Division of Children and Family Services; the Division of Senior and Adult Services; Cuyahoga Job and Family Services; or, the Division of Community Initiatives Services). In the case of the employees of the Office of the Director, displacement rights shall be limited to that office.

**G.H.** No employee within the Department of Health and Human Services may displace another employee who has more retention points, regardless of the classification of either employee.

**H.I.** Section 202.10 of the Cuyahoga County Code specifically overrides any and all conflicting ordinances, as well as the provision set forth in OAC 123:1-41-12(E) that creates an additional displacement category for employees of county departments of job and family services defined as displacement in classifications previously held. Unless provided for otherwise in a collective bargaining agreement, in which case the terms of the agreement shall apply, employees in the Department of Health and Human Services shall have only those displacement rights contained herein.

**SECTION 2.** It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Miller, seconded by Ms. Conwell, the foregoing Ordinance was duly enacted.

Yeas: Schron, Conwell, Jones, Brown, Hairston, Greenspan, Miller, Germana, Gallagher and Brady

Nays: None

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County Council President	Date
_____	_____
County Executive	Date
_____	_____
Clerk of Council	Date

First Reading/Referred to Committee: July 12, 2016  
Committee(s) Assigned: Health, Human Services & Aging

Committee Report/Second Reading: August 9, 2016

Additional Sponsorship Requested on the Floor: August 9, 2016

Additional Sponsorship Requested on the Floor: September 13, 2016

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