County Council of Cuyahoga County, Ohio Ordinance No. O2024-0003

Sponsored by: Councilmember	An Ordinance amending the Personnel
Turner on behalf of the	Review Commission's Administrative Rules
Cuyahoga County Personnel	and declaring the necessity that this
Review Commission	Ordinance become immediately effective.

WHEREAS, Article IX of the Charter of Cuyahoga County creates a Personnel Review Commission consisting of three electors of the County having experience in personnel matters or personnel administration and who are supportive of equal opportunity considerations; and,

WHEREAS, Section 9.01 of the Charter of Cuyahoga County states that the County's human resources policies and systems shall be established by ordinance and shall be administered in such a manner as will eliminate unnecessary expense and duplication of effort, while ensuring that persons will be employed in the public service without discrimination based on race, color, religion, sex, national origin, sexual orientation, disability, age, or ancestry; and,

WHEREAS, Section 9.02(4) of the Charter of Cuyahoga County states that the Personnel Review Commission has responsibility for creation of rules and policies related to the Personnel Review Commission's authority set forth in the Cuyahoga County Charter in accordance with the human resources policies established by ordinance; and,

WHEREAS, the Personnel Review Commission has determined that, to streamline and update the efficiency of its operations, it requires the amendment of its administrative rules that were adopted by Ordinance No. 02011-0034, and amended in Ordinance Nos. 02014-0035, 02015-0010, 02017-0001, 2018-0004, and 02021-0009; and

WHEREAS it is necessary that this Ordinance become immediately effective to ensure the efficient operation of the Personnel Review Commission.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF **CUYAHOGA COUNTY, OHIO:**

SECTION 1. Council hereby adopts the amended Personnel Review Commission Administrative Rules attached as Exhibit A to this Ordinance.

SECTION 2. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble.

Provided that this Ordinance receives the affirmative vote of eight members of Council, this Ordinance shall become immediately effective upon the signature of the County Executive.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Turner, seconded by Ms. Conwell, the foregoing Ordinance was duly enacted.

Simon, Kelly, Miller, Sweeney, Gallagher, Conwell, Turner, Stephens

and Jones

Nays: None

Pal duf 05/16/2024

County Council President Date

05/16/2024

County Executive

Date

05/15/2024

Date

First Reading/Referred to Committee: <u>April 9, 2024</u> Committee(s) Assigned: <u>Human Resources, Appointments & Equity</u>

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