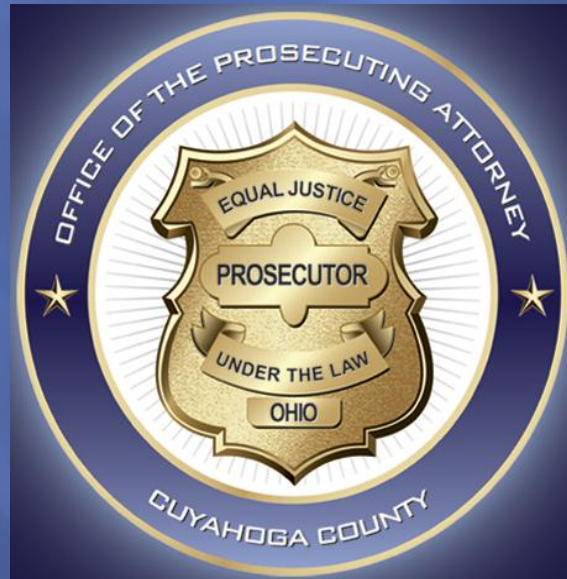


CUYAHOGA COUNTY PROSECUTOR'S OFFICE



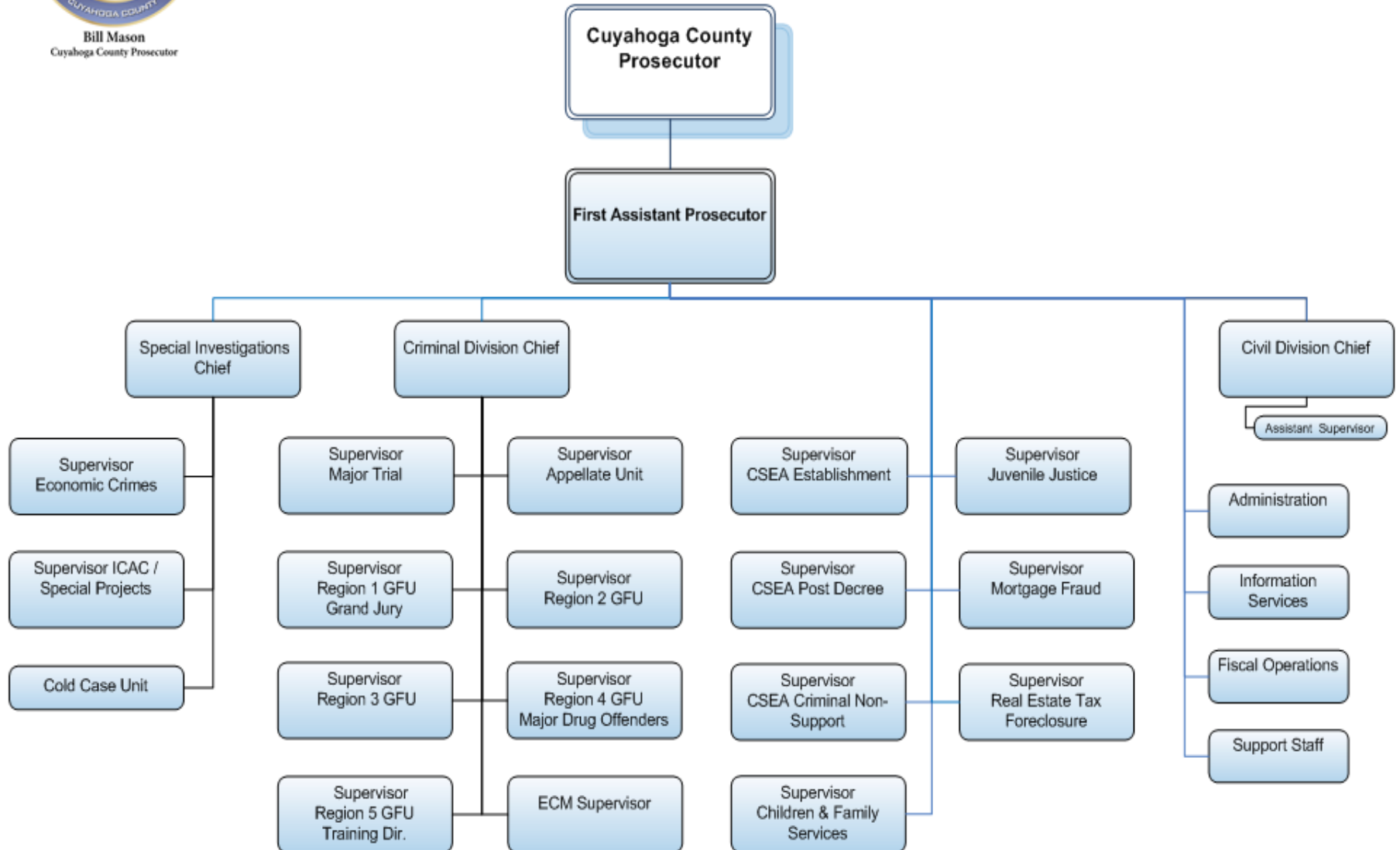


Bill Mason
Cuyahoga County Prosecutor

Cuyahoga County Prosecutor's Office

Office Organizational Chart

07/11/2011



Economic Crime Unit

- The Economic Crime Unit (ECU) prosecutes complex cases of white-collar crime and public corruption. Three ECU Assistant Prosecutors work with investigators to solve these types of crimes.
- Forfeiture of property and restitution to victims is important in the prosecution of the economic crimes. Since 1999, this Unit has obtained over \$14 million in forfeiture; \$1.83 million in fines; and more than \$43 million in restitution.

Economic Crime Unit Statistics for 2008-2010			
Note Statistics are completed in # of Defendants			
Year	2008	2009	2010
Current Open Cases	154	153	176
New Cases Received	311	281	324
Number of Cases Closed	426	303	359
Forfeitures	\$1,043,300.00	\$41,975.00	\$21,572.00
Restitution	\$3,702,656.06	\$3,870,175.29	\$4,637,613.13

ICAC Task Force

(Internet Crimes Against Children)

- In 2000, Prosecutor Bill Mason brought together local, state, and federal agencies throughout Northeast Ohio to create a task force to combat Internet predators. In 2003, Bill Mason was asked by the U.S. Department of Justice to expand the Task Force statewide and to serve as the Chairman of the Ohio Internet Crimes Against Children (ICAC) Task Force.
- The Task Force is responsible for the proactive investigation of undercover chatting and Peer-to-Peer investigations, as well as reactive investigations, in response to complaints received by the National Center for Missing and Exploited Children (NCMEC) and other law enforcement agencies throughout the State of Ohio and across the country.
- In its 11th year, ICAC continues to carry a 100% conviction rate and continues to see an increase in the number of prosecutions handled within Cuyahoga County. From 2000 to 2005, the Task Force averaged 23 ICAC prosecutions. During the last five years, the number of ICAC cases has averaged 104 prosecutions. In 2010, ICAC handled 110 cases in Cuyahoga County.

The Cuyahoga County Prosecutor's Office ICAC Unit is
100% federally funded by OJP (Office of Justice Programs).

Major Trial Unit

- The most serious criminal cases in our county are assigned to the elite litigators in the Office. These Assistant Prosecutors are the most experienced and accomplished, specializing in the prosecution of homicide, sexual assault, child abuse and elder cases.
- The Major Trial Unit (MTU) consists of 20 Assistant Prosecutors. The MTU is divided into four sections: the General Section, Vertical Prosecution Section, Elder Protection Section, and Child Victim Section.
- In 2010, the Major Trial Unit prosecuted 725 cases.



Appeals Unit

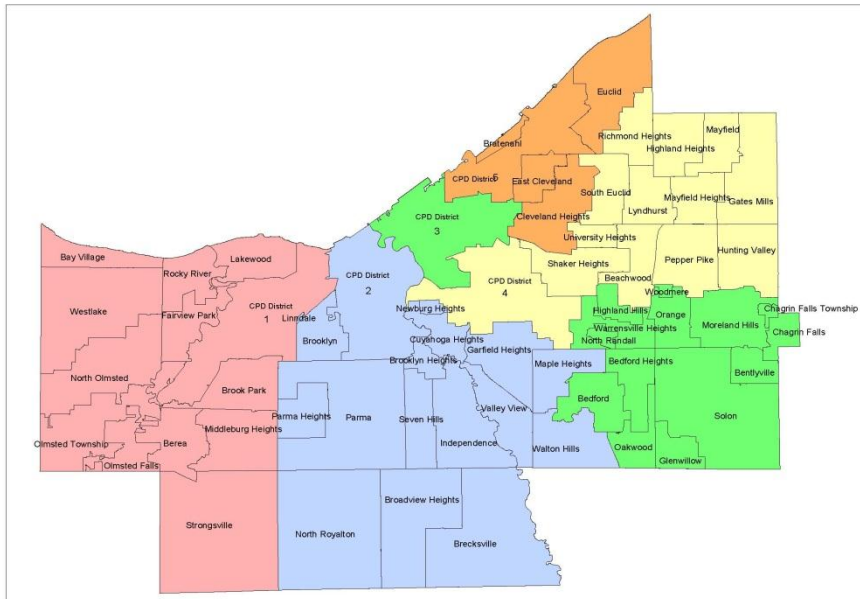
- The Appeals Unit is comprised of eight seasoned prosecutors and a supervisor who all work to defend the convictions won by trial prosecutors. Prosecutors in the Appeals Unit have expertise in legal writing and research and specialize in appellate advocacy. Trial prosecutors often consult with the appellate prosecutors about legal issues that arise before or during trial.
- Appeals Unit prosecutors handle appeals and other pleadings in the Common Pleas Court as well as the Eighth District Court of Appeals, the Ohio Supreme Court, the United States District Court, the Sixth Circuit Court of Appeals, as well as the United States Supreme Court.
- In 2010, the Ohio Supreme Court decided nine (9) cases that the Cuyahoga County Prosecutor's Office had appealed to the Court. In seven (7) of the nine (9) appeals, the office was successful in reversing a decision by the lower appellate court.



Community Based / General Felony Unit

- ❑ The Office has expanded its Community Based prosecution model from the City of Cleveland's 5 Police Districts and East Cleveland to the entire county. The county has been divided into 5 Regions, each accounting for 20% of the total felony cases.
- ❑ The Community Based approach to prosecuting crimes throughout Cuyahoga County creates and maintains relationships between the Cuyahoga County Prosecutor's Office and law enforcement agencies as well as victims of crime and concerned citizens. Under the Community Based model, all Assistant Prosecuting Attorneys (APA) from all Criminal Division Units are assigned to a specific Region and as such are assigned their cases from communities or cities within that region.

The map below shows the 5 individual regions divided by color.



- Since 1999 through 2010, the Cuyahoga County Prosecutor's Office conviction rate is 91.3%
- According to the Bureau of Justice Statistics (2008 report) the National conviction rate is 68%

Grand Jury Unit

- The Grand Jury Unit reviews reports submitted by local, state, and federal law enforcement investigators alleging criminal activity. Cases with sufficient evidence are selected for presentation by one of four Cuyahoga County Grand Juries. The Grand Jury is comprised of 14 people selected from the public. In 2010, the Prosecutor's Office received 15,156 cases for review.
- Grand Jury Assistant Prosecutors represent the Prosecutor's Office in the arraignment room, where the defendants are informed of the charges against them and are given a bond amount.



	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Diversion (Pre-Indictment)	566	308	400	238	305	222	206
Pre-Bindover Resolution (3-D)	471	265	36	3	2	0	0
Withdrawn	631	726	549	655	812	474	494
Indicted by Information	133	282	140	135	439	1,057	1,136
Indictments by Grand Jury	15,283	16,425	16,771	16,368	15,437	13,552	12,901
No Bills	391	470	447	448	353	243	224
Total Cases Referred	17,475	18,894	18,656	18,083	17,567	17,749	15,156

Child Support Enforcement Unit

- ▣ **The CSE consists of two independent sections: the Domestic Relations Section and the Juvenile Section. Attorneys assigned to the Child Support Enforcement (CSE) Unit provide legal representation in matters of child support enforcement to the Cuyahoga Support Enforcement Agency (CSEA).**
- ▣ **Employees of CSE sections seek to establish paternity of children, establish child support orders, and enforce payment of court-ordered child and spousal support, both for cases originating in Cuyahoga County and interstate cases governed by the Uniform Interstate Family Support Act.**

ACCOMPLISHMENTS:

Maintained an average turn-around time of under 30 days for processing enforcement requests, including UIFSA Petitions and Registration requests, thereby minimizing the time between when the request is received from the custodial parent and when the request is before the Court. A quick turn-around of these requests potentially gets money into the hands of custodial parents more quickly.

In representing CSEA in 2010, the agency was able to collect \$237,333,987.00.

Criminal Non-Support Unit

- Criminal Non-Support (CNS) Unit aggressively prosecutes non-custodial parents who fail to pay court-ordered child support.
- In 2010, CNS and the Cuyahoga County Child Support Enforcement Agency (CSEA) collected another record total of \$2,081,060 in Criminal Non-Support collections, an increase from \$1,865,092 collected in 2009. The CNS Unit indicted 193 cases in 2010. Within these cases, 173 defendants were sentenced, of which 158 were placed on probation, resulting in a 91% payment success rate at the time of case resolution.
- Since the program's inception in March 1999, this unit has collected a total of \$12,348,134.42 in direct cash payments of outstanding child support arrears. This enforcement method is utilized to prosecute those men and women who have the ability to pay, but refuse to do so.

Criminal Non-Support Collection		
Year	2009	2010
Amount	\$1,865,092	\$2,081,060

Children and Family Services Unit

The Children and Family Services (CFS) Unit of the Prosecutor's Office provides legal advice and representation to the Cuyahoga County Department of Children and Family Services. The Department's mission is to assure that children who are at risk of abuse or neglect are protected and nurtured within a family and with the support of the community. During 2010, the Unit was staffed with 19 assistant prosecutors and 10 support staff.

- A total of 1,668 complaints were filed in 2010
- APA's attended 16,480 hearings representing 4,781 cases
- Review hearings totaled 5,722 representing 2,310 cases
- There were 41 active appeals being held in the 8th District Court of Court of Appeals

**CHILDREN AND
FAMILY SERVICES**



CUYAHOGA
COUNTY OF OHIO

Juvenile Justice Unit

- Assistant Prosecutors in the Juvenile Justice Unit prosecute felony delinquency and misdemeanor complaints filed against juveniles, including traffic tickets. The statistics herein are obtained from Juvenile Court Administrative Records, Litigation Unit Records, and Records from Juvenile Intake.

Total County-Wide Complaints

- The following complaints represent county-wide charges against juveniles.

Year	Complaints	Cases Set for Trial
2010	7752	1742
2009	8424	1547
2008	8420	1683
2007	8657	2081

Mortgage Fraud / Predatory Lending Unit

- Unscrupulous mortgage brokers, appraisers and other con artists in the real estate business have significantly contributed to the foreclosure crisis in Cuyahoga County. These “white collar criminals” are no different than burglars or thieves. They prey on the vulnerable, lying and deceiving for a quick buck. But the consequences of their activity are different: they have left entire neighborhoods blighted and abandoned.
- Since 2007, this office has indicted 347 defendants for \$120,164,000.58 million in fraudulent loans for 924 houses located in 28 communities and also 6 communities located outside Cuyahoga County. Approximately 75% of the houses fell into mortgage foreclosure, tax foreclosure or tax delinquency.
- With funding from the Ohio Attorney General's Office and the Organized Crime Investigations Commission, the Task Force was formed in December 2007. The Task Force is comprised of federal, state, and local law enforcement agencies.

MORTGAGE FRAUD UNIT		
Year	2009	2010
Current Indicted Cases	10 Cases / 96 Defendants	8 Cases / 50 Defendants
Number of Cases Closed	18 Cases / 56 Defendants	15 Cases / 77 Defendants
Dispositions	35 Plead, 7 Guilty Verdicts, 11 Dismissed, 1 Nolle, 1 Acquitted, 1 Rule 29	71 Plead, 2 Nolle, 16 Dismissed, 1 Not Guilty
Forfeitures	\$108,499.00	\$2,439,000.00
Restitution	\$1,654,195.90	\$6,434,140.90

Real Estate Tax Foreclosure Unit

- The Tax Foreclosure Unit represents the Cuyahoga County Treasurer by filing tax foreclosure actions against tax delinquent properties only. Approximately 85% of the properties that are foreclosed on are vacant lots or abandoned structures (not owner occupied / residential structures). Approximately 50% of these are then turned over to the City or County land banks.
- In 2010, the Tax Foreclosure Unit filed 2,371 cases. This included 1,421 Judicial cases, and 950 Board of Revision cases.
- The Unit is comprised of twenty-two (22) employees.
 - 1 unit supervisor, 5 attorneys, 1 staff supervisor and 15 staff personnel



This chart illustrates and captures Tax Foreclosure activities from 2003 through 2010. In 2010, there were 1,295 parcels offered for sale, a 24% increase from last year's sales.



Civil Division

- The Civil Division of the Cuyahoga County Prosecutor's Office provides legal representation and counsel to numerous public officials, departments and offices of the county government, including all county agencies, officials, boards and commissions, courts, library districts and townships. Civil Division attorneys handle all litigation in which the county or county officials or employees are a party.



Civil Division Statistics

- ▣ **General Litigation Docket**
 - ▣ **508 General Civil Litigation cases were opened in 2010**
- ▣ **Board of Tax Appeals**
 - ▣ **1,099 cases were opened in 2010**
- ▣ **Subpoenas**
 - ▣ **158 Subpoenas were opened and motions were filed in 2010**
- ▣ **Public Records Requests**
 - ▣ **153 Public Records Requests were handled in 2010**
- ▣ **Legal Reviews / Contracts / Leases**
 - ▣ **133 Legal Reviews / Contracts / Leases were reviewed in 2010**
- ▣ **Formal Opinions**
 - ▣ **36 Formal Opinions were received and processed and hundreds of oral opinions were rendered in 2010**
- ▣ **Miscellaneous Matters**
 - ▣ **164 Miscellaneous files were opened in 2010**

Information Services

- Information Services (IS) provides application, trial presentation and technical support to the 327 employees of the Prosecutor's Office at 10 locations throughout the County.
- The Unit also provides system support to 129 agencies in the use of the Prosecutor's case management system, Justice Matters (JM). The system processes all felony cases submitted by these 80 local police, 17 Federal, 16 State and 16 other agencies .
- The system fully embraces the paperless electronic case file. Over 18.5 million pages of archived case files have been scanned. Scanning operations processes in excess of 185,000 pages of active case information monthly.
- The Office has equipped over 100 of its criminal litigators with wireless laptop computers. This mobile work force can access all archived content, research material and current case files from anywhere in the Justice Center.

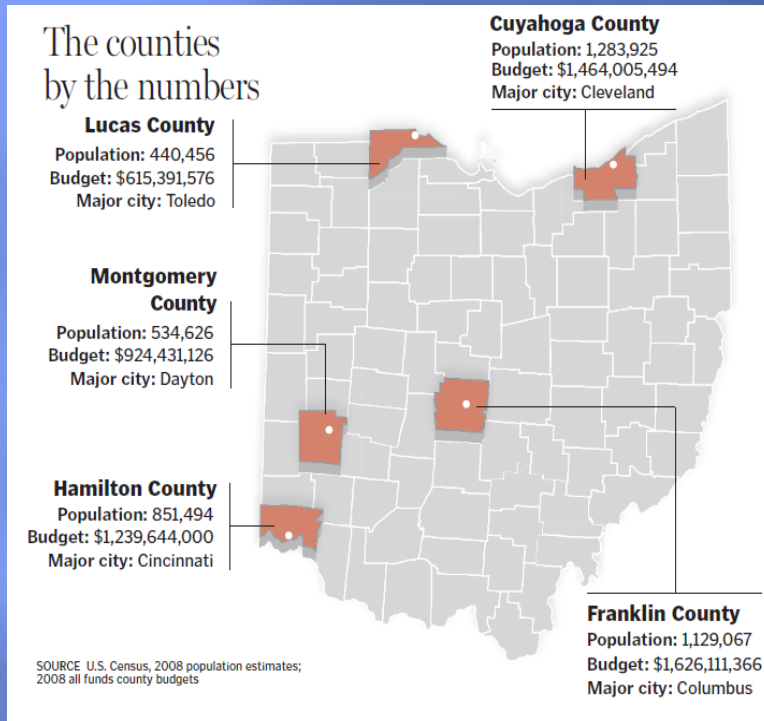
Before: ➔




Justice System Reform (JSR)

- ▣ Justice System Reform unites a wide range of city and county officials, judges, prosecutors, defense attorneys, social service and public health agencies with the 54 law enforcement agencies of Cuyahoga County.
- ▣ Prosecutor Mason has chaired the Agency Council, which is the operating arm of the justice reform.
- ▣ The reform, which started in 2005, has reduced the time and money it takes for an individual to go through the criminal justice system in Cuyahoga County without compromising victims' or defendants' rights.
- ▣ The County Prosecutor's Office now reviews and charges all felonies from jurisdictions outside Cleveland. Police agencies are linked into grand jury video conferencing, thereby reducing police travel to the Justice Center.
- ▣ The average time from arrest to indictment has been dramatically reduced from 87 days in 1999 to 13 days today.
- ▣ The board and care jail costs have decreased from 8 million dollars in 2008 to 1.4 million dollars at the end of 2010.

The counties by the numbers



GOOD EFFICIENCY



Prosecutor
Who: Bill Mason
Employees: 321
Budget: \$26,429,959

Primary duty: Prosecuting criminal cases
Benchmark: Number of cases per employee

Cuyahoga County **81.85** Five-county average **59.35**

Prosecutor Bill Mason

Cuyahoga has more than twice the number of criminal cases as Franklin County, and its employees carry more than one-and-a-half times the caseload.

Benchmarks	Cuyahoga	Franklin	Hamilton	Lucas	Montgomery
2008 budget	\$26,429,959	\$16,149,339	\$14,385,038	\$5,961,714	\$12,086,251
Number of employees	321	207	182	90	149
Average salary	\$54,014.22	\$51,885.22	\$53,668.17	\$60,199.46	\$51,220.87
Total criminal cases	26,273	10,231	11,959	4,279	7,784
Criminal cases per employee	81.85	49.43	65.71	47.54	52.24

2011 Budgetary Projection Summary - All Funds per OBM

Division	2010 Actual	2011 Budget	Mid-Year Projection	Surplus/ (Deficit)
Admin/Civil/Criminal	\$ 19,058,881	\$ 19,387,255	\$ 19,147,329	\$ 239,926
Child Support	\$ 3,207,225	\$ 3,364,333	\$ 3,269,924	\$ 94,409
Children & Family	\$ 2,181,625	\$ 2,271,052	\$ 2,062,120	\$ 208,932
Total General Fund	\$ 24,447,731	\$ 25,022,640	\$ 24,479,373	\$ 543,267
Delinquent Real Estate Tax	\$ 3,457,581	\$ 3,609,456	\$ 3,604,376	\$ 5,080
All Funds	\$ 27,905,312	\$ 28,632,096	\$ 28,083,749	\$ 548,347
Total General Fund Projected Expenditures	\$ 24,479,373			
Less:				
CSEA Reimbursement - 66% of total	\$ 2,158,150			
CFS Reimbursement - 100% of total	\$ 2,062,120			
Total Reinbursements	\$ 4,220,270			
Net General Fund Expenditures	\$ 20,259,103			

The Prosecutor's Office has operated within its budget since 1999.

- The surplus calculated by the Prosecutor's Office differs from OBM by (\$184,392) for a surplus balance of \$363,955. This lower surplus balance is due to differences in the treatment of vacant positions, the cost of contracts and the total other operating expenditure line item. The difference between the two projections is .64% of the total budget.

Grants 2007 - 2011

Grant Name	Source		Year	Amount
Capital Case Litigation	Department of Justice	Federal	2007-2008	\$50,000.00
Child Support Enforcement CCCETC	Health & Human Ser. Federal	Federal	2007-2008	\$100,000.00
Witness Protection Grant	Attorney General, State	State	2007-2008	\$20,000.00
Cold Case Grant	Attorney General, State	State	2007-2009	\$130,000.00
Cold Case Grant	Attorney General, State	State	2006-2007	\$83,650.00
Wind Turbine Development Grant	Private Funded	Private	2008	\$25,000.00
Wind Turbine Development Grant	Private Funded	Private	2008	\$25,000.00
Grand Jury Unit Expansion	Justice Assistance Grant (JAG)	Federal	2008	\$85,000.00
Operation Child Protect	Private Funded	Private	2008	\$133,150.00
Operation Child Protect	State Match	State	2008	\$20,000.00
CAGI Proposal	Dept of Justice	Federal	2008	\$150,000.00
Document Management Project	Justice Assistance Grant (JAG)	Federal	2009-2010	\$107,493.00
Northern Border Prosecution Initiative	Dept of Justice	Federal	2010-2011	\$7,213.00
Cold Case Unit Grant	Dept of Justice	Federal	2010-2011	\$499,995.00
ICAC Continuation	Dept of Justice	Federal	2009-2012	\$1,033,453.00
ICAC Recovery Grant	Dept of Justice	Stimulus	2009-2012	\$1,122,272.00
Justice System Reform	Sub Grant/City of Cleveland	Stimulus	2010-2011	\$230,000.00
Reducing Mortgage Fraud	Dept of Justice	Stimulus	2010-2011	\$279,950.00
TOTAL				\$4,102,176.00

The Cuyahoga County Prosecutor's Office aggressively pursues alternate funding sources to defray the agency's overall operating costs. In the absence of grant funding, the General Fund would support all criminal prosecution activities.

Average Salary by Position

Position Title	Average Salary	Head Count
Administration:		
1st Assistant Prosecuting Attorney	\$ 112,200.02	1
Administrative Assistant	\$ 38,973.48	1
Public Information Officer	\$ 49,433.02	1
Assistant Public Information Officer	\$ 31,500.04	1
Coordinator Fiscal Affairs	\$ 65,000.00	1
Director of H/R & Ops	\$ 56,103.13	1
Executive Assistant to the Prosecuting Attorney	\$ 55,948.51	1
Payroll Officer	\$ 40,685.06	1
Program Officer Fiscal Affairs	\$ 46,705.28	1
Project Coordinator	\$ 42,902.31	1
Total Administration		10
Civil:*		
Division Chief Civil	\$ 104,309.87	1
Unit Supervisors	\$ 82,367.60	2
APA 1 - 4 Civil	\$ 69,156.25	14
Total Civil		17
Criminal/DTAC/MF/CFS/CSEA:		
APA 1 - 4	\$ 58,353.61	167
Civilian Analyst	\$ 29,250.00	1
Division Chief	\$ 101,040.63	2
Diversion Officers	\$ 32,517.47	2
Intake Officer	\$ 33,650.08	4
Investigator	\$ 39,413.46	12
Investigator Supervisor	\$ 62,467.08	1
Unit Supervisors	\$ 82,563.23	16
Total Criminal/DTAC/MF/CFS/CSEA		205
Total Head Count		327

Position Title	Average Salary	Head Count
Support:		
Administrative Assistant	\$ 33,503.66	4
CCH Leads Operator	\$ 31,784.73	2
Clerk	\$ 24,002.60	2
Courier	\$ 25,118.09	1
File Clerk	\$ 22,829.04	1
Legal Secretary 1, 2, Tax	\$ 30,136.23	43
Paralegal 1, 2, Tax, Criminal	\$ 32,559.70	10
Program Officer	\$ 44,000.00	1
Project Coordinators	\$ 36,860.07	2
Receptionist	\$ 27,565.79	3
Scanner Operator	\$ 28,197.60	4
Scanning Operations Supervisor	\$ 43,442.78	1
Senior Clerk	\$ 24,658.92	1
Senior Clerk 2	\$ 31,295.87	3
Special Investigator	\$ 38,037.58	4
Support Staff Coordinator	\$ 36,212.70	4
Training Officer	\$ 29,571.88	1
Witness Victim Notification Officer	\$ 27,983.54	1
Total Support		88
IT:		
Application Manager	\$ 44,862.74	1
Asst. Network Administrator	\$ 40,240.07	2
CIO/Director IS	\$ 117,000.00	1
Manager of Technology & OPS	\$ 59,202.01	1
Network Support Technician	\$ 29,111.19	2
Total IT		7

*Excludes Tom O'Donnell, who works on average 5 hours per week for Veterans Service Commission.

County Prosecutor's FTE History 2007-2010

Division	2007	2008	2009	2010	Change '07-'10
General Office	232	232	222	222	-4.3%
CSEA	43	41	41	42	-2.3%
CFS	44	39	35	30	-31.8%
Total General Fund FTEs	319	312	298	294	-7.8%
Delinquent Real Estate Tax / Mortgage Fraud Unit	21	25	31	31	47.6%

The Prosecutor's Office reduced staffing in the General Fund divisions by 7.8%. Conversely the staffing level in the Delinquent Tax Division / Mortgage Fraud Unit has increased. This office assumed the research function from the Treasurer's Office and established the Mortgage Fraud Unit.

Current Issues

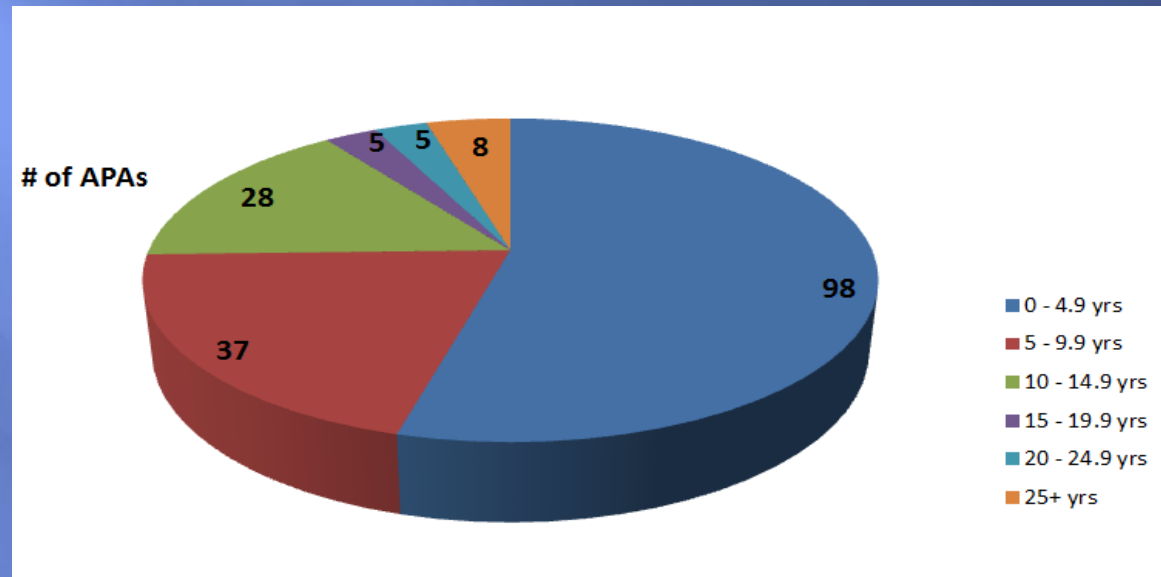
Civil Division Attorneys

<u>Civil APAs</u>	<u>No. of years licensed as attorney</u>	<u>Current salary</u>	<u>Start date with the County</u>
Michael Dolan	20	\$65,000	May 2010
Mark Greenfield	30	\$65,000	March 2010
John Manley	23	\$72,000	February 2010
Paul Cristallo	17	\$65,000	July 2009
Gregory Huth	17	\$68,000	September 2008
Steve Ritz	22	\$73,150	October 1996 and March 2008
Kelli Perk	13	\$66,321	April 2007
Sara DeCaro	10	\$66,321	May 2007
Dale Pelsozy	32	\$68,311	March 2006
Francis Cook	31	\$68,563	January 2006
Barbara Marburger	27	\$69,306	August 2004
Patrick Murphy (pt)	31	\$50,760	July 2003
Joyce Dodrill	26	\$81,591	March 2000
Reno Oradini, Jr.	23	\$88,858	February 1999
Sandra Curtis-Patrick	30	\$82,592	June 1981
Charles Hannan	24	\$82,143	July 2000
David Lambert	25	\$104,309	November 1995
Average years of experience:	23.5		
Average salary:		\$72,778	
Median salary:		\$68,311	

Comparative Analysis

PROSECUTOR'S CIVIL DIVISION		PROPOSED LAW DEPARTMENT		CURRENT LAW DEPARTMENT	
Title	Current Salary	Title	Proposed Salary	Title	Current Salary
ATTORNEYS		ATTORNEYS		ATTORNEYS	
Civil Division Chief	104,309.87	Law Director	130,000.00	Law Director	130,000.00
Asst Prosecuting Attorney	88,858.44	Asst Law Director	100,000.00	Asst Law Director	100,006.00
Asst Prosecuting Attorney	82,592.14	Asst Law Director	100,000.00	Asst Law Director	99,923.00
Asst Prosecuting Attorney	82,143.06	Asst Law Director	85,000.00	Asst Law Director	85,654.00
Asst Prosecuting Attorney	81,591.64	Asst Law Director	85,000.00	Asst Law Director	69,992.00
Asst Prosecuting Attorney	73,150.74	Asst Law Director	75,000.00	Asst Law Director	56,222.00
Asst Prosecuting Attorney	72,000.24	Asst Law Director	75,000.00		
Asst Prosecuting Attorney	69,306.46	Asst Law Director	75,000.00		
Asst Prosecuting Attorney	68,563.65	Asst Law Director	75,000.00		
Asst Prosecuting Attorney	68,311.63	Asst Law Director	75,000.00		
Asst Prosecuting Attorney	68,000.14	Asst Law Director	75,000.00		
Asst Prosecuting Attorney	66,321.97	Asst Law Director	75,000.00		
Asst Prosecuting Attorney	66,321.97	Asst Law Director	70,000.00		
Asst Prosecuting Attorney	65,000.00				
Asst Prosecuting Attorney	65,000.00				
Asst Prosecuting Attorney	65,000.00				
Asst Prosecuting Attorney	50,760.59				
Total	1,237,232.54	Total	1,095,000.00	Total	541,797.00
Average Salary	72,778.38	Average Salary	84,230.77	Average Salary	90,299.50
SUPPORT STAFF		SUPPORT STAFF		SUPPORT STAFF	
Paralegal	36,831.93	Paralegal	45,000.00	Administrative Asst	36,000.00
Paralegal	27,619.66	Paralegal	45,000.00		
Legal Secretary	37,228.81	Legal Secretary	38,000.00		
Legal Secretary	30,927.42	Secretary	32,000.00		
Administrative Asst	37,863.94				
Total	170,471.75	Total	160,000.00	Total	36,000.00
Average Salary	34,094.35	Average Salary	40,000.00	Average Salary	36,000.00

APA Longevity



- Approximately 44% of the APAs have longevity of three years or less. At 4.9 years that percentage increases to 54%, and at 9.9 years it is 75%. Considering the FTE count has decreased in the last four years, and during the same period of time the economy has been sluggish at best, it can be said that the Prosecutor's Office salaries are not competitive in the marketplace. Armed with three years of experience, attorneys can find other employment in one of the worst job markets at a higher rate of compensation.
- It appears that there are two common 'jumping off' points for APAs: The first at approximately the 3 year mark and the second occurs at the 5 to 7 year mark. Crossing the 10 year mark for PERS benefit eligibility does not appear to have a strong draw with the APA staff.
- Additionally, only 25% of the APAs have longevity of 10 years or more.

The Archer Study

In 2006, the Archer Company, DBA Maximus conducted a survey among 11 counties in 4 states to analyze prosecutor office data in comparable markets. This survey looked at the positions, both APA's and support staff, in the Cuyahoga County Prosecutor's Office (CCPO) to see where they fell in relation to the 11 other counties. Archer supplied the CCPO with salary recommendations for 2006. Those totals were updated and revised in 2007, which are the salaries that the CCPO is using at this time.

Actual Salaries vs. 2007 Archer Study

The Study Established Minimum Salaries For APAs

Division	Total # APAs	# APAs Below Minimum	% APAs Below Minimum	\$ Requirement to correct (minimum pay less actual pay)
Appeals	10	9	90%	\$61,311
CFS	16	10	63%	\$28,835
Civil	17	11	65%	\$72,605
CSEA	32	22	69%	\$113,058
EDU	5	2	40%	\$12,407
Economic Crimes	3	1	33%	\$5,355
General Felony	54	43	80%	\$182,163
Grand Jury	10	4	40%	\$14,530
ICAC	2	2	100%	\$12,857
Juvenile	20	16	80%	\$34,311
Major Drug	3	1	33%	\$115
Major Trial	21	11	52%	\$46,294
Total	193	132	68%	\$583,841

The requirement total brings staff who are currently below their minimum salary range to their minimum range at step 1. It does not take into consideration their experience, longevity or performance to place them in the appropriate step.

Actual CCPO IT Salaries vs. ISC Departmental Installation Schedule III

Position	Current	Minimum	Recommended	To Minimum	To Recommended Level
Chief Information Officer	117,000	114,652	117,000	-	-
Manager, WAN	59,202	69,388	77,191	10,186	17,989
Manager, Applications	44,862	69,388	73,186	24,526	28,324
Network Engineer	41,980	52,623	52,623	10,643	10,643
Technical Analyst	30,222	42,565	42,565	12,343	12,343
Field Engineer	38,500	32,506	38,500	-	-
Field Engineer	38,500	32,506	38,500	-	-
Training Officer	29,571	37,669	39,731	8,098	10,160
TOTAL				65,796	79,458

Outside Counsel Approved Via County Prosecutor's Office

Vendor	Conflict of Interest	Expertise	Client Request	Activity	2007	2008	2009	2010
Alkire, Richard		X	X	Defense of Judge Gaul	\$ -	\$ -	\$ 65,505	\$ 17,254
Baker & Hostetler	X			Judge Burnside Common Pleas	\$ -	\$ 10,121	\$ -	\$ -
Baker & Hostetler	X	X		Jennifer Simmons-Means	\$ 17,558	\$ -	\$ -	\$ -
Baker & Hostetler		X	X	Ivanhoe LLC	\$ -	\$ 27,079	\$ -	\$ -
Benesch Friedlander		X		BOE - HAVA	\$ 7,194	\$ 732	\$ -	\$ 13,714
Benesch Friedlander		X		Juvenile Justice Center	\$ 50,663	\$ -	\$ -	\$ -
Benesch Friedlander		X		Ameritrust	\$ 117,071	\$ 68,529	\$ 13,961	\$ -
Benesch Friedlander	X	X		Carr vs. McDonnell	\$ -	\$ -	\$ 23,378	\$ 3,074
Benesch Friedlander	X			Charter Opinion	\$ -	\$ -	\$ -	\$ 14,479
Bricker & Eckler		X		Medical Mart	\$ -	\$ -	\$ 111,731	\$ 8,728
Bricker & Eckler		X		Renewable Energy	\$ -	\$ -	\$ 1,322	\$ -
Bricker & Eckler		X		Economic Development	\$ 14,410	\$ 393	\$ -	\$ -
Calfee, Halter		X		BOE vs. Diebold	\$ -	\$ 199,064	\$ 290,655	\$ 230,000
Chilcote, Lee		X	X	Blue Ribbon Task Force - Economic Dev.	\$ -	\$ -	\$ 54,474	\$ 69,473
Chilcote, Lee		X	X	Economic Development	\$ 27,699	\$ -	\$ -	\$ -
Chilcote, Lee		X	X	Revolving Loan Program	\$ 29,200	\$ 12,075	\$ -	\$ 462
Chilcote, Lee		X	X	Commercial Redevelopment Loans	\$ -	\$ 46,841	\$ -	\$ -
Chilcote, Lee		X	X	2006 CDBG Project Plan	\$ 4,263	\$ -	\$ -	\$ -
Chilcote, Lee		X	X	EECBG Administration	\$ -	\$ -	\$ -	\$ 14,532
Chilcote, Lee		X	X	2007 CDBG Project Plan	\$ 4,599	\$ 3,591	\$ -	\$ -
Waite, Schneider, Bayless & Chesley		X	X	Board of Elections - Robert Bennett	\$ 20,000	\$ -	\$ -	\$ -
Climaco, Lefkowitz		X		Brain harvesting class action suit	\$ 91,682	\$ 51,195	\$ 4,536	\$ -
Climaco, Lefkowitz		X	X	Represent Auditor's Office/Citizens' Audit		\$ -	\$ -	\$ 75,000
Climaco, Michael		X		Workman's Comp representation	\$ 39,600	\$ 52,267	\$ 53,200	\$ 53,200

Outside Counsel Approved Via County Prosecutor's Office Continued...

Duin Cahn		X	X	Probate Court Birch suit	\$ 35,000	\$ -	\$ -	\$ -
Duin Cahn		X	X	Juvenile Court Labor Negotiations	\$ 8,389	\$ -	\$ -	\$ -
Duin Cahn	X			Prosecutor Jennifer Brady election case	\$ -	\$ 10,000	\$ -	\$ -
Eastman & Smith	X			Mason vs. Floyd	\$ 5,000	\$ -	\$ -	\$ -
Fisher, Ken		X		Highland Hills property sale (zoning)	\$ 19,246	\$ -	\$ -	\$ -
Kegler, Brown, Hill & Ritter		X		Disciplinary Counsel Matter	\$ -	\$ -	\$ 1,626	\$ -
Levin & Associates	X		X	Juvenile Court - CCDCFS vs. P. Sikora	\$ -	\$ -	\$ -	\$ 4,192
Littler, Mendelson		X	X	Probate Court - Birch suit	\$ 25,000	\$ -	\$ 24,975	\$ -
Littler, Mendelson		X	X	Juvenile Court re collective bargaining	\$ 48,390	\$ -	\$ -	\$ -
McDonald Hopkins		X		County H/R	\$ 4,665	\$ -	\$ -	\$ -
McDonald Hopkins		X		Proware JC	\$ -	\$ 74,427	\$ -	\$ -
McDonald Hopkins		X		Coroner Software License	\$ -	\$ -	\$ 9,655	\$ -
McDonald Hopkins		X		Contract w/ Pointe Blank	\$ -	\$ -	\$ 4,602	\$ -
McDonald Hopkins		X		ISC	\$ -	\$ 11,159	\$ -	\$ 8,664
McDonald Hopkins		x		Planning Commission's green bulkhead	\$ -	\$ -	\$ -	\$ 3,997
McMahon DeGulis		X		Wind Turbine Project	\$ -	\$ 9,283	\$ 59,069	\$ 47,848
Pearne & Gordon, LLP		X		Wind Turbine Project	\$ -	\$ 2,047	\$ -	\$ -
Reminger & Reminger	X	X		Juvenile Court (Frost vs. Boyle)	\$ -	\$ 20,557	\$ -	\$ -
Reminger & Reminger	X	X		DCFS (Sydney Sawyer)	\$ -	\$ -	\$ 40,576	
Squire Sanders		X		Medical Mart	\$ -	\$ -	\$ 75,000	\$ 100,000
Squire Sanders		X	X	Echo Hills Project	\$ -	\$ -	\$ 9,761	\$ 12,500
Taft Stettinius	X	X		Bilski vs. Cuyahoga County	\$ -	\$ -	\$ 120,000	\$ -
Thompson Hine		X		Medical Mart	\$ -	\$ -	\$ 65,159	\$ 102,831
Walter & Haverfield	X			CFS - Rhonda Johnson vs. BOCC	\$ -	\$ -	\$ 4,818	\$ -
Walter & Haverfield		X	X	JC collective bargaining negotiations	\$ -	\$ 25,699	\$ 41,167	\$ 25,228
Weston Hurd		X		Sheriff/Lever wrongful death suit	\$ -	\$ -	\$ -	\$ 228,310
Total Outside Counsel	Total:				\$ 569,629	\$ 625,059	\$ 1,075,170	\$ 1,033,486

Bond Counsel Approved Via County Prosecutor's Office

Vendor	Conflict of Interest	Expertise	Client Request	Activity	2007	2008	2009	2010
Climaco, Lefkowitz		X		Bond Anticipation Notes	\$ -	\$ -	\$ 50,000	\$ -
Climaco, Lefkowitz		X		AIS for 2007	\$ 15,000	\$ -	\$ -	\$ -
Climaco, Lefkowitz		X		Preparation & review of 2008 AIS	\$ -	\$ -	\$ 10,000	\$ -
Calfe Halter		X		AIS - OBM	\$ -	\$ -	\$ 10,000	\$ -
Bricker & Eckler		X		Legal services: bond arbitrage calculation	\$ -	\$ 6,777	\$ -	\$ -
Bricker & Eckler		X		AIS - OBM	\$ -	\$ -	\$ -	\$ 5,000
Calfe Halter		X		Bond Counsel & AIS GO bond offering	\$ -	\$ -	\$ 90,000	\$ -
Climaco, Lefkowitz		X		Co-underwriter counsel GO offering	\$ -	\$ -	\$ 22,500	\$ -
Benesch Friedlander		X		Co-underwriter counsel GO offering	\$ -	\$ -	\$ 22,500	\$ -
Squire Sanders		X		Refinancing & Medical Mart bond counsel	\$ -	\$ -	\$ -	\$200,000
Bricker & Eckler		X		Refinancing & Medical Mart bond underwriter's counsel	\$ -	\$ -	\$ -	\$100,000
Roetzel		X		Rock n Roll refunding bond counsel	\$ -	\$ -	\$ -	\$ 10,150
Squire Sanders		X		Rock n Roll refunding underwriter's counsel	\$ -	\$ -	\$ -	\$ 10,000
Calfe Halter		X		Original Rock n Roll BANs bond counsel	\$ -	\$ -	\$ 17,500	\$ -
Thompson Hine		X		Original Rock n Roll BANs underwriter's counsel	\$ -	\$ -	\$ 10,000	\$ -
Total Bond Counsel				Total:	\$ 15,000	\$ 6,777	\$ 232,500	\$ 325,150

Special Prosecutors and Investigations Approved via County Prosecutor's Office

Vendor	Conflict of Interest	Expertise	Client Request	Activity	2007	2008	2009	2010
Robert Glickman	X	X		Special Prosecutor	\$ -	\$ -	\$ -	\$ 3,471
Thomas Lobe	X	X		Special Prosecutor - State of Ohio vs. Farrow & Ray	\$ -	\$ -	\$ -	\$ 23,050
Timothy Miller	X	X		Special Prosecutor - State of Ohio vs. Farrow & Ray	\$ -	\$ -	\$ -	\$ 22,181
Bricker & Eckler		X		Richard Blake - Internal Management Audit Report	\$ -	\$ -	\$ -	\$241,329
John Mitchell/Thompson Hine		X		Special Prosecutor - State of Ohio vs. Farrow & Ray	\$ -	\$ -	\$ -	\$ 18,941
Littler, Mendelson		X		Nancy Farina investigation	\$ -	\$11,980	\$ -	\$ -
Special Prosecutors and Investigations	Total				\$ -	\$11,980	\$ -	\$308,972

Counsel Not Approved by County Prosecutor Initiated Resolution

Vendor	Conflict of Interest	Expertise	Client Request	Activity	2007	2008	2009	2010
Baker & Hostetler			X	Retained by Solid Waste District per ORC 343.01(E)(1)	\$ -	\$ 80,773	\$ 20,010	\$ -
Eastman & Smith			X	Retained by Solid Waste District per ORC 343.01(E)(1)	\$ 59,539	\$ 18,032	\$ 978	\$ -
Frantz Ward			X	Retained by MRDD w/out authorization	\$ 15,640	\$ 27,322	\$ 49,440	\$ 71,379
Squire Sanders			X	Lobbying	\$ 80,000	\$ 121,000	\$ 119,000	\$ 120,000
Total Independently Procured Counsel	Total:				\$155,179	\$247,127	\$189,428	\$191,379

Casino Gambling

We anticipate a possible increase in criminal activity including the following:

- ▣ **Organized Crime**
- ▣ **Prostitution**
- ▣ **White Collar**
- ▣ **Money Laundering**
- ▣ **Theft**

The Cuyahoga County Prosecutor's Office has been meeting with national organizations to better assess the anticipated increase in criminal activity.