

# Division of Children & Family Services

*November 14, 2013*

# Some 2013 Accomplishments

- Hiring of 111 Social Services Workers in 6 training classes
- Implementation of Outcome Referrals
- Implementation of Supported Visits initiative
- Development and rollout of agency-wide Strategic Plan
- Reaffirmation of Family-to-Family as our practice model
- Table set for weekly parent-child visits (new transportation unit is imminent; new provider contracts require)
- Expansion of Performance Management capacity: new worker/unit-level data, unit-centered evaluations of staff performance
- Creation of Health Care and Multi-System Youth units
- Respite care available to county foster parents
- Metro Health Medical Home project for foster children
- Ipad pilot for investigative workers

# Some 2014 Initiatives

- Implementation of Strategic Plan
- Workforce and Leadership Development Plan (pending planning grant)
- Implementation of Transportation Unit
- Clerical Assessment
- Investigative Consultant Unit development
- Differential Response implementation
- Pay for Success – focus on DCFS families at risk of homelessness
- Jim Casey Youth Opportunities Initiative
- Response to Functional Job Analysis
- Symposium on Quality Legal Representation for Parents in January