

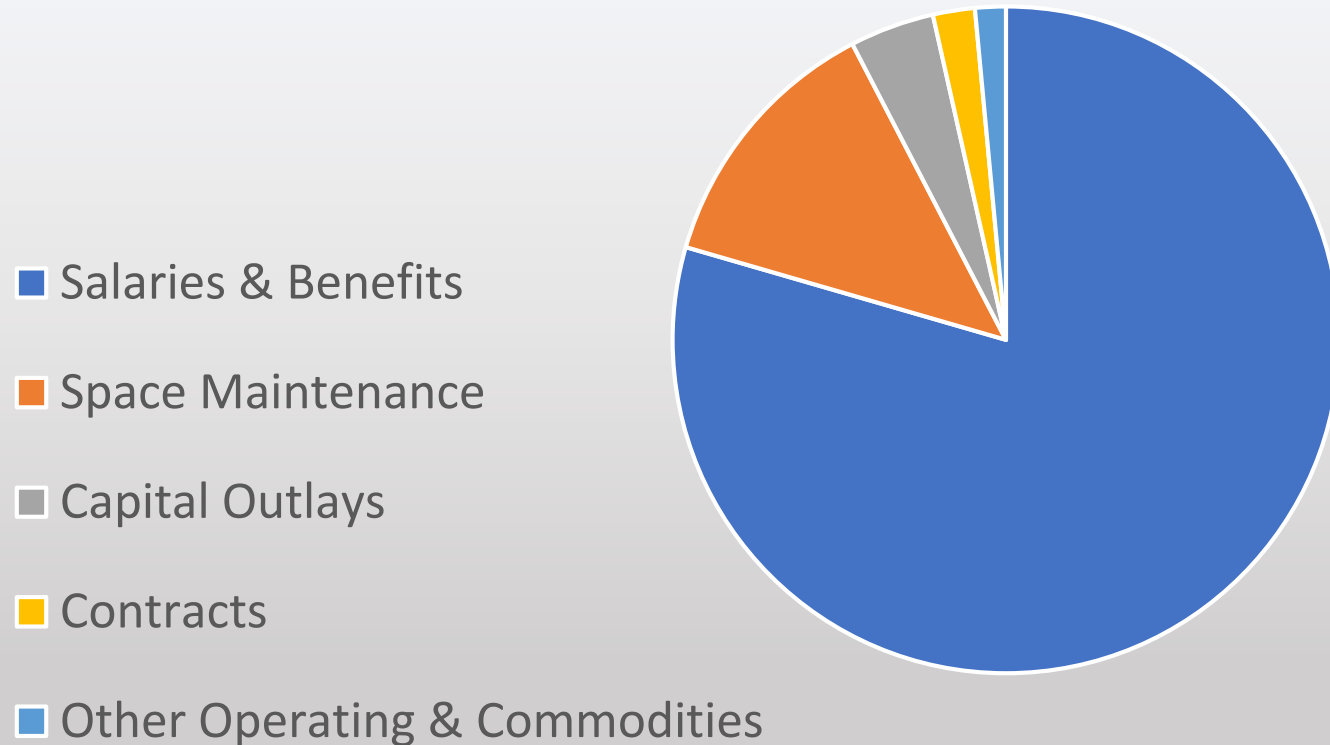
# Personnel Review Commission 2020-2021 Budget

Presented to County Council

October 21, 2019

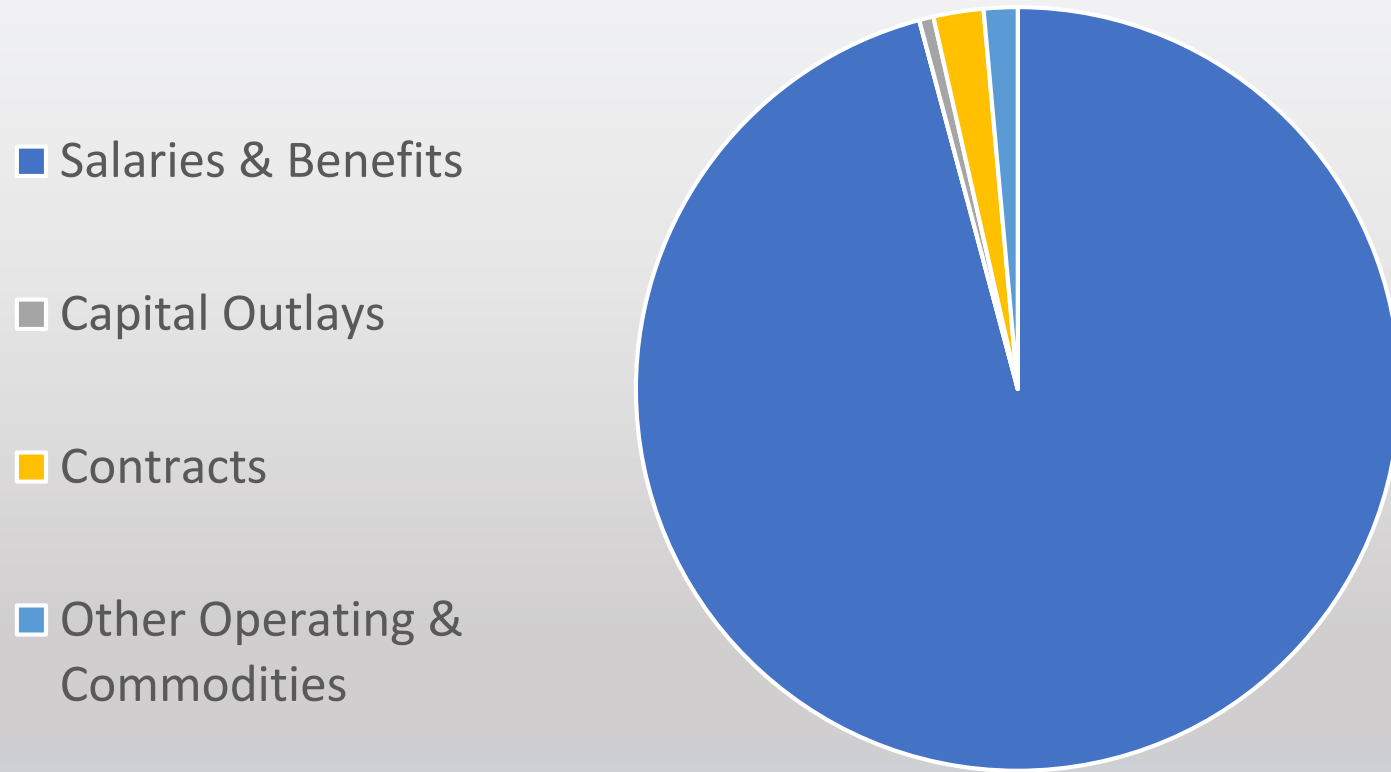
# Review: 2019 Budget – \$2,212,131

PRC 2019 BUDGET



# Recommended 2020 Budget – \$2,022,230

PRC 2020 BUDGET



# PRC Budget Drivers – Workspace

- PRC Moved to Westshore w/HHS Training & Development
- Several large rooms for testing, interviews add efficiency
- Dedicated computer testing room adds efficiency



# PRC Budget Driver – Technology

- IBM Kenexa cloud-based testing software - >1,200 employment tests



# PRC Budget Driver – Classification Plan Consolidation

- Collaboration with HR to streamline class plan
  - 12 clerical / administrative support classifications to 4 new
  - 8 IT classifications to series of 6 new (IT Infrastructure)
  - 6 Fiscal & Budget Officer classifications to series of 3 (Fiscal Specialists)
- Projects Underway: Program Officers & Social Program Administrator series

# PRC Budget Driver – Revenue Generating Projects

- Village of Highland Hills (class & comp)
- GCRTA – Use of Credit History in Selection – Research Project (testing)
- City of Parma Heights \* (class & comp)
- City of Seven Hills \* (class & comp)
- GCRTA – in discussions (testing)

\* *Projects currently in approval process – also Interns supplement PRC FTE staff*

Questions?