



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, JANUARY 20, 2015**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:01 a.m.**

#### **2. ROLL CALL**

**Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Germana, Miller and Brown were in attendance and a quorum was determined. Committee member Gallagher entered the meeting shortly after the roll call was taken. Councilmember Greenspan was also in attendance.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments were given.**

#### **4. APPROVAL OF MINUTES FROM DECEMBER 2, 2014 MEETING**

**A motion was made by Mr. Gallagher, seconded by Mr. Germana and approved by majority vote to approve the minutes of the December 2, 2014 meeting, with Ms. Brown abstaining from the vote.**

#### **5. MATTERS REFERRED TO COMMITTEE**

- a) R2014-0299: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Recruitment and Retention Manager, addressed the Committee regarding Resolution No. R2014-0299. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0299 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- b) R2015-0003: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. George Vaughan, Manager of Employment Testing for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2015-0003. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Vaughan pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Ms. Brown, Resolution No. R2015-0003 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2015-0008: A Resolution authorizing agreements with various political subdivisions for participation in the Cuyahoga County Benefits Regionalization Program for the period 1/1/2015 - 12/31/2017; authorizing the County Executive to execute the agreements and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Lisa Durkin, Interim Director of Human Resources, addressed the Committee regarding Resolution No. R2015-0008. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0008 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) O2015-0001: An Ordinance amending Chapter 114 of the Cuyahoga County Code to ensure transparency and equity across county

appointees, and declaring the necessity that this Ordinance become immediately effective.

**Mr. Greenspan addressed the Committee regarding ordinance No. O2015-0001. Discussion ensued.**

**Ms. Durkin and Mr. Michael King, Special Counsel, addressed the Committee regarding Ordinance No. O2015-0001. Discussion ensued.**

**On a motion by Mr. Miller with a second by Ms. Conwell, Ordinance No. O2015-0001 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. OTHER PUBLIC COMMENT**

**No public comments were given.**

**8. ADJOURNMENT**

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:57 a.m., without objection.**