



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, FEBRUARY 17, 2015**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE JANUARY 20, 2015 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2015-0031: A Resolution making an award on RQ32491 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$2,485,909.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2015 - 12/31/2015; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
- 7. OTHER PUBLIC COMMENT**

## 8. ADJOURNMENT

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, JANUARY 20, 2015**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:01 a.m.**

#### **2. ROLL CALL**

**Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Germana, Miller and Brown were in attendance and a quorum was determined. Committee member Gallagher entered the meeting shortly after the roll call was taken. Councilmember Greenspan was also in attendance.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments were given.**

#### **4. APPROVAL OF MINUTES FROM DECEMBER 2, 2014 MEETING**

**A motion was made by Mr. Gallagher, seconded by Mr. Germana and approved by majority vote to approve the minutes of the December 2, 2014 meeting, with Ms. Brown abstaining from the vote.**

#### **5. MATTERS REFERRED TO COMMITTEE**

- a) R2014-0299: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Recruitment and Retention Manager, addressed the Committee regarding Resolution No. R2014-0299. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0299 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- b) R2015-0003: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. George Vaughan, Manager of Employment Testing for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2015-0003. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Vaughan pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Ms. Brown, Resolution No. R2015-0003 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2015-0008: A Resolution authorizing agreements with various political subdivisions for participation in the Cuyahoga County Benefits Regionalization Program for the period 1/1/2015 - 12/31/2017; authorizing the County Executive to execute the agreements and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Lisa Durkin, Interim Director of Human Resources, addressed the Committee regarding Resolution No. R2015-0008. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0008 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) O2015-0001: An Ordinance amending Chapter 114 of the Cuyahoga County Code to ensure transparency and equity across county

appointees, and declaring the necessity that this Ordinance become immediately effective.

**Mr. Greenspan addressed the Committee regarding ordinance No. O2015-0001. Discussion ensued.**

**Ms. Durkin and Mr. Michael King, Special Counsel, addressed the Committee regarding Ordinance No. O2015-0001. Discussion ensued.**

**On a motion by Mr. Miller with a second by Ms. Conwell, Ordinance No. O2015-0001 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

**7. OTHER PUBLIC COMMENT**

**No public comments were given.**

**8. ADJOURNMENT**

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:57 a.m., without objection.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2015-0031

Sponsored by: <b>County Executive Budish/Department of Human Resources</b>	<b>A Resolution</b> making an award on RQ32491 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$2,485,909.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2015 - 12/31/2015; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources recommended an award on RQ32491 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$2,485,909.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2015-12/31/2015; and

WHEREAS, the purpose of this project is to provide stop loss insurance services to County employees and their eligible dependents; and

WHEREAS, this project is funded 100% by the General Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

### **NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby makes an award on RQ32491 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$2,485,909.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2015-12/31/2015.

**SECTION 2.** That the County Executive is authorized to execute a contract and all other documents consistent with this Resolution.

**SECTION 3.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
County Executive

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: February 10, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_