



AGENDA
CUYAHOGA COUNTY COMMITTEE OF THE WHOLE MEETING
TUESDAY, MARCH 22, 2016
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
3:30 PM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO AGENDA**
- 4. ITEM REFERRED TO COMMITTEE / CONFIRMATION HEARING:**
 - a) R2016-0051: A Resolution confirming the County Executive's appointment of Thomas D. Pristow, upon his taking the oath of office, as Director of the Department of Health and Human Services; and declaring the necessity that this Resolution become immediately effective.
- 5. MISCELLANEOUS BUSINESS**
- 6. PUBLIC COMMENT UNRELATED TO AGENDA**
- 7. ADJOURNMENT**

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*

County Council of Cuyahoga County, Ohio

Resolution No. R2016-0051

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of Thomas D. Pristow, upon his taking the oath of office, as Director of the Department of Health and Human Services; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Article VIII, Section 8.01 of the Charter of Cuyahoga County provides for the establishment of a Department of Health and Human Services; and

WHEREAS, pursuant to Article VIII, Section 8.02 of the Charter, the Director of the Department of Health and Human Services shall be appointed by the County Executive, subject to confirmation by Council; and

WHEREAS, County Executive Armond Budish has nominated Thomas D. Pristow for appointment to the position of Director of the Department of Health and Human Services; and

WHEREAS, the Council conducted a confirmation hearing which was noticed to the public and held in an open meeting on _____, 2016; and

WHEREAS, the Council elects to confirm the County Executive's appointment of Thomas D. Pristow to the position of Director of the Department of Health and Human Services; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of County government.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the appointment of Thomas D. Pristow as Director of the Department of Health and Human Services upon his taking the oath office.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health,

or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

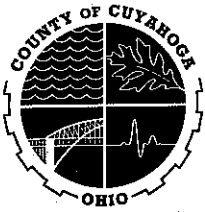
Clerk of Council

Date

First Reading/Referred to Committee: March 8, 2016

Committee(s) Assigned: Committee of the Whole

Journal _____
_____, 20__



ARMOND BUDISH
Cuyahoga County Executive

February 22, 2016

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 East 9th Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Director of Health & Human Services

Dear President Brady:

In accordance with Article VIII, Section 8.01 of the Cuyahoga County Charter, the Director of Health & Human Services “shall administer all programs and activities for which the County has or has assumed responsibility for the protection and enhancement of the health, education and well-being of County residents.” The County Director of Health & Human Services should be someone with an exceptional knowledge and compassion, the administrative and managerial skills requisite to lead a large County department, and the relationships with the local public health and community partners to effectively and efficiently deliver services and programs vital to all County residents. These requisite skills are met and exceeded by the nomination of **Mr. Thomas D. Pristow** as the next Director of Health & Human Services for Cuyahoga County.

Mr. Pristow has an extensive history leading health & human services agencies across the country at the municipal, county and state levels. In his most recent position as Director of Children & Family Services for the State of Nebraska, Mr. Pristow managed a \$750 million budget with over 2000 full-time staff. In addition, he reduced state custody of children and youth by 35% in 2 ½ years, and implemented Results Based Accountability (RBA) for \$300 million in contracts. Mr. Pristow has learned these effective leadership principles from his time in the United States Marine Corps. In summary, Mr. Pristow has led other organizations of similar or larger size and I am confident he can lead the County’s Health & Human Services department.

Both, professionally and personally, I am proud to nominate Mr. Thomas D. Pristow as Cuyahoga County’s next Director of Health & Human Services because he brings the requisite skills, experience, character, and relationships to excel in the position. I ask that this nomination be addressed as soon as Council’s schedule allows. Should you or any of your colleagues have any questions, please feel free to contact my Executive Assistant, Laura Roche at 216-443-7181.

Sincerely,

Armond Budish
Cuyahoga County Executive

Thomas D. Pristow

Qualifications

- Developed and implemented budgets up to &750M
- Maintained staffing levels up to 2000 full time staff
- Provided direction resulting in changes to achieve healthy, measurable outcomes in public policy
- Motivated staff and aligned resources to influence the creation of teams and coalitions
- Produced healthy results through creation of innovative approaches that improve systems to meet measurable outcomes

Education

- Master of Social Work (MSW), University of Maryland at Baltimore
- Bachelor of Arts (BA), University of Maryland Baltimore County

WORK EXPERIENCE

Director, Children & Family Services, Department of Health & Human Services, (DHHS) 2012-2015
State of Nebraska, Lincoln, NE. (Left position due to governor-elect change in cabinet)

- Responsible for two Divisions of service delivery in DHHS: Child welfare and Public Assistance Programming with over 200 operational programs
- Oversaw 2,000 staff and \$750M budget
- Safely reduced state custody of children and youth by 35% in 2 ½ years
- Introduced and implemented Results Based Accountability (RBA) for \$300M in contracts
- Led child welfare reform for the state of NE
- Realigned public assistance to be under budget and on-time delivery of services

Director, Department of Human Services 2011-2012
County of Louisa, Louisa, VA (Hired by Governor of NE to lead child welfare & public assistance)

- Responsible for two Divisions of service delivery: Child welfare and Public Assistance Programming
- Oversaw 50 staff and \$5M budget
- Unanimous Board approval to shift the operations and philosophy of the Agency from 'Social Services' model to a 'Human Services' prevention orientated system of care
- Developed and implemented policy changes that impacted healthy outcomes for our citizens
- Worked with community stakeholders to open dialogue regarding prevention services
- Worked with county board and county managers to streamline service delivery options

Director, Department of Human Services 2009-2012
City of Norfolk, Norfolk, VA (City manager-elect change in Department Heads)

- Responsible for day-to-day leadership and operations for 687 staff, 35 operational programs with a \$75M budget
- Programs include: Social Work Services, Financial and Business Services, Eligibility/Benefits Services, Employment Services, Adult Protective Services, and Juvenile Detention Center
- Established 5-point Vision with staff that moved the DHS culture to a healthy, outcome focused organization
- Responsible for sheltering up to 23,000 Norfolk citizens in the event of major weather event or City emergency through the Norfolk's EOC (Emergency Operations Center)
- Redesigned Performance Evaluation to include Emotional Intelligence, (EQ) s assessments for all staff
- Developed 360-evaluation tool for all supervisors and managers. Published the 360 results to all staff.

Deputy Director, Department of Human Services 2008-2009
City of Newport News, Newport News, VA (Hired by Norfolk city manager to lead agency)

- Responsible for day-to-day leadership and operations for 300 staff and \$75M budget
- Programs include: child protection, child support, foster care, financial and business services, eligibility and benefit services, employment services, adult protection services

District/Regional Director, Children and Family Services 1993-2008

~District Director, 1993-2008, Orleans and Northern Essex counties, VT

~Regional Director, 1996-2001, Orleans, Essex and Caledonia counties, VT

- Responsible for day-to-day operations for a 42-town, three county region
- Developed and implemented multiple agency programs to track and teach social skill and resiliency for children placed out of the home
- Developed and taught specific outcome training for all units of DCF and Human Services
- Established structure for accomplishing annual and bi-annual plans
- Negotiated joint-venture(s) with community partners, agency secretary, and policy executives
- Redesigned community child protection teams to be more responsive to child and family needs
- Developed inclusive state/local initiatives that were outcome-focused
- Redesigned home-based services programs to serve as a filter for out-of-district/residential treatment
- Implemented consumer advisory board

License and Certification

- FEMA, National Incident Management System, Incident Command Certified Levels: 100, 200, 700, 800
- Advanced Group Facilitator, Jubilee Fellow, Woodbury College, Vermont 1997
- Certified Public Manager, Leadership Course, State of Vermont, 1997
- Clinical Certification #881987726, ACSW, Academy of Certified Social Workers
- Director of Pupil Personnel Certification #0049380, Board of Education, State of New Hampshire
- Licensed Graduate Social Worker #G02497, LGSW, State of Maryland
- EAP Design/Implementation Certification Employee Assistance Program, University of Maryland, 1985

United States Armed Forces

- US Marine Corps, National Security Agency (NSA), Infantry, Reconnaissance, 2Bn/3rdMAR
- US Army, Special Forces, 20th Group

Senior Policy Executive Leadership Training

- Duke University, Strategic Leadership for State Policy Executives
- University of Vermont, Snelling Center for Government, Vermont Leadership Institute
- University of Virginia, Weldon Cooper Center for Public Service, LEAD (Leading, Educating, & Developing)

Past and Present State and Community Boards

- Commissioner, NE Children's Commission
- Commissioner, NE Supreme Court Commission on Children
- Commissioner, NE Governor's Commission on Children
- Chair, Vermont Governor's Act 264 Board of Directors
- Board Member, Vermont Governor's Act 264 Board of Directors
- Board Member, Executive Committee, Orleans-Northern Essex Vermont Governance Board
- Board Member, Norfolk Interagency Consortium (NIC)

Publications

- Pristow, Thomas. "The Physical and Internal Movements of Bushido: Moving and Grounding Energy". International Martial Arts Federation, (IMAF) Tokyo, Japan
- Pristow, Thomas. "Social Skills and Resiliency Attainment for Children in State Custody". Common Ground Publication, v3 no 16

Personal

Martial Arts, Budo, Dartmouth College, Hanover, NH. Aikibudoin School of Japanese Budo. 1989-2008

- Owned and managed all operated the only martial arts school at Dartmouth College. Hold advanced Martial Art rankings in **Jujutsu, Aikido, Judo, Iaido and Ko-budo**. Includes rankings from 1st degree black belt to 8th degree black belt. Also hold Renshi Title, Aikido division, *IMAF* and Level II Instructor License, Aikido & Jujutsu