



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, APRIL 19, 2016**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE MARCH 29, 2016 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2016-0078: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cleveland/ Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2018, and declaring the necessity that this Resolution become immediately effective:
    - 1) Theodore N. Carter
    - 2) Hermione Malone
  - b) R2016-0079: A Resolution confirming the County Executive's reappointment of Karen Moss to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for the term 3/1/2016 - 2/28/2019, and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS**

**7. OTHER PUBLIC COMMENT**

**8. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, MARCH 29, 2016  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM

1. CALL TO ORDER

**Chairwoman Conwell called the meeting to order at 10:05 a.m.**

2. ROLL CALL

**Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana and Miller were in attendance and a quorum was determined. Committee member Brown entered the meeting shortly after the roll call was taken**

3. PUBLIC COMMENT RELATED TO THE AGENDA

**No public comments were given.**

4. APPROVAL OF MINUTES FROM THE MARCH 1, 2016 MEETING

**A motion was made by Mr. Germana, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the March 1, 2016 meeting.**

5. MATTERS REFERRED TO COMMITTEE

- a) R2016-0052: A Resolution confirming the County Executive's appointment of various individuals to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region for an unexpired term ending 12/31/2017, and declaring the necessity that this Resolution become immediately effective:

- 1) Councilmember Dale Miller
- 2) Robin Martin

**Mr. Chris Glassburn, Senior Policy Advisor, addressed the Committee regarding Resolution No. R2016-0052. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Cuyahoga County Councilmember Dale Miller and Ms. Robin Martin addressed the Committee regarding their nomination to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund. Discussion ensued.**

**Committee members asked questions of Mr. Miller and Ms. Martin pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2016-0052 was considered and approved by majority vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, with Mr. Miller recusing himself from the vote.**

**Ms. Conwell and Mr. Germana requested to have their names added as co-sponsors to Resolution No. R2016-0052.**

- b) R2016-0053: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga Arts and Culture Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:

- 1) Gwendolyn Garth for an unexpired term ending 3/31/2017.
- 2) Mark Avsec for the term 4/1/2016 - 3/31/2019.

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0053. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Mr. Mark Avsec and Ms. Gwendolyn Garth addressed the Committee regarding their nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Avsec and Ms. Garth pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Germana, Resolution No. R2016-0053 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

c) R2016-0054: A Resolution confirming the County Executive's reappointment or appointment of various individuals to serve on the Cuyahoga County Corrections Planning Board for various terms, and declaring the necessity that this Resolution become immediately effective:

1) Reappointments for the term 1/1/2016 - 12/31/2018:

- i. The Honorable K. J. Montgomery
- ii. Arthur B. Hill
- iii. Paul Jurcisin
- iv. Russel R. Brown III

2) Appointment for an unexpired term ending 12/31/2018:

- i. Dean Jenkins

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0054. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Mr. Dean Jenkins and Mr. Russel Brown addressed the Committee regarding their nomination to serve on the Cuyahoga County Corrections Planning Board. Discussion ensued.**

**Committee members asked questions of Mr. Jenkins and Mr. Brown pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**In lieu of their attendance, The Honorable K.J. Montgomery and Mr. Arthur Hill sent in written statement to the Committee.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2016-0054 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2016-0055: A Resolution confirming the County Executive's reappointment or appointment of various individuals to serve on the Tax Incentive Review Council for various terms, and declaring the necessity that this Resolution become immediately effective:

1) Reappointments for the term 1/1/2016 – 12/31/2016:

- i. Joseph Farris
- ii. Marionette Richardson-Scott
- iii. Joseph Micciulla

2) Appointment for an unexpired term ending 12/31/2016:

- i. Lisa Rocco

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0055. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Ms. Lisa Rocco, Mr. Joseph Farris, Ms. Marionette Richardson-Scott and Mr. Joseph Micciulla addressed the Committee regarding their nomination to serve on the Tax Incentive Review Council. Discussion ensued.**

**Committee members asked questions of Ms. Rocco, Mr. Farris, Ms. Richardson-Scott and Mr. Micciulla pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2016-0055 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- e) R2016-0056: A Resolution confirming the County Executive's reappointment or appointment of various individuals to serve on the Western Reserve Area Agency on Aging Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:

1) Reappointments for the term 1/1/2016 - 12/31/2018:

- i. Constance Hill-Johnson
- ii. Sue Biagianti

2) Appointment for an unexpired term ending 12/31/2018:

i. Eric Martin

**Mr. Glassburn addressed the Committee regarding Resolution No. R2016-0056. Discussion ensued.**

**Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.**

**Ms. Conwell introduced a proposed substitute to Resolution No. R2016-0056. Discussion ensued.**

**A motion was then made by Ms. Conwell, seconded by Mr. Germana and approved by unanimous vote to accept the proposed substitute.**

**Ms. Constance Hill-Johnson and Ms. Sue Biagiante addressed the Committee regarding their nomination to serve on the Western Reserve Area Agency on Aging Board of Trustees. Discussion ensued.**

**Committee members asked questions of Ms. Hill-Johnson and Ms. Biagiante pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Ms. Brown, Resolution No. R2016-0056 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.**

- f) R2016-0067: A Resolution making an award on RQ36387 to The James B. Oswald Company in the amount not-to-exceed \$803,634.00 for professional healthcare consultant services for the period 4/15/2016 - 4/14/2019; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Mr. Douglas Dykes, Chief Talent Officer; Mr. Pat Smock, Program Officer for the Department of Human Resources; Ms. Maggie Keenan, Director of the Office of Budget & Management; and Mr. Kyle Anthony, Director of Human Capital Practice for Oswald Companies, addressed the Committee regarding Resolution No. R2016-0067. Discussion ensued.**

**Committee members asked questions of Mr. Dykes, Mr. Smock, Ms. Keenan and Mr. Anthony pertaining to the item, which they answered accordingly.**

**On a motion by Mr. Miller with a second by Ms. Brown, Resolution No. R2016-0067 was considered and approved by unanimous vote to be referred to the full**

**Council agenda with a recommendation for passage under second reading suspension of the rules.**

6. MISCELLANEOUS BUSINESS

**There was no miscellaneous business.**

7. OTHER PUBLIC COMMENT

**No public comments were given.**

8. ADJOURNMENT

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 12:29 p.m., without objection.**



# County Council of Cuyahoga County, Ohio

## Resolution No. R2016-0078

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive's appointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2018, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the Cleveland/Cuyahoga County Workforce Development Board (fka Workforce Investment Board) was established to fulfill the functions outlined in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revised Code Chapter 6301; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, County Executive Armond Budish has nominated the following individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2018:

- a) Theodore N. Carter
- b) Hermione Malone; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive's appointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2018 as follows:

- a) Theodore N. Carter
- b) Hermione Malone

**SECTION 2.** It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual daily operation of the County. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: April 12, 2016

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



**ARMOND BUDISH**  
Cuyahoga County Executive

March 29<sup>th</sup>, 2016  
Dan Brady, President  
Cuyahoga County Council

**Re: Workforce Development Board (WDB, formerly known as the WIB)**

Dear President Brady:

Pursuant to federal and state regulations and the joint agreement between the City of Cleveland and Cuyahoga County, I nominate the following individuals for service on the Workforce Development Board:

**COUNTY**

- **Ted Carter (New) of Cleveland, Cuyahoga County (replacing Larry Benders)**

The nomination is for a full term to serve beginning 7/1/15 expiring 6/31/18.

- **Hermione Malone (New) of Cleveland, Cuyahoga County (open)**

The nomination is for a full term to serve beginning 7/1/15 expiring 6/31/18.

**Note- Hermione Malone does not replace Gayle Agahi, previously of the Cleveland Clinic. Ms. Agahi remains on the board.**

The Workforce Development Board is a 34 member joint board between Cuyahoga County and the City of Cleveland to administer funds for workforce training of residents.

34	Total Members
5	Required
7	20% Workforce
18	51% Business (Not to exceed 75%)
4	Any Category
12	Joint Appointments
11	County
11	City

The candidates submitted help to fulfill the required memberships for this board. Candidates for this board may not serve more than six years consecutively. The WDB is the governing board of the local WDB.

Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at [cglassburn@cuyahogacounty.us](mailto:cglassburn@cuyahogacounty.us) or 216-443-7127.



**ARMOND BUDISH**  
Cuyahoga County Executive

Sincerely,

A handwritten signature in black ink, appearing to read "Armond Budish".

Armond Budish  
Cuyahoga County Executive

cc:  
Councilwoman Yvonne Conwell  
Sharon Sobol Jordan  
Joe Nanni  
Jeanne Schmotzer

Kris Moore  
Chris Glassburn  
Laura Trotter



**ARMOND BUDISH**  
Cuyahoga County Executive



## **Ted Carter, of Cleveland**

**Contact:**

216-443-7275 [tcarter@cuyahogacounty.us](mailto:tcarter@cuyahogacounty.us)

Executive Director of the Office of Economic Development for Jacksonville, Florida, until July 2015. Prior to that, he was an executive managing director for CBRE Group, Inc. in Washington, D.C.

Ted Carter is catalytic leader, committed to public/private partnerships that they are the key to the growth of America's cities and communities, economically and culturally. Ted's background reflects strong multidisciplinary experience in management, sales, marketing and public policy with an emphasis on delivering results strategically and operationally, through leadership, collaboration, and teamwork. Ted has contributed to \$1.5 B+ of real estate, economic and community development projects during his career.

Ted received his MPA from The American University and BS in Foreign Service from Georgetown University. He has also completed courses in real estate and infrastructure at Harvard University. Ted served on the boards of two global economic empowerment organizations, and currently serves as Chairman for Take Stock in Children, based in Florida. He formerly chaired Jubilee housing in Washington, DC. He is also a member of Business Executives for National Security.



**ARMOND BUDISH**  
Cuyahoga County Executive



**Hermione Malone, of Cleveland**

Contact:



Resume Attached.



**ARMOND BUDISH**  
Cuyahoga County Executive

Astute communicator, skilled in bringing stakeholders together for effective collaboration. Innovative in approaches to strategic planning, program development and design. Recognized by superiors and external partners for stellar leadership and partnership cultivation.

**EXPERIENCE**

**Cleveland Clinic • Cleveland, OH • 3/13-Present**

Multi-specialty academic medical center with 4,400 beds system-wide that integrates clinical and hospital care with research and education.

**SENIOR DIRECTOR, WORKFORCE READINESS AND SUPPLIER DIVERSITY (07/15-PRESENT)**

- Responsible for connecting the Cleveland Clinic organization to the Cleveland community to equip current and future caregivers with the knowledge, skills and experiences necessary to meet our staffing needs
- Responsible for the overall strategy of specialty recruiting programs for Cleveland Clinic
- Architect of corporate supplier diversity program to include metrics, policies and protocols designed to increase Cleveland Clinic spend with minority-, women-, and veteran-owned companies, among others
- Representative of Cleveland Clinic on community-based economic inclusion initiatives
- Responsible for the ongoing education and engagement of internal key stakeholders to drive a culture of inclusion in procurement

**SUPPLIER DIVERSITY DIRECTOR (05/14-7/15)**

- Architect of corporate supplier diversity program to include metrics, policies and protocols designed to increase Cleveland Clinic spend with minority-, women-, and veteran-owned companies, among others
- Representative of Cleveland Clinic on community-based economic inclusion initiatives
- Responsible for the ongoing education and engagement of internal key stakeholders to drive a culture of inclusion in procurement

**PROJECT MANAGER, SUPPLIER DIVERSITY (3/13-5/14)**

- Responsible for the design and implementation of strategy aimed at achieving targeted, sustainable outcomes with diverse suppliers in furtherance of Cleveland Clinic's efforts to help create economic development opportunities within the communities we serve. Driving increased bid opportunity, higher dollar spend, and growth of diverse vendors undergird this strategy.

**University Hospitals • Cleveland, OH • 3/2005-3/2013**

Regional healthcare system comprised of six wholly-owned hospitals performing more than 4.5 million outpatient procedures and nearly 63,000 inpatient discharge annually

**COMMUNITY OUTREACH MANAGER, SEIDMAN CANCER CENTER (06/08-03/13)**

- Developed and manages Office of Community Outreach strategic plan in alignment with the Seidman Cancer Center and Case Comprehensive Cancer Center
- Architect of innovative cancer screening program supported by multi-year, external grant funding
- Drives development and management of comprehensive community outreach programs including education and preventative screenings
- Implemented department metrics driving increased reach and effectiveness
- Three direct reports

**HENRY MEYER III KEYBANK ADMINISTRATIVE FELLOW (2007-08)**

- Inaugural healthcare administration fellow, with hands-on orientation into all facets of healthcare administration among wholly-owned hospitals, administrative departments and Centers of Excellence including: planning, finance, legal and compliance, marketing, clinical services, quality, operations, business planning, and executive management.

**MANAGER, REWARDS & RECOGNITION (2006-07)**





**ARMOND BUDISH**  
Cuyahoga County Executive

- Developed the first corporate recognition strategy to include training, resource development, communication, and evaluation
  - Created University Hospitals' first strategic, comprehensive, system-wide recognition program including day-to-day, informal, and formal programs; coordinated communication strategy for 500+ managers on recognition basics and system use; independently developed individual department recognition budgets for all departments within the health system
  - Lead relationship manager for employee services vendors
  - Allocation responsibility for \$600,000 department budget; One direct report
- COORDINATOR, EMPLOYEE SERVICES (2005-06)

- Increased employee engagement as measured by Gallup surveys through the development of targeted recognition programs tied to corporate values and behaviors
- Sole planner for annual 1,200-person employee gala
- Allocation responsibility for \$450,000 department budget
- Negotiated contracts with vendors; managed multiple event coordination simultaneously

**Susan G. Komen For the Cure Northeast Ohio Affiliate** • Cleveland, OH • 6/04-3/05  
Local affiliate of national foundation serving 22 counties in Northeast Ohio dedicated to ending breast cancer forever

ADMINISTRATIVE DIRECTOR (2004-2005)

- Responsible for online registration logistics related to Race for the Cure
- Primary event planner for educational functions and 500-person annual luncheon program
- Managed donor/volunteer database and designed communication from the affiliate office to members, donors, and grantees

**Cleveland Plain-Dealer** • Cleveland, OH • 1/05-5/05  
Ohio's largest daily newspaper with nearly 800,000 readers daily

PROJECT CONSULTANT (2005)

**Savannah Morning News** • Savannah, GA • 01/02-07/03  
Daily newspaper serving metropolitan Savannah and parts of South Carolina with just under 54,000 readers daily

TRENDS REPORTER/EDITOR OF MONTHLY YOUTH PUBLICATION

**Charlotte Observer** • Charlotte, NC • 08/00-09/01  
Daily newspaper serving metropolitan Charlotte and parts of South Carolina with just over 500,000 readers daily

RETAIL BUSINESS REPORTER

**The Morning Call** • Allentown, PA • 02/00-08/00  
The Lehigh Valley's largest news outlet with daily circulation of just under 95,000

RETAIL/SMALL BUSINESS REPORTER

**The Boston Globe** • Boston • 01/99-01/00  
The #1 daily newspaper in New England with a daily circulation of roughly 313,000

ONE-YEAR NEWS RESIDENT

### **EDUCATION**

**Case Western Reserve University**, Weatherhead School of Management, Cleveland, OH  
MBA, Marketing/Entrepreneurship Concentrations, 05/05

**Florida A&M University**, Tallahassee, FL  
BS, Journalism, 12/98



**ARMOND BUDISH**  
Cuyahoga County Executive

**COMMUNITY/AFFILIATIONS/PERSONAL**

- Board Member, Ohio Minority Supplier Development Council
- Steering Committee Member, Ohio River Valley Women's Business Council
- Member, Cleveland Medical Association Advisory Council
- Member, The Cleveland Chapter Links, Inc.
- Member, Junior League of Cleveland, Inc. (President 2011-2013)
- Alumna, Cleveland Bridge Builders (civic leadership development program), Class of 2008
- Susan G. Komen For the Cure Northeast Ohio Affiliate: Board of Directors (2006-2010); 2010 Race Development Chairperson; Race Chairperson, 2007 Race for the Cure®
- Kaleidoscope Magazine, "Forty Under 40" award recipient, 2010
- Guinness World Record holder, enthusiastic baker and traveler

**CERTIFICATES/CERTIFICATIONS**

Change Management Process Certified (2007), Prosci Learning Center  
Diversity Management Certificate (2015), Cornell University School of Industrial and Labor Relations

**SKILLS**

Grant writing	Strategic Planning	Event Planning	Persuasive/Explanatory Writing
Volunteer Management	Project Management	Public Speaking	Social Media
Non-Profit Management	Partnership Cultivation	Program Design	

# County Council of Cuyahoga County, Ohio

## Resolution No. R2016-0079

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive's reappointment of Karen Moss to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for the term 3/1/2016 - 2/28/2019, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 306 provides for the creation of a Regional Transit Authority; and

WHEREAS, the Greater Cleveland Regional Transit Authority ("GCRTA") Board of Trustees provides policy direction for the Regional Transit Authority and provides oversight of Agency management's efforts to implement policy and run the day-to-day operations of the transit system; and

WHEREAS, the GCRTA Board of Trustees consists of ten members who are appointed by the City of Cleveland, Cuyahoga County Mayors and Managers Association and Cuyahoga County; and

WHEREAS, the members of the GCRTA Board of Trustees shall be appointed to serve a three (3) year term; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, the County Executive has nominated Karen Moss to be reappointed to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for the term 3/1/2016 - 2/28/2019; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive's reappointment of Karen Moss to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for the term 3/1/2016 - 2/28/2019.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: April 12, 2016

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



**ARMOND BUDISH**  
Cuyahoga County Executive

March 29<sup>th</sup>, 2016  
Dan Brady, President  
Cuyahoga County Council

**Re: Greater Cleveland Regional Transit Authority Board of Trustees (RTA)**

Dear President Brady:

Pursuant to Section 306 of the Ohio Revised Code and the 1974 joint County-City of Cleveland legislation enacting the RTA, I submit the following nomination for service on the RTA Board of Trustees:

- **Karen Moss, of Cleveland, Cuyahoga County (Reappointment)**

The nomination is for a full term to serve beginning 3/1/16 expiring 2/31/19.

One of three County appointments must be a resident of the City of Cleveland. Appointee Karen Moss fulfills this requirement.

There are no other candidates on file for this position.

Trustees serve three year terms until they resign or are replaced. This term begins effective March 1<sup>st</sup>, 2016 and ends March 1<sup>st</sup>, 2019.

The reappointed member has a sufficient attendance record.

There are no known conflicts of interest for which an advisory opinion has been requested.

Board members are compensated \$4,800 annually.

Ms. Moss is an attorney in Cleveland. Her biography is attached.

Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at [cglassburn@cuyahogacounty.us](mailto:cglassburn@cuyahogacounty.us) or 216-443-7127.

Sincerely,

Armond Budish  
Cuyahoga County Executive

cc: Councilwoman Yvonne Conwell  
Sharon Sobol Jordan  
Joe Nanni  
Jeanne Schmotzer

Kris Moore  
Chris Glassburn  
Laura Trotter



**ARMOND BUDISH**  
Cuyahoga County Executive



## **Karen Moss of Cleveland, Cuyahoga County**

### LEGAL EXPERIENCE

- Rosner, Ortman & Moss Partners: Associate (1999-2004), Partner (2005-present)
- Practicing in the area of Immigration & Naturalization Law with focus on Employment & Family based immigration.
- Karen Gabriel Moss LPA Co. (Attorney) and Karen K. Meade & Associates Co. LPA (Of Counsel) (1996-1999): Practiced in the area of Immigration & Naturalization Law with focus on Employment & Family based immigration.
- Margaret Wong & Associates: (Associate) (1994-1996). Practiced in the area of Immigration & Naturalization Law with focus on Employment & Family based immigration.
- Cleveland-Marshall College of Law, Adjunct Instructor (2001): Taught Immigration and Nationality Law course.
- Licensed to practice in Ohio and United States District Court, Northern District.

### PROFESSIONAL HONORS & ORGANIZATIONS:

- 2009-2016 *Cleveland's Best Lawyers* in Immigration Law: selected by peers.
- 2016 *Cleveland's Lawyer of the Year* in Immigration Law: *Cleveland's Best Lawyers*, selected by peers.
- AILA (American Immigration Lawyers Association): Member, Past liaison to the Department of Labor for the state of Ohio; National mentor in Labor Certification; AILF (American Immigration Law Foundation) Past Ambassador; and Speaker at local and regional CLE conferences.

### EDUCATION

- Miami University, Oxford, Ohio: B.A. in Political Science (1984).
- IIT Chicago Kent College of Law, Chicago, Illinois; J.D. (1989).

### BOARD EXPERIENCE

- Greater Cleveland Regional Transit Authority, Member, Board of Trustees (2011 -present). Member of Finance, Safety and Planning & Development Committees.
- Assessment Equalization Board to Counsel of the City of Cleveland (2010 & 2011)
- Tremont West Development Corporation, Board of Trustees (2005-2011); Served as Vice President, Nominations Chair and Finance Committee member.
- Merrick Settlement House, Board of Trustees (1994-2000); Secretary (1999-2000).
- Women's Community Foundation (1997).