

**CUYAHOGA COUNTY COUNCIL
COMMITTEE MINUTES**

COMMITTEE NAME: HUMAN RESOURCES, APPOINTMENTS AND EQUITY

DATE: MARCH 9, 2011

Called to Order: 11:30 a.m.

MEMBERS PRESENT: Yvonne Conwell, Chair and Michael Gallagher, Julian Rogers

STAFF: Joanne Gross, Senior Policy Advisor

VISITORS: Elise Hara, Director of Human Resources; Bob Ivory, Special Assistant to the County Executive

I. **Comment:** no public comment

A motion to amend the agenda was made, seconded and unanimously approved to include discussion of the Resolution to oppose SB 5.

II. **Approval of Minutes – The minutes of February 23, 2011 were approved unanimously.**

III. **Discussion of O2011-0015: An Ordinance to expire on or before 6/30/2011 providing for the approval and adoption of Human Resources Policies and Procedures for Cuyahoga County.** Ms. Conwell indicated that she has had many discussions about the ordinance and manual; she is comfortable moving this forward.

In response to a question about the classification plan, Human Resources Director Elise Hara noted that this ordinance expires June 30; HR is still looking for a vendor to assist with a more comprehensive review of all county classifications but that may take time; the HR manual contains very generic classification terms which will not likely change; the Human Resources Commission will be looking at all county positions and classifications.

Mr. Gallagher recommended the ordinance be moved out of committee and approved by Council on second reading; Mr. Rogers seconded and all members voted in favor.

IV. **Discussion of M2011-0016: A Motion confirming the County Executive's appointment of individuals to serve on the Greater Cleveland Regional Transit Authority Board of Trustees:**

1) Gary Norton (for the unexpired term ending 3/31/2012).

2) Karen Gabriel Moss (for the unexpired term ending 3/31/2013).

Mr. Gallagher recommended the motion be moved out of committee and approved by Council on second reading; Ms. Conwell seconded and all members voted in favor.

V. Discussion of R2011- R2011-0085: A Resolution objecting to Senate Bill 5, which would sharply curtail collective bargaining rights of Ohio public employees.

Mr. Gallagher expressed concerns about Council acting on issues such as these because it is not the job of County Council. We are starting a new government; and there is so much work to be done. Noting that he respected the concerns of those who oppose SB 5, he believes that this council has county business to address. How do we decide where to stop on these kinds of issues? If individual members want to write or contact their representatives, they can do so.

Ms. Conwell noted her agreement that Council should not act on every issue, but she believes this and HB3 (estate tax) are issues that affect county constituents and this Council should take a stand. She also noted that the Council as a committee of the whole should discuss this.

Mr. Gallagher suggested that the Council rely on the wisdom of seasoned legislators on Council to assist with parameters for these actions.

Mr. Rogers agreed that Council needs to address the two issues now before us and should come up with a process to address similar issues of concern in the future. He does not want to deal with every state issue, but does not want to rule out Council expressing its view on other important issues.

A motion to pass this resolution out of committee and send for 2nd reading approval was approved unanimously.

Meeting adjourned at 12:30 p.m .