



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

MEETING

FRIDAY, FEBRUARY 10, 2012

CUYAHOGA COUNTY JUSTICE CENTER

COUNCIL CHAMBERS – 1ST FLOOR

1:00 PM

1. CALL TO ORDER

The meeting was called to order by Chairwoman Conwell at 1:08 p.m.

2. ROLL CALL

The Clerk called the roll. Committee members Conwell and Rogers were in attendance and a quorum was determined. Committee member Gallagher entered the meeting shortly after the roll call was taken. Councilmember Miller was also in attendance.

3. PUBLIC COMMENT RELATED TO THE AGENDA

The following citizens addressed the Committee regarding issues of concern to them regarding Ordinance No. O2011-0042:

- a) Mr. and Mrs. Robert and Joyce Strommen representing Parents and Friends of Lesbians and Gays**
- b) Steve Bennett**

4. APPROVAL OF MINUTES FROM THE JANUARY 19, 2012 MEETING

A motion was made by Mr. Rogers, seconded by Chairwoman Conwell and approved by unanimous vote to approve the minutes of the January 19, 2012 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) O2011-0042: An Ordinance providing for adoption of a policy granting health benefits to domestic partners of County employees, and declaring the necessity that this Ordinance become immediately effective.

A motion was made by Chairwoman Conwell, seconded by Mr. Rogers and approved by unanimous vote to amend Ordinance No. O2011-0042 as follows:

To add a whereas clause to state *“WHEREAS, the law of the State of Ohio currently prevents two adults of the same sex from entering into legal marriage in the state”*;

To change Section 1, Paragraph 2 to state that *“children must be under age twenty-six (26) or some different age as established by State or federal law, unmarried, and the legal dependents of the employee or the employee’s domestic partner”*;

To change Section 1(a)(4) to increase the length of time that both individuals have shared a common residence from sixty (60) days to six (6) months; and

To change Section 1(a) to add as #10 on the list of items to be included on the sworn affidavit, *“Both individuals agree that were it not for the legal prohibitions of the State of Ohio that prohibit same-sex marriage, they would be legally married in Ohio”*.

On a motion by Ms. Conwell with a second by Mr. Rogers, Ordinance No. O2011-0042 was considered and approved by majority vote to be referred to the full Council agenda for consideration under second reading suspension of rules, with Mr. Gallagher casting a dissenting vote.

6. MISCELLANEOUS BUSINESS

Chairwoman Conwell addressed the Committee regarding the procedure for selecting a new Hearing Officer for the Board of Revision. Discussion ensued.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 1:44 p.m., without objection.