



## **MEETING**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE**

### **MEETING**

**TUESDAY, FEBRUARY 5, 2013**

**CUYAHOGA COUNTY JUSTICE CENTER**

**COUNCIL CHAMBERS – 1<sup>ST</sup> FLOOR**

**10:00 AM**

**1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:05 a.m.**

**2. ROLL CALL**

**Ms. Conwell asked Deputy Clerk Muller to call the roll. Committee members Conwell, Rogers and Germana were in attendance and a quorum was determined. Committee member Gallagher entered the meeting shortly after the roll call was taken. Committee member Simon was absent from the meeting.**

**3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments related to the agenda were given.**

**4. APPROVAL OF MINUTES FROM THE DECEMBER 17, 2012 MEETING**

**A motion was made by Mr. Rogers, seconded by Mr. Germana and approved by unanimous vote to approve the minutes of the December 17, 2012 meeting.**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2012-0250: A Resolution authorizing an amendment to Contract No. CE1200241-01 with Caremark PCS Health, L.L.C. for pharmacy benefit management services for the period 1/1/2012 - 12/31/2014 for additional funds in the amount not-to-exceed \$3,500,000.00;

authorizing the County Executive to execute the amendment and all other documents required consistent with this Resolution.

**Ms. Conwell introduced a proposed substitute to Resolution No. R2012-0250 on the floor. Discussion ensued. A motion was then made by Gallagher, seconded by Mr. Germana and approved by unanimous vote to accept the proposed substitute to Resolution No. R2012-0250.**

**Ms. Elise Hara, Director of Human Resources; Ms. Lisa Durkin, Deputy Director of Operations for Human Resources; and a representative of Employee Benefits International, addressed the Committee regarding Resolution No. R2012-0250. Discussion ensued.**

**Committee members asked questions of Ms. Hara, Ms. Durkin and the representative pertaining to the item, which they answered accordingly.**

**On a motion by Mr. Rogers with a second by Mr. Germana, Resolution No. R2012-0250 was considered and approved by unanimous vote to be referred to the full Council with a recommendation for passage under second reading suspension of rules, as substituted.**

- b) R2013-0015: A Resolution making an award on RQ24707 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$12,300,000.00 for dental group healthcare benefits for County employees and their dependents for the period 1/1/2013 - 12/31/2015; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Durkin addressed the Committee regarding Resolution No. R2013-0015. Discussion ensued.**

**Committee members asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.**

**On a motion by Mr. Germana with a second by Mr. Gallagher, Resolution No. R2013-0015 was considered and approved by unanimous vote to be referred to the full Council for consideration for second reading.**

- c) O2013-0003: An Ordinance providing for modifications to and adoption of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual to be applicable to all County employees, and declaring the necessity that this Ordinance become immediately effective.

**Ms. Hara addressed the Committee regarding Ordinance No. O2013-0003. Discussion ensued.**

**Committee members asked questions of Ms. Hara pertaining to the item, which she answered accordingly.**

**No legislative action was taken on Ordinance No. O2013-0003 at this time.**

**6. MISCELLANEOUS BUSINESS**

**Ms. Conwell reported that the next Human Resources, Appointments & Equity Committee meeting will be held on Tuesday, February 19, 2013 at 9:00 a.m.**

**7. OTHER PUBLIC COMMENT**

**No other public comments were given.**

**8. ADJOURNMENT**

**With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:52 a.m., without objection.**