



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

MEETING

TUESDAY, FEBRUARY 19, 2013

CUYAHOGA COUNTY JUSTICE CENTER

COUNCIL CHAMBERS – 1ST FLOOR

9:00 AM

1. CALL TO ORDER

Vice-Chairman Rogers called the meeting to order at 9:12 a.m.

2. ROLL CALL

Mr. Rogers asked Deputy Clerk Muller to call the roll. Committee members Rogers, Gallagher and Germana were in attendance and a quorum was determined. Committee member Simon entered the meeting shortly after the roll call was taken. Committee member Conwell was absent from the meeting. Councilmember Miller was also in attendance.

A motion was then made by Mr. Germana, seconded by Mr. Gallagher and approved by unanimous vote to excuse Ms. Conwell from the meeting.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments related to the agenda were given.

4. APPROVAL OF MINUTES FROM THE FEBRUARY 5, 2013 MEETING

A motion was made by Mr. Germana, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the February 5, 2013 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) M2013-0006: A Motion confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Board of

Developmental Disabilities, and declaring the necessity that this Motion become immediately effective:

- 1) Tania J. Younkin
- 2) Steven M. Licciardi
- 3) Susan D. Groszek

Mr. Rogers introduced an amendment on the floor. Discussion ensued. A motion was then made by Mr. Rogers, seconded by Mr. Germana and approved by unanimous vote, to amend Motion No. M2013-0006 by deleting the name of Susan D. Groszek.

Mr. Steven Licciardi addressed the Committee regarding his nomination to serve on the Cuyahoga County Board of Developmental Disabilities. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Licciardi pertaining to his experience, expertise and qualifications for the position, which he answered accordingly.

In lieu of her attendance, Ms. Tania Younkin submitted a written statement.

On a motion by Mr. Rogers with a second by Mr. Germana, Motion No. M2013-0006 was considered and approved by unanimous vote to be referred to the full Council for consideration for second reading.

- b) R2013-0027: A Resolution authorizing an amendment to Contract No. CE1200357-01 with Kaiser Foundation Health Plan of Ohio for group healthcare benefits for County employees and their eligible dependents for the period 1/1/2012 - 12/31/2012 to exercise an option to extend the time period to 12/31/2013 and for additional funds in the amount of \$8,694,139.68; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Lisa Durkin, Deputy Director of Operations for Human Resources, addressed the Committee regarding Resolution No. R2013-0027. Discussion ensued.

Committee members asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.

On a motion by Mr. Rogers with a second by Mr. Germana, Resolution No. R2013-0027 was considered and approved by unanimous vote to be referred to the full Council for consideration for second reading.

- c) R2013-0028: A Resolution authorizing an amendment to Contract No. CE1200104-01 with Sun Life Assurance Company of Canada for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2012 - 12/31/2012 to exercise an option to extend the time period to 12/31/2013 and for additional funds in the amount of \$2,483,239.92; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Durkin and a representative of Employee Benefits International, addressed the Committee regarding Resolution No. R2013-0028. Discussion ensued.

Committee members asked questions of Ms. Durkin and the representative pertaining to the item, which they answered accordingly.

On a motion by Mr. Germana with a second by Mr. Rogers, Resolution No. R2013-0028 was considered and approved by unanimous vote to be referred to the full Council with a recommendation for passage under second reading suspension of rules.

- d) O2013-0003: An Ordinance providing for modifications to and adoption of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual to be applicable to all County employees, and declaring the necessity that this Ordinance become immediately effective.

Ms. Elise Hara, Director of Human Resources, addressed the Committee regarding Ordinance No. O2013-0003. Discussion ensued.

Committee members asked questions of Ms. Hara pertaining to the item, which she answered accordingly.

No legislative action was taken on Ordinance No. O2013-0003 at this time.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. OTHER PUBLIC COMMENT

No other public comments were given.

8. ADJOURNMENT

With no further business to discuss and on a motion by Mr. Rogers with a second by Mr. Germana, the meeting was adjourned at 10:40 a.m., without objection.