



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, DECEMBER 2, 2014

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Conwell asked Ms. Culek to call the roll. Committee members Conwell, Gallagher and Hairston were in attendance and a quorum was determined. Committee members Germana and Simon entered the meeting shortly after the roll call was taken.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM NOVEMBER 18, 2014 MEETING

A motion was made by Mr. Gallagher, seconded by Mr. Hairston and approved by unanimous vote to approve the minutes of the November 18, 2014 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2014-0286: A Resolution authorizing an agreement with Mayfield Village for participation in the Cuyahoga County Benefits Regionalization Program for the period 1/1/2015-12/31/2017; authorizing the County Executive to execute the agreement and all

other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Lisa Durkin, Deputy Director of Human Resources Operations, addressed the Committee regarding Resolution No. R2014-0286. Discussion ensued.

Committee members asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.

On a motion by Mr. Hairston with a second by Mr. Germana, Resolution No. R2014-0286 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) O2014-0035: An Ordinance amending Chapter 303 of the Cuyahoga County Code to update the Civil Service Code of Cuyahoga County, and declaring the necessity that this Ordinance become immediately effective

Ms. Sara DeCaro, Staff Attorney for the Personnel Review Commission; Ms. Rebecca Kopcienski, Administrator of the Personnel Review Commission; Mr. Michael King, Special Counsel; and Ms. Lisa Durkin, addressed the Committee regarding Ordinance No. O2014-0035. Discussion ensued.

Committee members asked questions of Ms. DeCaro, Ms. Kopcienski, Mr. King and Ms. Durkin pertaining to the item, which they answered accordingly.

Mr. Germana introduced a proposed substitute to Ordinance No. O2014-0035. Discussion ensued.

A motion was made by Ms. Conwell, seconded by Mr. Germana and approved by unanimous vote to accept the proposed substitute.

On a motion by Ms. Conwell with a second by Mr. Germana, Ordinance No. O2014-0035 was amended by inserting *“Employees shall be given advance notice of reassignment or reclassification in the manner prescribed by the Personnel Review Commission’s administrative rules adopted pursuant to section 301.02 of the code”* in Section 303.01(D)(2) and then was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted and amended.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business to discuss.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:34 a.m., without objection.