



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, SEPTEMBER 19, 2017

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:02 a.m.

2. ROLL CALL

Ms. Brown asked Deputy Clerk Carter to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE AUGUST 1, 2017 MEETING

A motion was made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes of the August 1, 2017 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2017-0151: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation, addressed the Committee regarding Resolution No. R2017-0151. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Jones, Resolution No. R2017-0151 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2017-0154: A Resolution confirming the County Executive's appointment of Michael P. Foley to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/16/2017 - 10/15/2020, and declaring the necessity that this Resolution become immediately effective.

Mr. Edward Kraus, Director of the Department of Regional Collaboration; and Ms. Alison Ball, Planner, addressed the Committee regarding Resolution No. R2017-0154. Discussion ensued.

Committee members asked questions of Mr. Kraus and Ms. Ball pertaining to the item, which they answered accordingly.

Mr. Michael Foley, Director of the Department of Sustainability, addressed the Committee regarding his nomination to serve on the Cuyahoga County Natural Resources Assistance Council. Discussion ensued.

Committee members asked questions of Mr. Foley pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Jones, Resolution No. R2017-0154 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) R2017-0155: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for various terms, and declaring the necessity that this Resolution become immediately effective:

- a) Appointments:

- a) Sheila Wright for an unexpired term ending 6/30/2019
- b) Grace Gallucci for an unexpired term ending 6/30/2020

- c) David Feinerman for an unexpired term ending 6/30/2020
- d) C. Jay Matthews for an unexpired term ending 6/30/2020

b) Reappointment:

- a) Kim Shelnick for the term 7/1/2017 - 6/30/2020

Ms. Brown introduced a proposed substitute to Resolution No. R2017-0155. Discussion ensued.

A motion was then made by Ms. Brown, seconded by Mr. Jones and approved by unanimous vote to accept the proposed substitute.

Mr. Kraus addressed the Committee regarding Resolution No. R2017-0155. Discussion ensued.

Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.

Ms. Sheila Wright and Ms. Kim Shelnick addressed the Committee regarding their nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members asked questions of Ms. Wright and Ms. Shelnick pertaining to their experience, expertise and qualifications, which they answered accordingly.

In lieu of their attendance, Ms. Grace Gallucci and Dr. C. Jay Matthews submitted written statements to the Committee.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2017-0155 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.

- d) R2017-0156: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board for various terms, and declaring the necessity that this Resolution become immediately effective:

- a) Appointments for an unexpired term ending 12/31/2018:

- a) Valeria A. Harper
- b) Crystal L. Bryant

b) Reappointment for the term 1/1/2018 - 12/31/2020:

- a) Alfonso P. Sanchez

Mr. Kraus addressed the Committee regarding Resolution No. R2017-0156. Discussion ensued.

Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.

Ms. Valeria Harper; Ms. Crystal Bryant and Mr. Alfonso Sanchez addressed the Committee regarding their nomination to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board. Discussion ensued.

Committee members asked questions of Ms. Harper, Ms. Bryant and Mr. Sanchez pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0156 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. DISCUSSION

- a) 2016 Benefits Eligibility Audit

Ms. Holly Woods, Director of Human Resources Benefits & Compensation, provided the Committee with an overview of the 2016 Benefits Eligibility audit and provided information relating to the purpose, results and employer challenges to managing eligibility. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

7. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

8. OTHER PUBLIC COMMENT

There were no public comments given.

9. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:27 a.m., without objection.