



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, DECEMBER 5, 2017
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE NOVEMBER 21, 2017 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2017-0229: A Resolution confirming the County Executive's appointment of Mozelle T. Jackson to serve on the Cuyahoga County Board of Developmental Disabilities for the term 1/25/2018 - 1/24/2022, and declaring the necessity that this Resolution become immediately effective.
 - b) O2017-0007: An Ordinance amending Section 302.01 of the Cuyahoga County Code and amending the Cuyahoga County Human Resources Personnel Policies and Procedures Manual to repeal Paragraph 1.03, "Disclaimer/ Reservation of Rights"; and declaring the necessity that this Ordinance become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
- 7. OTHER PUBLIC COMMENT**

8. ADJOURNMENT

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, NOVEMBER 21, 2017

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:04 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones was absent from the meeting.

A motion was made by Ms. Brown, seconded by Ms. Conwell and approved by unanimous vote to excuse Mr. Jones from the meeting.

3. PUBLIC COMMENT RELATED TO THE AGENDA

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 3, 2017 MEETING

A motion was made by Ms. Conwell, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the October 3, 2017 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2017-0194: A Resolution approving the appointment of Oz Azali to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for an unexpired term ending

11/5/2020, and declaring the necessity that this Resolution become immediately effective.

Mr. Kahlil Seren, Research & Policy Analyst, addressed the Committee regarding Resolution No. R2017-0194. Discussion ensued.

Committee members asked questions of Mr. Seren pertaining to the item, which he answered accordingly.

Mr. Oz Azali addressed the Committee regarding his nomination to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Azali pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0194 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Ms. Conwell requested to have her name added as a co-sponsor to Resolution No. R2017-0194.

- b) R2017-0197: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Archives Advisory Commission for the term 12/1/2017 - 11/30/2021, and declaring the necessity that this Resolution become immediately effective:

- a) Deborah A. Abbott
- b) Kenneth A. Bravo
- c) Isabel G. Klein
- d) Kieth A. Peppers
- e) Chris H. Gerrett

Mr. Edward Krause, Director of Regional Collaboration; and Ms. Judith Cetina, Archivist, addressed the Committee regarding Resolution No. R2017-0197. Discussion ensued.

Committee members asked questions of Mr. Krause and Ms. Cetina pertaining to the item, which they answered accordingly.

Ms. Deborah Abbott, Mr. Kenneth Bravo, Ms. Isabel Klein, Mr. Kieth Peppers and Ms. Chris Gerrett addressed the Committee regarding their nomination to serve on the Cuyahoga County Archives Advisory Commission. Discussion ensued.

Committee members asked questions of Ms. Abbott, Mr. Bravo, Ms. Klein, Mr. Peppers and Ms. Gerrett pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2017-0197 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

c) R2017-0198: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on The MetroHealth System Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:

a) Appointments:

- a. Robert Hurwitz for an unexpired term ending 3/1/2020.
- b. Arlene Anderson for an unexpired term ending 2/28/2021.

b) Reappointments:

- a. John Moss for a term ending 3/6/2022.
- b. Terry Monnolly for a term ending 3/6/2022.
- c. J. B. Silvers for a term ending 3/5/2023.
- d. Vanessa Whiting for a term ending 3/5/2023.

Dr. Akram Boutros, President and Chief Executive Officer of The MetroHealth System, and Mr. Krause addressed the Committee regarding Resolution No. R2017-0198. Discussion ensued.

Committee members asked questions of Dr. Boutros and Mr. Krause pertaining to the item, which they answered accordingly.

Mr. Robert Hurwitz, Ms. Arlene Anderson, Mr. Terry Monnolly and Ms. Vanessa Whiting addressed the Committee regarding their nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Hurwitz, Ms. Anderson, Mr. Monnolly and Ms. Whiting pertaining to their experience, expertise and qualifications, which they answered accordingly.

In lieu of their attendance, Mr. John Moss and Mr. J. B. Silvers submitted written statements to the Committee.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0198 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2017-0208: A Resolution amending Resolution No. R2017-0019 dated 2/14/2017, which amended Resolution No. R2015-0095 dated 5/26/2015, which amended Resolution No. R2014-0259 dated 12/9/2014, which made an award on RQ30390 to Medical Mutual of Ohio dba Medical Mutual Services, L.L.C. for group healthcare benefits including medical and pharmacy benefit management services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017, by changing the total amount not-to-exceed from \$211,868,212.78 to \$213,868,212.78; authorizing the County Executive to execute all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Holly Woods, Director of Human Resources Benefits & Compensation, addressed the Committee regarding Resolution No. R2017-0208. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2017-0208 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2017-0209: A Resolution making an award on RQ38730 to Matrix Claims Management, Inc. in the amount not-to-exceed \$580,200.00 for Workers' Compensation Third Party Administrator Services for the period 1/1/2018 - 12/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Ed Morales, Director of Human Resources Employee and Labor Relations, and Ms. Cishma Haines, Workers Compensation Coordinator, addressed the Committee regarding Resolution No. R2017-0209. Discussion ensued.

Committee members asked questions of Mr. Morales and Ms. Haines pertaining to the item, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0209 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- f) R2017-0210: A Resolution making an award on RQ40216 to Medical Mutual of Ohio in the amount not-to-exceed \$4,210,000.00 for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2017-0210. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2017-0210 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- g) R2017-0211: A Resolution making an award on RQ40263 to CaremarkPCS Health, L.L.C. in the amount not-to-exceed \$56,349,720.00 for pharmacy benefit management services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2017-0211. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2017-0211 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- h) R2017-0212: A Resolution making an award on RQ40263 to Medical Mutual of Ohio dba Medical Mutual Services, L.L.C. in the amount not-to-exceed \$303,412,998.00 for group healthcare benefits for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2017-0212. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2017-0212 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

6. MISCELLANEOUS BUSINESS

Mr. Miller reported that the Finance & Budgeting Committee will meet on Monday, December 4, 2017 at 1:00 p.m. to discuss budget for the MetroHealth System.

7. OTHER PUBLIC COMMENT

There were no public comments given.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:45 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2017-0229

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of Mozelle T. Jackson to serve on the Cuyahoga County Board of Developmental Disabilities for the term 1/25/2018 - 1/24/2022, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Section 5126.02, the County of Cuyahoga shall its own county board of developmental disabilities; and

WHEREAS, pursuant to the provisions in Ohio Revised Code Section 5126.021, the Cuyahoga County Board of Developmental Disabilities consists of seven members. Five members are appointed by the County and two members are appointed by the Probate Court; and

WHEREAS, members appointed to fill a vacancy of the Cuyahoga County Board of Developmental Disabilities shall serve a term of four years; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submissions of appointments to County Council; and

WHEREAS, County Executive has nominated Mozelle T. Jackson to be appointed to serve on the Cuyahoga County Board of Developmental Disabilities for the term 1/25/2018 – 1/24/2022; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT APPROVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Mozelle T. Jackson to serve on the Cuyahoga County Board of Developmental Disabilities for the term 1/25/2018 – 1/24/2022.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at eight (8) members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 28, 2017

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



November 15, 2017

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

RE: Cuyahoga County Board of Developmental Disabilities

Dear President Brady,

Pursuant to Section 5126.021 of the Ohio Revised Code, I submit the following nominee for appointment to the Cuyahoga County Board of Developmental Disabilities:

- Mozelle Jackson

Attached is Ms. Jackson's bio for your review. Should Ms. Jackson be confirmed by Council, she would begin a four-year term of service effective 1/25/2018.

The mission of the Board of Development Disabilities is *to support and empower people with developmental disabilities to live, learn, work and play in the community*. Functionally, the Board oversees the agency's overall operations.

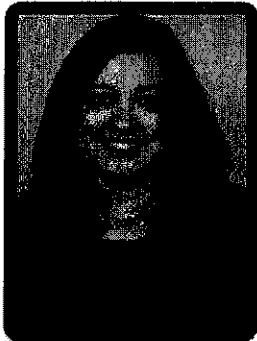
The Board is comprised of seven voting members. Five members are appointed by the County Executive, and two members are appointed by the senior Probate Court Judge. Ohio Revised Code requires that Board members be residents of Cuyahoga County and U.S. Citizens. They must also be interested and knowledgeable in the field of developmental disabilities, and, to the maximum extent possible, have professional training and experience in business management, finance, law, health care practice, personnel administration, or government service. Ms. Jackson is a resident of Solon and, as shown in her bio, has years of experience in the financial and operational business industry.

I ask that this appointment be set for confirmation as soon as possible. Should you or any of your colleagues have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Armond Budish", written over a horizontal line.

Armond Budish
Cuyahoga County Executive



MOZELLE T. JACKSON

**EXECUTIVE VICE PRESIDENT, CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER
CLEVELAND CAVALIERS, LAKE ERIE MONSTERS, CLEVELAND GLADIATORS,
CANTON CHARGE & QUICKEN LOANS ARENA AND Q REAL ESTATE MANAGEMENT, LLC
PHONE: (216) 420-2046
EMAIL: MJACKSON@CAVS.COM**

Mozelle Jackson was named Executive Vice President, Chief Financial and Administrative Officer of the Cleveland Cavaliers, Cleveland Monsters, Canton Charge, Cleveland Gladiators and Quicken Loans Arena organization in October 2011 and joined the company in March of 2010. In this role, she oversees the Accounting/Finance, Facility Operations, Booking, Human Resources, Engagement and Inclusion, Sourcing, Legal, Mousetrap and Administrative Services teams. She brings over 25 years of financial and operational experience to the team in a variety of industries and with both private and public companies.

Mozelle was part of the Quicken Loans Arena team that worked with Cleveland's Host Committee to present the benefits of the arena as the venue of choice to the RNC Site Selection Committee. Mozelle also played key roles in the Cavaliers' acquisition of the Canton Charge, an NBA Development League franchise in 2011, as well as the Cavaliers' acquisition of the Cleveland Gladiators, an Arena Football League team in 2012.

Prior to coming to the Cavaliers, Mozelle served in several roles in both financial and operating capacities, including serving as Chief Financial Officer of the private-equity backed Elyria Foundry Company LLC, Regional Chief Financial Officer of Fifth Third Bank as well as Executive-in-Residence for JumpStart Inc., a venture development organization that accelerates the progress of high potential, early-stage businesses. Prior to that, she was the President of Weatherchem Corporation, a manufacturer and marketer of plastic dispensing closures supplying the packaging industry, in which she led the turnaround of the company to its highest profitability in its 30-year history. Mozelle also served as Vice President of Finance for Corpro Companies, Inc., a publicly-traded provider of services and products to the global infrastructure, energy and environmental markets. Mozelle began her career at Arthur Andersen LLP.

She holds a Bachelor of Business Administration from Cleveland State University and is a Certified Public Accountant. Mozelle is on the Board of Directors of The Achievement Centers for Children as well as the Board of Trustees of the Cleveland Leadership Center. She is a founding member of In Counsel with Women. Mozelle was in Northern Ohio Live's Rainmaker Class of 2007 as well as Crain's Cleveland Business' Women of Note Class of 2001.

Mozelle and her husband Mike live in Solon, Ohio with their twins, Kaela and Jared.

County Council of Cuyahoga County, Ohio

Ordinance No. O2017-0007

Sponsored by: Councilmembers Brady, Jones, Brown, Simon, Miller, Tuma, Gallagher, Baker, Hairston, Conwell and Schron	An Ordinance amending Section 302.01 of the Cuyahoga County Code and amending the Cuyahoga County Human Resources Personnel Policies and Procedures Manual to repeal Paragraph 1.03, “Disclaimer/Reservation of Rights”; and declaring the necessity that this Ordinance become immediately effective.
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WHEREAS, Section 9.01 of the Charter of Cuyahoga County states that the County’s human resources policies and systems shall be established by ordinance and shall be administered in such a manner as will eliminate unnecessary expense and duplication of effort, while ensuring that persons will be employed in the public service without discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, disability, age or ancestry; and,

WHEREAS, on April 5, 2011 County Council adopted the Human Resources Personnel Policies and Procedures Manual (“the Policy Manual”) for a period not to exceed June 30, 2011 (Ordinance No. O2011-0015); and,

WHEREAS, on June 28, 2011 County Council extended the effective period for the Policy Manual for a period not-to-exceed December 31, 2011 (Ordinance No. O2011-0028); and,

WHEREAS, January 24, 2012 County Council adopted the amended version of the County’s Human Resources Personnel Policies and Procedures Manual (Ordinance No. O2011-0061); and,

WHEREAS, on June 11, 2013 County Council adopted a further amended version of the County’s Human Resources Personnel Policies and Procedures Manual (Ordinance No. O2013-0003); and,

WHEREAS, it is necessary that this Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. Section 302.01 of the Cuyahoga County Code is hereby amended to read as follows (additions are bolded and underlined, deletions are stricken):

Section 302.01 Adoption of Revised Human Resources Personnel Policies and Procedures Manual

Cuyahoga County Council hereby adopts ~~the amended version of the~~ Cuyahoga County's Human Resources Personnel Policies and Procedures Manual, **as revised**, as effective for all County employees, ~~and~~**which** shall remain in force and effect **until amended or repealed by Council. The Human Resources Personnel Policies and Procedures Manual** ~~and~~ shall be followed by **the Department of Human Resources, Charter Appointing Authorities, and all** County employees under the authority of the County Council and the County Executive. The Department of Human Resources shall disseminate the amended manual to all employees subject to the manual in accordance with the Department's usual method of dissemination.

SECTION 2. Council hereby amends the Cuyahoga County Human Resources Personnel Policies and Procedures Manual to strike and repeal Paragraph 1.03 "Disclaimer/Reservation of Rights" within "Section 1: INTRODUCTION/GENERAL INFORMATION."

SECTION 3. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Ordinance was duly enacted.

Yeas:

Nays:

