



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JANUARY 29, 2019
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE JANUARY 15, 2019 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2019-0027: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Corrections Planning Board for the term 1/1/2019 - 12/31/2021, and declaring the necessity that this Resolution become immediately effective:
 - i. Appointment:
 - a) Meredith Turner
 - ii. Reappointment:
 - a) The Honorable K. J. Montgomery

b) R2019-0028: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Tax Incentive Review Council for the term 1/1/2019 - 12/31/2022, and declaring the necessity that this Resolution become immediately effective:

i. Appointments:

- a) Gregory G. Huth
- b) Susan Infeld

ii. Reappointment:

- a) Kenneth L. Surratt

c) R2019-0029: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Division of Children and Family Services Advisory Board for the term 3/1/2019 - 2/28/2023, and declaring the necessity that this Resolution become immediately effective:

- i. M. Gabriella Celeste
- ii. Beverly R. Charles
- iii. David S. Crampton, Ph.D.
- iv. Sonia M. Emerson
- v. Christin C. Farmer
- vi. Andrew S. Garner, M.D., Ph.D.
- vii. Angela M. Newman-White
- viii. Debra Rex
- ix. Victor A. Ruiz
- x. Lakecia Wild

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, JANUARY 15, 2019

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:10 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones was absent from the meeting.

A motion was made by Ms. Brown, seconded by Ms. Conwell and approved by unanimous vote to excuse Mr. Jones from the meeting.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE DECEMBER 4, 2018 MEETING

A motion was made by Mr. Miller, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the December 4, 2018 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2019-0004: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; addressed the Committee regarding Resolution No. R2019-0004. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2019-0004 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2019-0009: A Resolution confirming the County Executive's appointment of Carlin N. Culbertson to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region for an unexpired term ending 5/25/2020, and declaring the necessity that this Resolution become immediately effective.

Ms. Jeané Holley, Deputy Director of Regional Collaboration; addressed the Committee regarding Resolution No. R2019-0009. Discussion ensued.

Committee members asked questions of Ms. Holley pertaining to the item, which she answered accordingly.

Mr. Carlin N. Culbertson addressed the Committee regarding his nomination to serve on the Child Abuse and Child Neglect Regional Prevention Council of the Ohio Children's Trust Fund representing the Great Lakes Region. Discussion ensued.

Committee members asked questions of Mr. Culbertson, pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Gallagher, Resolution No. R2019-0009 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2019-0010: A Resolution confirming the County Executive's appointment of John M. Hairston, Jr., to serve on The MetroHealth System Board of Trustees for an unexpired term ending 2/28/2021; and declaring the necessity that this Resolution become immediately effective.

Ms. Holley addressed the Committee regarding Resolution No. R2019-0010. Discussion ensued.

Committee members asked questions of Ms. Holley pertaining to the item, which she answered accordingly.

Mr. John M. Hairston, Jr. addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Hairston, pertaining to his experience, expertise and qualifications, which he answered accordingly.

Mr. Trevor McAleer, Legislative Budget Advisor; addressed the Committee regarding Resolution No. R2019-0010. Discussion ensued.

Committee members asked questions of Mr. McAleer pertaining to the item, which he answered accordingly.

A motion was then made by Ms. Brown, seconded by Mr. Gallagher and approved by unanimous vote to amend Resolution No. R2019-0010 by deleting “2/28/2021” and inserting “3/5/2024” in the title, the sixth Whereas clause and Section 1. It was then referred to the full Council agenda under second reading suspension of the rules.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2019-0010 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Brown requested to have her name added as a co-sponsor to the legislation.

- d) R2019-0011: A Resolution confirming the County Executive’s appointment of Pamela K. Jankowski to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2021, and declaring the necessity that this Resolution become immediately effective.

Ms. Holley addressed the Committee regarding Resolution No. R2019-0011. Discussion ensued.

Committee members asked questions of Ms. Holley pertaining to the item, which she answered accordingly.

Ms. Pamela K. Jankowski addressed the Committee regarding her nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members asked questions of Ms. Jankowski, pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2019-0011 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2019-0012: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Cuyahoga County Corrections Planning Board for an unexpired term ending 1/1/2022, and declaring the necessity that this Resolution become immediately effective:
 - i. Russel R. Brown III
 - ii. Arthur B. Hill III
 - iii. Dean P. Jenkins
 - iv. Christopher P. Viland

Ms. Holley addressed the Committee regarding Resolution No. R2019-0012. Discussion ensued.

Committee members asked questions of Ms. Holley pertaining to the item, which she answered accordingly.

Mr. Russel R. Brown III, Mr. Arthur B. Hill III and Mr. Dean P. Jenkins addressed the Committee regarding their nomination to serve on the Cuyahoga County Corrections Planning Board. Discussion ensued.

Committee members asked questions of Messrs. Brown, Hill and Jenkins pertaining to their experience, expertise and qualifications, which they answered accordingly.

Mr. Martin Murphy, Board Administrator for the Corrections Planning Board; addressed the Committee regarding Resolution No. R2019-0012. Discussion ensued.

Committee members asked questions of Mr. Murphy pertaining to the item, which he answered accordingly.

In lieu of his attendance, Mr. Christopher P. Viland submitted a written statement to the Committee and Ms. Holley addressed the Committee regarding the nomination of Mr. Viland to serve on the Cuyahoga County Corrections Planning Board. Discussion ensued.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2019-0012 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- f) R2019-0013: A Resolution confirming the County Executive's reappointment of Keith J. Libman to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2022, and declaring the necessity that this Resolution become immediately effective.

Ms. Holley addressed the Committee regarding Resolution No. R2019-0013. Discussion ensued.

Committee members asked questions of Ms. Holley pertaining to the item, which she answered accordingly.

Mr. Keith J. Libman addressed the Committee regarding his nomination to serve on the Cuyahoga County Audit Committee. Discussion ensued.

Committee members asked questions of Mr. Libman, pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2019-0013 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

6. MISCELLANEOUS BUSINESS

Ms. Brown acknowledged today being the birthday of Dr. Martin Luther King Jr. and wished the Committee a Happy New Year.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:11 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2019-0027

Sponsored by: County Executive Budish and Councilmember Conwell	A Resolution confirming the County Executive’s appointment or reappointment of various individuals to serve on the Cuyahoga County Corrections Planning Board for the term 1/1/2019 - 12/31/2021, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Chapter 5149 of the Ohio Revised Code (ORC) provides for the organization of a community-based corrections program; and

WHEREAS, ORC 5149.34 provides for the creation of a County Corrections Planning Board and further provides for the composition of the board and the means by which appointments are made; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, County Executive Budish has nominated various individuals to serve on the Cuyahoga County Corrections Planning Board for the term 1/1/2019 – 12/31/2021 as follows:

- a) Appointment:
 - 1) Meredith Turner
- b) Reappointment:
 - 1) The Honorable K. J. Montgomery

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Corrections Planning Board for the term 1/1/2019 – 12/31/2021 as follows:

- a) Appointment:
 - 1) Meredith Turner
- b) Reappointment:
 - 1) The Honorable K. J. Montgomery

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: January 22, 2019
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



January 9, 2019

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Corrections Planning Board

Dear President Brady:

Pursuant to Ohio Revised Code Chapter 5149, I submit the following individuals for appointment to the Cuyahoga County Corrections Planning Board:

**1. Honorable K.J. Montgomery, 3-year term: 1/1/2019 - 12/31/2021
(Reappointment)**

Candidates for this board shall (ORC 5149.34/HB86 Requirement): *A judge of a municipal court or county court of that county*

2. Meredith Turner, 3-year term: 1/1/2019 - 12/31/2021

Candidates for this board shall (ORC 5149.34/HB86 Requirement): *One or more representatives of the public, one of whom shall be a victim of crime*

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive



Judge's Bio
Waiver
Online Payments
Criminal Traffic
Civil Small Claims
Docket
Probation
Court Courier
General Info
Municipal Info
Links
Login
Jury Service

Judge's Bio



Judge K. J. Montgomery Biographical Information

Education

- Cleveland Marshall College of Law (Juris Doctor) - 1977, Cleveland, Ohio
- Heidelberg College - (B.M.) - 1974 Salutatorian, Tiffin, Ohio
- Mentor High School - 1970 - 10th standing in Class, Mentor, Ohio

Experience

1/94 - Present

Judge for the Shaker Heights Municipal Court, Shaker Heights, Ohio:

Duties include presiding judge for municipal court matters arising from the communities of Beachwood, Hunting Valley, Pepper Pike, Shaker Heights, and University Heights, handling approximately 14,000 cases annually; employing and managing a staff of 34 and operating a budget in excess of \$2,000,000.00.

11/83 - 12/93

Prosecuting Attorney for the City of Shaker Heights, Ohio:

Duties included representation of the City in all criminal matters, code, ordinance and permit violations, preliminary hearings, bench and jury trial proceedings before Judge Paul R. Donaldson of the Shaker Heights Municipal Court; preparation and presentation of all criminal appellate

work; participation in the ongoing update of police department rules and regulations so as to maintain accreditation; and preparation and presentation of periodic police training sessions.

2/82 - 12/93

Prosecuting Attorney for the City of Highland Heights, Ohio:

Duties included representation of the City in all criminal matters, code, ordinance and permit violations, preliminary hearings, bench and jury trial proceedings before Judge William Aurelius and his successor, Judge Robert Grogan, of the Lyndhurst Municipal Court (generally bi-monthly court dates); preparation and presentation of all criminal appellate work, participation in the ongoing update of police department rules and regulations; and preparation and presentation of periodic police training sessions.

11/77 - 12/93

Attorney at Law, self employed:

Extensive experience in municipal law, including municipal legislation and litigation, appropriations, bond issues, O.C.R.C. and S.E.R.B. matters, various commission representations, and appellate work. Further experience included general practice in landlord and tenant, domestic relations, closely-held corporate and commercial transactions, criminal defense, and probate matters.

1/78 - 7/88

Prosecuting Attorney for the City of Richmond Heights, Ohio:

Duties included representation of the City in all criminal matters, code, ordinance and permit violations, preliminary hearings, bench and jury trial proceedings before Judge William Aurelius and his successor, Judge Robert Grogan, of the Lyndhurst Municipal Court; preparation and presentation of all criminal appellate work for the City; preparation of minimum jail standards; and preparation and presentation of monthly police training sessions.

7/77 - 7/88

Advisor to Tax Department/Tax Administrator for the City of Bedford Heights, Ohio:

Duties included review of municipal income tax returns, enforcement of the municipal tax ordinance, advising the income tax department on all legal matters and establishment of rules and regulations for collection of municipal income tax funds from resident individuals, corporations and landlords.

11/77 - 7/88

Assistant Law Director for the City of Bedford Heights, Ohio:

Duties included extensive involvement in the day-to-day municipal government operations and legal matters. The assistant law director served as legal advisor to the Planning Commission, Zoning Board of Appeals and Civil Service Commission. Major litigation experience was gained in areas of union and S.E.R.B. issues, E.E.O.C. and O.C.R.C. matters, appropriations, sewer districting and general zoning matters.

1/79 - 11/79

Chief Legal Counsel and Advisor for the Bedford Heights Ohio Charter Review Commission:

Duties included preparation, review and amendment of City Charter

provisions. Commission expired in accordance with law on November 7, 1979.

10/74 - 11/77

Municipal Law Clerkship:

Law clerkship with a municipal attorney representing Bedford Heights, Richmond Heights, the Village of Hudson and the Warrensville Heights Civil Service Commission, including experience and training in the general practice of law with particular emphasis on the workings of municipal government and criminal prosecution. Duties included working in and with the Police Department, Building Department and Administrative Offices of the City of Richmond Heights; preparing legal documents for municipalities; attending council and civil service meetings; substituting for the Richmond Heights prosecutor at Lyndhurst Municipal Court; preparing and presenting police training sessions; assisting in the update of police department rules and regulations following the 1974 Ohio Criminal Code revisions and preparing appellate briefs for the municipalities. Other duties included drafting and preparing agreements and pleadings for matters of general law and for litigation.

Other Activities

Member of:

- Association of Muni/County Judges of Ohio
- Cleveland Metro Bar Association
- Cleveland Marshall Law Alumni Association
- Cuyahoga County Corrections Planning Board
- Cuyahoga County Domestic Violence Prevention Task Force
- Friends of Shaker Library
- Heidelberg College Women's Club
- Justice System Reform's Agency Council
- League of Women Voters
- Leadership Coalition-Greater Cleveland Reentry Strategy Committee - Co-chair
- Lomond Community Association
- MHAC State Board Committee Member
- Moreland on the Move
- National Alliance for Mentally Ill - (NAMI)
- Nisi Prius
- Northern Ohio Municipal Judges' Association
- Ohio Judicial Conference
- Ohio Domestic Violence Network
- Shaker Band Boosters
- Shaker Heights City Schools' Fund Raising Committee
- Shaker Heights Democratic Club
- Shaker Heights League of Women Voters
- Shaker Heights Youth Center
- Shaker Band Boosters

Statutory Agent:

- Shaker Heights Council of Parent-Teacher Organization, Inc.

Past Committee Member:

- Executive Committee of the Judicial Conference of the 8th Judicial District
- Room Parent: Boulevard Elementary School

Past Social Chairman:

- Cuyahoga County Law Directors Association

Past Chairperson:

- Cuyahoga County Mental Health Court Initiative
- Boulevard School 80th Anniversary Celebration

Past Legislation Chairman:

- Incorporated Shaker Heights Schools P.T.O., and obtained 501(c)(3) status for the organization and its affiliate schools.

Frequent speaker to Police, Kiwanis, Women's and other community and civic organizations

Recipient of the Connections' 2014 Marthea Infield Service of Excellence Award

Recipient of the Recovery Resources' 2013 Helen K. Jones Woman of Strength Award

Recipient of the MADD 2009 Driving Force for Change Award

Honoree of the 2008 Cleveland Rape Crisis Center's Sing Out for work with survivors of sexual violence

Recipient of the 2008 NAMI-Greater Cleveland Community Service Award in the Community Leader category

Recipient of 2003 NAMI-Metro Cleveland's Community Leadership Award for work establishing the model suburban mental health court system for mentally ill offenders



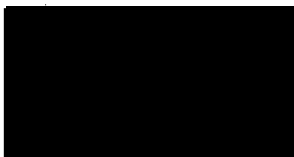
MEREDITH TURNER

Community Liaison

PROFILE

Highly skilled professional with over 20 years of experience building relationships and problem solving. Political operative, strategist, and thought leader, having spent more than a decade as a trusted advisor to local, state and federal elected officials, having extensive networks within the philanthropic, grass-roots, academic and religious communities.

CONTACT



AWARDS

Eta Phi Beta Sorority, Inc. **Community Service Award**
Women of Color Foundation
Stephanie Tubbs Jones Courage Award
Heineken USA **Tastemaker Maker Award**
Who's Who In Black Cleveland, **Inductee**

ACTIVITIES

Greater Cleveland Alumnae Chapter of Delta Sigma Theta Sorority Inc.
Urban League Guild, National Congress of Black Women.

EDUCATION

Cleveland State University

2002 - 2004

Master of Education, Curriculum and Instruction

Chicago State University

1993 - 1996

Bachelor of Arts, Psychology

Cuyahoga Community College

1991 - 1993

Associates of Arts

WORK EXPERIENCE

Cuyahoga County Board of Elections Election Official

2018 -Present

Administration of absentee and early voting processes and procedures, including: in-house voting, voting by mail, nursing home, military and overseas, hospital, remote voting for the blind and coordination for incarcerated populations.

Ohio Democratic Party Consultant

2018 -Present

Minority Engagement Liaison to statewide candidates, developing a robust volunteer list, events, surrogate and outreach campaign while connecting with local faith leaders, small businesses, barbershops and beauty salons, and finally Black Greek lettered organizations to educate and empower African-American voters.

U.S. Senator Sherrod Brown Constituent Services Liaison

2006 -2016

Served as the senator's representative in Northeast Ohio, facilitating Homeland Security & U.S. Department of State casework and outreach to the African American Community. Developed protocols for immigration casework inquiries, designed the request for assistance form, & facilitated relationships with stakeholders acting as a liaison on critical issues affecting the state of Ohio.

County Council of Cuyahoga County, Ohio

Resolution No. R2019-0028

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment or reappointment of various individuals to serve on the Cuyahoga County Tax Incentive Review Council for the term 1/1/2019 - 12/31/2022, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Section 5709.85 calls for the creation of Tax Incentive Review Council; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, County Executive Budish has nominated the following individuals to serve on the Cuyahoga County Tax Incentive Review Council for the term 1/1/2019 – 12/31/2022:

- a) Appointments:
 - 1. Gregory G. Huth
 - 2. Susan Infeld

- b) Reappointment:
 - 1. Kenneth L. Surratt

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Tax Incentive Review Council for the term 1/1/2019 - 12/31/2022 as follows:

a) Appointments:

1. Gregory G. Huth
2. Susan Infeld

b) Reappointment:

1. Kenneth L. Surratt

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: January 22, 2019

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



January 11, 2019

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: *Tax Incentive Review Council*

Dear President Brady:

Pursuant to Ohio Revised Code Section 5709.85, I submit the following individuals for appointment to the Tax Incentive Review Council:

- 1. Kenneth Surratt, 4-year term: 1/1/2019 - 12/31/2022 (Reappointment)**
- 2. Gregory Huth, 4-year term: 1/1/2019 - 12/31/2022**
- 3. Susan Infield, 4-year term: 1/1/2019 - 12/31/2022**

Currently, there are more than thirty municipalities in Cuyahoga County using some form of tax incentives for development purposes. This Council will draw on the experiences of various County departments to make sure that all aspects of tax incentives are being met.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There is one other candidate on file that applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

KENNETH L. SURRATT

SUMMARY

A proven leader with years of experience working in government, nonprofit and for-profit organizations. Possesses strong project management, teamwork, and interpersonal skills. Knowledge and experience includes strategic planning, financial analysis, operations management, process improvement, public policy, community development, and school/program development.

WORK EXPERIENCE

CUYAHOGA COUNTY, Cleveland, OH

Deputy Director of Housing & Community Development

02/2013 – Present

04/2015 – Present

- Manages team of 12 and directs the Community Development division within the Department of Development.
- Leads housing and community development programming and policymaking such as the Cuyahoga County Demolition Program and Federal Community Development Block Grant and HOME investment Partnership Programs for the 51 non-entitlement communities within the County.
- Leads development and implementation of countywide housing plan through coordination of multiple county agencies and over 40 community stakeholder organizations including many local municipalities, academic researchers, nonprofit developers, and community development corporations.
- Serves as Chair of the Cuyahoga County Planning Commission and Small Business Enterprise Grievance Boards, member of Tax Incentive Review Council (TIRC), and as the County Executive designee for both the Cuyahoga County Land Reutilization Corporation (Land Bank) Board and County Budget Commission.

Acting Deputy Chief of Staff, Operations

07/2014 – 04/2015

- Managed leaders of the Fiscal, Information Technology, Human Resources and Public Works departments.
- Led diversity and inclusion efforts for the County that resulted in legislation to create both an MBE/FBE program and support Community Benefits Agreements. Legislation was adopted in 2016.
- Revised and updated travel and membership policies for county employees. Implemented in 2018.
- Served as a member of the Cuyahoga County Solid Waste District Board and Cuyahoga County Audit Committee.

Special Assistant to the County Executive

02/2013 – 06/2014

- Leveraged multiple county departments and agencies to design and implement one of the largest college savings programs in the country where each Cuyahoga County resident entering kindergarten received a college savings account and \$100 initial deposit from the County.
- Negotiated all vendor contracts and managed the technical development of savings account product with our partner bank.
- Coordinated data sharing with the 31 school districts and over 150 non-public schools within the County.
- Worked with banking partner and multiple community groups on plans to provide financial education to the students and families.

BREAKTHROUGH CHARTER SCHOOLS, Cleveland, OH

04/2011 – 02/2013

Chief Financial Officer

- Managed the network's \$26 million budget as well as information technology and compliance departments.
- Led all financial management for the school services and fundraising organizations that support the schools.
- Analyzed and reported on financial, operational and academic performance to inform network and school decision-making and provide direction on achieving network-wide sustainability while maintaining academic excellence at the schools.
- Led network-wide RFP processes to gain consensus on selection of vendors and negotiated contracts saving approximately \$80,000 annually across the network.
- Created and refined policies for startup network. Built tools, templates, and processes for strong fiscal management.
- Created budgets and allocation frameworks for two successful multi-million-dollar grants from the US Department of Education. Awarded over \$18 million for school replication and performance based compensation for teachers.
- Oversaw the design and implementation of central technology infrastructure across the network of schools. Included moving all entities to a central email solution, creating shared file storage, transitioning one school from SUN network to Microsoft-based network, and implementing a common VOIP phone system.

CREDO (CENTER FOR RESEARCH ON EDUCATION OUTCOMES), Stanford, CA

06/2006 – 03/2011

Assistant Director

- General and program management of staff of seven full-time research analysts working on over 10 multi-year projects focused on evaluation of school performance.
- Successfully negotiated agreements with seven state education agencies and school districts to share their student data for research. Also managed relationships with 15 state education agencies and districts for research partnerships.
- Created presentations for clients and managed production of all reports including the often cited, *Multiple Choice: Charter School Performance in 16 states* (2009), the largest charter school performance study at the time.
- Presented findings of CREDO research at national and state charter school conferences and with media in seven markets.
- Delivered performance management trainings to schools, state charter associations, and charter authorizers focused on using common metrics to evaluate charter school performance. Developed a related web-based training course. Formed group of charter school finance experts and facilitated meetings to develop the financial metrics.

SAN FRANCISCO UNIFIED SCHOOL DISTRICT, San Francisco, CA

08/2005 – 06/2006

Policy Analyst

- Managed No Child Left Behind (NCLB) tutoring program for the district that served over 8,000 children in the district. Responsibilities included marketing service to parents, contracting with providers, managing the budget, and evaluation of the program on student achievement. Also trained central office staff, principals, and parents on the requirements for schools in the various NCLB Program Improvement status levels.
- Managed review of all academic support programs by the state department of education for the district. Responsibilities included working with various program managers to ensure that programs complied with state and federal regulations and reported status to district leadership.

KIPP (Knowledge is Power Program), Washington, DC and San Francisco, CA

01/2003 – 07/2005

Manager of School Inspections

07/2004 – 07/2005

- Managed the inspection and evaluation process for the then 38 middle schools across the country.
- Coordinated and managed teams of British school inspectors and KIPP staff that performed quality assurance reviews of teaching, learning, leadership, and operations at KIPP schools.
- Analyzed past KIPP inspections which resulted in identification of areas of best practices in KIPP schools and areas for development in the KIPP School Leadership Program training.
- Created and led inspection training programs for KIPP staff and KIPP school leaders.

Manager of Business Operations – Eastern Region

01/2003 – 07/2004

- Trained and supported school leaders of 17 public charter schools in business operations.
- Served on team to evaluate proposed school plans and charters to ensure that school budget allocated resources consistent with school plan and was sustainable.
- Developed training and curriculum to teach school leaders about finance and accounting topics and created a financial tool used to evaluate the financial feasibility of opening schools in identified communities of need.

IBM GLOBAL SERVICES, Bethesda, MD

08/2001 – 06/2002

Consultant

- Performed analysis of distribution sector operations including management of sales opportunities and performance against financial targets. Prepared summary reports and presentations for sector executive management which were used to focus sales efforts.
- Conducted internal analysis of the services performed by the consumer packaged goods practice. Prepared presentation for senior management that detailed the most profitable services and top customers for the practice.

ARTHUR ANDERSEN LLP, Cleveland, OH

09/1995 – 07/1999

Audit Senior

- Planned and coordinated audits, reviews and special projects for eight public and private clients in the retail, hospitality, and manufacturing industries. Determined the scope of work and staffing requirements. Managed client relationships, established and managed annual budgets of over \$350,000.
- Led teams of two to five people to successfully complete engagements within regulatory or client imposed reporting requirements and internal budgets. Analyzed and documented client controls and processes relating to fixed asset management, expenditure cycle, revenue generation, and inventory planning control by interviewing client personnel.

- Identified and researched risk areas and benchmarked against best practices. Presented recommendations for improvement to senior management of clients.
- Conducted due diligence procedures for seven companies. Performed financial and operational audits which resulted in successful acquisitions of over \$8 million by clients.

EDUCATION

THE FUQUA SCHOOL OF BUSINESS, Duke University, Durham, NC

Master of Business Administration, May 2001.

One Term Exchange: University of Warwick, Coventry, England, UK

McINTIRE SCHOOL OF COMMERCE, University of Virginia, Charlottesville, VA

Bachelor of Science in Commerce, May 1995.

Concentrations in Accounting and Management.

SOFTWARE KNOWLEDGE

Proficient with QuickBooks, Microsoft Word, PowerPoint, Access, and Excel. Familiar with multiple project management software programs and Adobe InDesign.

LEADERSHIP, AWARDS AND PERSONAL

Board Leadership: Magnolia Clubhouse Inc. – Board Member and Treasurer; REACH Program at University School – Advisory Board Member; Black Professional Association Charitable Foundation – Past Board Member; Hastings Square West Home Owners Association – Past President and Vice President; INROADS Alumni Association of Northeast Ohio- Past Board Member.

Education Leadership: University School – Alumni Executive Council, Strategic Plan Steering and Headmaster Search Committees; Ohio Department of Education Straight A Fund Grant Sustainability and Program Scorer; Cleveland Metropolitan School District Preschool Compact Committee (PRE4CLE); Higher Education Compact of Greater Cleveland Operations Committee; Literacy Cooperative Strategic Planning Committee; National Best Collaborative Practice Between Charter and Traditional Public Schools Selection Committee.

Housing/Community Development Leadership: Bellaire-Puritas CDC Strategic Planning Committee; Cleveland Heights CDC Exploration Committee

Speaking Engagements: Inauguration of Cuyahoga Community College President, Dr. Alex Johnson; Panelist - Rising Tide Lifts Black Male Achievement – The Foundation Center Education; Plenary Panelist - NAACP 2010 Annual Convention; Guest Speaker - Democracy Now

Awards: Crain's Cleveland Magazine 40 under 40; Kaleidoscope Magazine's Forty/Forty Club

Personal: Avid Cleveland sports fan who enjoys traveling, listening to music, and working to improve urban communities.

WORK EXPERIENCE

Cuyahoga County, Ohio –

Deputy Chief of Development, Department of Development, January 2018 to present

Department's Chief Operating Officer responsible for overall operations including directing corrective actions related to the ED loan portfolio, and addressing staffing and personnel issues; advising on negotiation of financing facilities for major development projects. Major accomplishments include significant improvements in the department's ED loan policies and procedures.

City of Cincinnati, Ohio –

Deputy Director, Dept. of Comm. and Econ. Development, August 2015 to December 2017

Assisting with the overall operations of the department, including developing standard operating procedures, hiring new personnel, and managing expansion of the office; assisting with negotiation of financing facilities for major development projects. Major accomplishments include revising the department's transmittal memos to improve communication with City Council, and restructuring repayment terms of TIF bond financings.

Office of the Cuyahoga County Prosecutor, Civil Division –

Assistant Prosecuting Attorney, October 2008 to June 2015

Advising various offices and departments of the county, including the departments of Law, Public Works, and Development, and the Office of the Fiscal Officer, on a variety of civil matters, including development finance, public finance, and procurement; co-counsel to the County Board of Elections. Major projects include serving as co-counsel on the Cleveland Convention Center-Global Center and Convention Center Hotel projects, and development of several new markets tax credit development-financing facilities.

Gregory G. Huth, Esq – solo practitioner, April 2008 to September 2008

Advised clients on matters relating to real estate acquisition and development and use of governmental incentives for real estate and commercial development.

Kahn Kleinman, L.P.A – Of Counsel, April 2006 to March 2008

Counseling developers with respect to site selection and government incentives; vice-chair, Public Law and Economic Development practice group. Major projects included development of a high-end residential condominium development with a large conservation-easement component

City of Cleveland, Ohio –

Director, Department of Economic Development, May 2004 to March 2006

Participated in policy making with the Chief of Staff and Chief of Development, and the directors of the Planning, Community Development, Building & Housing, and Law Departments;

negotiated incentive packages for companies relocating to or expanding in the City; responsible for final decision-making for the department. Major accomplishments include:

- Development of an industrial land bank program to facilitate redevelopment of brownfields; included developing policies to guide the program, outlining the steps to limit the city's liability, and devising sources and mechanisms to finance redevelopment.
- Development of a job-creation-incentive program that provided employers a grant based on the amount of new payroll taxes generated by their employees.
- Development of tax increment financing facilities to support major projects, including a \$6-million loan for a \$20-million west-side retail center, and a \$10 million bond to partially finance extension of the Ohio Canal Corridor Towpath Trail.

Assistant Director, Department of Law, December 2002 to May 2004

Negotiated and drafted documents related to the City's development financing programs, real estate transactions, and various federal and state grant programs; worked with the city's outside collections council; advised Cleveland Citywide Development Corporation.

Assistant Director, Dept. of Economic Development, October 1997 to December 2002

Developed financing and tax incentive packages for various development projects and worked with members of the department and city attorneys to develop, negotiate and draft related documents; assisted outside counsel with negotiating work-out agreements for distressed businesses; experience with joint economic development agreements and business improvement districts. Major projects include development of Cleveland Enterprise Park in Highland Hills and development of a tax-increment financing facility to assist redevelopment of the Euclid Arcade.

Assistant Director, Department of Law, February 1996 to October 1997

House counsel to the Department of Economic Development, advising the department on various legal issues, including state tax incentive programs.

City of Lakewood, Ohio

Assistant Director of Law, November 1993 to February 1996

Counsel to the Department of Planning and Development; managed team that updated city's zoning code. Advised city staff on issues of municipal law, building code, zoning, HUD financing, and public official ethics.

Clerk, Law Department, September 1992 to October 1993

PUBLISHED ARTICLES

Changes to Ohio's Eminent Domain Law, *Builders Exchange, The Magazine*, October 2007

Public-Private Partnerships: A Marriage Made on Earth, *Shopping Center Business*, June 2007

Susan Infeld

SUMMARY OF QUALIFICATIONS

Multi-faceted experience in government and private sector; knowledge in all aspects of government operations; analytical; proven fiscal and problem-solving skills; significant project management and writing experience; extensive personnel management.

PROFESSIONAL EXPERIENCE

Manager, Special Initiatives, Cuyahoga County Planning Commission June 2018- present

- Develop initiatives to complement municipal master plans, including guidebooks for Community Reinvestment Areas, Special Improvement Districts, municipal ordinance guidebooks, etc.
- Oversee grants management, including the development of a municipal grants guide.
- Coordinate research and publications to complement the efforts of County departments and agencies.
- Perform legal research and analysis.

Mayor, City of University Heights, OH January 2010 – December 2017

- Managed all functions of the city government: the delivery of municipal services; enforcement of city ordinances; development of the city budget; all city communications; negotiation of collective bargaining agreements; personnel management; grants management.
- Chaired the Board of Zoning Appeals and the City Planning Commission.
- Produced annual operating surpluses of 17-20%, reduced outstanding city debt by 33%, obtained \$16M in grant awards.
- Established a new community park.
- Established a Senior Office, a Community Development Office, and an internship program with John Carroll University.
- Partnered with county agencies for new city services; including home repair advice and loans, and building department software.
- Collaborated with nearby cities to increase services for residents, including consolidation of 911 dispatch and specialized police services.
- Produced the annual Memorial Day parade, the summer concert series, and special events.

Patient Representative, St. Vincent Charity Medical Center, Cleveland, OH 2006-2010

- Served as hospital ombudsman.
- Resolved patient/family issues and concerns; and resolved patient grievances.
- Served as the hospital's Client Rights Officer to the ADAHMS Board for the psychiatric patient population and patients receiving treatment for drug and alcohol addiction.
- Updated patient policies for complaints and grievances, and patient property.

Councilwoman, City of University Heights, OH, 1996-2007

- Chaired the City Council Finance Committee and the City Council Civic Information Committee.
- Led public hearings on the city budget and tax issues.
- Facilitated focus groups of citizens assessing livability issues in University Heights.
- Established the first city website and three subsequent websites.
- Served as the city liaison to public school and senior citizen community groups.
- Wrote legislation to update city policy, create new laws, and for budget compliance.

Chairman, University Heights Citizen's Committee for a New Purvis Park and Pool 1993-1995

- Led a committee of 100+ residents in a grassroots campaign to pass a bond issue to pay for construction of a new pool and playground at the city's only park.
- Led the citizen's committee through the process of designing the pool and park features.
- Served as the city-appointed liaison to the construction committee overseeing the construction of the new facilities.

Planning Analyst and Technical Writer, Federal Reserve Bank of Chicago 1984-1986

- Developed computer acquisition proposals for mainframes and peripheral equipment.
- Authored the Bank's Long-Range Automation Plan and the Department's Annual Report.
- Project Leader for the Bank's Disaster Recovery and Contingency Processing Plan for critical application systems.

Technical Writer, Federal Reserve Bank of Chicago 1983-1984

- Wrote User, System, and Operations manuals for computer operating systems used in-house, and by member banks.

Statistical Analyst, Federal Reserve Bank of Chicago 1981-1983

- Worked with reporting banks, savings & loan associations, and credit unions to collect data for required Federal Reserve System reports.
- Served as liaison between the Research Department's statistical unit and automation unit to facilitate data collection and report design.
- Produced raw data statistical reports for public information requests.

CIVIC AND COMMUNITY

NOACA Governing Board, Assistant Treasurer

Cuyahoga County Planning Commission, Board of Trustees

Ohio Municipal League, Board of Trustees

First Suburbs Consortium of Northeast Ohio, Charter Member and Executive Committee

Leadership Cleveland, Class of 2017

Applewood Centers, Board of Trustees

Heights Community Congress, Board of Trustees

Beaumont School, Board of Trustees

Meals on Wheels, Beachwood-Shaker Heights-University Heights, Board of Trustees

American Red Cross, Cleveland, Eastside Advisory Council

Gesu Catholic Church, Parish Council

Gesu Catholic Church, Finance Council

AWARDS

University Heights Public Servant of the Year, 2007
University Heights Citizen of the Year, 1994

EDUCATION

B.A. Finance, University of Illinois at Urbana-Champaign, 1980

REFERENCES

Available upon request

County Council of Cuyahoga County, Ohio

Resolution No. R2019-0029

Sponsored by: County Executive Budish and Councilmember Conwell	A Resolution confirming the County Executive’s appointment of various individuals to serve on the Cuyahoga County Division of Children and Family Services Advisory Board for the term 3/1/2019 - 2/28/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Cuyahoga County Code Section 205.10 was enacted to establish the Division of Children and Family Services Advisory Board (“DCFS Board”) pursuant to Ohio Revised Code Section 5153.05 as an “advisory committee on children services”; and

WHEREAS, the DCFS Board shall be comprised of up to ten members who shall provide independent perspective and feedback to the County and the Cuyahoga County Division of Children and Family Services leadership; and

WHEREAS, pursuant to Section 205.10(B) of the Cuyahoga County Code the DCFS Board must be appointed by the County Executive subject to confirmation by County Council; and

WHEREAS, members of the DCFS Board shall be appointed to serve a four-year term; and

WHEREAS, the County Executive has nominated various individuals to serve on the Cuyahoga County Division of Children and Family Services Advisory Board for the term 3/1/2019 - 2/28/2023 as follows:

- a) M. Gabriella Celeste
- b) Beverly R. Charles
- c) David S. Crampton, Ph.D.
- d) Sonia M. Emerson
- e) Christin C. Farmer
- f) Andrew S. Garner, M.D., Ph.D.
- g) Angela M. Newman-White
- h) Debra Rex
- i) Victor A. Ruiz
- j) Lakecia Wild

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of various individuals to serve on the Cuyahoga County Division of Children and Family Services Advisory Board for the term 3/1/2019 - 2/28/2023 as follows:

- a) M. Gabriella Celeste
- b) Beverly R. Charles
- c) David S. Crampton, Ph.D.
- d) Sonia M. Emerson
- e) Christin C. Farmer
- f) Andrew S. Garner, M.D., Ph.D.
- g) Angela M. Newman-White
- h) Debra Rex
- i) Victor A. Ruiz
- j) Lakecia Wild

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: January 22, 2019

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



January 9, 2019

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Division of Children and Family Services (DCFS) Advisory Board

Dear President Brady:

The Division of Children and Family Services (DCFS) Advisory Board was created in 2018 to further the cooperation and collaboration between the Division of Children and Family Services and other child care agencies in Cuyahoga County, and render advice to the Division on policy matters pertaining to the provisions of services to children and families. The DCFS Board shall also study the effectiveness and need for services to children and families in Cuyahoga County and encourage the gathering of information about the same population.

Pursuant to Ohio Revised Code 5153.05, Section 205.10 of the Cuyahoga County Code, I submit the following nominations for appointment to Division of Children and Family Services (DCFS) Advisory Board:

- **Gabriella Celeste, 4-year term: 3/1/2019 - 2/28/2023**
- **Beverly Charles, 4-year term: 3/1/2019 - 2/28/2023**
- **Dr. David Crampton, 4-year term: 3/1/2019 - 2/28/2023**
- **Sonia Emerson, 4-year term: 3/1/2019 - 2/28/2023**
- **Christin Farmer, 4-year term: 3/1/2019 - 2/28/2023**
- **Dr. Andrew Garner, 4-year term: 3/1/2019 - 2/28/2023**
- **Angela Newman-White, 4-year term: 3/1/2019 - 2/28/2023**
- **Debra Rex, 4-year term: 3/1/2019 - 2/28/2023**
- **Victor Ruiz, 4-year term: 3/1/2019 - 2/28/2023**
- **Lakecia Wild, 4-year term: 3/1/2019 - 2/28/2023**

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There is one other candidate on file that applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish". The signature is written in a cursive style with a large, prominent initial "A".

Armond Budish
Cuyahoga County Executive

M. Gabriella Celeste, J.D.

Schubert Center for Child Studies

Case Western Reserve University

**Policy Director,
Co-Director Childhood
Studies Program &
Adjunct Assistant
Professor,
2009-present**

Schubert Center for Child Studies, Case Western Reserve University,
Department of Anthropology, Cleveland, OH www.cwru.edu/artsci/schubert/

- Work with *Schubert* staff and faculty associates to identify and implement strategies to bridge child-related research, education, policy and practice, and to enhance community partnerships in order to promote effective public policy and practice for the well-being of children. Provide technical assistance as appropriate on child and youth related policy matters. Recent projects include school discipline and school resource officer improvements through state legislative reforms; advancement of trauma-informed policy and practice through city of Cleveland collaboration; and engagement on state and local policies addressing child lead exposure.
- Supervise graduate students, prepare research and policy briefs and develop community forums on CWRU faculty child-related research. Supervised the 2017 founding and implementation of a CWRU student volunteer organization, *Art Forward*, providing art as a therapeutic outlet for youth confined in the county juvenile detention center.
- Present and train on various topics related to child well-being and developmentally-informed policies and practices. Coordinate special engagements and issue (research) briefs on specific topics of interest concerning vulnerable children and youth. Assist in other *Schubert* program and research activities as appropriate.
- Teach undergraduate child policy curriculum, consisting of the following courses: Child Policy (CHST 301/ANTH 305), Experiential Learning in Child Policy (CHST 302), Externship in Child Policy and Capstone (CHST 398, 398C).
- Co-Director of Childhood Studies Minor, Department of Anthropology.

**Consultant
2008-2009,
2004 - 2005**

- Provided child and youth services related research and organizational development consultation. Clients included the Southern Poverty Law Center, Voices for Ohio's Children, the Center for Innovative Practices, the National Juvenile Defender Center, and the Youth Law Center.

**Director
May 2008-
Sept. 2008**

Cuyahoga County Office of Early Childhood/ Invest in Children, Cleveland, OH
www.investinchildren.us

- Lead the county's Office of Early Childhood (OEC), a unique public-private partnership dedicated to mobilizing resources to ensure the well-being of all young children in the county, provide supportive services to parents and caregivers, and build awareness, momentum, and advocacy in the community around children and family issues. Serving over 65,000 children annually, the OEC is responsible for coordinating and managing early childhood and parent support services, with provider partner contracts.

**Executive Director
Oct. 2005 -
May 2008**

Alliance of Child Caring Service Providers, Cleveland, OH www.allianceccsp.com

- Lead an organization comprised of over thirty non-profit child-serving agencies that collectively focused on public-private partnership building and public policy advocacy in the child welfare, behavioral health care and juvenile justice systems in order to enhance their ability to effectively serve children and families in Cuyahoga County. Alliance agencies provide a range of child caring services, including foster care, residential treatment, adoption, partial hospitalization, school and community-based mental health services, special education services, in-home supportive services and numerous other specialized services.

**Co-Founder
& Associate Director
1997-2004**

Juvenile Justice Project of Louisiana ("JJPL"), New Orleans, LA www.jjpl.org

- Co-founded JJPL, moving it from a three-person start-up to a premier state-wide advocacy and legal reform organization of 19 staff dedicated to transforming the juvenile justice system and improving legal representation and treatment opportunities for youth. Conducted federal conditions of confinement litigation in juvenile prisons and pro bono impact litigation for young people in juvenile court.
- Management functions included: organizational development; fund development; training and supervision; and, incubating and facilitating incorporation of independent projects, including a family engagement organization and youth alternative program.
- Strategic research and policy development, with legislative, law committee and advisory board work resulting in major policy reform, including passage of Louisiana Act 1225, groundbreaking statewide juvenile justice reform. Appointed to Bipartisan State Joint Legislative Juvenile Justice Commission, Advisory Board (2002-2004). Served on Louisiana Law Institute, Children's Code Committee (2001- 2004).
- Managed JJPL's Youth Defender Initiative: developed resources and training for juvenile public defenders, organized a statewide coalition, conducted media outreach, coordinated and authored a state assessment of legal services, recruited speakers and testimony for public hearings and achieved key statutory reforms.
- Expert investigator for American Bar Association Juvenile Justice Center/ National Juvenile Defender Center juvenile court studies in Ohio (2003), Georgia (2001), Texas (2000) [and Florida (2006)] assessing access to and quality of counsel.

**Research Associate
1991-1994**

Harder+Co. Research & Consulting, San Francisco, California

- Project manager and social research consultant serving foundations, government agencies and community-based organizations, with a focus on vulnerable populations. Conducted program evaluation, strategic planning, applied research, and qualitative and quantitative data design, collection and analysis. Co-authored numerous publications.

**Mediator/
Case Manager
1989-1990**

Victim Offender Reconciliation Program, Catholic Charities, Oakland, California

- Assisted in program planning and development for pioneering community restorative justice mediation and court diversion program for juvenile court-involved youth. Mediated cases; completed case intakes; monitored cases; advised probation officers; recruited, trained and supervised volunteer mediators; and conducted outreach.

**Counselor
1989**

LaCheim Residential Treatment Center, Richmond, California

- Supervised, counseled and gave crisis support to emotionally disturbed children.

**Hospice Volunteer
1988**

Missionaries of Charity, Calcutta, India

- Gave basic health and hospice care to malnourished infants, children and frail adults.

**Juris Doctor
1996**

University of Michigan Law School, Ann Arbor, Michigan

Scholarships: Center for The Education of Women; Student-Funded Fellowship. Recipient of Criminal Trial Advocacy Award. Capital appellate law clerk, Equal Justice Initiative, Montgomery, Alabama (1996). Refugee law clerk, *Proyecto Adelante*, Dallas, Texas (1995).

**Public Policy Fellow
1991**

Coro Foundation, Public Policy Leadership Program, San Francisco, California
Interned at: Citibank F.S.B.; U.E.S.F. Teacher Union; The Children & Youth Policy Project, ISSC, UC Berkeley; Alameda County Administrator Office; and Oakland Community Organization.

**Bachelor of Science
1988**

Northwestern University, Evanston, Illinois

Major: Communication Studies. Minor: Psychology.

Urban Studies legal advocate internship, Lifespan (1987).

**SELECTED
ACTIVITIES &
ASSOCIATIONS**

Ohio Public Defender Commission, Governor Kasich appointee, 2014-present

Ohio Department of Education, Social and Emotional Standards Advisory Group, 2018-present

Ohio Department of Education, Strategic Plan, Student Supports, Climate & Culture Workgroup, 2017-2018

Mental Health Response Advisory Committee, Policy and Quality Improvement Sub-Committees Co-Chair, ADMHAS CEO appointee, 2016-present

Magnolia Clubhouse, Board of Directors, 2011-present; Secretary 2016-present, Governance Committee Chair, 2015-present

Attorney General Mental Health Task Force, Juvenile Justice Sub-Committee, 2014-present

Stand Together Against Neighborhood Crime Everyday (STANCE), U.S. Dept. of Justice U.S. Attorney Northern District of Ohio, member 2014-present

Youth Risk Behavior Survey Advisory Board, CWRU PRC, 2013-present

Art Forward, CWRU Student organization faculty mentor and supervisor, 2017-present

Cuyahoga County Defending Childhood, Governing Board, 2011-2016

Community Police Commission Selection Committee, Mayor appointee, 2015-2017

Cuyahoga County Court Appointed Special Advocates, Steering & Program Committee, 2014-2018

Ohio Fostering Connections Task Force, 2014-2017

Voices for Ohio's Children "Juvenile Justice Initiative", 2006-2010

Juvenile Justice Coalition of Ohio, Board of Directors, 2005-2016

Juvenile Justice Project of Louisiana, Board of Directors, 2005-2011

United Way Strong Families = Successful Children Vision Council, Promoting Access to Behavioral Healthcare for Reentry Population Task Force, 2007-2008

Cuyahoga County Transition-Age Youth Planning Initiative, 2007-2008

Ohio Department of Mental Health, Childhood Trauma Strategic Plan Work Group, 2007-2008

Ohio Department of Youth Services, Cognitive-Behavioral Treatment Group, 2007-2008

COHHIO Youth Empowerment Program, Transitions Committee, 2005-2007

Cuyahoga County Juvenile Court Citizens Advisory Board, 2005-2008

Campaign to Protect Ohio's Future, 2006-2008

Invest in Children, Sub-Committee: Effective Parents & Families, Ongoing Services, 2006-2008

Ohio Early Care & Education Campaign (groundWork), 2006-2008

Governor Strickland State Transition Workgroups, Team Member for: Child Welfare, Mental Health and Juvenile Justice work groups, 2006

State of Louisiana, Bipartisan State Joint Legislative Juvenile Justice Commission, Advisory Board, 2002-2004.

Louisiana Law Institute, Children's Code Committee, 2001- 2004.

**PROFESSIONAL
LICENSES**

Member (currently inactive status): Louisiana Bar Association, 1998; Pennsylvania Bar Association, 1997

HONORS

Alcohol and Drug Addiction Mental Health Services Board "Community Partner Collaboration Award", 2017 and "Child Advocate of the Year" Award, 2016.

Suzanne Brookhart Harrison Award for Exceptional Service to Children from Beech Brook, 2014.

Justice for Youth Award from JJPL, 2003

**SELECTED
LECTURES,
TRAININGS &
PRESENTATIONS**

Ohio Collaborative Community-Police Advisory Board, "How Do We Best Equip Police to Handle Youth? A Developmental Approach to Policing" March 2018.

Inamori International Center for Ethics & Excellence, Co-Panelist on Ethical Leadership with Inamori Ethics Prize Marian Wright Edelman, September, 2017.

Schubert Center Conversation Series, "From Strategies to Solutions: Cleveland's Evolving Story of Improving Youth & Police Interactions," Co-Presenter & Moderator, April, 2017.

Shooting Without Bullets Day of Justice, Co-Youth Workshop Leader, February, 2017.

Ohio Justice Alliance for Community Corrections Conference, "Keeping Peace in Schools in Partnership with Police," Co-Presenter, October, 2016.

Ohio Office of the Public Defender, 12th Annual Ohio Juvenile Defender Summit, Keynote Speaker, September, 2016.

Healing Justice Alliance Annual Conference, "Turning Tragedy into Opportunity: Reforming Police Interactions with Youth", Co-Panelist, Baltimore, MD, August, 2016.

National Association of Social Workers, Ohio Chapter Regional Conference, "Science of Social Work: Focus on Transitional Youth," Keynote Speaker, May, 2016.

National Blueprints Conference, "Getting it Right: Realigning Juvenile Corrections in Ohio to Reinvest in What Works," Co-Presenter, Denver, CO, April, 2016.

Ohio Police Juvenile Officers' Association, "As the Teen World Turns," Co-Trainer, Columbus, OH, May, 2016.

University Hospitals Rainbow Babies Children, pediatric resident advocacy series, "Policing Children & Youth: Why Age Matters & How," Presenter, April, 2016.

Coalition for Juvenile Justice Annual Conference, "Turning Tragedy into Opportunity: Reforming Police Interactions with Youth," Presenter & Moderator, Washington D.C., April, 2016.

CWRU Social Justice Institute, "School Pushout and the Criminalization of Childhood," Lecturer, April, 2016.

Council on State Governments Justice Center, "Improving Outcomes for Youth in the Juvenile Justice System: A 50-State Forum," Plenary Panelist, Austin, TX, Nov., 2015.

Attorney General Conference on Law Enforcement, "School Police Partnerships" and "Promoting Procedural Justice to Improve Police-Youth Interactions", Co-Trainer, Columbus, OH, Oct., 2015.

Strategies for Youth "Policing the Teen Brain" juvenile justice trainer, Cleveland Division of Police, 2015-present.

NAACP, Southeastern Ohio Branch, Keynote Speaker, Jackson, OH, Oct., 2015.

Ohio Office of the Public Defender, 11th Annual Ohio Juvenile Defender Summit, "Procedural Justice: Integrating Fairness into the Delinquency Process", Presenter, Columbus, OH, 2015.

Vera Institute of Justice. *The State of Juvenile Justice: A National Conversation about Research, Results, and Reform* Congressional Briefing "Returning Home: Creating

Paths for Success in Communities," Washington D.C., Panelist, 2015.

Facing Race National Conference, "Implicit Bias: The State of Science and Moving from Research to Action", Presenter, Dallas, TX, 2014.

Society for Research on Adolescence, "Bridging Research, Practice, and Policy for the Well-Being of Adolescents: The Story of Real-World Research-Informed Legislative Reform for Youth," Panelist, 2014.

National Blueprints Conference, "Bridge to Somewhere: How Research Made Its Way into Legislative Juvenile Justice Reform in Ohio," Co-Presenter, Denver, CO, April, 2014.

Ohio Association of Child Caring Agencies, "Moving from School 'Pushout' to Positive Discipline Practices & Partnerships," Panelist, 2014.

Children's Law Center Inc., "The ABC's of covering the juvenile justice system," Panelist, 2012.

MacArthur *Models for Change* Conference, Plenary Speaker, Washington D.C., December 2011.

Schubert Center for Child Studies, "Bridge to Somewhere: How Research Made Its Way into Juvenile Justice Reform in Ohio," Presenter, 2011.

Ohio County Commissioner Association, Voices for Ohio's Children Panelist, 2011.

Ohio Association of Child Caring Agencies, "Juvenile Justice Reform: Celebrating our Shared Successes and Opportunities to Improve Even More," Panel Facilitator, 2010

Association for Public Policy Analysis and Management, "Translating Science to Inform Public Policy", Panelist, Boston, MA, 2010.

Mandel School of Applied Social Sciences, Case Western Reserve University, Advocacy Seminar, Guest Lecturer, 2007

Youth Empowerment Program, Coalition on Homelessness and Housing in Ohio, Youth Issues Training, Presenter, 2007

Urban Child Research Center of the Maxine Goodman Levin College of Urban Affairs, Cleveland State University, 2007 Brown Bag Luncheon Speaker Series, "ABCs of Children's Mental Health" Guest Speaker, 2007

State Budget Children's Briefing Series, Voices for Ohio's Children, Presenter, Child Welfare and Juvenile Justice Budget Issues, 2006, 2007

We Believe Ohio "The State Budget as a Moral Document" Forum, Trinity Cathedral, Guest Speaker, State Budget Impact on Children, 2007

Rethinking Juvenile Justice Statewide Conference, Organizer and Panelist, Columbus, Ohio, 2006

LA Public Defender Association, Juvenile Section Coordinator & Trainer, 1999-2004

Tulane Medical School, Child & Adolescent Psychiatry Grand Rounds, Presentation, 2004

American Bar Association, Annual Juvenile Defender Leadership Summit, Workshop Presenter, 1998-2003

State Juvenile Justice Commission Planning Board, Retreat Facilitation, 2004

LSU Law School, Juvenile Law, Guest Lecturer, 2001, 2003, 2004

Students at the Center, New Orleans Public Schools, Youth Education Workshop Series, Presenter, 2003

Loyola University School of Law, Juvenile Law, Juvenile Reform Presentation 2000, 2003

Children's Services Collaborative/Pyramid Parent Training, Best Practices Workshop, Trainer 2001

Leadership Louisiana, Institute on Juvenile Justice, Adolescent Development Principles,

Guest Speaker, 2001

Louisiana Environmental Action Network, Annual Youth Conference, Presenter, 2002

Governor's Conference on Juvenile Justice, Adolescent Development Workshop,
Presenter, 2000

U.S. Department of Justice "National Defender Leadership Project", Vera Institute 1998

**PUBLICATIONS,
ARTICLES &
OPINION
EDITORIALS**

Kobulsky, Julia M. & Cage, Jamie & Celeste, Gabriella, 2018. "The perceived effects of volunteer use by public child welfare agencies," Children and Youth Services Review, Elsevier, vol. 89(C), pages 27-33.

Owen J. and Larson, A. ed., Researcher-Policymaker Partnerships: Strategies for Launching and Sustaining Successful Collaborations. Routledge (2017). Chapter 2: Motivations for Collaboration, contributing author.

A Citizen's Guide to the Cleveland Consent Decree with a Special Focus on Implications for Children & Young People," Schubert Center for Child Studies (2017).

"Tamir Rice shooting was not reasonable, no matter what 'legal experts' say," Cleveland Plain Dealer Guest Columnist G. Celeste, (November 15, 2015).

Getting it Right: Realigning Juvenile Corrections in Ohio to Reinvest in What Works (2015).

A Bridge to Somewhere: How Research Made its Way into Legislative Juvenile Justice Reform in Ohio, a case study (2013).

"Housing young criminals in adult prisons may put public at risk," Cleveland Plain Dealer Guest Columnist G. Celeste, (June 2, 2012).

Schubert Center for Child Studies Research & Policy Briefings (2009-present).

Celeste G. & Puritz, P., (2002-2003). The Children Left Behind: An Assessment of Access to Counsel and Quality Representation in Delinquency Proceedings in Louisiana. Southern University Law Review, 30 S.U. L. Rev.

Framework for Transforming the Juvenile Justice System, Voices for Ohio's Children Briefing Paper (2008).

The Louisiana Juvenile Defender Trial Practice Manual, JJPL and Southern Juvenile Defender Center, contributing editor (2007).

Juvenile Justice is Youth Development, Voices for Ohio's Children White Paper (2006).

Fixing a Broken System: A Framework for a Juvenile Justice Community Based Services Continuum, JJPL and You Who Coalition (2004).

Making Your Voice Heard: Family Advocacy Handbook, JJPL (1999, 2000-2004 revised editions).

The Critical Role of Juvenile Defenders: Best Practices & Responsibilities, JJPL (2002).

Defending Our Future: A Call to Action, The Advocate, LACDL (September 2002).

The Children Left Behind: A Review of the Status of Defense for Louisiana's Children and Youth in Delinquency Proceedings, JJPL and ABA Juvenile Justice Center (2002).

On-site Investigator and Contributor for ABA Juvenile Justice Center (State Juvenile Counsel Assessments:

- An Assessment of Access to Counsel and Quality of Representation in Delinquency Proceedings in Florida, National Juvenile Defender Center (Fall 2006).

- Justice Cut Short: An Assessment of Access to Counsel and Quality of Representation in Delinquency Proceedings in Ohio, ABA Juvenile Justice Center

and National Juvenile Defender Center, Central Juvenile Defender Center, Children's Law Center and Juvenile Justice Coalition, Inc. (March 2003).
- An Assessment of Access to Counsel and Quality of Representation in Delinquency Proceedings in Georgia, ABA Juvenile Justice Center and Southern Center for Human Rights with collaborators (July 2001).
- Selling Justice Short: Juvenile Indigent Defense in Texas, Texas Appleseed Fair Defense Project and ABA Juvenile Justice Center with collaborators (October 2000).

Child Resource Directory, Berkeley, CA, The Children and Youth Policy Project, Institute for the Study of Social Change (1991), database developer and editor.

There's No Place Called Home: A Needs Assessment of Homeless Children in Shelters in Alameda County, Acevedo, A., Celeste, G., Griswold, D., Hatamiya, L. Samaha, J.P., Coro Foundation, CA (March 1991), co-author and investigator.

** Research and evaluation consulting reports, brochures and promotional documents, and various other professional papers not included in this list.*

Beverly R. Charles

BEVERLY R. CHARLES currently serves as the Senior Citizen Liaison and Healthcare Staffer for Congresswoman Marcia L. Fudge of the Eleventh Congressional District. Beverly's position includes assisting the aging population in navigating through the many complicated systems of our government. She served 10 years in the office of the late Congresswoman Stephanie Tubbs Jones. She also served as the Director of the Pre-Trial Diversion Program of Cuyahoga County Prosecutor's Office; evaluating the eligibility of first time felons charged with non-violent crimes.

Growing up in Glenville, early in life she learned the importance of giving back to her community through her involvement with VISTA, a volunteer organization and as a candy stripper for Forest City Hospital. She soon developed a listening ear, a calming voice, and a deep concern for people.

Beverly's own personal commitment to the community includes board positions with Greater Cleveland Neighborhood Centers Association and the Cleveland Police Foundation. She also serves on advisory councils for Cuyahoga County Adult & Senior Services, Cleveland Municipal and Cuyahoga County Drug Courts, Alzheimer's Association Government Affairs Committee, Council on Older Persons, Cuyahoga County Health Care Council, Senior Voice, Minority Health Alliance, Hospice of Western Reserve, Eliza Bryant Village Senior Housing and Outreach Committee, and the African American Museum of Wilberforce, Ohio. Beverly has dedicated her life to service and the empowerment of her community. Although, her humanitarianism has won her many honors and acknowledgements over the years, she credits one of her most valued treasures as the bountiful smile received from someone she has helped.

Beverly is a member of the Greater Cleveland Alumni Chapter of Delta Sigma Theta Sorority, Inc. and a life-long member of East Mt. Zion Missionary Baptist Church. She resides in Euclid, OH but still maintains close ties to the Glenville Community. She is an alumnus of The Ohio State University and still an active member with the OSU alumni association. Beverly is married to Robert T. Hamilton and the proud mother of one son, one step-daughter and five grandchildren.

Ms. Beverly R. Charles

Beverly R. Charles is Senior Staffer and currently serves as the Senior Citizen Liaison and Healthcare Staffer for Representative Marcia L. Fudge of the Eleventh Congressional District. Beverly's position includes assisting the aging population in navigating through the many complicated systems of our government. She served in the same capacity in the office of the late Congresswoman Stephanie Tubbs Jones. She also served as the Director of the Pre-Trial Diversion Program of Cuyahoga County Prosecutor's Office; evaluating the eligibility of first time felons charged with non-violent crimes. Both former positions were under the leadership of Stephanie Tubbs Jones, her childhood friend. Beverly feels,

*"She was tapped to these positions due to her
Strong commitment and passion to community services.
She believes **service** is something...
You can give with a smile ☺ and truly mean it".*

Growing up in Glenville, early in life she learned the importance of giving back to her community through her involvement with VISTA, a volunteer organization and as a candy striper with Forest City Hospital. She soon developed a listening ear, a calming voice, and a deep concern for people. She was featured discussing her passion for seniors' issues in *Voice of the Village*, a publication of the Eliza Bryant Village.

Beverly's own personal commitment to the community includes board positions with Greater Cleveland Neighborhood Centers Association and the Cleveland Police Foundation. She also serves on advisory councils for Cuyahoga County Adult/Senior Services, Cleveland Municipal and Cuyahoga County Drug Courts, Alzheimer's Association Government Affairs Committee, Council on Older Persons, Cuyahoga County Health Care Council, Senior Voice, Minority Health Alliance, Hospice of Western Reserve, Eliza Bryant Village Senior Housing and Outreach Committee and the African American Museum of Wilberforce, Ohio.

Beverly is a member of the Greater Cleveland Alumni Chapter of Delta Sigma Theta Sorority, Inc. and a life-long member of East Mt. Zion Missionary Baptist Church. She resides in Euclid, OH but still maintains close ties to Glenville. She is an alumna of The Ohio State University and still an active member with the OSU alumni association. Beverly is married to Robert T. Hamilton and the proud mother of one son, one step-daughter and five grandchildren.

Beverly has dedicated her life to service and the empowerment of her community. Her humanitarianism has won her many honors and acknowledgements over the years. She is a past recipient of the Nguzo Saba Award which honors a person who represents the 7 principles of Kwanzaa and recognized as an Unsung Hero by the Northcoast Nurses Association. She credits one of her most valued treasures as the bountiful smile received from someone she has helped.

Beverly R. Charles

Community Organizations

YMCA

Delta Sigma Theta Sorority, Inc.

South Pointe, Marymount Hospitals (Cleveland Clinic System) Community Boards

Advisory Boards

Department Senior and Adult Services (DSAS)

Greater Cleveland Neighborhood Centers Association (GCNCA)

Council on Older Persons (COOP)

Hospice of Western Reserve

Senior Voice

Minority Health Alliance

Eliza Bryant Village Housing and Outreach Committee

Alzheimer's Association Government Affairs Committee

Cleveland Municipal and Cuyahoga County Drug Courts

Cleveland Police Foundation

Cuyahoga County Health Care Council

National Afro-American Museum, Wilberforce, OH



JACK, JOSEPH AND MORTON MANDEL
SCHOOL OF APPLIED SOCIAL SCIENCES

CASE WESTERN RESERVE
UNIVERSITY

DAVID S. CRAMPTON, Ph.D.
Faculty Biographical Sketch

David S. Crampton is an Associate Professor of Social Work at the Mandel School of Applied Social Sciences, Case Western Reserve University. His research interests focus on the evaluation of family centered and community-based child welfare practices, with the ultimate goal of protecting vulnerable children through the engagement of families, communities and social service providers. From 2006-2009, Dr. Crampton was a member of a national research team evaluating the Annie E. Casey Foundation's Family to Family Initiative. In 2010, he served as chair of the Cuyahoga County Department of Children and Family Services Practice Review and Improvement Panel.

Dr. Crampton has written extensively about Family Group Decision Making (FGDM), which includes a plan for the care and protection of children at risk developed in a meeting of family members, social workers and other interested community members. He has presented his FGDM work at numerous research conferences as well as annual conferences for FGDM practitioners and his FGDM research is cited internationally.

Since joining the Mandel School in 2002, Dr. Crampton has applied his FGDM expertise to improving Team Decisionmaking (TDM), a similar child welfare practice that is used in Cuyahoga County (Cleveland) and other major cities across the United States. From 2006-2009, he contributed to a national evaluation of the Family to Family Initiative that includes TDM and related child welfare practices supported with funding from the Annie E. Casey Foundation.

His research on FGDM and TDM suggests that there are benefits to bringing family and community members together in a meeting, but these meetings are not sufficient without larger efforts to improve the community contexts in which these families live. Therefore, he also works with the MSASS Center on Urban Poverty and Community Development to promote community-based efforts to reduce child maltreatment. He co-authored, with Claudia Coulton and other colleagues, a review of the research on the relationship between neighborhood characteristics and child maltreatment (Coulton, Crampton, Irwin, Spilsbury & Korbin, 2007). In 2011, he began an evaluation of Providence House, a 501(c)(3) nonprofit crisis nursery in Cleveland. The evaluation will examine involvement or placement in child welfare services for children and their families after they receive services delivered through Providence House.

Dr. Crampton teaches courses in child and family policy, community development, policy analysis, program evaluation, public management and theories of social welfare. In 2007, he was awarded the Outstanding Teacher Award by the MSASS Alumni Association, which takes nominations once a year from the student body.

Sonia M. Emerson



OBJECTIVE

To improve youths experience by helping them access housing and community resources as well as providing supportive services.

KEY SKILLS & CORE COMPETENCIES

- Result-Oriented
- The ability to encourage and create an environment that is strength based to help youth in meet their individual goals
- Strong written and verbal communication skills
- The ability to develop and maintain good rappsorts with youth
- The ability to identify a broad range of community services available to clients that meets youth individual needs
- Trained and understand the impact of trauma and adolescent brain science
- Microsoft/Google Proficient
- Policy Development

Kinnect (Project Coordinator) 4/18-Current

- Development of Sensitivity/LGBTQ Trainings
- Work with DCFS and the QIC in the development or modification of Gender Identity and Expression training for both staff and caregivers with an LGBT 101 review.

- Responsible for stipends for youth participation, travel reimbursement for youth and meals for youth involved with this grant project.
- Be responsible for all collecting and maintaining required data
- Report all data and program activities to DCFS on a quarterly basis

YWCA (A Place 4 Me) R.E.A.C.H- Co-Chair/Advocate/Outreach 9/16 - Current

- Facilitate and Lead Council Meetings
- Create Agenda/Bylaws
- Review and Present data
- Piloted Key Core Competencies

Fill This House - Advocate/Volunteer/ Speaker 7/15 - 10/17

- Assist with delivery
- Provide peer support
- Interpersonal communication/fellowship - Public Speaking- Provide Community Resources

Accomplishments & Contributions

6-2018

Cover Story about LGBTQ youth experiences in foster care (Scene Magazine)

10- 2017

Keynote Speaker –YWCA The Circle (Annual Fundraiser Event)

9-2017

Advocate -Article Publication On LGBT Youth in Care

7-2017

Jim Casey Graduate/Young Fellow- Baltimore Youth Leadership Institute

6-2017

Advocate/ Spokesperson - Press Release on DCFS Grant for LGBTQ

1-2017

Panelist- A Place 4 Me Symposium (Global Center for Health Innovation)

9-2016

Guest Speaker- Fill This House Annual Golf Fundraiser

Penn Foster Graduate

3.5 GPA

References/Documentation given upon request

Christin C. Farmer

Community development and birth professional interested in protecting and advancing the health and well-being of vulnerable communities. Seeking opportunities that will provide professional and personal growth, allowing the development of untapped abilities, as well as, the application of skills and experience in community engagement, program development, marketing, coaching, neighborhood development, fostering of community partnerships and outreach to serve as an advantage to Cleveland neighborhoods. Skills include strong leadership abilities, team player, effective written and oral communication, ability to multi-task, adaptable, empathic, goal-driven, and results driven.

EDUCATION:

Bachelor of Arts, May 2009
Kent State University
Communication Studies, Sociology

COMMITTEES AND PROFESSIONAL DEVELOPMENT PROGRAMS:

Neighborhood Leadership Development Program, The Mandel Foundation, Cleveland, Ohio, May 2013; **DONA Doula Training**, The Doula Experience Perinatal Services, Cleveland, Ohio, April 2015; **Healthy Hough Impact Assessment Committee**, Cleveland City Planning Commission, 2013-2014; **Construction, Diversity and Inclusion Committee**, Greater Cleveland Partnership, 2013-2014; **Greater University Circle Community Health Initiative**, Neighborhood Connections, 2014; **College Now Mentoring Program**, Cleveland, Ohio 2013-2014; **City Match and Centering Pregnancy Committee**, Cleveland, Ohio 2014; **Ohio Equity Institute-Cuyahoga County Committee**, Cleveland, Ohio 2014; **Thurgood Marshall Recreation Center Community Advisory Board**, City of Cleveland, 2015; **Rainbow Babies and Children, MacDonald's Women's Center Community Advisory Board**, University Hospitals, 2015-2017; **Abington Arms Board**, University Circle Housing, Inc., 2015, **First Year Cleveland Executive Committee**, 2016 - present

RELATED EXPERIENCE:

Founding President & CEO, Birthing Beautiful Communities, Cleveland, Ohio (April 2015 – present)

Responsible for creating a platform for birth workers that allow clients to access preventative services such as support and education in order to reduce the high infant mortality rate in Cleveland. Duties include, developing and teaching trainings, creating the Perinatal Support Program, which matches prospective clients with trained birth workers who assist them in outlining and achieving their birth goals, and their life goals.

Consultant, Neighborhood Connections (September 2016 – present)

Creating strategy around the Greater University Circle Community Health Initiative aimed at reducing infant mortality and the number of lead poisoned homes in Greater University Circle.

Greater Circle Living Manager/Community Partnerships, University Circle Inc., Cleveland, Ohio (June 2011 - September 2016)

Responsible for the marketing and growth of the Greater Circle Living Program which provides local employees with an incentive to buy a home, rent a property or make improvements to an existing property. Duties include visiting anchor institutions to speak with employees in groups and one on one, managing social media accounts, establishing relationships within the community, including residents, employees and stakeholders, assisting in workforce development to educate prospective employees, spreading information through a multitude of events to spur word of mouth marketing, building relationships with local realtors who have prospective employee clients, attending events to educate potential developers. Other duties include heavy involvement in community matters such as workforce development, education barriers, infant-mortality, accessibility, race and oppression, and health and safety concerns. Engaging in a number of grassroots efforts that are dedicated to civic and community engagement amongst residents living within Greater University Circle (GUC). GUC includes the neighborhoods of University Circle, East Cleveland, Glenville, Little Italy, Buckeye-Shaker, Fairfax and Hough

AmeriCorps Volunteer, Family and Community Services, POWERcorps, Ravenna, Ohio (September 2009 - September 2011)

Planned social events and field trips for adults and teens with developmental disabilities (DD), established relationships among participants through activities and mediation, created and executed various health and nutrition programs for participants, managed projects for monthly activities, such as Around the World, Game Night, Movie Night, Field Trips, created and designed flyers, handouts and marketing materials for events, assisted in completing quarterly reports for government grant records, created and managed weekly trainings for 25 employees

Andrew S. Garner, M.D., Ph.D., F.A.A.P.

CURRENT STATUS:

- ❖ Primary Care Pediatrician with “Partners in Pediatrics” of University Hospitals Medical Practices, Westlake, Ohio.
- ❖ Clinical Professor of Pediatrics, Case Western Reserve University, School of Medicine, Cleveland, Ohio.
- ❖ Certified Diplomate, American Board of Pediatrics.
- ❖ Fellow, American Academy of Pediatrics (AAP).

EDUCATION:

- ❖ General Pediatrics Residency, The Children’s Hospital of Philadelphia, Philadelphia, Pennsylvania. June 1997-June 2000.
- ❖ M.D. with Distinction in Neurosciences, Case Western Reserve University School of Medicine, Cleveland, Ohio. May, 1997.
- ❖ Ph.D., Department of Neurosciences, Case Western Reserve University School of Medicine, Cleveland, Ohio. January, 1996.
- ❖ B.A. with Distinction in Psychobiology, Swarthmore College, Swarthmore, Pennsylvania. June, 1989.

PROFESSIONAL EXPERIENCE:

- Co-author; *Thinking Developmentally: Nurturing Wellness in Childhood to Promote Lifelong Health*, American Academy of Pediatrics (AAP), 2018.
- President; Ohio Chapter, American Academy of Pediatrics (OAAP), 2014-2016.
- Vice President and President-Elect; OAAP, 2012-2014.
- Chair; AAP Early Brain and Child Development Leadership Workgroup, 2012-2014.
- Member; AAP Early Brain and Child Development Leadership Workgroup, 2010-2012.
- Member; AAP Poverty Leadership Workgroup, 2013-5.
- Member; AAP Epigenetics Leadership Workgroup, 2012-5.
- Treasurer; OAAP, 2010-2012.
- Inaugural Chair; Planning, Implementation and Performance Committee, OAAP, 2010-2012.
- Member; Board of Directors, OhioGuidestone (formerly Berea Children’s Home and Family Services), 2010-
- Member; Editorial Board, *Caring for your baby and young child: Birth to age 5*, 5th edition, Bantam Books, 2009.
- Member; Board of Directors, OAAP, 2008-2010.
- Member; AAP Committee on Psychosocial Aspects of Child and Family Health, 2006-2012.
- Designer; International Health Elective, in Zimbabwe, April 1996.

HONORS AND AWARDS:

- “Best Docs” as per Cleveland Magazine, 2011, 2012, 2013, 2014, 2015, 2016, 2017 and 2018.
- Special Achievement Award, American Academy of Pediatrics, 2008.
- Ohio Chapter Representative at AAP National Legislative Conference, 2007.
- Annual Award, Department of Pediatrics, Fairview Hospital, 2005.
- Medical Scientist Training Program, CWRU School of Medicine, 1990-1997.
- Travel Award, Cold Spring Harbor Course on Brain Development, June, 1991.
- Figgie/Rawlings Scholarship, CWRU School of Medicine, 1989.

PERSONAL:

- Married to Sharon Seyfarth Garner, an ordained United Methodist Minister, certified Spiritual Director and author (*Praying with Mandalas: A Colorful, Contemplative Practice*, 2017).
- Enjoys two active, young adult children, Timothy and Deborah.
- Interests include family time, fishing, canoeing, watching baseball, and walking Bear (the family dog).

GRANTS AWARDED:

- Cleveland Coalition for Pediatric Mental Health. Woodruff Foundation. 7/06-9/07.
- Cleveland Coalition for Pediatric Mental Health. CATCH Grant from the American Academy of Pediatrics. 4/05-10/05.
- Primary Care Pediatricians and Mental Health Care. Woodruff Foundation. 11/04-10/05.

INVITED PRESENTATIONS:

- Akron Children's Hospital's 3rd Annual Development, Behavior and Emotions Update: Enhancing Care in the Medical Home. Plenary Speaker. *The ACE Study: Raising more questions than answers?* Akron, OH. April 2, 2009.
- Ohio AAP Open Forum on Early Child Development. Guest Speaker. *The ACE Study: Raising more questions than answers?* Cleveland, OH. April 24, 2009.
- Cuyahoga County Youth Initiative MY COM Conference. Guest Speaker. *The Adolescent Brain: Still under construction.* Cleveland, OH. May 13, 2009.
- Fairview Hospital's Behavioral Grand Rounds. Guest Speaker. *The ACE Study: Raising more questions than answers?* Cleveland, OH. June 12, 2009.
- Lorain County Alcohol and Drug Addiction Services Board's Communities that Care Conference. Keynote Speaker. *The Adolescent Brain: Still under construction.* Lorain, OH. September 16, 2009.
- Cuyahoga County Alcohol, Drug Addiction and Mental Health Services Board Workshop. Workshop Leader. *The Adolescent Brain: Still under construction.* Cleveland, OH. April 21, 2010.
- Cleveland Foundation. Guest Speaker. *Brain Development 101: Cold, Hard Connections.* Cleveland, OH. June 23, 2010.
- Greater Cleveland Partnership and PNC Bank. Guest Speaker. Child Development Educational Forum (for candidates running for county offices). Cleveland, OH. September 22, 2010.
- Healthy Children Radio. Invited Guest. *Sibling Rivalry and Discipline.* March 16, 2011.
- Starting Point. Workshop Leader. *Setting the Stage for Success: Insights from Early Brain Development.* Cleveland, OH. April 11, 2011.
- Healthy Children Radio. Invited Guest. *Adolescent Brain Development.* July 20, 2011.
- Ohio Early Childhood Advisory Council, Comprehensive Health Committee. Workshop Leader. *Setting the Stage for Success: Insights from Early Brain Development.* Columbus, OH. July 27, 2011.
- County Commissioner Association of Ohio. Guest Speaker. *Setting the Stage for Success: Insights from Early Brain Development.* Columbus, OH. September 14, 2011.
- Cuyahoga County Youth Initiative, MY COM Adolescent Health Conference. Guest Speaker. *The Adolescent Brain: Still under construction.* Cleveland, OH. October 26, 2011.

- Healthy Children Radio. Invited Guest. *Improving child and teen health and behavior in 2012*. January 4, 2012.
- Bay Village, OH, PTSA Invited Speaker. *The Adolescent Brain: Under Construction*. Bay Village, OH. January 11, 2012.
- Bay Village, OH, PTSA Invited Speaker. *Stress and the Brain*. Bay Village, OH. January 18, 2012.
- Mental Health Services, Children Who Witness Violence Program. Invited Speaker. *Setting the Stage for Success: Insights from Early Brain Development*. Cleveland, OH. February 1, 2012.
- Healthy Children Radio. Invited Guest. *Protect your child from toxic stress, and Helping children cope with stress and adversity*. February 22, 2012.
- XM Radio, Channel 81, On Call For Kids Program. Invited guest. *Toxic stress*. March 21, 2012.
- MIT/Picower Institute Spring Symposium, New Insights on Early Life Stress and Mental Health. Invited Speaker. *Translating Developmental Science into Healthier Lives*. Cambridge, MA. April 18, 2012. Video of this presentation is available at: <http://video.mit.edu/watch/translating-developmental-science-into-healthier-lives-11245/>.
- Building Mental Wellness (BMW) Learning Collaborative, Ohio AAP. Expert Advisory Group and Presenter. *First Gear: Translating Developmental Science into Healthier Lives*. Columbus, OH. June 6, 2012.
- AAP Webinar on Strengthening the Medical Home for Children Exposed to or Victimized by Violence. Invited Speaker. *Beyond the First Exposure: The Physical, Mental and Emotional Toll of Violence*. June 27, 2012.
- XM Radio, Channel 81, On Call For Kids Program. Invited guest. *Psychological Maltreatment*. September 5, 2012
- University of Florida, Reproductive and Perinatal Biology Seminar. Invited Lecturer. *Translating Developmental Science into Healthier Lives*. Gainesville, FL. September 26, 2012.
- Ohio Chapter, AAP, Annual Meeting. Invited Presenter. *Translating Developmental Science into Healthier Lives*. Columbus, OH. September 28, 2012.
- Rainbow Babies and Children's Developmental and Behavioral Pediatrics Fellows Noon Conference. Invited Speaker. *Translating Developmental Science into Healthier Lives*. Cleveland, OH. October 10, 2012.
- CaseCAN Fellows Noon Conference. Invited Speaker. *Translating Developmental Science into Healthier Lives*. Cleveland, OH. November 14, 2012.
- Building Mental Wellness (BMW) Learning Collaborative, Session #2, Ohio AAP. Expert Advisory Group and Presenter. *First Gear: Translating Developmental Science into Healthier Lives*. Columbus, OH. November 14, 2012.
- National Head Start Association's 29th Annual Parent Conference. Invited Speaker. *Toxic Stress*. Dallas, TX. December 3, 2012.
- AAP Building Bridges Conference. Invited Speaker. *Translating Developmental Science into Healthier Lives*. Elk Grove Village, IL. January 15, 2013.

- 27th Annual San Diego International Conference on Child and Family Maltreatment Pre-conference F: Child Victims of Violence. Invited Speaker. *Polyvictimization and the Biology of Toxic Stress*. San Diego, CA. January 27, 2013.
- AAP Annual Leadership Forum. Invited Speaker, to co-host educational dinner on “*The First 1000 Days: Do YOU See what WE See?*” Schaumburg, IL. March 14, 2013.
- AAP Annual Leadership Forum. Invited Speaker for the “Burning Issue Presentation.” *Toxic Stress: What is it, why should I care, and what can I do about it?* Elk Grove Village, IL. March 15, 2013. Video of this presentation is available at: <http://youtu.be/B64p3xoYb4o>.
- Early Childhood Summit 2013 in Celebration of Boston Children’s Museum 100 Year Anniversary. Co-leader for a Breakout Session on “*Buffering Toxic Stress with Purposeful Parenting.*” Boston, MA. April 5, 2013.
- University of Alabama at Birmingham, Polhill Memorial Lecture. *Translating Developmental Science into Healthier Lives*. Birmingham, AL. April 18, 2013.
- Cincinnati Children’s Hospital and Medical Center, A. Ashley Weech Visiting Professor of Pediatrics. Cincinnati, OH. April 30, 2013.
 - Grand Rounds: *Translating Developmental Science into Healthier Lives*.
 - Community Forum: *Building Trauma-Informed Communities*.
 - Resident Noon Conference: *The First 1000 days: Do you see what we see?*
- Pediatric Academic Societies Meeting. Invited to present during the Workshop on “Positive Parenting Techniques in Primary Care.” *A Brief Introduction to Purposeful Parenting*. Washington, D.C. May 5, 2013.
- National Summit on Adverse Childhood Experiences. Philadelphia, PA. May 11, 2013.
 - Keynote Speaker: *Translating Developmental Science into Healthier Lives*.
 - Panelist: *The American Academy of Pediatrics’ Call to Action*.
- North Carolina Learning Collaborative on Comprehensive Screening for Maternal Depression and Infant Toxic Stress. Invited to present a webinar on “*Infant Toxic Stress and the Impact on Brain Development.*” May 29, 2013.
- American Academy of Pediatrics Webinar on “Helping Foster and Adoptive Families Cope with Trauma.” Invited to discuss “*Childhood Adversity and Toxic Stress.*” June 19, 2013.
- Administration for Children and Families. Invited speaker. *Translating Developmental Science into Healthier Lives*. Washington, D.C. June 26, 2013.
- Healthy Childcare America and the Ohio Chapter, AAP. Building Bridges Webinar #1. *Toxic Stress and the Science of Early Brain and Child Development*. August 28, 2013.
- Case Western Reserve University, Child Policy Class, CHST 301/ANTH 305. Invited speaker. *Translating Developmental Science into Healthier Lives*. Cleveland, OH. October 7, 2013.
- Children’s Hospital Association. Invited speaker for the Executive Breakout Session. *Toxic Stress, Population Health and Children’s Hospitals*. New Orleans, LA. October 15, 2013.
- Ohio Chapter, AAP. Building Bridges Webinar #2. *Purposeful Parenting and the Primary Prevention of Toxic Stress*. October 23, 2013.
- American Academy of Pediatrics National Conference and Exhibition. Orlando, FL. October 25-28, 2013.
 - C0010 – Peds21: Promoting Early Brain and Child Development – Building Brains, Forging Futures. *Toxic Stress and the Public Health Implications*. A link to this talk can be found at: http://pedialink.aap.org/visitor/cme/about_aap_cme/peds-21-2013-agenda-

[and-learning-objectives?nfstatus=401&pageId=18c39bb1-3268-4c87-9652-396d22e4c473](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4018396/)

- [S1113](#) – Seminar. *Toxic Stress and the Impact on Health Outcomes: Changing the Trajectory*.
- [H2078](#) – Section on Early Education and Childcare Program. *Adverse Childhood Experiences: An Update on What We've Learned*.
- [H3016](#) – Council on Community Pediatrics Program. *Toxic Stress as a Model for the Biological Impact of Poverty*.

- Children's Hospital Association. Invited speaker for a webinar. *Toxic Stress, Population Health and Children's Hospitals*. November 22, 2013.

- Robert Wood Johnson Foundation and the Institute for Safe Families. The National Collaborative and Adversity and Resilience. Invited "Thought Leader." Princeton, NJ. December 12-13, 2013.

- The 28th Annual San Diego International Conference on Child and Family Maltreatment. San Diego, CA. January 28, 2014.
 - Welcome General Session: *The Link Between Significant Adversity or Violence in Childhood and Poor Adult Outcomes*.
 - Special Session: Co-presented with Bryan Samuels, Executive Director of Chapin Hall, the University of Chicago. *Promoting Social and Emotional Well-Being to Address Trauma, Toxic Stress and Adverse Childhood Experiences*.
 - Special Session: *Early Brain Development, Toxic Stress and Maternal Depression*.

- The National Summit on Quality in Home Visiting Programs. Plenary Speaker. *Importance of the Early Days*. Washington, D.C. January 30, 2014.

- University of Utah and Intermountain Primary Children's Hospital, The 23rd Annual Gillian Abbotts Memorial Lecture. Salt Lake City, UT. February 20, 2014
 - Grand Rounds: *Toxic Stress: What is it, Why should I care, and What can I do about it?*
 - Resident Noon Conference: *Brain Development, Toxic Stress and Maternal Depression*.

- The Children's Hospital of Richmond and the AAP, Virginia Chapter. Keynote Speaker for Clinical Challenges in Pediatric Primary Care Conference. *Peering into the Black Box: Understanding the Link Between Early Childhood Adversity and Poor Adult Outcomes*. Henrico, VA. February, 22, 2014.

- AAP Annual Leadership Forum. Invited Speaker, educational dinner on "*The AAP's New Center on Resilience*." Schaumburg, IL. March 13, 2014.

- Cuyahoga County Chief Juvenile Prosecutor. Invited Speaker. *The Adolescent Brain: Still Under Construction*. Cleveland, OH. March 24, 2014.

- The North Pacific Pediatric Society's 188th Scientific Conference. Redmond, WA. April 25-27, 2014.
 - *Peering into the Box: The Biology Linking Childhood Adversity and Poor Outcomes*
 - *A Public Health Approach to Toxic Stress*
 - *Early Brain Development, Maternal Depression, and "Purposeful Parenting"*

- Pediatric Academic Societies Meeting. Vancouver, B.C. May 4-5, 2014.
 - Invited speaker for the PAS Topic Symposium on "Home Visiting: Opportunities to Enhance Early Childhood Health." *Translating Developmental Science into Lifelong Health*.
 - Moderated workshop on "Positive Parenting Techniques in Primary Care."

- National Health Policy Forum on "Early Childhood Adversity, Toxic Stress and Brain Development." Invited Speaker. *Peering into the Black Box: Understanding Toxic Stress and the Link Between Childhood Adversity and Poor Health*. Washington, D.C. May 16, 2014.

- Texas Children's Hospital, Pediatric Grand Rounds (in honor of an historic agreement between the AAP and Texas Children's Hospital regarding group membership fees). *Peering into the Black Box*:

Understanding Toxic Stress and the Link Between Childhood Adversity and Poor Health. Houston, TX. June 13, 2014.

- AAP's Toxic Stress Symposium. Invited Speaker on the "Science of Toxic Stress and Impact on Practice" with Jack Shonkoff. *A Pivotal Point for Pediatrics: Back to the Future or "Oh Canada?"* Washington, D.C. June 17, 2014. A link to this talk can be found at: <http://events.mediasite.com/Mediasite/Catalog/Full/01c4791dbeb1495db795492c51d5c18f21>.
- AAP's District V Annual Meeting. Invited Speaker on "EBCD, Epigenetics and Poverty: The view from 30,000 feet." Grand Rapids, MI. June 28, 2014.
- QC for Kids - Monthly Webinar for the Maine Child Health Improvement Partnership (ME CHIP). Invited Speaker. *Translating Developmental Science into Healthier Lives: Realizing the Potential.* August 15, 2014.
- First Annual Summit on the State of Our Children: Community Focus on Children Exposed to Domestic Violence and Toxic Stress. Keynote Speaker. *Peering into the Black Box: Understanding the Link Between Significant Adversity or Violence in Childhood and Poor Adult Outcomes.* Cincinnati, OH. September 22, 2014.
- Prevent Child Abuse North Dakota. Keynote Speaker. *Peering into the Black Box: Understanding the Link Between Significant Adversity or Violence in Childhood and Poor Adult Outcomes.* Bismarck, ND. October 17, 2014.
- Children Can Thrive: California's Response to Adverse Childhood Experiences. Special Address. *Moving Beyond the Black Box: Translating what we KNOW into what we DO.* San Francisco, CA. November 7, 2014.
- TexProtects, LBJ School of Public Affairs, and the Texas Health and Human Services Commission. Invited Speaker. *Peering into the Black Box: Understanding the Link Between Significant Adversity or Violence in Childhood and Poor Adult Outcomes.* Austin, TX. November 14, 2014.
- AAP Leonard P. Rome Visiting Professorship. Austin, TX. January 15-16, 2015.
 - Community Care FQHC Monthly Provider Meeting. *Brain Development, Toxic Stress and Maternal Depression: Tripping up the Tango.*
 - Dell Children's Hospital Faculty Development Session. *Developmental Science, Childhood Adversity and Children's Hospitals.*
 - United Way of Austin Quarterly Stakeholder Meeting. *Brain Development, Toxic Stress and Maternal Depression: Tripping up the Tango.*
 - Pre-Symposium Dinner. *A Pivotal Point for Pediatrics.*
 - Karen W Teel Lectureship and Keynote Speaker for A Symposium on Early Childhood Adversity. *Toxic Stress and the Childhood Origins of Lifelong Health and Disease.*
 - Resident Noon Conference. *Brain Development, Toxic Stress and Maternal Depression: Tripping up the Tango.*
- Cuyahoga County Chief Juvenile Prosecutor. Invited Speaker. *What's Going On Inside the Box?* Cleveland, OH. January 22, 2015.
- Academic Pediatric Association, Region V Webinar. *Toxic Stress: Translating what we KNOW into what we DO.* Cleveland, OH. January 26, 2015.
- AAP Leonard P. Rome Visiting Professorship. Kalamazoo, MI. March 6-7, 2015.
 - Pediatric Grand Rounds. *Toxic Stress: Translating what we know into what we do.*
 - Pediatric Resident Meeting. *Brain Development, Toxic Stress and Maternal Depression: Tripping up the Tango.*
 - Pediatric Resident Meeting. *Promoting Positive Parenting: A Role for the Medical Home?*
 - Kalamazoo WRAPS 3rd Annual System of Care Conference. *Childhood Toxic Stress: A Public Health Crisis Requiring a Public Health Approach.*

- Hawai'i Pacific Health and the Hawai'i Chapter, AAP. Timely Topics in Pediatrics: Adversity and the Young Child. Honolulu, HI. April 8, 2015.
 - Keynote Presentation. *The ABC's of ACEs*.
 - Invited Presentation. *Raising Resilient Children*.
- Maine AAP Chapter Annual Meeting. On the Path of Well-Being; Adversity, Poverty and Resilience. Augusta and Portland, ME. May 1-2, 2015.
 - Invited Presentation. *Healthy Futures: Translating what we know into what we actually do!*
 - Keynote Presentation. *Under P.A.R.: The Biology Underlying Poverty, Adversity and Resilience*.
- AAP Conference on Violence, Abuse and Toxic Stress: An Update on Trauma-Informed Care in Children and Youth. San Francisco, CA. July 30-August 2, 2015.
 - Invited Lecture. *The Biology of Adversity: Understanding the Link Between Childhood Adversity and Poor Adult Outcomes*.
 - Invited Lecture. *Myths and Misconceptions in Trauma*.
 - Concurrent Break Out Session (2 sessions). *Practical Approaches to Prevention and Early Intervention in Primary Care*.
- Rainbow Care Connection, Invited Speaker. *Developmental Science: Translating What We KNOW Into What We DO*. Cleveland, OH. August 12th and again on August 20th, 2015.
- Rainbow Pediatric Resident Noon Lecture. *When Residency is Over ... Then What?* Cleveland, OH. October 9, 2015.
- Eastern Tennessee State University. Visiting Professor. Abingdon, VA and Johnson City, TN. February 1-2, 2016.
 - Community Forum, Abingdon, VA. *Childhood Toxic Stress: A Public Health Crisis Requiring a Public Health Approach*.
 - Special Grand Rounds. *The Biology of Adversity: Understanding the Link Between Childhood Adversity and Poor Adult Outcomes*.
 - Community Forum, Johnson City, TN. *Childhood Toxic Stress: A Public Health Crisis Requiring a Public Health Approach*.
 - Pediatric Resident Meeting. *Brain Development, Toxic Stress and Maternal Depression: Tripping up the Tango*.
 - Pediatric Resident Meeting. *Practical Approaches to Prevention and Early Intervention in Primary Care*.
- Cardinal Health. "Talk with a Doc" presentation. *Stress and the Brain*. Dublin, OH. February, 22, 2016.
- Cleveland Medical Forum. Invited Speaker. *Peering Inside the Black Box: Understanding the Link Between Childhood Adversity and Poor Outcomes*. Cleveland, OH. February 24, 2016.
- Metro Pediatric Resident Lecture. *When Residency is Over ... Then What?* Cleveland, OH. February 25, 2016.
- Ohio AAP Executive Roundtable. Invited Speaker. *Early Brain and Child Development and Maternal Depression: Tripping up the Tango*. Columbus, OH. April 22, 2016.
- Cardinal Health. "Talk with a Doc" presentation. *Maternal Depression: A Two Generation Perspective*. Dublin, OH. May 22, 2016.
- National Academy of Sciences, Roundtable on Obesity Solutions. *The Biology of Adverse Childhood Experiences*. Washington, D.C. June 8, 2016.
- Ohio AAP Annual Meeting. *Peering Inside the Black Box: The Biology Linking Childhood Adversity and Adult Outcomes*. Columbus, OH. September 23, 2016.

- University of Florida Early Childhood National Summit. Panelist with Len Abbeduto, Ph.D., on “*Discovering the Keys to Unlocking Young Minds.*” Orlando, FL. February 8-10, 2017.
- AAP National Conference and Exhibition. Invited speaker for the Council on Early Childhood. *The Essence of Parenting, Early Relationships and Pediatric Providers.* Chicago, IL. September 17, 2017.
- 2018 Nurturing Developing Minds Conference and Research Symposium. Keynote Speaker. *Peering Inside the Black Box: Understanding the Biology of Adversity and Resilience.* Greenville, SC. February 23, 2018.
- Bay Village High School. Invited Speaker to the Advanced Placement Psychology Classes. *Peering Inside the Black Box: Understanding the Biology of Adversity and Resilience.* Bay Village, OH. May 11, 2018.
- Akron Children’s Hospital 12th Annual Development, Behavior and Emotions Update: Learning to Grow Through What You Go Through. Akron, OH. May 18, 2018.
 - Grand Rounds and Keynote Speaker: *Peering Inside the Black Box: Understanding the Biology of Adversity and Resilience.*
 - Breakout Session Speaker: *Pediatric Providers and the Essence of Parenting.*

BOOKS and CHAPTERS:

- **Garner, A.S.,** Saul, R.A. *Thinking Developmentally: Nurturing Wellness in Childhood to Promote Lifelong Health.* Itasca, IL: American Academy of Pediatrics; 2018.
- **Garner, A.S.** Chapter 13: Children Exposed to Adverse Childhood Experiences. In: Foy, J.M., ed. *Promoting Mental Health in Children and Adolescents: Primary Care Practice and Advocacy.* Itasca, IL: American Academy of Pediatrics; 2018.
- **Garner, A.** Chapter 68: Children Exposed to Adverse Childhood Experiences. In: McNerny, T.K., Adam, H.M., Campbell, D.E., DeWitt, T.G, Foy, J.M., Kamat, D.M., ed. *AAP Textbook of Pediatric Care.* Second edition. Elk Grove Village, IL: American Academy of Pediatrics; 2016.
- Forkey, H., **Garner, A.,** Nalven, L., Schilling, S., Stirling, J. *Helping Foster and Adoptive Families Cope with Trauma.* Elk Grove Village, IL: American Academy of Pediatrics; 2013. Available at: www.aap.org/traumaguide.

PEER REVIEWED PUBLICATIONS:

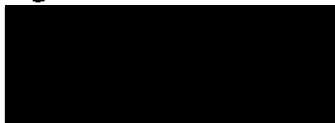
- Yogman, M., **Garner, A.,** Hutchinson, J., Hirsh-Pasek, K., Golinkoff, R.M.; American Academy of Pediatrics Committee on Psychosocial Aspects of Child and Family Health and Council on Communications and Media (2018) The Power of Play: A Pediatric Role in Enhancing Development in Young Children. *Pediatrics*, 142(3): pii: e20182058 (doi: 10.1542/peds.2018-2058).
- Fong, H.F., Rothman, E.F., **Garner, A.,** Ghazarian, S.R., Morley, D.S., Singerman, A., Bair-Merritt, M.H. (2018) Association Between Health Literacy and Parental Self-Efficacy among Parents of Newborn Children. *J Pediatr.* 202:265-271.
- Green, C., Stein, R.E.K., Storfer-Isser, A., **Garner, A.S.,** Kerker, B.D., Szilagyi, M., Hoagwood, K.E., Horwitz, S.M. (2018) Do Subspecialists Ask About and Refer Families with Psychosocial Concerns? A Comparison with General Pediatricians. *Matern Child Health J.*, doi.org/10.1007/s10995-018-2594-y.
- **Garner, A.S.,** Storfer-Isser, A., Szilagyi, M., Stein, R.E.K., Green, C.M., Kerker, B.D., O’Conner, K.G., Hoagwood, K.E., Horwitz, S.M. (2017) Promoting Early Brain and Child Development: Perceived Barriers and the Utilization of Resources to Address Them. *Academic Pediatrics*, 17(7):697-705.

- Green, C., Storfer-Isser, A, Stein, R.E.K., **Garner, A.S.**, Kerker, B.D., Szilagyi, M., O'Connor, K.G., Hoagwood, K.E., Horwitz, S.M. (2017) Which Pediatricians Co-manage Mental Health Conditions? *Academic Pediatrics*, 17(5):479-486.
- Stein, R.E., Storfer-Isser, A., Kerker, B.D., **Garner, A.**, Szilagyi, M., Hoagwood, K.E., O'Connor, K.G., Green, C.M., McCue Horwitz, S. (2016) Does the length of Developmental Behavioral Pediatrics Training Matter? *Academic Pediatrics*, 17(1):61-67.
- **Garner, A.S.** (2016) Thinking Developmentally: The Next Evolution in Models of Health. *J Dev Behav Pediatr*, 37(7):579-84.
- McCue Horwitz, S., Storfer-Isser, A., Kerker, B.D., Szilagyi, M., **Garner, A.S.**, O'Connor, K.G., Hoagwood, K.E., Green, C.M., Foy, J.M., Stein, R.E. (2016) Do On-Site Mental Health Professionals Change Pediatricians' Responses to Children's Mental Health Problems? *Academic Pediatrics* 16(7):676-83.
- Szilagyi, M., Kerker, B.D., Storfer-Isser, A., Stein, R.E., **Garner, A.**, O'Connor, K.G., Hoagwood, K.E., Horwitz, S.M. (2016) Factors Associated with Whether Pediatricians Inquire About Parents' Adverse Childhood Experiences. *Academic Pediatrics*, 16(7):668-75.
- Stein, R.E., Storfer-Isser, A., Kerker, B.D., **Garner, A.S.**, Szilagyi, M., Hoagwood, K.E., O'Connor, K.G., Horwitz, S.M. (2016) Beyond ADHD: How Well are We Doing? *Academic Pediatrics* 16:115-121.
- Kerker, B.D., Storfer-Isser, A., Szilagyi, M., Stein, R.E., **Garner, A.S.**, O'Connor, K.G., Hoagwood, K.E., Horwitz, S.M. (2016) Do Pediatricians Ask About Adverse Childhood Experiences in Pediatric Primary Care? *Academic Pediatrics* 16:154-160.
- Kerker, B.D., Storfer-Isser, A., Stein, R.E., **Garner, A.S.**, Szilagyi, M., O'Connor, K.G., Hoagwood, K.E., Horwitz, S.M. (2016) Identifying Maternal Depression in Pediatric Primary Care: Changes Over a Decade. *J Dev Behav Pediatr* 37(2):113-120.
- Horwitz, S.M., Storfer-Isser, A., Kerker, B.D., Szilagyi, M., **Garner, A.**, O'Connor, K.G., Hoagwood, K.E., Stein, R.E. (2015) Barriers to the Identification and Management of Psychosocial Problems: Changes From 2004 to 2013. *Academic Pediatrics* 15(6):613-20.
- **Garner, A.S.**, Forkey, H., Szilagyi, M. (2015) Translating Developmental Science to Address Childhood Adversity. *Academic Pediatrics* 15:493-502.
- **Garner, A.S.** (2013) Home Visiting and the Biology of Toxic Stress: Opportunities to Address Early Childhood Adversity. *Pediatrics* 132:S65-73.
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- **Garner, A. S.** (2012) Applying an Ecobiodevelopmental Framework to Food Insecurity: More Than Simply Food for Thought. *Journal of Applied Research on Children: Informing Policy for Children at Risk*: 3(1), Article 12. Available at: <http://digitalcommons.library.tmc.edu/childrenatrisk/vol3/iss1/12>.
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- **Garner, A.S.** and Large, T.H. (1994) Isoforms of the avian TrkC receptor: A novel kinase insertion dissociates transformation and process outgrowth from survival. *Neuron* 13:457-472.

Andrew Garner, MD, PhD, FAAP is a product of Swarthmore College, the Medical Scientist Training Program at Case Western Reserve University, and the Pediatric Residency Training Program at the Children's Hospital of Philadelphia. He is a Clinical Professor of Pediatrics at Case Western Reserve University, and he has practiced primary care pediatrics with University Hospitals Medical Practices in Cleveland since 2000. Dr. Garner is an active member of the American Academy of Pediatrics (AAP), serving as the President of the Ohio Chapter and as a member of three national AAP leadership workgroups on Epigenetics, Poverty, and Early Brain and Child Development. As a member of the AAP's Committee on Psychosocial Aspects of Child and Family Health, Dr. Garner co-authored the Academy's Policy Statement and Technical Report on Childhood Toxic Stress. Dr. Garner is also co-author of the book, *Thinking Developmentally: Nurturing Wellness in Childhood to Promote Lifelong Health*.

Angela M Newman-White



Education

Cleveland State University
Master of Arts in Sociology

Cleveland, OH 2007-2009

Bowling Green State University
Bachelor of Arts in Sociology

Bowling Green, OH 1998-2002

Experience

Cuyahoga County Board of Health, May 2011-present
Prevention and Wellness. *Grant Coordinator Supervisor*

Duties include: development, implementation and evaluation of public health programs; grant writing; strategic planning; partnership building; quality improvement; fiscal management; team building; policy and procedure development and implementation; provision of leadership and direction to staff in providing programmatic services; participate in state and national committees.

Cleveland Department of Public Health. October 2005 - May 2011
MomsFirst Program. *Deputy Project Director (6/09 to 5/11) Assistant Administrator (10/05 to 5/09)*

Duties include: Implementation and oversight of programs and initiatives; provide oversight of data collection, quality assurance and reporting procedures; quality improvement; budget development; coordinate community event; partnership building; seek additional funding sources for program sustainability. Provide to support for Project Director.

Harvard Community Services Center. February 2005-October 2005.
MomsFirst Program. Case Manager

Murtis Taylor Multi-Service Center. November 2003-February 2005.
Community Support Specialist

Memberships Alpha Kappa Delta, Sociology Honor Society 2009-present

Committee
Memberships **Current:** Lead of Cleveland Cuyahoga Partnership to Improve Birth Outcomes; 44128 One Community; Fetal Infant Mortality Review; Collective Impact Learning Collaborative; Eliminating Racism as a Social Determinant of Health; Ohio Collaborative to Prevent Infant Mortality; MomsFirst Executive Committee



Bio Sketch

Debra Rex, M.A., M.Ed.

Debra Rex, M.A., M.Ed., Beech Brook's former President and Chief Executive Officer (retired January 2018), has spent her entire professional career in leadership roles in the service of children, youth and families. She began her career as Assistant Director and then Director of the Upward Bound program of Baldwin-Wallace University from 1976-81. She then was the founding Executive Director of the Anisfield-Wolf award-winning Bellflower Center for the Prevention of Child Abuse, a role she held for nine years. During that time she chaired the Department of Children's Services' Community Advisory Board. Debra joined the administration of Beech Brook in 1991 and quickly rose to the senior leadership position as Assistant Executive Director, then becoming Chief Operating Officer as part of a two person Executive Office Team with Mario Tonti. In 2004, Debra served as interim President and CEO of Beech Brook during Mario's leave of absence and retained the CEO position upon his return as President in 2005. In July 2013, Debra assumed the role of both President and CEO.

During her leadership at Beech Brook, Debra was responsible for the strategic vision and planning, change management, learning orientation, and operations of the agency. In concert with the prior President, Debra was crucial in the shift of Beech Brook from a primarily residential treatment organization to an agency which provides extensive community-based services, several of which are innovative and/or best practice interventions. Specialty areas of innovation Debra drove include national demonstration grants in adoption and health and human services, creation of cutting edge programming in attachment issues, concurrent planning, parenting programs for teen mothers, treatment of complex trauma, early childhood mental health, and the award-winning Assertive Community Treatment (ACT) Program for 16-22-year-olds who are severely and persistently mentally ill. Debra also provided leadership in the successful attainment of three federal grants and many grants from local foundations.

Debra is currently an Executive Advisor and Coach to nonprofit senior and executive leaders and boards in such areas as leadership and personal growth and development, best practices implementation, strategic thinking and strategy development and implementation, and board effectiveness. She is presently on the board of the Ohio Children's Alliance, where she is chair of the Behavioral Health Committee and has served in various Officer roles. She is the founding Chair of the state Mental Health and Addiction Advisory Committee (MHAC) board and continues to serve on the board and Executive Committee. Debra is the Past President of the Cleveland Free Clinic (now Circle Health, an FQHC) and continues to serve as a Life Director.

Debra is a volunteer member of the community leader chorale of the Rape Crisis Center "Sing Out" and a member of Fund Philanthropy (a donor advised fund to support nonprofit service organizations). She has served the community in many prior volunteer capacities previously.

Debra's professional honors include: George Stevens Award for Advocacy of the Ohio Association of Child Caring Agencies in 2017; 2014 Behavioral Healthcare Champion by *Behavioral Healthcare* magazine; Samuel Gerson Nordinger Award for Child Welfare Leadership from the Alliance for Strong Families and Communities, 2014; Ohio Association of Child Caring Agency's Virginia Colson Award for Exceptional Service to Children and Families, 2010; Suzanne B. Harrison Award for Exceptional Service to Children, 2005; Nominated for Nonprofit Administrator of the Year, Mandel School of Nonprofit Management, CWRU, 1996; and Lobbyist of the Year awarded by Ohio Association of Child Caring Agencies, 1995.

Debra's skill and experience in transitioning Beech Brook from a long-term residential treatment center to a community-based prevention and early intervention child welfare and children's behavioral health organization was noted by the Annie E. Casey Foundation who recruited her in the inaugural group of consultants in the National Provider Exchange Project, providing assistance to the foundation in encouraging the development and implementation of best practices in community-based and short-term residential child welfare/behavioral health services. In this capacity, she consulted with many provider groups and individual executives seeking to improve the effectiveness of their services. Debra has done extensive presentations to professional groups around the country on best practices in programming and nonprofit leadership.

Debra was recruited by former head of the state Department of Mental Health and Addiction Service (OHMHAS) to serve on the Governor's Task Force for Behavioral Health Redesign and for the Task Force on Health Home policy development and implementation.

Debra's education includes a BA in Communications and an MA in Community Agency Counseling from the Cleveland State University and an MA in Communications with a cognate in business management from Bowling Green State University. She has extensive post-graduate education /training in nonprofit administration and leadership. She is a lifelong learner and encourages education, growth and development in all she meets.

After retiring from her full time career, Debra has established a consulting practice, serving as an advisor and coach to nonprofit executives, senior managers, and boards to facilitate individual and organizational growth in effectiveness in the delivery of human services, especially those serving children and families.

VICTOR A. RUIZ

I am a servant leader and systems thinker with a track record of successfully executing ambitious visions and goals. My career has progressively grown from providing direct services to youth and their families, to leading one of the most respected organizations in Cleveland, Ohio. I am honored to play a key role in efforts necessary to provide Cleveland's citizens with a safe and thriving community: the transformation of our educational and criminal justice systems. I have built a diverse local and national network, and believe in true collaboration and leadership.

PROFESSIONAL EXPERIENCE

ESPERANZA, INC - Cleveland, Ohio March 1, 2010 - present

As a result of my leadership, Esperanza has grown significantly, including a 300% increase in revenue, clients served, and staffing. Esperanza is recognized as a lead partner in the successful increase of the Hispanic graduation rate, in Cleveland, from 30% in 2009 to over 74%. In 2015, Esperanza was recognized as a "Bright Spot in Hispanic Education" by the White House Initiative on Educational Excellence for Hispanics.

Executive Director

- Provides vision, innovative leadership and oversight for the organization.
- Is ultimately responsible for the effective execution of the Organization's strategic plan. In partnership with the Board of Directors and staff, develops long- and short-range strategic programmatic and development/fundraising plans for the organization. Assumes fiscal accountability for the operations of the organization and provides direction on internal and external communications to ensure organizational unity and optimal execution of approved initiatives.
- Acts as the principal spokesperson and advocate for the organization. Serves as chief ambassador to promote the organization's agenda and programs, develop partnerships, and enhance Esperanza's profile among its constituencies and the public at large.
- Works with the Organization's leadership team to design and establish an organizational structure that is adaptive and effectively accomplishes its goals and objectives.
- Provides direction for organizational data analysis, research, and evaluation.
- Ensures that all organization activities and operations are carried out in compliance with local, state and federal regulations and laws governing charitable or public organizations.

CLEVELAND SCHOLARSHIP PROGRAMS, INC. - Cleveland, Ohio 1999-2010

➤ Assistant Vice President of Advisory Services

➤ Manager of Advisory Services and Ohio GEAR UP Technical Assistance Consultant

➤ GEAR UP Advisor

- Oversaw the administration of programs including cost containment, budgeting, and use of federal dollars.
- Supervised and evaluated managers and/or coordinators of Advisory Services (including STEP UP and community outreach), Talent Search (Trio) and GEAR UP programs to ensure that all program goals and objectives were being addressed and achieved.
- Assisted in fundraising efforts, including grant writing, research and donor cultivation, of the organization.
- Evaluated and recommended improvements in program processes and procedures.
- Worked collaboratively with different school systems, colleges and universities to assist advisors in maximizing opportunities for students.

- Assisted the state GEAR UP and OCAN administrative offices in developing a yearly work plan that outlined program goals, objectives, benchmarks, strategies, and timelines.
- Provided technical assistance to GEAR UP sites throughout the state of Ohio. Worked with the Ohio Board of Regents, OCAN, the Ohio Department of Education, and OCAN GEAR UP directors in the creation of local community advisory groups.
- Provided direct services to students and their families.

AFFILIATIONS AND AWARDS

- Volunteer member of the Plain Dealer/Cleveland.com Editorial Board (2018)
- Chair of the Board of Trustees of Cuyahoga Community College (2016-Present)
- Cuyahoga County Charter Review Commission (2017-2018)
- Chair, Cleveland Transformation Alliance's Charter School Review Committee (2018-Present)
- Consultant with Police Assessment Resource Center (PARC) (2015-Present)
- Member of the Cleveland Community Police Commission Selection Panel (2015)
- Forward Cities Cleveland Council Member (2014-2016)
- W.K. Kellogg Racial Equity and Healing Fellow (2014-2017)
- Board of Directors of Policy Bridge (2014-Present)
- President of the Board of Directors of the Hispanic Alliance (2013-2016)
- Board of Directors of the Cleveland Transformation Alliance (2012-present)
- Leadership Cleveland (Class of 2012)
- Member of the Hispanic Roundtable (2009-Present)
- 2016 Cleveland Indians Roberto Clemente Award Winner
- Baldwin Wallace University Alumni Merit Award (2014)
- Crain's Cleveland 40 under 40 recipient (2013)
- NFL/Cleveland Browns Hispanic Heritage Leadership Award (2013)
- Cleveland State University's Distinguished Hispanic Leader Award (2013)
- Recipient of Kaleidoscope Magazine's *Cuarenta y Cuarenta* Award (Forty-Forty among Hispanics) (2006)

PUBLICATIONS

- Contributing author in the book Mindful Eating for the Beloved Community (2018, Arch Street Press). My chapter is entitled Buen Provecho, Sobremesas and lessons learned at the dinner table.

EDUCATION

HARVARD BUSINESS SCHOOL, EXECUTIVE EDUCATION—Boston, MA

Certificate, Strategic Perspectives in Nonprofit Management—2018

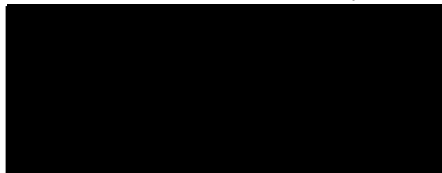
CLEVELAND STATE UNIVERSITY - Cleveland, Ohio

Master of Education - School Guidance Counseling - 2005

BALDWIN-WALLACE COLLEGE - Berea, Ohio

Bachelor of Arts - English - 1999

Lakecia Wild



Work History

The Living Miracles

Cleveland Ohio 2018-Present

Position: *Peer Wellness Professional/Warmline Staff*

- Provide Peer Support over the phone
- Provide Peer Support in a group setting
- Provide Resources and be a link to Recovery tools
- Keep notes of incoming calls
- Know how to provide help in a crisis

ADAMHS Board

Cleveland, Ohio 2016-2018

Position: *Clerical Support*

- Answers phones and routing calls
- Prioritizes calls and if needed sends to appropriate intervention
- Uses a multifunctional phone system, sends faxes, and uses copier machine
- Uses Outlook to respond to messages and correspondence
- Keeps track of incoming and outgoing deliveries
- Verifies and keeps track of attendance and staff schedule

Vocational Guidance Services

Cleveland, Ohio 2015

Position: *Custodial Trainee* (University Hospitals)

- Cleaned public areas, restrooms, and offices daily
- Performed floor care such as sweeping, mopping, and vacuuming carpets
- Removed trash, sanitized glass & surfaces, dusted high & low
- Managed cleaning cart of cleaning chemicals & supplies
- Worked as a member of a multi-person team
- Always followed & maintained health & safety procedures

Artworks

Cleveland, Ohio 2009-2010

Position: *Art Apprentice*

- Assisted with the teaching & learning of art to individuals of all ages
- Provided help to agency staff with other duties as needed

Education

Peer Recovery Supporter

Cleveland, Ohio 2018

OMHAS Peer Recovery Support Training

- Certificate of Completion Pending

Vocational Guidance Services

Cleveland, Ohio 2015

University Hospitals Housekeeping Training Program

- Certificate of Completion received

Shaker Heights High School

Shaker Heights, Ohio 2009

- HS Diploma earned

Volunteer Work

Magnolia Clubhouse

Cleveland, Ohio 2015-Present

- Answers phones, greets members, sells bus tickets, signs members in, enters attendance data, reconciles membership dues and bus fare, and signs members out

Benjamin Rose Institute on Aging

Cleveland, Ohio 2010

- Provided companionship to the elderly by engaging in conversation & activities

NAMI Greater Cleveland

Cleveland, Ohio 2010 and 2014

- Assisted with answering incoming calls, directed to proper extensions
- Helped with data entry work, proofread letters, reports, and more