



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, DECEMBER 3, 2019
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones entered the meeting after the roll-call was taken.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 4, 2019 MEETING

A motion was made by Ms. Brown, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the November 4, 2019 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2019-0264: A Resolution confirming the County Executive's reappointment of various Mayors to serve on the Cuyahoga County Planning Commission representing various Regions for the term 1/1/2020 - 12/31/2022, and declaring the necessity that this Resolution become immediately effective:

- i. The Honorable Anthony J. DiCicco representing the Hillcrest Region.
- ii. The Honorable Pamela E. Bobst representing the West Shore Region.

Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2019-0264. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

The Honorable Anthony J. DiCicco addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.

Committee members asked questions of Mr. DiCicco pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2019-0264 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2019-0265: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Cuyahoga County Public Library Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:
 - i. Edward H. Blakemore for the term 1/1/2020 - 12/31/2026.
 - ii. Patricia A. Shlonsky for the term 2/1/2020 - 1/31/2027.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2019-0265. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Patricia A. Shlonsky addressed the Committee regarding her nomination to serve on the Cuyahoga County Public Library Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Shlonsky pertaining to her experience, expertise and qualifications, which she answered accordingly.

A motion was then made by Ms. Brown seconded by Mr. Gallagher and approved by unanimous vote to amend Resolution No. R2019-0265 by deleting “*Edward H. Blakemore for the term 1/1/2020 - 12/31/2026.*”

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2019-0265 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

- c) R2019-0266: A Resolution confirming the County Executive’s appointment of Teri A. Agosta to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees for an unexpired term ending 5/31/2022, and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2019-0266. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

There was no further legislative action taken on Resolution No. R2019-0266.

- d) R2019-0279: A Resolution authorizing and ratifying the structure for payment of compensation to 33 County employees whose base salaries exceed the maximum for the applicable salary ranges for their respective positions, and declaring the necessity that this Resolution become immediately effective.

Ms. Holly Woods, Director of Human Resources Benefits & Compensation, addressed the Committee regarding Resolution No. R2019-0279. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2019-0279 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2019-0280: A Resolution making an award on RQ45619 to MedMutual Life Insurance Company in the amount not-to-exceed \$5,400,368.00 for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2020 - 12/31/2022; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2019-0280. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2019-0280 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) R2019-0281: A Resolution making an award on RQ45619 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$9,848,526.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2020 - 12/31/2022; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2019-0281. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2019-0281 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- g) R2019-0282: A Resolution making an award on RQ45619 to Vision Service Plan in the amount not-to-exceed \$1,823,399.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2020 - 12/31/2022; authorizing the County Executive to execute the contract and all other documents consistent with said

award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2019-0282. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2019-0282 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 10:41 a.m.