



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JUNE 16, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

***Due to the COVID-19 pandemic, the Cuyahoga County Administration Building is closed to the public at this time. As this meeting is being conducted remotely, in accordance with HB 197, interested persons may access the meeting via livestream by using the following link:**
<https://www.youtube.com/CuyahogaCounty>

****Public comment for this meeting may be submitted in writing via email to the Assistant Deputy Clerk of Council at arjohnson@cuyahogacounty.us no later than 9:00 a.m. on Tuesday, June 16, 2020**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE MAY 19, 2020 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2020-0109: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2020 - 6/30/2024, and declaring the necessity that this Resolution become immediately effective:
 - i. Crystal L. Bryant
 - ii. Benjamin F. Gohlstin, Sr.

- b) R2020-0110: A Resolution confirming the County Executive's reappointment of William H. Gary, Sr. to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2020 - 6/30/2023, and declaring the necessity that this Resolution become immediately effective.

- c) R2020-0113: A Resolution authorizing an amendment to Contract No. CE1800017-01, 03 with Medical Mutual of Ohio for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2019 to extend the time period to 12/31/2020 and for additional funds in the amount not-to-exceed \$1,250,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MAY 19, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

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council.cuyahogacounty.us/en-US/Streaming-Video.aspx

****Public comment for this meeting may be submitted in writing via email to the Assistant Deputy Clerk of Council at arjohnson@cuyahogacounty.us no later than 9:00 a.m. on Tuesday, May 19, 2020**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:10 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined. Councilmembers Baker and Simon were also in attendance.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE MARCH 3, 2020 MEETING

A motion was made by Ms. Brown, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes from the March 3, 2020 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2020-0090: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; and Ms. Sarah Nemastil, Assistant Law Director; addressed the Committee regarding Resolution No. R2020-0090. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Bouchahine and Ms. Nemastil pertaining to the item, which they answered accordingly.

A motion was then made by Ms. Brown seconded by Mr. Miller and approved by unanimous vote to amend Resolution No. R2020-0090 by deleting “*Exhibit M*”.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2020-0090 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

- b) R2020-0093: A Resolution confirming the County Executive's appointment of Jesse S. Drucker, upon his taking the oath of office, as Director of Human Resources; and declaring the necessity that this Resolution become immediately effective.

Mr. Patrick Smock, Director of Employee Resources with the Department of Human Resources, addressed the Committee regarding Resolution No. R2020-0093. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Smock pertaining to the item, which he answered accordingly.

[Clerk’s Note: Due to technical difficulties, a short recess was taken by the Committee and then Chairwoman Brown reconvened the meeting.]

Mr. Jesse S. Drucker, County Executive Budish’s nominee for the position of Director of the Department of Human Resources; addressed the Committee and provided background information pertaining to his education, experience, expertise, and qualifications. Discussion Ensued.

Committee members and Councilmembers asked questions of Mr. Drucker pertaining to his education, experience, expertise, and qualifications which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2020-0093 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:56 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0109

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of various individuals to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2020 - 6/30/2024, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 340-02 establishes the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County; and

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County is responsible for planning, funding and monitoring of public mental health and alcohol and other drug addiction services delivered to the residents of Cuyahoga County; and

WHEREAS, pursuant to the Ohio Revised Code Section 340.02, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall consist of eighteen (18) appointed members; and

WHEREAS, members of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall be appointed to serve a four-year term; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the County Executive has nominated the following individuals for reappointment to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2020 – 6/30/2024:

1. Crystal L. Bryant
2. Benjamin F. Gohlstin, Sr.

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter

First Reading/Referred to Committee: June 9, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



June 1, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Alcohol, Drug Addiction & Mental Health Services Board

Dear President Brady:

I am pleased to nominate the following individuals for re-appointment to the Cuyahoga County Alcohol, Drug Addiction & Mental Health Services Board (ADAMHS) Board:

-) **Crystal Bryant**, 4-year term, 07/01/2020 – 06/30/2024
-) **Benjamin F. Gohlstein, Sr.**, 4-year term, 07/01/2020 – 06/30/2024

The ADAMHS Board is authorized by Section 340.02 of the Ohio Revised Code. The Board consists of 18 members, 10 of whom are appointed by the Executive, subject to Council confirmation, and 8 of whom are appointed by the Ohio Department of Alcohol & Drug Addiction Services. The ADAMHS Board's mission is to promote and enhance the quality of life of Cuyahoga County residents through a commitment to excellence in mental health, alcohol, drug, and other addiction services.

There are no additional candidates on file that applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish".

Armond Budish
Cuyahoga County Executive

Crystal L. Bryant, Esq., MS, LSW

Work Experience

**Director, CUYAHGA COUNTY OFFICE OF REENTRY
HEALTH & HUMAN SERVICES, Cleveland, OH**

December 2016-Present

- Set a clear vision and direction for a comprehensive countywide approach to reentry, including the development of partnerships to create a countywide network of services that address a variety of social service needs among individuals returning from incarceration, including but not limited to the need for employment.
- Work in partnership with the reentry leadership coalition to direct advocacy efforts at the Local, State and Federal levels
- Perform human resource functions in selecting, interviewing, hiring and developing personnel
- Coordinate fund development through grant proposal request
- Oversee all contracted services and monitor compliance aspects
- Determine combination of policy, direct programs and services, systems building, convening, research, and partnerships the county's Office of Reentry partnerships will undertake to create sustainable, measurable improvement in reentry outcomes, and manage the budget of the Office of Reentry Partnerships accordingly
- Serve as the Administration's central point of contact for reentry initiatives internally and externally, building awareness of reentry issues, championing efforts to create better reentry outcomes, creating consistent messaging, and enhancing others' capacity to leverage their resources toward shared strategic objectives related to reentry
- Develop and manage collaborative relationships with a wide array of sector partners
- Engage the philanthropic community to mobilize resources towards shared strategic objectives related to defined strategic reentry priorities
- Provides technical assistance and best practice guidance to organizations who desire to serve the reentry population
- Builds and ensures continuous employee alignment with mission and strategic priorities
- Manage Office of Reentry's \$3,000,000 budget
- Is responsible for driving the organization to consistently define, set, achieve, and surpass performance goals
- In consultation with County senior management, creates operations strategies and policies
- Facilitate training on reentry efforts at conferences and by special request

**Assistant Prosecutor, CITY OF CLEVELAND-CRIMINAL DIVISION
PROSECUTOR'S OFFICE, Cleveland, OH**

March 2016-December 2017

- Communicated with clients and defense attorneys to negotiate cases and plea agreements.
- Interviewed victims, police officers, attorneys and all relevant parties to a case
- Produced written documents, such as motions, pleadings, arguments, etc. to present cases in court
- Read and reviewed materials regarding assigned cases for pretrial negotiations
- Analyzed case facts to make recommendations in a written report format regarding; sufficiency of evidence, filing proper charges, and filing proper sentence upon conviction
- Made judgments based on evidence regarding charges, witnesses, proper arguments, plea negotiations, and trial strategies, respond to discovery requests
- Analyzed, appraised, and organized facts; presented and argued cases in court and handled anticipated problems effectively
- Appeared in court against the accused and present evidence before a judge or jury

Project Director, CLEVELAND VOTES, Cleveland, Ohio

March 2014- Present

- Worked with partner organizations to develop and implement voter registration, education, and engagement programs
- Organized and lead participatory trainings for partner organizations on how to effectively conduct voter registration and education activities
- Provided ongoing coaching and phone support to partner organizations to troubleshoot difficulties and ensure smooth implementation of voter engagement activities
- Assisted contracted nonprofits with program planning and goal setting, utilizing standardized templates and tools
- Tracked and report metrics to determine impact of the project and various voter registration and engagement strategies
- Oversaw data management and entry of voter information collected by partners.
- Convened and organized partner agencies for National Voter Registration Day (NVRD) activities

Adjunct Professor, BRYANT & STRATTON COLLEGE

September 2014-December 2017

- Developed and managed syllabus materials
- Coordinated coursework and curriculum with academic department chair
- Facilitated class instruction
- Evaluated student performance
- Adhered to protocol guidelines
- Responded promptly to grade determination
- Facilitated and coordinated mid/end of term student meetings

**Program Officer 3, CUYAHOGA CO. JOB & FAMILY SVCS.
OFFICE OF COMMUNITY ENGAGEMENT, Cleveland, OH**

January 2014-March 2016

- Worked independently with a variety of multi-disciplinary cross functional teams
- Analyzed and evaluated existing operations to identify areas for improvement/enhancement in community engagement programs/contracts
- Created, marketed and conducted presentations for agencies speaker's bureau
- Ensured proactive communication through diverse media to generate dialogue
- Education/Information sharing to staff on customer engagement
- Represented the agency and answers questions on behalf of the agency in community settings where applicable
- Conducted proposal reviews and monitor programming of contracted agencies for effectiveness
- Provided technical assistance to contracted agencies
- Coordinated and provided community outreach efforts for community events

**Criminal Justice Consultant
Cleveland, OH**

January 2011-Present

- Review criminal justice proposals for applications for financial support
- Rate proposals according to scale
- Provide feedback and recommendations on low and high reviews
- Provide technical assistance to social service organizations seeking to build capacity for programs
- Research evidenced based practices and create summary information for organizations seeking guidance
- Create templates and guides for organizations seeking engagement methods of community partners and clients

**Drug Court Case Manager/Vocational Coordinator, COMMON PLEAS COURT CORRECTIONS
PLANNING BOARD,
Cleveland, OH**

August 2011-January 2013

- Performed case management and court advocacy for 60-80 cases in the Greater Cleveland Drug Court
- Monitored defendant behavior to ensure compliance with treatment plans by conducting site visits in the community
- Provided counseling towards increased functioning and mutually agreeable vocational goals
- Maintained weekly/monthly contact with defendants to ensure positive lifestyle changes
- Enforced court ordered supervision components and implement supervision strategies

**Adult Program Specialist/Program Planning Specialist, ALCOHOL DRUG ADDICTION MENTAL HEALTH
SERVICES BOARD OF CUYAHOGA COUNTY, Cleveland, Ohio**

June 2007- July 2011

- Surveyed and evaluated community mental health/alcohol, drug addiction agencies assuring compliance with regulations
- Identified areas of noncompliance & recommended corrective action
- Monitored progress of corrective action plans by reviewing documentation & providing technical assistance
- Conducted proposal reviews, program monitoring and supervise contracted agencies for effectiveness and compliance
- Provided clarification of applicable OhioMHAS regulations, policies and procedures
- Assisted Grievance Officer in follow up on incident reports and complaints; actions include reviewing and resolving grievances and coordinating a prevention plan

**Assessment Specialist/Drug Court Case Manager, CUYAHOGA CO. TREATMENT ALTERNATIVES TO
STREET CRIME DEPARTMENT OF JUSTICE AFFAIRS, Cleveland, OH**

June 2003-May 2007

- Performed case management and court advocacy for 60-80 cases in the Greater Cleveland Drug Court
- Monitored behavior to ensure compliance with treatment plans by conducting site visits in the community
- Conducted CIAI-CV (drug and alcohol) assessments and make clinical recommendations
- Received extensive training in HIPPA
- Completed files for audit preparation (peer review)

Bar Admission

State of Ohio, 2015

Education

CLEVELAND-MARSHALL COLLEGE OF LAW, (C|M|LAW), Cleveland, Ohio

JD, May 2011

- President, Democratic Law Organization, 2010-2011
- Vice President, Christian Legal Society, 2009-2010
- Treasurer, 2009-2010, Coordinator, 2008-2009

TIFFIN UNIVERSITY, Tiffin, Ohio

MS, Criminal Justice Administration, August 2005

- Dean's List

CLEVELAND STATE UNIVERSITY, Cleveland, Ohio

BA, Social Work, May 2003 - Minor in Criminal Justice

- Dean's List

Professional Affiliations

- Board Member, *Aids Funding Collaborative*, March 2020-Present
- Board Member, *Engage Cleveland*, Term commencing July 2020
- Advisory Board Member, *Center for Employment Opportunities (CEO)*, June 2019

- Vice Chair Planning & Operations/Board Member, *Alcohol Drug Addiction Mental Health Services Board (ADAMHS)*, September 2019- Present
- Recorder/Social Action Chair, *Norman S. Minor Bar Association*, Cleveland, Ohio, January 2015-December 2019
- Fellow, *JustLeadershipUSA*, New York, New York, January 2019-December 2019
- Board Member, *Nancy McDonnell Community Based Correctional Facility (CBCF)*, December 2017- July 2019
- Member, *City Club Debate Committee*, Cleveland, Ohio, February 2016- Present
- Member, *Stephanie Tubbs Jones Drug Court Advisory Board*, Cleveland, Ohio, 2015-Present
- Fellow, *New Leader's Council*, Cleveland, Ohio January 2014-May 2014
- Volunteer, *Legal Aid Society of Greater Cleveland*, Cleveland, Ohio 2012-Present
- Member, *NAACP*, Cleveland, Ohio 2013-Present
- Board Chair, *Cleveland Young Professional Senate*, Cleveland, Ohio, 2011-2013

Awards & Recognition

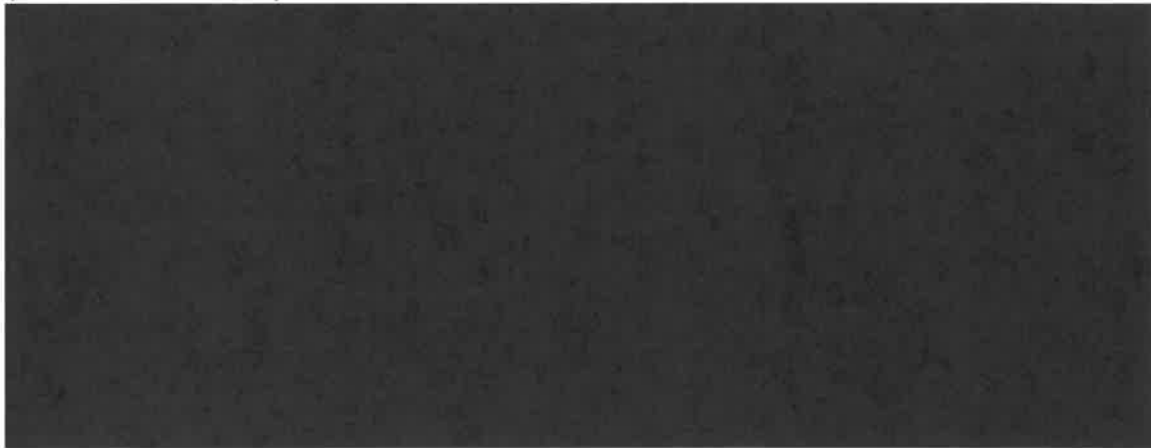
- Who's Who in Black Cleveland, *Published Professional*, Cleveland, Ohio, February 2015
- Movers and Shakers Award Top 25 under 35, *Cleveland 20/30 Club*, March 2014
- Black Law Student Association (BLSA), Highest *Mountain Climbed*, Cleveland, Ohio, May 2011
- ADAMHS Board, *Seasons of Hope employee recognition*, Cleveland, Ohio, May 2010

Speaking Engagements

- Panelist, Effects of Incarceration, National Council of Jewish Women, November 2019
- Panelist, Poverty and Workforce Development, Fifth Third Bank, May 2019
- Panelist, The Economics of Collateral Sanctions, Case Western Reserve Social Justice Institute, November 2018
- Panelist, Supporting Community Integration for persons with disabilities, Ohio Partners in Justice Conference, November 2018
- Panelist, Restored Citizen's Workshop, Ohio Community Development Association Conference, October 2018
- Panelist, Celebrating 50 years of Civil Rights, MLK Roundtable Discussion, Seventh Day Adventist Church, April 2018
- Panelist, Reentry 101, Fatherhood Initiative, April 2018
- Keynote, Student Graduation, Edwin's Leadership Institute, April 2018

**CUYAHOGA COUNTY APPLICATION FOR
BOARDS/COMMISSIONS/COUNCIL
(Conveys County Online Application)**

Last Name	Gohlstin, Sr.
First Name	Rev. Benjamin F.



1) Why are you interested in serving on this Board/Commission/Council?

My sensitivity and desire to help people struggling with a brain-based mental illness and/or addiction is a byproduct of my observation of the struggles faced by my brother who has since passed away.

I have been a leader and active supporter of many efforts within the community to help others. My biographical sketch reflects that I have been involved with developing positive initiatives to support children, youth and adults in our community throughout my career. Primary examples are my active participation with the United Pastors in Mission and leadership of the Ministerial Crisis Center.

“Spirituality plays an important role in the personal recovery process from mental illness and addiction, and people who are experiencing behavioral health problems often turn first to their faith-based organizations for help.”

2) What qualities do you possess that would make you a good candidate to serve on this Board/Commission/Council?

The positions held in the organizations listed below have provided the opportunity to:

- Develop and implement policies
- Develop, monitor and balance budgets
- Evaluate personnel
- Energize direction
- Build community partnerships
- Vet political capital
- Gain respect from my associates and peers
- Demonstrate integrity and character

3) What professional experience do you have that would make you a good candidate to serve on the Board/Commission/Council?

- Organizer and Pastor of Heritage Community Baptist Church
- CEO of the Ministerial Crisis Center
- Board of Trustees Bishop College
- Board of Trustees Shoes for Kids
- Board of Trustees & Secretary - One Church One Child
- Co-Founder and past Treasurer, Past Vice President, & Past President of the Hunger Network of Greater Cleveland Board of Trustees
- Member of the Mental Health Response Advocacy Committee's Executive Committee
- Active participant on the ADAMHS Board of Cuyahoga County, served as Chairperson of several committees, and currently serves as Board Chair.

4) Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board/Commission/Council for which you have applied?

A: No

If so, please detail the circumstances.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0110

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of William H. Gary, Sr. to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2020 - 6/30/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the City of Cleveland/Cuyahoga County Workforce Development Board, formerly known as Workforce Investment Board, was established to fulfill the functions outlines in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revise Code Chapter 6301; and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, the County Executive has nominated William H. Gary, Sr. for reappointment to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2020 - 6/30/2023; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:



May 27, 2020

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cleveland/Cuyahoga County Workforce Development Board

Dear President Brady:

The Cleveland/Cuyahoga County Workforce Development Board fulfills the functions outlined in the Workforce Innovation and Opportunity Act of 2014. This joint operation between the City of Cleveland and Cuyahoga County provides public policy guidance and exercises oversight of local programs of workforce activities. For this Board, I am pleased to nominate the following for reappointment:

) **William Gary**, 3-year term, 07/01/2020 – 06/30/2023

Supporting documentation, including biographical information about the nominee are attached for your review.

There is one additional candidate on file that has applied for this position.

I ask that this appointment be set for confirmation as soon as possible. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz at 216-258-8921. I thank you for your assistance.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish".

Armond Budish

WILLIAM H. GARY, SR.
EXECUTIVE VICE PRESIDENT, WORKFORCE COMMUNITY AND ECONOMIC DEVELOPMENT DIVISION
CUYAHOGA COMMUNITY COLLEGE

William H. Gary, Sr. has over 30 years experience in private and public sector management. His private sector experience includes operations management, human resources management, business development, government relations and legislative affairs in industry sectors such as steel manufacturing, health care, information systems, telecommunications, aviation and manufacturing.

On July 1, 2014, William joined Cuyahoga Community College (Tri-C) as Executive Vice President, Workforce and Economic Development, reporting to Dr. Alex Johnson, Tri-C's President. His responsibilities include managing and coordinating all college policy and programming pertaining to Workforce Training, Education, Community and Economic Development, community based partnerships and activities, and assisting Tri-C's President with community and business outreach initiatives.

Since joining Tri-C, William has completely restructured Tri-C's Workforce Division and changed the paradigm of program development and delivery to ensure alignment with the business needs of employers and individuals seeking jobs at sustainable livable wages. The restructuring has resulted in the establishment of four Centers of Excellence, designed to offer high-quality, industry-relevant courses and training that use state-of-the-art facilities to provide the comprehensive, hands-on training students need to gain a competitive edge in today's market. These Centers of Excellence are the Public Safety Training Institute, the Hospitality Management Center, the Center for Information Technology, and the Manufacturing Technology Center.

Prior to joining Tri-C, he served, for 14 years, as Vice President, Workforce Development for Northern Virginia Community College (NOVA), the nation's second largest community college, and Virginia's largest institution of higher education. Reporting to the President, he was responsible for overseeing and coordinating NOVA's Workforce and Economic Development organization, including providing support to regional workforce investment board and economic development initiatives, and strategic, college-wide leadership for the development and delivery of workforce training and development programs to government, business and industry clients. He was a Founding Member of the Northern Virginia Workforce Investment Board, and served as Chairman of the Dulles Regional Chamber of Commerce, the largest Chamber of Commerce in Northern Virginia. He also served as a member of the Board of Trustees of Novant Prince William Health System, one of the largest health system organizations in Northern Virginia.

Before joining NOVA, William served as Vice President/Chief Operating Officer for NavCom Systems, Inc., an aviation, telecommunications and manufacturing company; Computer Sciences Corporation as Director of Human Resources and Director of Government Relations/Legislative Affairs; and held senior management positions with Johnson and Johnson, as Director of Personnel, and Lukens Steel Company as Technical Recruiter and Labor Relations Representative.

His board memberships include the Ohio Means Jobs Workforce Development Board, Fund for Our Economic Future, Global Cleveland, and numerous Community-Based Organization initiatives to assure the economic and social vitality of Northeast Ohio.

Mr. Gary earned his B.A. Degree from Morehouse College, Atlanta, Georgia, and his M.A. Degree in Industrial Relations from Rutgers University, New Brunswick, New Jersey.

Submitted on behalf of Cleveland/Cuyahoga County Workforce Development Board

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0113

<p>Sponsored by: County Executive Budish/Department of Human Resources</p>	<p>A Resolution authorizing an amendment to Contract No. CE1800017-01, 03 with Medical Mutual of Ohio for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2019 to extend the time period to 12/31/2020 and for additional funds in the amount not-to-exceed \$1,250,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, the County Executive/Department of Human Resources has recommended an amendment to Contract No. CE1800017-01, 03 with Medical Mutual of Ohio for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2018 - 12/31/2019 to extend the time period to 12/31/2020 and for additional funds in the amount not-to-exceed \$1,250,000.00; and

WHEREAS, the goal for this amendment is the continuation of Stop Loss Insurance services for County employees and their eligible dependents and Cuyahoga County Board of Development employees and their eligible dependents; and

WHEREAS, this project will be funded 70% from the Hospitalization Self-Insurance fund and 30% from the Cuyahoga County Board of Developmental Disabilities Self-Insurance fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

Clerk of Council

Date

First Reading/Referred to Committee: June 9, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__