



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JULY 14, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

***Due to the COVID-19 pandemic, the Cuyahoga County Administration Building is closed to the public at this time. As this meeting is being conducted remotely, in accordance with HB 197, interested persons may access the meeting via livestream by using the following link:**
<https://www.youtube.com/CuyahogaCounty>

****Public comment for this meeting may be submitted in writing via email to the Assistant Deputy Clerk of Council at arjohnson@cuyahogacounty.us no later than 9:00 a.m. on Tuesday, July 14, 2020**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE JUNE 30, 2020 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2020-0139: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2020 - 7/14/2025, and declaring the necessity that this Resolution become immediately effective:
 - i. Rabbi Joshua Caruso
 - ii. Stephen Caviness
 - iii. Reverend Kenneth Chalker

- iv. Jenice Contreras
- v. Habeebah Rasheed Grimes
- vi. Dr. Heidi Gullett
- vii. Phyllis Harris
- viii. Randell McShepard
- ix. Marsha A. Mockabee
- x. India Pierce Lee
- xi. Victor Ruiz
- xii. Cordell Stokes
- xiii. Danielle Sydnor
- xiv. Eddie Taylor
- xv. Sheila M. Wright

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JUNE 30, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:01 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones entered the meeting after the roll call was taken. Councilmembers Brady, Baker, Tuma and Stephens were also in attendance.

3. PUBLIC COMMENT

Mr. John R. Corlett addressed Committee regarding Resolution No. R2020-0122, a Resolution declaring racism a public health crisis in Cuyahoga County.

4. APPROVAL OF MINUTES FROM THE JUNE 16, 2020 MEETING

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the June 16, 2020 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2020-0122: A Resolution declaring racism a public health crisis in Cuyahoga County, and declaring the necessity that this Resolution become immediately effective.

Mr. Armond Budish, County Executive; Dr. Leon Harris, Director of Performance Evaluation and Innovation with the Department of Health and Human Services; Mr. Terry Allan, Health Commissioner; and Ms. Romona Brazile, Deputy Director of Prevention and Wellness with the Cuyahoga County Board of Health, addressed the Committee regarding Resolution No. R2020-0122. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Budish, Dr. Harris, Mr. Allan and Ms. Brazile pertaining to the item, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2020-0122 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2020-0127: A Resolution confirming the County Executive's reappointment of various individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2020 - 6/30/2023, and declaring the necessity that this Resolution become immediately effective:
 - i. Camille Ali
 - ii. Kim Shelnick
 - iii. Sheila Wright

Ms. Michele Pomerantz, Director of Regional Collaboration addressed the Committee regarding Resolution No. R2020-0127. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Camille Ali addressed the Committee regarding her nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Ali pertaining to her experience, expertise and qualifications, which she answered accordingly.

Ms. Kim Shelnick addressed the Committee regarding her nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Shelnick pertaining to her experience, expertise and qualifications, which she answered accordingly.

Ms. Sheila Wright addressed the Committee regarding her nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Wright pertaining to her experience, expertise and qualifications, which she answered accordingly.

Ms. Ida Ford, Workforce Development Administrator with the City of Cleveland/Cuyahoga County Workforce Development Board; addressed the Committee regarding Resolution No. R2020-0127. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Ford pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2020-0127 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2020-0128: A Resolution confirming the County Executive's reappointment of Elsie Caraballo to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for an unexpired term ending 6/30/2023, and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2020-0128. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Elsie Caraballo addressed the Committee regarding her nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Caraballo pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2020-0128 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2020-0129: A Resolution confirming the County Executive's reappointment of Beth A. Sipple to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2020 - 12/31/2022, and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2020-0129. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Beth A. Sipple addressed the Committee regarding her nomination to serve on the Cuyahoga County Advisory Board on Senior and Adult Services. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Sipple pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2020-0129 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

MISCELLANEOUS BUSINESS

There was no miscellaneous business.

6. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 12:04 p.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0139

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of various individuals to serve on the Cuyahoga County Citizens’ Advisory Council on Equity for the term 7/15/2020 - 7/14/2025, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, in 2012 Cuyahoga County Council adopted Ordinance No. O2012-0014 (the “Equity Ordinance”), which established the County Equity Commission and the Citizens’ Advisory Council on Equity to oversee and report on equity efforts undertaken by the County and in the delivery of County services, as well as the collection of relevant data and the issuance of an annual equity report; and

WHEREAS, in 2018 Cuyahoga County Council enacted Ordinance No. O2018-0009 (the “Anti-Discrimination Ordinance”), which established the Cuyahoga County Human Rights Commission to adjudicate complaints of unlawful discrimination throughout Cuyahoga County and to “promote principles of diversity, inclusion, and harmony” throughout the County through education and community events; and

WHEREAS, in 2019 Cuyahoga County Council enacted Ordinance No. O2019-0002 to harmonize and align the efforts of the various public bodies established by the Equity Ordinance and the Anti-Discrimination Ordinance by providing that the Citizens’ Advisory Council on Equity be appointed once every five years to periodically report and recommend policies and programs to both the County Equity Commission and the Human Rights Commission; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated various individuals for appointment to serve on the Cuyahoga County Citizens’ Advisory Council on Equity for the term 7/15/2020 - 7/14/2025 as follows:

- a) Rabbi Joshua Caruso
- b) Stephen Caviness

- c) Reverend Kenneth Chalker
- d) Jenice Contreras
- e) Habeebah Rasheed Grimes
- f) Dr. Heidi Gullett
- g) Phyllis Harris
- h) Randell McShepard
- i) Marsha A. Mockabee
- j) India Pierce Lee
- k) Victor Ruiz
- l) Cordell Stokes
- m) Danielle Sydnor
- n) Eddie Taylor
- o) Sheila M. Wright

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of various individuals to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2020 - 7/14/2025 as follows:

- a) Rabbi Joshua Caruso
- b) Stephen Caviness
- c) Reverend Kenneth Chalker
- d) Jenice Contreras
- e) Habeebah Rasheed Grimes
- f) Dr. Heidi Gullett
- g) Phyllis Harris
- h) Randell McShepard
- i) Marsha A. Mockabee
- j) India Pierce Lee
- k) Victor Ruiz
- l) Cordell Stokes
- m) Danielle Sydnor
- n) Eddie Taylor
- o) Sheila M. Wright

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Caruso

First Name : Joshua

City : Beachwood

State : OH

Zip : 44122

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : The current world moment demands it. It is a faith value to regard every individual as made in the image of the Creator. Fostering greater equity - not just equality - in our communities is key to working towards a more just Cuyahoga County.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I've been involved in civic leadership in Northeast Ohio for the 18 years I have lived here. I am familiar with the landscape, and have built relationships across lines of difference.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : My work with Greater Cleveland Congregations (GCC), and in fostering fellowship and understanding in our region.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : N/A

Is there anything else you would like to note?: N/A

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Caviness

First Name : Stephen

City : Mayfield Heights

State : Ohio

Zip : 44124

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : I believe this advisory council has an opportunity to influence public policy changes and drive constructive public discourse.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I have personal and professional experiences that have given me a heightened sense of awareness of the inequities that exist within our community from race, sexual orientation, aging, cognitive/physical disabilities.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : As a former congressional aide to a Marcia Fudge, I am aware of how public policies at every level influence our daily lives. My previous work experience at that Cleveland Foundation exposed me to the great work of our local nonprofits as they serve our most vulnerable residents; however, they too have to be resilient when having to adapt to public policy changes that impact the ability to carry out their mission. I have also developed a keen awareness of the barriers that exist preventing our residents from full participation in our economy.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : N/A

Is there anything else you would like to note?: Our community is not the best version of itself if we do not strive to become fully inclusive with a vision to become the most equitable county in the country.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Chalker

First Name : Kenneth

City : Lakewood

State : Ohio

Zip : 44107

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : I have been a part of justice and equity issues in Cleveland for 36 years. I have worked in providing homeless shelter, promoting the Cleveland public schools, a part of the community outreach for the Cleveland Orchestra, and serving on the board of the Diversity Center. I have also been a part of the efforts and continue to work with the Consent Decree efforts. I have also been a part of the Greater Cleveland Roundtable, urban clergy groups and numerous task force efforts to build a better and more just Cleveland and Cuyahoga County. This Commission is another way to tangibly work to promote and achieve equity and justice in our community.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I love people. I am a team player. I value the leadership of committed people in the for profit and non-profit world. I listen. I seek to apply moral principles of justice and integrity to the work I do and services in which I am involved.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : I have served as a Senior Pastor of a significant and diverse urban congregation in the City of Cleveland for 32 years.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : There are none

Is there anything else you would like to note?: I am honored to be nominated to be considered for this vitally needed and important new commission



Jenice Contreras
Executive Director
Northeast Ohio Hispanic Center for Economic
Development

Jenice Contreras is an established leader in small business and community development, healthcare and nonprofit management. Currently, she serves as the Executive Director of the Northeast Ohio Hispanic Center for Economic Development (the Center). Under the Center, Jenice is responsible for the NEO Hispanic Chamber of Commerce, the Small Business Development Center (SBDC) and community development. Jenice is a driving force around the neighborhood redevelopment efforts in Cleveland's Clark-Fulton neighborhood known as La Villa Hispana. La Villa Hispana is a cultural and economic placemaking initiative in the most densely populated Hispanic enclave in the state of Ohio.

Under Jenice's leadership, the Center has ventured into the first real estate development of La Villa Hispana known as CentroVilla25 where she represents the organization as Project Owner and a Co-developer. Prior to her current role as Executive Director, Jenice owned and operated her own public health consulting firm, The Inovar Group and also worked for Collaborative Research, LLC which administers Federal grants through the Health and Resources Services Administration (HRSA).

Jenice earned her Bachelor of Arts degree from Capital University and an Executive Master of Business Administration from The Ohio State University, Fisher College of Business. Jenice serves on the Board for the Center for Community Solutions and is a member of the City of Cleveland's Planning Commission's Near West Design Review Committee. In 2017, Jenice completed a fellowship through the Business Alliance for Living Local Economies (BALLE) and in 2019 served as the Faculty Chair for the National League of Cities Equitable Economic Development Fellowship.

Most recently, Jenice is part of the steering committee of the Cleveland Innovation Project. In 2020 she joined the Cleveland State University Foundation's Board of Directors. She was featured in the March/April 2020 edition of Phenomenal Woman Magazine. Jenice was recognized on Crain's Cleveland Magazine's 2019 Woman of Note in Non-Profit. In 2018, Crain's Cleveland Business Magazine also recognized Jenice as a Notable Woman in Real Estate, was awarded the 2018 YWCA Woman of Achievement and was the 2017 Ohio Latino Affairs Commission's Distinguished Hispanic Ohioan. She is an advocate in addressing racial diversity and representation of people of color. Jenice was born in Puerto Rico, is bilingual, bicultural and is proud of her heritage. She [REDACTED] continues to ensure growth in economic and community development for Latinx in Northeast Ohio.

HABEEBAH RASHEED GRIMES, MA, PSY.S.



EDUCATION

- Cleveland State University** Specialist in Psychology, School Psychology (5/2002)
- Cleveland State University** Master of Arts, Clinical/Counseling Psychology (5/2001)
- Cleveland State University** Bachelor of Arts, Psychology (8/1999)

LICENSURE AND CERTIFICATIONS

- School Psychologist**, Ohio Psychology Board, License #SP580 (valid through September 2020)
- School Psychologist**, Ohio Department of Education (valid through June 2020)
- Neurosequential Model of Therapeutics, Level I Certification**, ChildTrauma Academy (July 2017)

PROFESSIONAL EXPERIENCE

Positive Education Program (7/2018 – present)

Chief Executive Officer

Oversee the development and implementation of short- and long-term planning; Establish well-defined, measurable standards and gauge individual and organizational progress/performance toward goals and objectives across programs; Ensure clear communication to staff and board on goals and objectives; Establish excellent communication with Board of Directors ensuring collaboration on strategic direction of organization.

Positive Education Program (7/2015 – 7/2018)

Chief Clinical Officer

Provide clinical vision and leadership to direct care staff and administrators in support of organizational mission; Provide oversight and supervision of all clinical services; Ensure compliance with behavioral health and educational regulations; Assist in strategic and organizational planning; Assist executive team in management and containment of risks; Provide leadership and oversight in management of client, agency-wide and building-level crises

Positive Education Program (7/2014 – 7/2015)

Clinical Services Director

Provided clinical supervision and consultation to clinical leadership staff; Provided oversight in the development of training materials and clinical resources for use across clinical programs; Provided oversight of programming implemented by direct care staff; Provided agency oversight for conversion from Diagnostic and Statistical Manual—IV (DSM-IV) to DSM-5; Assisted Chief Clinical Officer in providing leadership during client, agency-wide and building-level crises; Assisted in

identifying and processing concerns in the areas of quality assurance and risk management with senior leadership

Positive Education Program (8/2012 – 7/2014)

Clinical Coordinator of Partial Hospitalization Services

Provided clinical supervision and consultation to clinical leadership staff; Provided training in clinical resources for use in partial hospitalization classrooms and ensured oversight of programming implemented by direct care staff; Assisted Chief Clinical Officer in management of client, agency-wide and building-level crises; Assist in identifying and processing concerns in the areas of quality assurance and risk management with senior leadership

Positive Education Program (8/2003 – 8/2012)

Clinical Supervisor, PEP Eastwood Day Treatment Center

Provided supervision, consultation and direct service on behalf of school-age children and their families in an integrated educational and behavioral health care setting; Conducted diagnostic assessment and intake; Assured adequate treatment planning, consultation, and documentation; Facilitated collaborative problem-solving; Facilitated collaboration with community service-providers; Provided crisis management and intervention; Provided assistance in staff selection and personnel decisions; Facilitated in-service staff trainings

PUBLICATIONS & PRESENTATIONS

Grimes, H. R. (2019, December). "More Than Their Trauma: Moving beyond the ACEs Study to Support Student Healing and Learning in School Settings." Invited presentation at the Educational Service Center of Northeast Ohio, Independence, Ohio.

Grimes, H. R. (2018, November). "The Impact of Traumatic Stress on Brain Development & Functioning." Invited presentation at the Ohio Association of Juvenile Court Judges Winter Conference, Columbus, Ohio.

Bosanac, T., Grimes, H. R., Wright, C., Vrabel, C. (2018, April). Panel Discussion: "Addressing Compassion Fatigue in Organizations." Upper Northeast Ohio Trauma Informed Care Conference, Warrensville Heights, Ohio.

Deskens, D., Grimes, H. R., & Rice, M. (2016, April). Film Forum Panel Discussion: "The Bad Kids." Cleveland International Film Festival, Cleveland, Ohio.

Grimes, H. R. & Wright, T. (2010, August). "Championing the Needs of Girls and Young Women." Presentation at American Re-EDucation Association Biennial National Conference, Champion, Pennsylvania.

Grimes, H. R. (2010, July). "Daughters of Divorce and Separation: Responding Lovingly to Loss." Invited presentation to Warrensville Road Community Baptist Church, Warrensville Heights, Ohio.

McNamara, K., Rasheed, H., & Delamatre, J. (2008). A statewide study of school-based intervention teams: Characteristics, member perceptions, and outcomes. *Journal of Educational and Psychological Consultation*. 18(1), 5-30.

AWARDS & FELLOWSHIP EXPERIENCE

Leadership Cleveland, Class of 2020 *(September 2020 to present)*

Cleveland State University Distinguished Alumni Awardee *(2019)*

Crain's Cleveland Business Forty Under 40 Awardee *(2015)*

Ladder to Leadership: Developing the Next Generation of Community Health Leaders,
Robert Wood Johnson Foundation *(2009)*

Recognized as PEP Eastwood Teacher-Counselor of the Year *(2006)*

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Gullett

First Name : Heidi

City : Cleveland

State : Ohio

Zip : 44106

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : I am very interested in serving on this Council in order to provide support for our collective work to achieve equity in Cuyahoga County. I am incredibly grateful for the potential opportunity to change the context and to make it possible for everyone to have an opportunity reach their full potential.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I am trained as both a family and public health physician and practice both specialties currently in our community, but I have also gained additional experience in equity-ground work at the local and state levels over the past 5+ years, serving on various boards and in efforts aimed at achieving equity which I describe below.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : I have been involved in work across Cuyahoga County related to equity for a number of years in my roles as a co-leader in HIP-Cuyahoga, as medical director at the Cuyahoga County Board of Health, as a physician at Neighborhood Family Practice and as faculty at CWRU. I also served at the state level on the Equity Advisory Board.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : No conflicts that I am aware of related to this opportunity.

Is there anything else you would like to note?: I am grateful that this council exists to move our collective equity efforts forward and I am so appreciative of being considered to serve in this capacity.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Harris

First Name : Phyllis

City : Cleveland

State : OH

Zip : 44102

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Debarment Review Board -

Why are you interested in serving on this board/commission/council? : I'm interested in civic engagement. I support the inclusion of Black LGBTQ leaders in having a voice and giving perspective about how to address anti-black racism and to build strategies toward Equity.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I believe in coalition building, transparency, direct action, and inclusion. I am an outspoken advocate and am proud of my track-record for successful collaboration with other leaders in local nonprofit organizations. I'm a social justice advocate and successful nonprofit practitioner. I work well on teams and I communicate directly and with purpose. I thrive on teams with folks who are forward thinking, creative and honest. I believe in power with, not power over.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : As the executive director of the LGBT Community Center of Greater Cleveland, I have the privilege of being able to lift up issues that are core to the well-being of LGBTQ people including those who are most vulnerable in our community. I will have access to my colleagues at the Center as well as other LGBTQ leaders who are subject matter experts. They can provide insight and support for inclusive and equitable commission initiatives. In my work I have advocated on behalf of marginalized groups advocating for the rights, protection and respect for sexual assault survivors, vision impaired and blind people, folks living with HIV/AIDs diagnoses, reproductive justice and LGBTQ people. In addition, I served on the Selection Panel for the City of Cleveland Police Commission. Finally, I've recently added Construction Project Manager to my list of duties as executive director. The Center is located in a beautiful new building in the Gordon Square Arts District.

Are there any relationships, including but not limited to business or family relationships, that may be

perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : None that I am aware of.

Is there anything else you would like to note?: I think the development of this commission can be an excellent opportunity to address systemic inequality that impact people of color and more specifically black people. We can no longer skirt around the fact of anti-black racism. If equity is the goal, I'm in.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : MCSHEPARD

First Name : RANDELL

City : Beachwood

State : OH

Zip : 44122

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : Equity and inclusion are among the most critical issues facing our County and I have a fair amount of experience that I would like to lend to the effort.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : Effective communicator, listener, convener and community planner.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : Employed as Vice President of Public Affairs for a publicly traded company. Chairman and Co-Founder of a Public Policy think tank. Have served on 35+ non-profit boards and several City, County and State boards and commissions.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : No.

Is there anything else you would like to note?: No.

Marsha A. Mockabee serves as the President and CEO of the Urban League of Greater Cleveland. In this role, she leads an agenda empowering African-Americans to develop and exercise their potential on par with all other Americans through education, research, advocacy and provision of services. Marsha has more than 28 years of nonprofit leadership experience, as well as educational credentials that include a Bachelor's degree from Concordia University (cum laude), a CNM from Case Western Reserve University, and MBM from Indiana Wesleyan. She serves on many committees and community efforts. Marsha's accomplishments have been recognized locally and nationally. Since 2010, she has served on the National Urban League's Education and Jobs Task Forces. In February of 2013, she was selected to lead an Equity and Excellence in Education initiative for the State of Ohio. Along with Marsha's CEO colleagues from Cincinnati and Columbus, she is helping to engage in statewide advocacy and policy issues affecting education in urban communities. Marsha is known amongst her national Urban League colleagues as the "turnaround specialist." [REDACTED]

[REDACTED]

[REDACTED]

India Pierce Lee - Bio

India Pierce Lee is Senior Vice President, Program at the Cleveland Foundation. She leads the foundation's grantmaking team, working with the board, staff, and community leaders to define Greater Cleveland's critical needs and leverage resources to help meet them. Pierce Lee joined the foundation in 2006 as Program Director for Neighborhoods, Housing and Community Development. She worked with Cleveland's community development corporations and neighborhood intermediary organizations, and oversaw the Greater University Circle Initiative, a multi-institutional neighborhood revitalization partnership, including Case Western Reserve University, Cleveland Clinic, University Hospitals, and the City of Cleveland.

Prior to joining the Cleveland Foundation, Pierce Lee served as Senior Vice President of Programs at Neighborhood Progress Inc., Senior Vice President of Programs at Neighborhood Progress Inc. (NPI), Senior Program Director with the Northeast Ohio Local Initiatives Support Corporation (LISC), Director of The Empowerment Zone with the City of Cleveland's Department of Economic Development, and Executive Director of Mt. Pleasant NOW Development Corporation.

Pierce Lee serves as Chair of Cleveland State University's Levin College Visiting Committee and in October 2019, received the Distinguished Alumni Award from Cleveland State University College of Graduate Studies.

She holds a Bachelor of Science in management from Cleveland's Dyke College and is a graduate of the Louis Stokes Fellowship in Community Development from the Mandel School of Applied Social Sciences at Case Western Reserve University, where she obtained a Master of Science in social administration. She received the 2014 Distinguished Alumna Award for outstanding contributions to the social work profession, the community and the Mandel School and served as commencement speaker.

In 2009, Pierce Lee completed the prestigious Loeb Fellowship from the Graduate School of Design at Harvard University, where she studied neighborhood revitalization, with a special interest in sustainability. She completed a Master of Art in Psychology specializing in Diversity Management at Cleveland State University in May 2017.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Ruiz

First Name : Victor

City : Cleveland

State : Ohio

Zip : 44109

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : I have dedicated to my career to equity and this commission will allow me to contribute to furthering that work in our county, which is critically important.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I believe that I am a fair person and I represent the people that I serve well. I understand how to create and implement effective governance. I also have a deep connection to Cleveland's Hispanic community. I have twenty years experience working in Northeast Ohio's non-profit sector, including service of several boards and commissions.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : My experience on boards will be beneficial. I serve on The Cuyahoga Community College Board, where I am past Chair. I also serve on several others including the Fund for Our Economic Future, and the Say Yes to Cleveland Scholarship Board. I'm also an experience non-profit Executive Director.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : N/A

Is there anything else you would like to note?: Thank you for this opportunity.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Stokes

First Name : Cordell

City : Euclid

State : Ohio

Zip : 44143

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : To lend my professional and personal experiences to an advisory council that will focus on issues relative to a diverse community.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I possess compassion, empathy, keen listener, knowledgeable of issues impacting our community and country with the desire to enhance our community through collaboration and negotiation.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : The focus of my business is to listen to the needs of diverse business owners and or clients, then work to provide solutions to assist the business owner and or client meet their objectives. My talents in representing multiple disciplines and industries gives me a broad foundation to effectively deal with many of the issues that will come before this council.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : No.

Is there anything else you would like to note?: I am glad to see the formation of such a council and seek to be diligent in my appointed service.

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Sydnor

First Name : Danielle

City : Shaker Heights

State : Ohio

Zip : 44120

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : As President of the Cleveland Branch of NAACP I have a vested interest in ensuring that the activities that happen in and through county government are representative of the diversity of the community.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : I bring a keen ability to listen to multiple stakeholders in an effort to bring all voices into the room on difficult topics. I have strong verbal and written communication skills.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : I have a 10+ years of experiencing building, leading and contributing to efforts around diversity, equity and inclusion. I also have a professional background in finance with experience in corporate and the non-profit business and economic development sectors.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : I own We Win Strategies Group, and we have been in conversation about potential consulting opportunities on related county topics. No contracts are in place at this time.

Is there anything else you would like to note?: no

A Web site user submitted the Boards and Commissions Form with the following information:

Last Name : Taylor

First Name : Eddie

City : Cleveland

State : OH

Zip : 44114

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for.: Cuyahoga County Citizens' Advisory Council on Equity -

Why are you interested in serving on this board/commission/council? : The Advisory Council on Equity provides the County, to the great benefit of the entire community, an opportunity to receive invaluable input on all manner of issues related to equity; and if done right, will make those insights actionable as well.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : In addition to having created, lead and delivered upon many strategic efforts in my career, I'm a good listener.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : Business owner/entrepreneur over the course of many years Chair of The Presidents' Council Former Chair of The Commission on Economic Inclusion Former Chair of Cleveland Leadership Center Many other civic and community roles

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : None that I am aware of.

Is there anything else you would like to note?: It would be an honor to serve our community in this capacity.

Sheila Wright

BIO

Sheila M. Wright is the Vice President of Community Engagement for The Good Community Foundation. She also serves as a Policy Advisor to Albert B. Ratner, Co-Chairman Emeritus of Forest City Realty Trust, Inc., to lead projects designed to advance and strengthen systems. She offers strategies to a wide array of decision makers which include elected officials, foundation leaders and corporate executives on a variety of critical topics e.g., cultivating viable workforce systems, aligning socially responsible investments, reorganizing existing assets, and fortifying emerging ecosystems to refine processes. Ms. Wright leverages her convening ability to ensure that the right people are discussing the right topics at the right time. Her work involves thoughtful research and synthesizing disjointed discussions to push relevant conversations forward. She occasionally serves as a “loaned executive” to local governments and non-profit organizations where she provides professional guidance and assistance in effective collaboration, change management, program implementation, strategic planning, organizational management, fundraising, board development, and crisis management.

In addition to her professional endeavors, Ms. Wright serves on various Boards throughout Northeast Ohio including the Center for Population Dynamics, Global Cleveland, and the Karamu House Theater. She also serves as a member of the Greater Cleveland Food Bank Advocacy Committee and the state-wide Healthier Buckeye Advisory Council.

Ms. Wright received her Bachelor and Juris Doctorate degrees from Cleveland State University and Cleveland Marshall College of Law. She also received her master’s degree in Business Administration from Case Western Reserve University’s Weatherhead School of Management.