



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, SEPTEMBER 22, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

***Due to the COVID-19 pandemic, the Cuyahoga County Administration Building is closed for public meetings at this time. As this meeting is being conducted remotely, in accordance with HB 197, interested persons may access the meeting via livestream by using the following link:**
<https://www.youtube.com/CuyahogaCounty>

****Public comment for this meeting may be submitted in writing via email to the Assistant Deputy Clerk of Council at arjohnson@cuyahogacounty.us no later than 9:00 a.m. on Tuesday, September 22, 2020**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE JULY 28, 2020 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2020-0164: A Resolution confirming the County Executive's appointment of Janine S. Kaiser to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2021, and declaring the necessity that this Resolution become immediately effective.
 - b) R2020-0165: A Resolution confirming the County Executive's appointment of Verna D. Darby to serve on the Division of Children and Family Services Advisory Board for an unexpired term ending

2/28/2023, and declaring the necessity that this Resolution become immediately effective.

- c) R2020-0166: A Resolution confirming the County Executive's reappointment of Erika L. Anthony to serve on the Cuyahoga County Public Defender Commission for the term 1/1/2020 - 12/31/2023, and declaring the necessity that this Resolution become immediately effective.
- d) R2020-0176: A Resolution confirming the County Executive's reappointment of Grace Gallucci to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2020 - 6/30/2023, and declaring the necessity that this Resolution become immediately effective.
- e) R2020-0177: A Resolution confirming the County Executive's appointment of Jenita McGowan to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2020 - 3/31/2023, and declaring the necessity that this Resolution become immediately effective.
- f) R2020-0178: A Resolution confirming the County Executive's appointment of Marielee Santiago to serve on the Cuyahoga County Division of Children and Family Services Advisory Board for an unexpired term ending 2/28/2023, and declaring the necessity that this Resolution become immediately effective.
- g) R2020-0179: A Resolution confirming the County Executive's appointment of Monica Busam to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/15/2020 - 10/14/2023, and declaring the necessity that this Resolution become immediately effective.
- h) R2020-0180: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on The MetroHealth System Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective:

- i. Appointment:

- a) Brenda Kirk for the term 4/1/2020 - 3/31/2026.

- ii. Reappointments:

- a) Maureen Dee for an unexpired term ending 3/5/2024.
- b) Robert Hurwitz for an unexpired term ending 3/1/2026.

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JULY 28, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones joined the meeting shortly after the rollcall was taken.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE JULY 14, 2020 MEETING

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the July 14, 2020 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2020-0147: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission addressed the Committee regarding Resolution No. R2020-0147. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

A motion was then made by Mr. Miller seconded by Ms. Brown and approved by unanimous vote to amend Resolution No. R2020-0147 by deleting “*Exhibit H and N*”.

On a motion by Mr. Miller with a second by Ms. Brown, Resolution No. R2020-0147 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

- b) R2020-0157: A Resolution authorizing a Grant Agreement with The Cleveland Foundation in the amount not-to-exceed \$1,500,000.00 to provide matching funds for The Cleveland Foundation Digital Inclusion Fund to support digital equity activities and efforts in Cuyahoga County for the period 8/1/2020 - 8/31/2021; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Catherine Tkachyk, Chief Innovation and Performance Officer, addressed the Committee regarding Resolution No. R2020-0157. Discussion ensued.

Committee members asked questions of Ms. Tkachyk pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2020-0157 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Mr. Gallagher, Ms. Conwell, Mr. Miller, Ms. Brown and Mr. Jones requested to have their names added as co-sponsors to Resolution No. R2020-0157.

- c) O2020-0015: An Uncodified Ordinance authorizing the County Executive or his designee to temporarily expand the Electronic Equipment and Communications Policy to define requirements for County employees working from home and connecting to the County

network, and declaring the necessity that this uncodified Ordinance become immediately effective.

Mr. Jeremy Mio, Information Security Officer and Ms. Sarah Nemastil, Assistant Law Director, addressed the Committee regarding Ordinance No. O2020-0015. Discussion ensued.

Committee members asked questions of Mr. Mio and Ms. Nemastil pertaining to the item, which they answered accordingly.

A motion was then made by Mr. Miller seconded by Ms. Brown and approved by unanimous vote to amend Ordinance No. O2020-0015 by inserting *“Any temporary expansion that the County Executive or his designee makes to the Electronic Equipment and Communications Policy pursuant to this uncodified Ordinance shall take effect seven (7) calendar days after said expansion is submitted to County Council in writing.”*

On a motion by Ms. Brown with a second by Mr. Miller, Ordinance No. O2020-0015 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

- d) O2020-0016: An Uncodified Ordinance authorizing the County Executive to approve hazard pay to non-bargaining County employees in accordance with the Coronavirus Relief Fund established by Section 5001 of the Coronavirus Aid, Relief, and Economic Security Act; and declaring the necessity that this uncodified Ordinance become immediately effective.

Mr. Patrick Smock, Director of Employee Resources with the Department of Human Resources; Ms. Nemastil; and Mr. Trevor McAleer, Legislative Budget Advisor, addressed the Committee regarding Ordinance No. O2020-0016. Discussion ensued.

Committee members asked questions of Mr. Smock, Ms. Nemastil and Mr. McAleer pertaining to the item, which they answered accordingly.

A motion was then made by Ms. Brown seconded by Mr. Miller and approved by unanimous vote to amend Ordinance No. O2020-0016 by inserting *“The County Executive shall provide County Council with a list of all non-bargaining classifications for which he approves hazard pay pursuant to this uncodified Ordinance.”*

On a motion by Ms. Brown with a second by Ms. Conwell, Ordinance No. O2020-0016 was considered and approved by unanimous vote to be referred to the full

Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 10:47 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0164

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Janine S. Kaiser to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2021, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the City of Cleveland/Cuyahoga County Workforce Development Board, formerly known as Workforce Investment Board, was established to fulfill the functions outlines in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revise Code Chapter 6301; and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, County Executive Armond Budish has nominated Janine S. Kaiser to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2021 (replacing Deborah Vesey-county appointment); and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Janine S. Kaiser to serve on the City of Cleveland/ Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2021.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: August 4, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



July 27, 2020

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cleveland/Cuyahoga County Workforce Development Board

Dear President Brady:

The Cleveland/Cuyahoga County Workforce Development Board fulfills the functions outlined in the Workforce Innovation and Opportunity Act of 2014. This joint operation between the City of Cleveland and Cuyahoga County provides public policy guidance and exercises oversight of local programs of workforce activities. For this Board, I am pleased to nominate the following individual for appointment:

) **Janine S. Kaiser**, unexpired term ending 6/30/2021 (replacing Deborah Vesey)(county appointment)

Supporting documentation, including biographical information about the nominee are attached for your review.

There is one additional candidate on file that has applied for this position.

I ask that this appointment be set for confirmation as soon as possible. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz at 216-258-8921. I thank you for your assistance.

Sincerely,

Armond Budish

JANINE SPADAFORE KAISER

PROFILE

Professional project manager and facilitator, with experience leading complex analytical and implementation projects in workforce and education. Specialized in coordinating consortia with wide-ranging member perspectives, facilitating alignment and measuring progress.

EDUCATION

University of California, Berkeley
2013
Master's of Public Policy

Case Western Reserve University
2007
Bachelor's of Arts, *summa cum laude*
Economics, International Studies & Spanish

EXPERIENCE

Project Management and Strategy in Workforce Development

- Advancing and implementing the Fund for Our Economic Future's workforce development strategy, including supporting development of industry sector partnerships in Cuyahoga County and supporting development of an initiative to boost collaboration between workforce and community-based partners.
- Leading a workteam of the Cleveland Municipal School District's initiative to connect more students to living wage careers.
- Led the Career Technical Education K14 Pathways Consortium initiative in the North and East San Francisco Bay region (\$2.1MM budget over 3 years), and project managed intervention efforts in five work groups to smooth students' progression from secondary to post-secondary education.
- Provided technical assistance and supported project planning/implementation for public-private workforce industry sector partnerships in Manufacturing, Information Technology, Health, Advanced Transportation and Hospitality.
- Coordinated an economic randomized control trial study involving 2,800 research participants in public primary schools in Puebla, Mexico.

Facilitation and Strategic Communication

- Facilitated discussion series among more than a dozen consortia of private, public and civic stakeholders in various regions in California, Arizona and Nevada in a wide range of sectors, with the goal of improving alignment and collaboration among stakeholders on challenging, cross-organization social and economic issues.
- Developed succinct analyses, syntheses of discussions and action plans to document and drive forward progress before, during and after convenings.

Policy, Qualitative and Quantitative Analysis

- Led or supported qualitative analysis efforts, leveraging surveys and interview methods, such as an examination of policies and practices around Dual Enrollment in the K14 Pathways Project in the San Francisco Bay Region and to inform the Northern Colorado Manufacturing Partnership's future workforce needs planning process.
- Conducted various quantitative analyses using complex datasets, interviews and focus groups, and distilled analyses into digestible reports, such as for the Silicon Valley Competitiveness and Innovation Project, City of Davis Workforce Opportunity Profile and San Joaquin Valley's Investing in Manufacturing Partnership initiative.

WORK HISTORY

Fund for Our Economic Future

Director of Job Preparation • Cleveland, OH • Jan. 2019 – Present

Compass Policy Strategies LLC

Principal • Berkeley, CA • Dec. 2015 – Present

Collaborative Economics

Senior Project Manager • San Mateo, CA • May 2012 – Dec. 2015

GRID Alternatives

Single-Family Solar Homes Program Associate • Oakland, CA • Aug. 2012 – May 2012

Fulbright Student Grantee in Puebla, Mexico

Randomized Control Study Field Project Manager and Research Assistant • Aug. 2009 – Jun. 2010

Eaton Corporation

Associate Economist • Cleveland, OH • Aug. 2007 – Jul. 2009

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0165

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Verna D. Darby to serve on the Division of Children and Family Services Advisory Board for an unexpired term ending 2/28/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Section 205.10 establishes an “advisory committee on children services” of Cuyahoga County; and

WHEREAS, the Division of Children and Family Services (DCFS) Advisory Board shall provide independent perspective and feedback to the County and the Cuyahoga County Division of Children and Family Services (“DCFS”) leadership; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, pursuant to the Ohio Revised Code Section 205.10, the Division of Children and Family Services (DCFS) Advisory Board shall consist of ten (10) appointed members; and

WHEREAS, members of the Division of Children and Family Services (DCFS) Advisory Board shall be appointed to serve a four-year term; and

WHEREAS, the County Executive has nominated Verna D. Darby (replacing Christin Farmer) to serve on the Division of Children and Family Services (DCFS) Advisory Board for an unexpired term ending 2/28/2023.

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Verna D. Darby to serve on the Division of Children and Family Services Advisory Board for an unexpired term ending 2/28/2023.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: August 4, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



July 27, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Division of Children and Family Services (DCFS) Advisory Board

Dear President Brady:

The Division of Children and Family Services (DCFS) Advisory Board was created in 2018 to further the cooperation and collaboration between the Division of Children and Family Services and other child care agencies in Cuyahoga County, and render advice to the Division on policy matters pertaining to the provisions of services to children and families. The DCFS Board shall also study the effectiveness and need for services to children and families in Cuyahoga County and encourage the gathering of information about the same population.

Pursuant to Ohio Revised Code 5153.05, Section 205.10 of the Cuyahoga County Code, I submit the following nomination for appointment to the Division of Children and Family Services (DCFS) Advisory Board:

) **Verna Darby**, unexpired term ending 2/28/2023 (replacing Christin Farmer)

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are no additional candidates on file that applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

Verna D. Darby



Work Experience:

Birthing Beautiful Communities

1464 East 105th Street
Cleveland, OH 44103 United States

03/2016 - Present

Hours per week: 40

Director of Birth and Family Support

Duties, Accomplishments and Related Skills:

Prepares the mother for birth by working with her to develop birthing plan, educating her about the birthing process, providing her with emotional support and offering support services before, during and after childbirth.

Works in conjunction with midwifery team to provide doula support for NFP patients. This includes patient home visits, attending Centering pregnancy/parenting with the patient, accompanying the patient during prenatal medical appointments and labor, and providing support postpartum.

Provides emotional support and assistance with positioning and comfort measures during childbirth.

Offers evidence-based information to educate expecting families about pregnancy, birth, breastfeeding, and parenting one-on-one.

Through collaboration and outreach initiatives, develops partnerships within the community to implement and deliver high quality services.

Participates in patient recruitment and retention initiatives.

Participates in program fundraising initiatives.

Develops/maintains program/patient database information as required.

Collaborate with members of the health care team and other health professionals as it relates to essential job duties.

Supervisor: Christin Farmer (216-307-1538)

Department of Veteran Affairs

10701 East Blvd
Cleveland, OH 44106 United States

12/2006 - 03/2016

Salary: 44,000.00 USD Per Year

Hours per week: 40

Series: 0303 **Pay Plan:** GS **Grade:** 06

Program Support Assistant (This is a federal job)

Duties, Accomplishments and Related Skills:

My duties consist of processing time cards in VISTA in the PAID system.
Typing of memorandums, taking and processing notes during meetings.
Processing information in TMS for education as a TMS administrator.
Coordination and processing trips via fed traveler for medical state on travel.

Supervisor: Abdullah Mutakabbir (216-791-3800)

Department of Veteran Affairs

10701 East Blvd
Cleveland, OH 44106 United States

03/2000 - 12/2006

Salary: 41,000.00 USD Per Year

Hours per week: 40

Series: 0303 **Pay Plan:** GS **Grade:** 05

Patient Service Assistant (This is a federal job)

Duties, Accomplishments and Related Skills:

My duties consist of scheduling appointments. I did admissions from the urgent care unit to the wards. I work in the travel office. My duties consist of scheduling and coordinating travel to and from the patient's home to the hospital or a dialysis unit. My duties also consist of processing travel pay to the patient after their appointments. I also had duties in decedent affairs. I coordinated and released the patient's body to the funeral home from the morgue.

Supervisor: Ronald Johnson (216-791-3800)

Department of Veteran Affairs

10701 East Blvd

Cleveland, OH 44106 United States

03/1999 - 03/2000

Salary: 40,000.00 USD Per Year

Hours per week: 40

Series: 0303 **Pay Plan:** GS **Grade:** 05

Ward Clerk (This is a federal job)

Duties, Accomplishments and Related Skills:

My duties as a Ward clerk on the Nursing Home Unit consist of appointment scheduling, entering of doctors' orders. I was responsible for admissions and discharges paperwork. My duties consist of ensuring that all the patient information was up to date in the medical records. I was responsible for the coordination of patient travel to the medical center for appointment and when the patient was discharged home from Nursing home unit.

Supervisor: Denise Williams (727-398-6661)

Internal Revenue Service

1240 East Ninth Street

Cleveland, OH 44199 United States

07/1986 - 03/1999

Salary: 35,000.00 USD Per Year

Hours per week: 40

Pay Plan: GS **Grade:** 05

Customer Service Clerk (This is a federal job)

Duties, Accomplishments and Related Skills:

Answer calls from the service center and direct the calls to the proper department

Input date from closed audit cases

File information from closed audit cases

Education:**University of Phoenix** Cleveland, OH United States

Bachelor's Degree 03/2014

GPA: 3.00 of a maximum 4.00**Credits Earned:** 120 Semester hours**Major:** Health Care Administration**References:**

Name	Employer	Title	Phone	Email
Dorothy Hoyle (*)	Department of Veteran Affairs	Patient Care Assistant	216-246-0471	dorothyhoyle@yahoo.com
Andrea Ellis (*)	Cincinnati Allergy and Asthma Clinic	Medical Assistant	513-646-1585	andrea.ellis2468@gmail.com
Diane Goodrum			216-262-4084	dianegoodrum53@msn.com

(*) Indicates professional reference

Additional Information:

Employee of the Month December/2003 and December/2005

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0166

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of Erika L. Anthony to serve on the Cuyahoga County Public Defender Commission for the term 1/1/2020 - 12/31/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Public Defender Commission was created pursuant to the provisions of ORC Section 120.13; and

WHEREAS, the powers and duties of the Cuyahoga County Public Defender Commission are established pursuant to ORC Section 120.14, which include: recommending an annual operating budget of the office of the County Public Defender, establishing operational standards of the office of the County Public Defender, and determining the qualifications and size of the supporting staff of the office in an effort to provide essential legal representation to indigent persons in the County; and

WHEREAS, pursuant to ORC Section 120.13, the Cuyahoga County Public Defender Commission shall have five members with a term of office of four years; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, County Executive Budish has nominated Erika L. Anthony to serve on the Cuyahoga County Public Defender Commission for the term 1/1/2020 – 12/31/2023; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's reappointment of Erika L. Anthony to serve on the Cuyahoga County Public Defender Commission for the term 1/1/2020 – 12/31/2023.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President Date

Clerk of Council Date

First Reading/Referred to Committee: August 4, 2020
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



July 27, 2020

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Public Defender Commission

Dear President Brady:

Pursuant to Ohio Revised Code Section 120.13, I submit the following nominee for reappointment to the Cuyahoga County Public Defender Commission:

) **Erika Anthony**, 4-year term, 01/01/2020 - 12/31/2023

Among other duties, the County Public Defender Commission is responsible for the following:

-) Appointing the County Public Defender;
-) Determining the qualifications and size of the supporting staff and facilities, and other requirements needed to maintain and operate the office of the County Public Defender;
-) Recommending an annual budget for the office of the County Public Defender to the County Executive;
-) Making an annual report to the County Executive and Ohio Public Defender Commission on the operation of the County Public Defender Office;
-) Contracting with municipal corporations within Cuyahoga County for the Public Defender to provide legal representation for indigent persons who are charged with a violation of the ordinances of the municipal corporation

The Public Defender Commission is comprised of five members – three appointed by the County Executive, and two appointed by the presiding judge of the Court of Common Pleas. Public Defender Commission members are uncompensated. Per Ohio Revised Code, at least one member appointed by each of these authorities must be an attorney admitted to practice law in the State of Ohio.

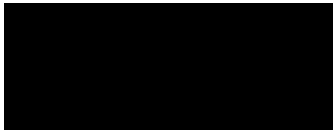
Attached you will find the nominee's resume for your review. There are no additional candidates on file that have applied for this position.

I ask that this appointment be set for confirmation as soon as possible. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz at 216-258-8921. I thank you for your assistance.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish". The signature is written in a cursive style with a large, prominent initial "A".

Armond Budish



EXPERIENCE

OHIO TRANSFORMATION FUND

December 2019 - Present

Executive Director

- Lead the Ohio Transformation Fund's (OTF) advisory board, staff, and strategic partners to establish, direct, and evaluate the OTF's central objectives, outcomes, impact and strategies.
- Create and monitor OTF budget, as well as monitoring the general financial health of OTF; provide support and technical assistance to enhance the organizational health of grantee partners.
- Act as a spokesperson/key resource for information, networking, and communications for the OTF, serving as an effective liaison between OTF partners and grant seekers.
- Develop and oversee process for distribution of OTF resources to selected practitioners.
- Organize and coordinate convenings and events with national and local partners, including practitioner and philanthropic partners.
- Create, distribute, and promote effective communication materials for OTF advisory board members and staff, strategic partners, and the public to ensure that the goals, challenges and progress of the initiative are shared, understood, and received broadly.
- Conduct or coordinate effective research on state-based criminal justice reform initiatives relevant to the OTF and share with team members.

CLEVELAND NEIGHBORHOOD PROGRESS

January 2015 – December 2019

Vice President of Government Relations and Strategy

- Advanced the public policy goals and initiatives related to the core portfolios of Cleveland Neighborhood Progress (Economic Opportunity, Placemaking and Advancement); consumed and commissioned research on behalf of and related to Neighborhood Progress' initiatives that align with and support the goals of the strategic plan; and, secured over \$1 million dollars in state legislative earmarks.
- Led and represented the community development industry on policy initiatives before City, County, State and Federal policy makers.
- Supported, advanced and streamlined the organizations' fund development strategy.
- Co-developed, led and managing the organizations' racial equity and inclusion strategy, including not limited to external training, internal operationalizing of the racial equity and inclusion framework and spearheaded and managed the Undesign the Redline exhibit.
- Developed and led a nonpartisan voter mobilization effort to ensure equitable civic engagement for Cleveland residents, most notably by funding grassroots entities, training and capacity building and organizing.
- Developed and led a civic tech initiative that aims to leverage the digital economy to address social justice issue in the community, most notably by elevating the economic and moral imperative for marginalized populations to become creators in the evolving digital economy landscape.

ORIANA HOUSE, INC.

August 2012 – January 2015

Director of Business Development

- Provided oversight, strategic input and continuous quality improvement for the agency's Neighborhood Reentry Resource Center, Halfway House and Community Based Correctional Facility; participate and represent the agency on various committees and boards to enhance awareness and create strong community relationships.
- Researched, analyzed, implemented and monitored business development strategies that enhance the agency's programs and services; examine data and performance measures to ensure effective service delivery.
- Conducted fund development, write and monitor grant proposals that emphasize community capacity building and outreach.
- Strategically created and maintained effective collaborative partnerships related to community corrections, reentry and any ancillary area of the community impacted by public safety (i.e. community development, housing, employment etc).



- Succinctly coordinated, connected and leveraged partnerships in the community to ensure the clients are receiving the essential wrap around services needed to ensure successful reintegration and reduced recidivism.
- Effectively monitored pertinent policy and advocacy related matters for criminal justice, corrections, housing, workforce and economic development; educate and provide information to public officials.

CENTER FOR FAMILIES AND CHILDREN

August 2009 – August 2012

Project Coordinator

- Managed and coordinated all facets of a multi-million dollar community wide public/private integrated prisoner re-entry project; managed subcontracting services including monitoring of contracts (federal and local), quality and compliance.
- Developed and oversaw the compliancy of an innovative transitional housing program for formerly incarcerated men; created and monitored the metrics that were used to monitor lead agency activity progress, milestones and critical dependencies.
- Led the advocacy issues for prisoner reentry on a national, state and local level.
- Produced, executed and participated in community initiatives to increase awareness regarding prisoner reentry, i.e. job fairs, candidate forums, voter education events, conferences and workshops.
- Conducted fund development and prepared grant proposals.
- Key Accomplishments: Planned and hosted a two day training on Children of Incarcerated Parents - secured a national speaker from the National Resource Center on Children and Families of the Incarcerated; planned and host two “How to Start a Small Business As a Restored Citizen (Ex-Offender) - conducted outreach and secured panelists and resource providers in the areas of legal, finance, technology etc; hosted a HIV training in partnership with the AIDS Funding Collaborative; hosted a Fair Housing training in partnership with the Housing and Research Advocacy Center; managed/monitored a Federal Mentoring grant for adults transitioning from incarceration; assisted and provided sample language for SB 337; and, assisted and provided sample language for Cuyahoga County’s Ban the Box (Fair Hiring Policy).

BRITTON, SMITH, PETERS, & KALAIL, CO., L.P.A.

December 2006 – August 2009

Paralegal

THOMPSON HINE LLP CLEVELAND, OH

February 2006 – December 2006

Contract Paralegal

JAY GOLDBERG, P.C. NEW YORK, NY

October 2004 – August 2005

Paralegal/Office Manager

THE FORTUNE SOCIETY, NEW YORK, NY

October 2003 – October 2003

Court Advocate

NEW YORK COUNTY DISTRICT ATTORNEY’S OFFICE, NEW YORK, NY

July 2001 – October 2003

Trial Preparation Assistant

EDUCATION

CLEVELAND STATE UNIVERSITY, CLEVELAND, OH

August 2008

MAXINE G. LEVIN COLLEGE OF URBAN AFFAIRS

Masters of Public Administration

PENNSYLVANIA STATE UNIVERSITY, UNIVERSITY PARK, PA

May 2001

Bachelor of Science, Psychology



ASSOCIATIONS/VOLUNTEER ACTIVITIES/AWARDS

- Board Chair, Red, Wine and Blue, January 2020-present
- Board Member, NOACA Community Advisory Council, 2018-present
- Member, Center for Employment Opportunities (CEO) Cleveland Advisory Board, May 2019-present
- Participant, Women for Partners for Peace Mission to Israel and Palestinian Territories, June 2018
- Fellow, Rockwood Leadership Now Ohio Fellowship, 2018
- Board Member, Cuyahoga County Public Defenders Commission, November 2015-present
- Board Member, Bike Cleveland Board of Directors, 2015-2017
- Co-Founder, Member, Hack Cleveland, January 2015-Present
- Member, Ideastream's Community Advisory Board, 2014 - present
- Co-Founder, Cleveland VOTES, 2014-present
- Board Chair, Negative Space Gallery, 2014-2016
- Board Member, EDWINS, June 2014-2017
- Fellow, New Leaders Council, 2014
- Graduate, Cleveland Leadership Center's Bridge Builders Program, Class of 2013-2014
- Board Member, Negative Space Galley, 2013-2014
- Board Member, Northeast Ohio Voter Advocates, 2013-2014
- Board Chair, Cleveland Young Professional Senate, 2013-2014
- Participant, Cleveland Leadership Center's Civic Entrepreneurial Boot Camp, 2013
- Peer Reviewer, U.S. Department of Justice, Bureau of Justice Assistance – Second Chance Act Mentoring Program, 2013 and 2016

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0176

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of Grace Gallucci to serve on the City of Cleveland/ Cuyahoga County Workforce Development Board for the term 7/1/2020 - 6/30/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the City of Cleveland/Cuyahoga County Workforce Development Board, formerly known as Workforce Investment Board, was established to fulfill the functions outlines in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revise Code Chapter 6301; and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, the County Executive has nominated Grace Gallucci to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2020 – 6/30/2023; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's reappointment of Grace Gallucci to serve on the City of Cleveland/ Cuyahoga County Workforce Development Board for the term 7/1/2020 – 6/30/2023.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: September 15, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



September 4, 2020

Dan Brady, President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cleveland/Cuyahoga County Workforce Development Board

Dear President Brady:

The Cleveland/Cuyahoga County Workforce Development Board fulfills the functions outlined in the Workforce Innovation and Opportunity Act of 2014. This joint operation between the City of Cleveland and Cuyahoga County provides public policy guidance and exercises oversight of local programs of workforce activities. For this Board, I am pleased to nominate the following individual for reappointment:

) **Grace Gallucci**, 3-year term, 7/1/2020 – 6/30/2023

Supporting documentation, including biographical information about the nominee are attached for your review.

There are 3 additional candidates on file that have applied for this position.

I ask that this appointment be set for confirmation as soon as possible. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz at 216-258-8921. I thank you for your assistance.

Sincerely,

Armond Budish

Grace Gallucci

Grace Gallucci is the Executive Director for the Northeast Ohio Areawide Coordinating Agency, which is the Metropolitan Planning Organization (MPO) for greater Cleveland and is responsible for transportation planning and resource allocation in the five-county region.

Ms. Gallucci has nearly 25 years of finance and planning experience in the field of transportation. Her prior positions include working for the Chicago Regional Transportation Authority where she held the position of Chief Financial Officer and Senior Deputy Executive Director of Finance and Performance Management, as well as the position of Deputy Executive Director of Research of Analysis and Policy Development. She also held the posts of Director of Office of Management & Budget, Director of Finance, and Manager of Financial Analysis & Budgets for the Greater Cleveland Regional Transit Authority. She stated her career in transportation as a budget and management analyst for the Office of Transportation in Broward County of Florida, working with both highways and mass transit issues, including the creation of Tri-Rail.

Ms. Gallucci has been an adjunct professor of Cleveland State University, Kent State University, and the University of Illinois at Chicago teaching courses in public finance, economics, public policy and transportation management. She holds a Master of Science in Urban Studies from Cleveland State University, and both a Master of Public Administration and a Bachelor of Science in Business Administration from the University of Dayton.

She is active in various professional organizations including the American Public Transportation Association and the Government Finance Officers Association. She has served on many research panels for the Transportation Research Board of the National Academies of Science and has been appointed by Transportation Secretary Ray LaHood, to serve on the Transportation Review Advisory Committee for the U.S. Department of Transportation. Ms. Gallucci has received many honors including being named one of Crain's Business "40 under 40" and receiving the distinguished alumni award from Cleveland State University's Levin College of Urban Affairs.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0177

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Jenita McGowan to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2020 - 3/31/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Chapter 3381, a regional arts and cultural district was established in Cuyahoga County to provide programs and activities in areas directly concerned with the arts or cultural heritage; and

WHEREAS, such regional arts and cultural district is governed by a Board of Trustees called the Cuyahoga Arts and Culture Board of Trustees consisting of five (5) members having broad knowledge and experience in the arts or cultural heritage and shall have other qualifications as outlined in the by-laws; and

WHEREAS, pursuant to Ohio Revised Code Section 3381.05, the Board of Trustees shall be appointed to a three (3) year term; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the County Executive has nominated Jenita McGowan (replacing Gwen Garth) to be appointed to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2020 – 3/31/2023; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Council of Cuyahoga County hereby confirms the County Executive's appointment of Jenita McGowan to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2020 – 3/31/2023.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: September 15, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20____



September 4, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga Arts and Culture (CAC) Board of Trustees

Dear President Brady,

I submit the following nomination for appointment to the Cuyahoga Arts and Culture (CAC) Board of Trustees:

) **Jenita McGowan**, 3-year term, 4/1/2020 – 3/31/2023 (replacing Gwen Garth)

Cuyahoga Arts & Culture (CAC) is authorized by Ohio Revised Code Chapter 3381. The CAC is the public funder for arts & culture events and, has awarded over 1,200 grants, to more than 300 organizations serving Cuyahoga County residents. The Board consists of five members appointed by the County Executive, subject to Council confirmation. ORC 3381.05 outlines the qualifications for trustees as a set of persons who:

-) Have broad knowledge and experience in the arts or cultural heritage;
-) At least two members...shall be persons who devote a major portion of their time to practicing, performing, or teaching any of the arts or who are professional administrators in any field of the arts or cultural heritage;
-) Shall be qualified electors in Cuyahoga County.

A copy of Jenita McGowan's resume is attached.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are no other candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
County Executive

Jenita McGowan

Cleveland, Ohio, United States



Summary

I'm an effective leader with more than a decade of sustainability experience in the corporate and public sectors. My achievements include setting sustainability strategy and goals, ESG reporting and transparency, policy, program development, communication and building employee engagement to achieve positive change.

Experience

Sustainability Manager

Eaton

Oct 2018 - Present (2 years +)

As Sustainability Manager, I help guide and facilitate action around Eaton's commitment to environmental stewardship, social responsibility and governance –ESG.

- Led the development of our Science-Based Climate target
- Critical role in developing our 2030 Sustainability Targets
- Lead the development of our annual sustainability reports and associated ESG disclosures including GRI, SASB and TCFD alignment.



Sustainability Manager

Northeast Ohio Regional Sewer District

Dec 2016 - Oct 2018 (1 year 11 months)

Tasked with creating a new sustainability program for the District focused on efficient use of resources, social responsibility, and protecting and enhancing our natural environment.

- Energy data management program
- Sustainability Report
- Greenhouse gas inventory



Chief of Sustainability

City of Cleveland

Jan 2012 - Oct 2016 (4 years 10 months)

As Chief of Sustainability, I was responsible for advising the City of Cleveland on policies related to sustainability and the oversight of the Office of Sustainability; leading the coordination of Sustainable Cleveland 2019 to develop new strategies that allow Cleveland to use sustainability as an innovation engine for economic growth, and reducing the City's ecological footprint with solutions that also save the City money.

Outcomes include:

- Creation of a Climate Action Plan
- Community Electricity Aggregation sourcing 100% renewable energy
- Implementing a Green Building Policy
- Creation and Implementation of a Complete and Green Streets Ordinance
- Leading the Sustainable Cleveland 2019 initiative



Sustainability Manager

City of Cleveland

2010 - 2012 (3 years)

Managed projects, programs and grants for the City of Cleveland including:

- Cleveland Green Venues
- Composting at the West Side Market
- Complete and Green Streets Ordinance
- Riparian Setback Zoning
- Sustainable Cleveland 2019 working group facilitation and Summit
- Grant writing, management and reporting
- Public Presentations

Healthy Lifestyles Coordinator

Urban Community School

Sep 2009 - Apr 2010 (8 months)

Developed a local food program including successful grant-writing, assisting with the start of a school garden, healthy food curriculum and after school programming, and other educational activities to engage parents and students.

You Can Count on Me Campaign Coordinator

Neighborhood Connections

Sep 2009 - Apr 2010 (8 months)

Community organizing in "hard-to-count" neighborhoods for the 2010 Census in coordination with Cohio and the City of Cleveland municipal government.

Fellow

Cleveland Executive Fellowship

Sep 2008 - Sep 2009 (1 year 1 month)

Sustainability Focused Placements:

MC2 STEM Hub

A Piece of Cleveland: Upcycling and re-use

All Aboard Ohio: Sustainable transportation planning and policy

Cleveland Cuyahoga County Food Policy Coalition: Local food policy

Cleveland Neighborhood Development Coalition: Communication and environmental sustainability at the neighborhood level

Modern Dancer and Dance Educator

Various Dance Companies

2001 - May 2009 (8 years 5 months)

A member of several Cleveland-based dance companies including Antaeus Dance, Dancing Wheels, Verb Ballets and The Repertory Project. I also taught at Lakeland Community College and at Young Audiences of Northeast Ohio (now called the Center for Arts Inspired Learning).

Office Assistant

Cleveland City Council

Sep 2007 - Sep 2008 (1 year 1 month)

Assistant to Councilman Joe Cimperman.

Education



Weatherhead School of Management at Case Western Reserve University

MNO, Masters in Nonprofit Management

2006 - 2008



Kent State University

BS, Magazine Journalism

1996 - 2001



Kent State University

BFA, Dance Performance

1996 - 2001

Licenses & Certifications



Appreciative Inquiry Certificate in Positive Business and Society Change - Case Western Reserve University Weatherhead School of Management



LEED-Green Associate - US Green Building Council



Envision Sustainability Professional - Institute for Sustainable Infrastructure



Greenhouse Gas Protocol Corporate Standard Training - World Resources Institute

Honors & Awards



40 Under 40 - Midwest Energy News

Sep 2016

The Energy News Network's 40 Under 40 awards program highlights emerging leaders and innovators from across the U.S. and their work in America's transition to a clean energy economy.

Skills

Community Outreach • Sustainability • Public Speaking • Program Development • Program Management • Employee Engagement • Strategy • Team Leadership • ESG Disclosure • Strategic Communications

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0178

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Marielee Santiago to serve on the Cuyahoga County Division of Children and Family Services Advisory Board for an unexpired term ending 2/28/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Section 205.10 establishes an “advisory committee on children services” of Cuyahoga County; and

WHEREAS, the Division of Children and Family Services (DCFS) Advisory Board shall provide independent perspective and feedback to the County and the Cuyahoga County Division of Children and Family Services (“DCFS”) leadership; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, pursuant to the Ohio Revised Code Section 205.10, the Division of Children and Family Services (DCFS) Advisory Board shall consist of ten (10) appointed members; and

WHEREAS, members of the Division of Children and Family Services (DCFS) Advisory Board shall be appointed to serve a four-year term; and

WHEREAS, the County Executive has nominated Marielee Santiago (replacing Victor Ruiz) to serve on the Cuyahoga County Division of Children and Family Services (DCFS) Advisory Board for an unexpired term ending 2/28/2023.

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.



September 4, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Division of Children and Family Services (DCFS) Advisory Board

Dear President Brady:

The Division of Children and Family Services (DCFS) Advisory Board was created in 2018 to further the cooperation and collaboration between the Division of Children and Family Services and other child care agencies in Cuyahoga County, and render advice to the Division on policy matters pertaining to the provisions of services to children and families. The DCFS Board shall also study the effectiveness and need for services to children and families in Cuyahoga County and encourage the gathering of information about the same population.

Pursuant to Ohio Revised Code 5153.05, Section 205.10 of the Cuyahoga County Code, I submit the following nomination for appointment to Division of Children and Family Services (DCFS) Advisory Board:

) **Marielee Santiago**, unexpired term ending 2/28/2023 (replacing Victor Ruiz)

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There is one other candidate on file that applied for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

MARIELEE SANTIAGO



PROFESSIONAL SUMMARY

Develop an organizational and community culture equipped with knowledge, resources and systems inspired and empowered to address Social Determinants of Health beyond the walls of the healthcare institution.

SKILLS

- Leadership
- Problem Solving
- Mentor
- Bilingual
- Trainer/Educator
- Full Professional Proficiency

EDUCATION

Baldwin Wallace University
Berea, OH • 05/2019

Master of Public Health:
Education

- Thesis: "Patient Acuity Tool in a HIV Clinic a Quality Improvement Report."
- Grant proposal project: Support Group for Youth living with HIV/AIDS. Program evaluator/interviewer for research on Cigarette use among 50+ HIV population.
- Participated in developing a research thesis on

WORK HISTORY

MetroHealth Institute For H.O.P.E. TM - Director, Transformative Knowledge & Education
Cleveland, Ohio • 04/2020 - Current

- Lead efforts to address social and economic barriers to good health within Clark-Fulton Neighborhood/Cuyahoga County.
- Develop partnerships to make sustainable impact for scholars, strivers & senior in low-income neighborhoods.
- Building educational & training programs with local partners within MetroHealth system Economic Opportunity Center.
- Construct short- and long-term planning to improve patient SDOH programs.

St. Vincent Charity Medical Center - PRN Social Worker
Cleveland, Ohio • 09/2015 - Current

- Conducted Level of Care and Mental Health Assessments to identify recommended treatment plan after detox, formulate strategies to address behavior and teach new behavioral skills.
- Organized clinical documentation, treatment plans, and referrals.
- Updated treatment plans on monthly basis with latest intervention strategies and progress notes.
- Coordinated individualized discharge plans to manage safe transition back into community and home

Biomarkers related to E-Cigarette use.

- Developed an asset map for Clark/Fulton Neighborhood surrounding The MetroHealth System.

Cleveland State University
Cleveland, OH • 05/2012

Master of Social Work:

Macro

- Internship: El Centro de Servicios Sociales Inc.
- Executive Director Assistant- Participated in community event projects: Fundraisers, Health fairs, Capital Campaign, Grant Writing, Community Organizing, Board meetings
- Professional development completed in leadership
- Received Graduate Assistant Scholarship
- Graduate Assistant for Research Social Work Professor Dr. Christopher Mallet
- Graduated with 4.0 GPA

Cleveland State University
Cleveland, OH • 05/2011

Bachelor of Social Work

- Graduated cum laude
- Dean's List Fall 2010, Spring 2011
- Member of Phi Alpha National Social Work Honor Society 2011

environments.

The MetroHealth System - Social Work Coordinator
Cleveland, Ohio • 09/2014 - 04/2020

- Successfully linked 15 previously chronic homeless individuals to housing through Ending Homelessness program initiative by Frontline services, EDEN Inc. and CMHA.
- Maintained community engagement with Latinx serving organizations to increase access to monolingual individuals.
- Responsible for several HIV Youth QI projects.
- Provided Medical Case Management services to people living with HIV/AIDS under Ryan White services grant.
- Facilitated a Spanish speaking support group for PLWHA.
- Provided crisis intervention services in the ED to victims of trauma.
- Updated treatment plans on monthly basis with latest intervention strategies and progress notes.
- Coordinated program referrals for community-based resources.

Nueva Luz Urban Resource Center - Lead Medical Case Manager/Program Coordinator/ETO Project Manager
Cleveland, Ohio • 04/2012 - 08/2014

- Cleveland Non-profit organization serving people living with HIV/AIDS Supervised team of 6 Social Workers and 2 Interns.
- Data project manager, program reporting, grant writing and evaluation planning.
- Provided Medical Case Management to PLWHA under Ryan White grant.
- Participated in many community organizing events hosted by non profit agency.
- Organized clinical documentation, treatment plans, and referrals.
- Documented case notes daily and coordinated follow-up for seamless case management.
- Preserved and prepared reports and treatment records.
- Led team in delivery of productivity project, resulting in team transition in efficient productivity tracking.
- Managed quality assurance program, including on-site evaluations, internal audits and client surveys.

AmTrust Financial - Bilingual Lead Customer Service Representative

Seven Hills, OH • 09/2006 - 09/2010

- Seven Hills Warranty, Workers Comp Policies Managed on average 30 escalations calls, supervised scheduling, provided customer service over 100 calls daily.
- Resolved conflicts and negotiated mutually beneficial agreements between parties.
- Devoted special emphasis to punctuality and worked to maintain outstanding attendance record, consistently arriving to work ready to start immediately.

ADDITIONAL INFORMATION

- Licensed Social Worker (2012 - Present) Licensed by the board of Counselor, Social Worker and Marriage & Family of Ohio
- 40/40 Club Latino Professionals (2012) Kaleidoscope Magazine

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0179

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Monica Busam to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/15/2020 - 10/14/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Chapter 164.21, the former Cuyahoga County Board of Commissioners created a Cuyahoga County Natural Resources Assistance Council; and

WHEREAS, the Cuyahoga County Natural Resources Assistance Council oversees the implementation of the Clean Ohio Conservation Program in Cuyahoga County by evaluating, ranking and prioritizing projects submitted by eligible County entities; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, County Executive Budish has nominated Monica Busam (replacing Mike Foley) to be appointed to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/15/2020 – 10/14/2023; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Monica Busam to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/15/2020 – 10/14/2023.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: September 15, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



September 4, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Natural Resources Assistance Council (NRAC)

Dear President Brady:

I am pleased to nominate the following to serve on the Cuyahoga County Natural Resources Assistance Council (NRAC) as an appointment as a Government – Municipal Representative on the NRAC:

) Monica Busam, 3-year term, 10/15/2020 – 10/14/2023 (replacing Mike Foley)

The NRAC evaluates and selects open space and riparian corridor protection and/or preservation projects for funding from the Clean Ohio Green Space Conservation program. Cuyahoga County has (1) appointment to the NRAC.

Ms. Busam's resume is attached for you to review.

Thank you for your consideration of this appointment. Should you have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

Monica Busam

Relevant Work Experience:

Sustainability Coordinator - Cuyahoga County

June 2019- Present

Job Duties:

- Manage and collect data for Cuyahoga County's Greenhouse Gas Emissions Inventory
- Submit the County's Greenhouse Gas Emissions Data and program updates to the Carbon Disclosure Project as required by the Global Covenant of Mayors
- Assist with implementation of our Department's many projects and programs
- Act as a Field Buyer for our Department to receive proper approval for Department contracts and spending.
- Attend meetings with internal and external stakeholders
- Perform miscellaneous administrative duties for the Department.

Projects I am involved with:

- Healthy Urban Tree Canopy Grant Program
- County's Bicycle and Scooter Programs
- Cuyahoga County Plastic Bag Ban public outreach campaign
- Downtown Cleveland Microgrid
- Municipal and Non-profit Solar Co-op
- Residential Solar Co-op
- Cuyahoga County Greenbank

Environmental Specialist II - Ohio Environmental Protection Agency

September 2017- June 2019

I was responsible for ensuring compliance of federal and state regulations on water systems in Geauga County.

Job Duties:

- Inspect public water systems
- Prepare written reports and notifications to the water systems
- View engineering schematics
- Provide technical assistance
- Perform water sampling
- Review water analysis reports
- Review revisions to state regulations and provide feedback
- Approve sites for new wells
- Address public complaints
- Implement a new statewide program to conduct inspections

Environmental Specialist II- Florida Department of Environmental Protection

March 2016 - September 2017

I made sure that facilities that hold permits through the state of Florida, stayed in compliance with The Department's rules and regulations.

Job Duties:

- Offering compliance assistance to utilities
- Handling enforcement when necessary
- Investigating complaints
- Writing reports
- Understanding federal and state regulations

Program areas and regulatory knowledge:

- Potable Water
- NPDES Stormwater (National Pollution Discharge Elimination System)
- Wastewater

Field Botany Technician - Cleveland Metroparks

Seasonal Position, May 2015- August 2015

I was part of the Plant Community and Assessment Program which was a 20 year vegetation survey throughout the Cleveland Metroparks

Job Duties:

- Determining the effects of invasive plant species, disease, and anthropogenic actions on vegetation
- Performing a variety of surveying techniques
- Identification of local and invasive plants

Education:

- Cleveland State University: Fall 2012 - Spring 2015
 - B.S. in Environmental Science with a focus in Biology
- Lakeland Community College: Fall 2010-Spring 2012
 - Completed 2 years of college while still attending high school

Formal Trainings and Certifications:

Florida Department of Environmental Protection:

- Stormwater Management Inspector through the Stormwater Erosion and Sedimentation Control Inspector Training Program
- 24-hour HAZWOPER Training
- Sanitary Survey School (potable water inspector training)

Lakeland Community College Certifications:

- Water Quality Index (National Sanitation Foundation - chemical analysis)
- Benthic Macroinvertebrate Index (Ohio EPA - biological analysis)
- Qualitative Habitat Evaluation Index (Ohio EPA - geological analysis)

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0180

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment or reappointment of various individuals to serve on The MetroHealth System Board of Trustees for various terms, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 339 provides for the organization and operation of a county hospital; and

WHEREAS, Ohio Revised Code Section 339.02 provides for the creation of county hospital trustees and the means by which appointments are made; and

WHEREAS, Ohio Revised Code Section 339.02 further provides that such appointments to the board of trustees shall be for a six-year term; and

WHEREAS, pursuant to Ohio Revised Code 339.02(F)(1), the County Executive has sought and received approval from both the probate judge of the county senior in point of service and the judge of the court of common pleas of the county senior in point of service; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the County Executive has nominated the following individuals for appointment or reappointment to serve on The MetroHealth System Board of Trustees for various terms:

Appointment:

1. Brenda Kirk for the term 4/1/2020 - 3/31/2026

Reappointments:

1. Maureen Dee for an unexpired term ending 3/5/2024

2. Robert Hurwitz for an unexpired term ending 3/1/2026; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment or reappointment of various individuals to serve on The MetroHealth System Board of Trustees for various terms as follows:

Appointment:

1. Brenda Kirk for the term 4/1/2020 - 3/31/2026.

Reappointments:

1. Maureen Dee for an unexpired term ending 3/5/2024.
2. Robert Hurwitz for an unexpired term ending 3/1/2026.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: September 15, 2020
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



July 17, 2020
Judge Daniel Gaul
Cuyahoga County Common Pleas Court
1200 Ontario Street
Cleveland, OH 44113

Re: MetroHealth System Board of Trustees

Dear Judge Gaul,

Pursuant to Ohio Revised Code Chapter 339, I submit the following nomination for service on the MetroHealth System Board of Trustees:

- **Brenda Kirk**

Candidates for this board shall:

1. *"Members shall be electors and representative of the area served by the hospital, except that not more than two members may be electors of the area served by the hospital that is outside the county in which the hospital is located"*
2. *"...the board of county commissioners together with the probate judge of the county senior in point of service and the judge of the court of common pleas of the county senior in point of service shall appoint or reappoint for a term of six years a sufficient number of members to replace those members whose terms have expired"*

Ms. Kirk's resume is attached for your review and meets the qualifications to serve on this board.

Thank you for your consideration of this appointment. Should you have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink, appearing to read "Armond Budish".

Armond Budish
County Executive

Approved:

A handwritten signature in blue ink, appearing to read "Daniel Gaul".

Judge Daniel Gaul



July 17, 2020
Judge Anthony Russo, Presiding Judge
Probate Court of Cuyahoga County
1 Lakeside Avenue
Cleveland, OH 44113

Re: MetroHealth System Board of Trustees

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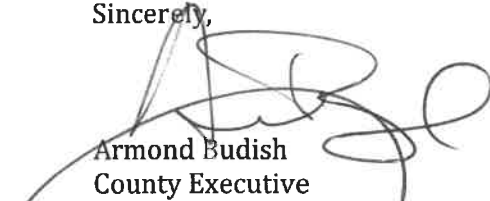
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Sincerely,



Armond Budish
County Executive

Approved:



Judge Anthony Russo

BRENDA KIRK

Chief Product Officer | Chief Strategy Officer | Community Leader

Energetic and results oriented executive known for visionary leadership through collaboration, partnerships and team building. Called upon to set corporate profitable growth strategy, deliver innovative and leading-edge technology solutions, integrate acquisitions, expand market share and global presence. Responsible for attracting, developing and retaining tech talent. Highly effective communicator and leader who inspires others to exceed goals. Strong and recognized advocate for the growth of women in technology and leadership.

STRATEGY & GROWTH

- Technology Solutions
- Customer Retention and Expansion

- Mergers & Acquisitions
- Financial Management
- Product Development & Launch

LEADERSHIP & INNOVATION

- Talent Acquisition, Development & Retention
- Community Leadership

- Vendor & Channel Partnerships
- Process & Performance Improvement
- Organizational Transformation

KEYBANK, Cleveland, OH

2019 – Present

One of the nation's largest, bank-based financial services companies, with 137B in assets and more than 18,500 employees with 6.3B in revenue across 15 states.

Executive Vice President. Chief Information Officer, Commercial Bank & Enterprise Payments

Responsible for Technology Strategy and Operations supporting Key's Commercial Banking and Enterprise Payments business. Focused on providing industry leading customer experiences with technology and services.

HYLAND SOFTWARE, Westlake, OH

2000 to 2019

Global private equity owned enterprise software solutions company with 3500+ employees and 19,000 customers.

Executive Vice President. Chief Product & Strategy Officer | 2016 to 2019

Built and led a globally distributed Product & Strategy team of 1700+ with a multimillion dollar expense budget supporting doubling revenues and increased margin. Reported to CEO.

Developed, communicated and executed on an inspiring product vision for all stakeholders including employees, customers, partners and analysts. Vision included modernization of a 25-year-old flagship platform and the integration of 13 acquired companies. Built and led executive team with responsibility for executing strategy including Global Cloud Services (SaaS Platform), Technical Support, Product Management, Research and Development, Quality Assurance, DevOps, PMO, Agility Enablement, Customer Success, Corporate Strategy and Planning, while inspiring team members to be the very best versions of themselves. Committed to advancing company presence in community.

- Strengthened Hyland's status as a forward-thinking innovator, resulting in leadership rankings from analysts and expanded strategic partner status with the largest customers across all industries.
- Executive sponsor for high potential acquired customers, organic customers and vendor partners; leading teams to close the largest deals in company history.

- Advanced the adoption of new and existing portfolio products required to accelerate revenue streams and establish long term partnerships, essential to earning customer and partner confidence.
- Led integration of largest acquisitions, nearly doubling team size, adding 10+ product lines, and 5,000 customers while exceeding customer retention, profitability, and growth goals.
- Designed leading Content Services Platform (CSP) by integrating technologies and rationalizing portfolio.
- Instituted formal product management, speeding time to market and adoption for new offerings.
- Developed (patent pending) convergence strategy, a method of retaining and growing the recurring revenue stream from the existing customer base of 17,000 by combining existing and new technologies with practices that leverage modern tools and technologies.
- Retooled systems and processes to support modernization.
- Established a dedicated research function to evaluate, test and launch emerging technologies including Automated Intelligence, Augmented | Virtual Reality and blockchain.
- Reorganized R&D teams, established technical career paths, training including upskilling tenured workforce.
- Established vision for Customer Success organization, recruited executive leadership responsible for 97%+ renewal of revenue and overall customer experience.

Vice President of Strategy | 2011 to 2015

Drove growth strategy to support 70% revenue growth while retaining customers and employees. Created essential business functions including Customer Experience, Innovation, Licensing, Project Management Office, Solution Management, and Strategic Planning. Reported to CEO and led a team of 25+.

- Designed and executed rapid and profitable growth strategy expanding customers, geography, and industry segments through innovative partnerships and licensing strategies.
- Identified acquisition targets and had key leadership role in cross functional integration of 11 companies.
- Preserved quality of solutions and maintained high levels of customer satisfaction during rapid growth.
- Executive sponsor of women in tech and women's leadership groups.
- Contributed to recognition as Fortune 100 Best Company to work for & Fortune 100 Best Company for Women.

Vice President Sales, The Americas | 2006 to 2010 & Vice President Sales, US | 2004 to 2006

Directed sales in financial services, healthcare, insurance, government, high education, and manufacturing and managed staff of 300+. Reported to COO.

- Grew revenue 300+% from a small, local company to a globally recognized and respected software company, while consistently growing EBITDA and exceeding PE partner demands.
- Expanded distribution channels through partnerships with Resellers and OEM partners.
- Advanced direct sales strategy through and engaged sales process, disciplined use of technology, product innovation, territory mapping and measurement.
- Recruited, hired, trained and retained teams necessary to support rapid profitable growth.
- Developed teams to understand customer / industry requirements necessary to become trusted advisors.

Sales Director, Financial Services Industry | 2002 to 2004

Managed a financial services team of 10+ and drove creation of Global Services implementation team.

- Drove 400%+ revenue growth in Direct and Indirect channels.
- Established development partnerships with key industry leading customers.
- Created direct sales ecosystem including delivery, support, and operations.

Key Account Manager | 2000 to 2002

Recruited by Founder & CEO to establish direct sales channel for financial services industry. Drove rapid sales growth achieving 100%+ direct sales quota.

EQUITY RESIDENTIAL, Director of Corporate Housing, Cleveland, OH

1992 to 2000

COMMUNITY | EDUCATION

Cleveland State University | Leadership Cleveland 2010
Notable Women in Tech, Paving the Way (Crain's), 2018 | Crain's, Source Lunch Leader Profile, 2018
BlockLand Governance Team & co-chair Talent Node, 2018 to Present
Women of Distinction, Girl Scouts of America, 2019

BOARD OF DIRECTORS

Board of Directors, MetroHealth Foundation. 2008 to 2015 |
Chair, MetroHealth Foundation, 2016 to 2018 and Life Member, Present
Member of Advisory Board, Union Home Mortgage, Present |
Board of Directors, Destination Cleveland, Present | Board of Directors, Susan G. Komen Foundation



July 17, 2020
Judge Anthony Russo, Presiding Judge
Probate Court of Cuyahoga County
1 Lakeside Avenue
Cleveland, OH 44113

Re: MetroHealth System Board of Trustees

Dear Judge Russo,

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- **Maureen Dee**

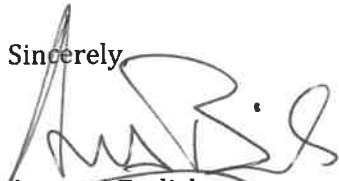
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Ms. Dee's resume is attached for your review and meets the qualifications to serve on this board.

Thank you for your consideration of this appointment. Should you have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,


Armond Budish
County Executive

Approved:


Judge Anthony Russo



July 17, 2020
Judge Daniel Gaul
Cuyahoga County Common Pleas Court
1200 Ontario Street
Cleveland, OH 44113

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Sincerely,

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Armond Budish
County Executive

Approved:

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Judge Daniel Gaul

CURRICULUM VITAE

NAME: Maureen Dee, MBA, MSSA, LISW-S, LICDC-CS
HISPANIC ORIGIN: Uruguay, South America
NATIONALITY: U.S.A.

EDUCATIONAL BACKGROUND: MBA, Cleveland State University - August, 1985
MSSA, Case Western Reserve University,
School of Applied Social Sciences - May, 1978
BA, Ohio Wesleyan University - June, 1975
Postgraduate Courses and Workshops - Ongoing

PROFESSIONAL INTERESTS: Executive leadership and administration, program
planning and development; chemical dependency and
mental health treatment and prevention; minority
populations and minority health disparities; contribution
to welfare of Hispanic Community

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS: National Association of Social Workers
Beta Gamma Sigma (graduate business honor society)

LICENSES/CREDENTIALS: Academy of Certified Social Workers (ACSW)
Licensed Independent Social Worker Supervisor
(LISW-S) – Ohio
Licensed Independent Chemical Dependency
Counselor with Clinical Supervisor Endorsement
LICDC-CS) – Ohio

PROFESSIONAL EXPERIENCE:

Catholic Charities Corporation – Retired 7/1/2019

Executive Director, Treatment, Prevention and Recovery Programs (1/2010 – 7/2019)
Responsible for administration, operations and funding of mental health,
substance use and welfare-to-work services at 12 service sites in Cuyahoga
County; 4 adult residential treatment sites (Matt Talbot programs), intensive
outpatient, outpatient, prevention; 220 employees; \$ 16 million budget.

Catholic Charities Services

Assistant Executive Director (9/97 – 1/2010)

Responsible for operating youth and adult outpatient and residential chemical
dependency services and treatment subcontracting for Medicaid managed care;

12 sites, 120 staff. Special populations targeted: women and children, Hispanic, homeless men, juvenile justice youth, welfare-to-work and child abuse/neglect parents and children.

Catholic Social Services of Cuyahoga County

Director, Behavioral Health Services (5/96 – 9/97)

Co-director of comprehensive social service organization. Responsible for the clinical services, including outpatient mental health and chemical dependency, to various target populations. Managed the contracts/reimbursements from two Cuyahoga County Boards.

Catholic Social Services and Counseling of Cuyahoga County

Associate Executive Director of Children & Youth Services (7/93-5/96)

Administrative responsibility for Day Care and Early Childhood (1 to 5 y.o.), school for pregnant teens, adoption/foster care, birthparent counseling, child & youth outpatient mental health counseling, child & youth chemical dependency services (Program Director), Hispanic youth counseling, Big Brother/Big Sister Program. Strategic planning, Council on Accreditation, and State compliance functions.

Catholic Counseling Center

Program Director, Youth Chemical Dependency Services (7/82-6/93)

Developed, supervised and operated youth chemical dependency services including:

- 1) Leaders of Tomorrow (LOT) - day treatment for youth drug trafficking offenders involved with Cuyahoga County Juvenile Court probation (administration, supervision, fund-raising, and group education to youth/families). Began July 1, 1992.
- 2) Medicaid Adolescent Rehabilitation Program (MARP). Managed a State Prepaid Health Plan to provide adolescent assessments, treatment planning, and case management (administration, supervision, and funding). Began September 1988.
- 3) Youth Evaluation Services (YES). Adolescent assessments and treatment planning for Juvenile Court referred youth (administration, supervision, and funding). Began July 1982.
- 4) YSCD Aftercare, Adolescent Group for Youth “at risk” which evolved into intensive outpatient treatment. Began March 1993.

Catholic Counseling Center

Bilingual Social Worker II, Bilingual Program for Youth (1978–1982)

Provided outpatient mental health and substance abuse counseling to Hispanic youth and families

Cleveland Regional Perinatal Network (1977– 1978)

Research project interviewer for one-year health survey of infants, funded by John Hopkins Medical Institutions.

Catholic Guardian Society, New York, NY (1975-1976)

Caseworker, Hispanic children in foster care.

HISTORY OF BOARD AND COMMUNITY PARTICIPATION:

- ❖ MetroHealth System, Board of Trustees, member (10/2014 current); Former Chair of Patient Experience Committee; Current Chair of Diversity Committee
- ❖ Mental Health and Addiction Advocacy Coalition (MHAC), Steering Committee member (2015 – current)
- ❖ Hispanic Alliance, Inc., past President (7/08 – 6/10); Board Member (current)
- ❖ Scarborough House, Board member (1/2009 - current)
- ❖ Hispanic Roundtable, member (9/2009 – current)
- ❖ Council of Agency Directors, member (2013 – 2019)
- ❖ Leadership Fellow Mentor for master's students, Case Western Reserve University – Jack, Joseph and Morton Mandel School of Applied Social Sciences (2013 – current)
- ❖ Alcohol and Drug Treatment and Prevention Providers Directors Association, Secretary (2010 - 2013)
- ❖ Hispanic UMADAOP/Casa Alma and Casa Maria, Chair, Advisory Committee (1994 – 2008)
- ❖ Service Coordination Team of the Family and Children First Council of Cuyahoga County (1995 – 2016)
- ❖ Youth Intervention Center Committee of the Youth Services Coordinating Council of Cuyahoga County (2004 – 2006)
- ❖ System of Care Oversight Committee for Cuyahoga County (2004 – 2008)
- ❖ Ohio Department of Alcohol & Drug Addiction Services, Protocol Committee (9/98 –

6/2004)

- ❖ Juvenile Justice Policy and Review Committee, Federation for Community Planning (1995 – 2002)
- ❖ Ohio Department of Alcohol & Drug Addiction Services, Managed Care Initiative, Committee on Quality Assurance (1995 – 1998)
- ❖ Ohio Credentialing Board for Chemical Dependency Professionals, 1989 – 1996 (Chair, 95/96)
- ❖ Diocese of Cleveland Task Force Against Alcohol Drug Abuse, Chair, Primary Convener (1990 – 1993)
- ❖ Substance Abuse Initiative, Treatment Committee, Juvenile Justice Subcommittee (1991)
- ❖ Appointee to Governor Richard Celeste's Ohio Recovery Council (1984)

AWARDS/HONORS:

Recipient of the Woodruff Prize for individual achievement in mental health and chemical dependency work, 1991.

Featured as "Person of the Week" on 3WE News Radio 1100, sponsored by MJB Coffee throughout the first half of 1992.

Recipient of the annual Cultural Heritage Award for Hispanic Americans presented by the Urban Minority Alcohol and Other Drug Abuse Programs of Ohio (UMADAOP), 8/1992.

Recipient of the "Distinguished Women in Healthcare" award granted by the Visiting Nurses Association, June 2000.

Recipient of Catholic Charities Health and Human Services' Saint Elizabeth of Hungary Award, 2008.

Recipient of Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County, Addiction Treatment Professional of the Year, 2012.

Recipient of the Miguel Prieto Award, from Hispanic Urban Minority Alcohol and Other Drug Abuse Program, 2012.

Recognition from Hispanic Alliance for outstanding work in the Latino community, 3/2016

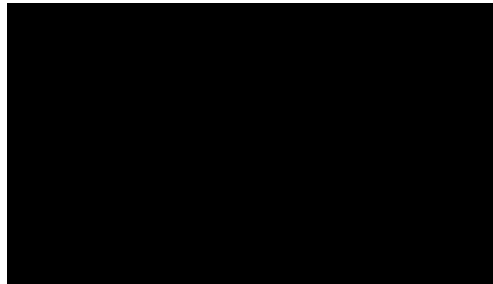
Inducted into the Centennial Hall of Fame – Jack, Joseph and Morton Mandel School of Applied Social Sciences, CWRU, 2017

Recipient of Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County Lifetime Achievement Award, April 2019.

Recipient of Diocesan Social Action Office's Bishop Clarence G. Issenmann Award for work in Hispanic Community, June 13, 2019.

CONTACT INFORMATION:

Maureen Dee, MSSA, MBA, LISW-S, LICDC-CS



7/17/2020



Cuyahoga County
Together We Thrive

Armond Budish
Cuyahoga County Executive

July 17, 2020
Judge Anthony Russo, Presiding Judge
Probate Court of Cuyahoga County
1 Lakeside Avenue
Cleveland, OH 44113

Re: MetroHealth System Board of Trustees

Dear Judge Russo,

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- **Robert Bob Hurwitz**

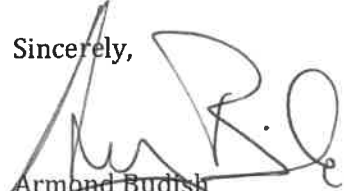
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Mr. Hurwitz's resume is attached for your review and meets the qualifications to serve on this board.

Thank you for your consideration of this appointment. Should you have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,


Armond Budish
County Executive


Approved:

Judge Anthony Russo



July 17, 2020
Judge Daniel Gaul
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Armond Budish
County Executive

Approved:

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Judge Daniel Gaul

Robert Hurwitz

Appointed: 2017 (Term Ends: March 2020)

Employment: Hurwitz has spent nearly five decades as a Cleveland entrepreneur, founding and leading companies including OfficeMax, Inc., The Coral Company, HomePlace, Inc, Professional Housewares and Incentive Consultants.

Education: Bachelor's degree in international trade from Bernard Baruch School of Business at City College of New York.

Background: He has been involved in many community and non-profit boards in the areas of education, business, medicine and community building. Hurwitz is a member of the JumpStart Board of Directors, where he is active in its successful mentoring program.