



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, JULY 27, 2021**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE JULY 13, 2021 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2021-0170: A Resolution confirming the County Executive's reappointment of various individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2021 – 6/30/2024; and declaring the necessity that this Resolution become immediately effective:
    - i) Pamela K. Jankowski
    - ii) William E. Moore
    - iii) Jason Shank
    - iv) Dan O'Malley
    - v) David Merriman
    - vi) Shana Marbury
    - vii) LaToya M. Smith
  - b) O2021-0012: An Uncodified Ordinance authorizing the County Executive, County Sheriff, and Director of Human Resources to provide certain benefits to employees in the classification of Corrections Officer

Lieutenant within the Sheriff's Department; and declaring the necessity that this uncodified Ordinance become immediately effective.

**6. MISCELLANEOUS BUSINESS**

**7. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



MINUTES  
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, JULY 13, 2021  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM

1. CALL TO ORDER

**Chairwoman Brown called the meeting to order at 10:02 a.m.**

2. ROLL CALL

**Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller, Sweeney and Conwell were in attendance and a quorum was determined.**

3. PUBLIC COMMENT

**There were no public comments given.**

4. APPROVAL OF MINUTES FROM THE JUNE 29, 2021 MEETING

**A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the June 29, 2021 meeting.**

5. MATTERS REFERRED TO COMMITTEE

- a) R2021-0162: A Resolution confirming the County Executive's reappointment of Reverend Cory Jenkins to serve on the Cuyahoga Community College Board of Trustees for the term 6/23/2021 – 6/22/2026; and declaring the necessity that this Resolution become immediately effective.

**Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2021-0162. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Reverend Cory Jenkins addressed the Committee regarding his nomination to serve on the Cuyahoga Community College Board of Trustees. Discussion ensued.**

**Committee members asked questions of Reverend Jenkins pertaining to his experience, expertise, and qualifications, which he answered accordingly.**

**Ms. Clare Rosacco, Vice President of Government Relations & Community Outreach with Cuyahoga Community College, addressed the Committee regarding Resolution No. R2021-0162. Discussion ensued.**

**Committee members asked questions of Ms. Rosacco pertaining to the item, which she answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0162 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) O2021-0011: An Ordinance amending Section 206.13 of the County Code providing for appointment and staggered terms of the members of the Commission on Human Rights; and declaring the necessity that this Ordinance become immediately effective.

**Ms. Pomerantz and Mr. Victor Manolache, Assistant Law Director, addressed the Committee regarding Ordinance No. O2021-0011. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz and Mr. Manolache pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Ms. Conwell, Ordinance No. O2021-0011 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

## **6. MISCELLANEOUS BUSINESS**

**Mr. Sweeney introduced his father the Honorable Judge Gerald Francis Sweeney, retired Cleveland Municipal Court Judge, to the Committee.**

7. ADJOURNMENT

**With no further business to discuss, Chairwoman Brown adjourned the meeting at 10:21 a.m.**

# County Council of Cuyahoga County, Ohio

## Resolution No. R2021-0170

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s reappointment of various individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2021 – 6/30/2024; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the City of Cleveland/Cuyahoga County Workforce Development Board, formerly known as Workforce Investment Board, was established to fulfill the functions outlines in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revise Code Chapter 6301; and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, County Executive Armond Budish has nominated the following individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2021 – 6/30/2024:

Reappointments:

1. Pamela K. Jankowski for the term 7/1/2021 – 6/30/2024.
2. William E. Moore for the term 7/1/2021 – 6/30/2024.
3. Jason Shank for the term 7/1/2021 – 6/30/2024.
4. Dan O’Malley for the term 7/1/2021 – 6/30/2024.
5. David Merriman for the term 7/1/2021 – 6/30/2024.
6. Shana Marbury for the term 7/1/2021 – 6/30/2024.
7. LaToya M. Smith for the term 7/1/2021 – 6/30/2024.

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive's reappointment of the following individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for various terms:

Reappointments:

1. Pamela K. Jankowski for the term 7/1/2021 – 6/30/2024.
2. William E. Moore for the term 7/1/2021 – 6/30/2024.
3. Jason Shank for the term 7/1/2021 – 6/30/2024.
4. Dan O'Malley for the term 7/1/2021 – 6/30/2024.
5. David Merriman for the term 7/1/2021 – 6/30/2024.
6. Shana Marbury for the term 7/1/2021 – 6/30/2024.
7. LaToya M. Smith for the term 7/1/2021 – 6/30/2024.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: July 20, 2021

Committee(s) Assigned: Human Resources, Appointments & Equity Committee

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_





July 12, 2021

Pernell Jones, President  
Cuyahoga County Council  
Cuyahoga County Administration Building  
2079 E.9th, 8th Floor  
Cleveland, OH 44115

Re: Cleveland/Cuyahoga County Workforce Development Board

Dear President Jones:

The Cleveland/Cuyahoga County Workforce Development Board fulfills the functions outlined in the Workforce Innovation and Opportunity Act of 2014. This joint operation between the City of Cleveland and Cuyahoga County provides public policy guidance and exercises oversight of local programs of workforce activities. For this Board, I am pleased to nominate the following individuals for reappointment:

- **Pam Jankowski**, 3-year term, 07/01/2021 – 06/30/2024 (joint required appointment)
- **William Moore**, 3-year term, 07/01/2021 – 06/30/2024 (joint required appointment)
- **Jason Shank**, 3-year term, 07/01/2021-06/30/2024 (joint workforce appointment)
- **Dan O'Malley**, 3-year term, 07/01/2021-06/30/2024 (joint workforce appointment)
- **David Merriman**, 3-year term, 07/01/2021-06/30/2024 (county appointment)
- **Shana Marbury**, 3- year term, 07/01/2021-06/30/2024(county appointment)
- **LaToyal Smith**, 3-year term, 07/01/2021-06/30/2024 (county appointment)

Supporting documentation, including biographical information about the nominee are attached for your review.

I ask that this appointment be set for confirmation as soon as possible. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz at 216-258-8921. I thank you for your assistance.

Sincerely,

Armond Budish  
Cuyahoga County Executive

## **Pamela K Jankowski**

### **Bio**

**Pam Jankowski, Literacy and Learning Division Director of Cuyahoga County Public Library, has worked in public libraries since 1997, thirteen of those years working directly in children's services. She obtained her MLIS from Kent State University in 2003.**

**While working for Cuyahoga County Public Library, Pam has developed a number of programs, such as 2 gen and parent engagement programs along with overseeing the addition of the Cuyahoga County Public Library's Innovation Centers. One such center is the Jack, Joseph and Morton Mandel Memory Lab at the South Euclid Branch which provides the community access to digitizing equipment to capture the past and preserve it for future generations.**

**Pam currently leads Aspire Greater Cleveland, a partnership between Cuyahoga County Public Library and Cleveland Public Library to provide adult education services through-out Cuyahoga county and is the first Aspire program in the state of Ohio to be fiscally supported by a public library system. By leveraging library services and resources, Aspire Greater Cleveland can better serve more adult learners through circulating hotspots, technology training, and job readiness training.**

**Pam is a current member of the Commission on Adult Basic Education and Cleveland/Cuyahoga Workforce Development Board Youth and Young Adult Council.**

*William E. Moore*

**BIO**

William Moore is a Program Delivery Manager, Bureau of Workforce Services with the Ohio Department of Jobs and Family Services in the Office of Workforce Development.

William has worked for the state for 11 years serving as a Disabled Veteran Outreach Program Specialist, a Local Veteran Employment Representative, a Veteran Program Manager and currently serves as a Program Delivery Manager.

William is a U.S. Army Veteran where he served as a communications specialist. William and his wife, [REDACTED] have been married for 25 years and have 3 adult children who still come by the house to raid the refrigerator.

Office of Workforce Development  
Ohio Department of Job & Family Services  
1040 E Tallmadge Ave  
Akron, Ohio 44310

[REDACTED]

## **JASON SHANK**

### **BIO**

Jason Shank is the Training Director for Plumbers Local 55/Cleveland Plumbing Contractors Association Joint Apprenticeship and Training Committee (JATC) in Cleveland for the past six years. As training director, Shank is responsible for training plumbing apprentices, residential trainees and plumbing service trainees.

Shank has been the president of the Northern Ohio Chapter of ASSE International for the past six years, Regional Director for 2 years and is currently a member of the Professional Qualifications Standards Committee, Code Committee, Hospital Plumbing Research Committee and Service Committee. He is also a Trustee for the northeast area of the Ohio Association of Plumbing Inspectors for two years, secretary of the State of Ohio Joint Apprenticeship Committee for Plumbers, Pipefitters and HVACR, Chairman for the past year of the Northeast Ohio Apprenticeship Council Committee and a Board member of the Apprentice Skills Achievement Program for the City of Cleveland.

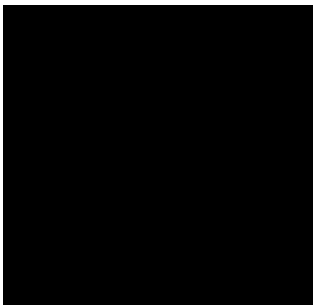
## **Dan O'Malley**

### **BIO**

Dan O'Malley, North Shore Federation of Labor

Dan is a native of Cleveland and has spent his career working in the labor movement. Before joining the North Shore Federation of Labor, Dan spent eight years with the AFL-CIO's community affiliate, Working America, the last two years as the organization's state director in Ohio. He is a graduate of John Carroll University. In his capacity with the North Shore AFL-CIO, Dan's work includes community outreach, workplace organizing, and advocating for public policy that will benefit working families.

Dan is a member of OPEIU Local 1794 and AFM Local 4. [REDACTED]  
[REDACTED] where he also serves on the City Council.



**David Merriman  
Assistant Director  
Cuyahoga County Dept. of Health & Human Services**

**BIO**

David Merriman is the director of Cuyahoga County's Department of Health and Human Services. He is managing the department's strategic initiatives and leading efforts to integrate human service and workforce efforts.

David previously oversaw the County's Medicaid, TANF, child care, food assistance, and child support programs as the Administrator of Cuyahoga Job and Family Services. He has also worked as the county's Deputy Chief of Staff of Health and Human Services where he led the County development of Pay for Success programing and supported the budget and policy development for human services.

David's professional career began as an Americorp volunteer, and he has worked in child welfare as a case worker as well as in public health on infant mortality prevention programing and HIV/STI prevention and housing services.

**Shana Marbury**  
**General Counsel and Senior Vice President, Education & Workforce**  
**Greater Cleveland Partnership**

Shana Marbury, Esq. is general counsel and senior vice president, education & workforce for the Greater Cleveland Partnership (GCP). Shana oversees legal affairs for the GCP and several of its affiliated entities. She also is responsible for GCP's efforts and initiatives related to its organizational strategic priority of education and workforce.

Prior to her employment at the GCP, Shana worked as a consultant in the areas of diversity and inclusion. She assisted in developing diversity training materials focused on interpersonal relationships among people of a variety of backgrounds, worldviews, customs and values in the 21st century workplace. Shana co-facilitated training where participants were introduced to core diversity concepts and developed competency in their application.

Before consulting, Shana worked as a labor, employment and school law attorney in the Cleveland office of Squire, Sanders & Dempsey, LLP (now Squire Patton Boggs). She counseled private- and public-sector employers, including public school districts and private schools, on staff, administrative and faculty labor and employment issues, concerns regarding state and federal civil rights laws and educational statutes, investigations, student discipline and other student-related issues.

Shana is currently the Chair of the Fenn Educational Fund Advisory Committee and Secretary of the Friends of Max S Hayes High School. She is also a board member of the City Club of Cleveland, the Centers for Families and Children, the Cleveland Transformation Alliance, and the Community Growth Educational Foundation. Shana serves as a member of the Cleveland Municipal School District Nominating Panel. She is an Education and Attainment Division Fellow for the American Chamber of Commerce Executives (ACCE) and has also completed a fellowship on regional and sustainable development through ACCE and the Ford Foundation.

She also is a member of Kaleidoscope magazine's "40/40 Club" Class of 2008, honoring distinguished African-American professionals age 40 or younger in the Cleveland area.

Shana received her Juris Doctor from Tulane University Law School and completed her undergraduate work at Tufts University, where she double-majored in sociology and political science.



**LaToya M. Smith, PHR, SHRM-CP**  
Assistant Vice President  
Talent Acquisition Consultant Team Lead  
Fifth Third Bank, Northeastern Ohio

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### Career

LaToya has been a valuable team member of Fifth Third Bank since August 1999. She has the responsibility for attracting, acquiring, and advancing top diverse talent into the bank. Additionally, she leads a team of Talent Acquisition Consultants for Greater Cincinnati.

### Education

LaToya is a graduate of Cleveland State University and holds an M.B.A. from The University of Phoenix.

### Professional and Civic

Currently, LaToya is a mentor in the Friend-to-Friend Mentoring Program, where she mentors women who are incarcerated at the Northeast Pre-Release Center. Additionally, she has mentored students in the LINK Program at Cleveland State University, Cleveland Transfer Connection, The Cleveland Scholarship Program, Big Brothers and Big Sisters, and Black Professional Association Charitable Foundation.

LaToya is actively involved in the community with organizations including EL Barrio Job Readiness Program, Dress for Success and Youth Opportunities Unlimited. She has received professional development accolades from Kaleidoscope Magazine's Forty/Forty Club, Who's Who in Black Cleveland, Verizon Everyday Heroes Award, Horizon Outstanding Team Lead at Fifth Third Bank, Outstanding LINK Mentor Award and Crain's HR Leader Finalist.

LaToya is the past Board Chair of Sankofa Fine Art Plus. She was responsible for driving the mission of the organization, serving in the senior board leadership role, managing community projects over \$200,000 and executing the key strategic goals of the organization. Her most significant accomplishment with Sankofa was installing a large scale mural of Ruby Dee located at the Karamu House. Additionally, she serves on many boards including The United Black Fund of Greater Cleveland and Tri-C Co-op Advisory. She most recently joined Cuyahoga Community College as a part-time Adjunct Professor.



# County Council of Cuyahoga County, Ohio

## Ordinance No. O2021-0012

Sponsored by: <b>County Executive Budish/County Sheriff/ Department of Human Resources</b>	<b>An Uncodified Ordinance</b> authorizing the County Executive, County Sheriff, and Director of Human Resources to provide certain benefits to employees in the classification of Corrections Officer Lieutenant within the Sheriff's Department; and declaring the necessity that this uncodified Ordinance become immediately effective.
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WHEREAS, in order to address chronic vacancies in the classification of Corrections Officer Lieutenant within the Sheriff's Department and to incentivize qualified individuals to seek promotions to that classification, the County Executive, County Sheriff, and Director of Human Resources recommend providing certain benefits to Corrections Officer Lieutenants; and

WHEREAS, it is necessary that this uncodified Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That this Council hereby authorizes the County Executive, the County Sheriff, and the Director of Human Resources to provide the following additional benefits to employees in the classification of Corrections Officer Lieutenant within the Sheriff's Department:

- Roll Call Pay: Additional pay calculated at the employee's hourly rate multiplied by 0.25 hrs./day.
- Holiday Pay: When working on a County holiday, the employee's pay will be calculated at the employee's hourly rate multiplied by 1.5.
- Longevity: The employee will receive a bonus of \$400.00 upon completion of five years of uninterrupted service in public-sector corrections; upon completion of each full year with Cuyahoga County corrections thereafter, the employee will receive an additional \$100.00 with a maximum bonus of \$2,500.00 per year after twenty-six years of service or more.



First Reading/Referred to Committee: July 20, 2021  
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_