



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**TUESDAY, SEPTEMBER 21, 2021**

**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**

**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**

**10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Brown called the meeting to order at 10:05 a.m.**

#### **2. ROLL CALL**

**Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Sweeney were in attendance and a quorum was determined. Committee member Conwell was absent from the meeting.**

**A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to excuse Ms. Conwell from the meeting.**

#### **3. PUBLIC COMMENT**

**There were no public comments given.**

#### **4. APPROVAL OF MINUTES FROM THE JULY 27, 2021 MEETING**

**A motion was made by Ms. Brown, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes from the July 27, 2021 meeting.**

#### **5. MATTERS REFERRED TO COMMITTEE**

- a) R2021-0191: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2021-0191. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0191 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- b) R2021-0196: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Bouchahine addressed the Committee regarding Resolution No. R2021-0196. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2021-0196 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2021-0206: A Resolution confirming the County Executive's appointments of various individuals to serve on the Commission on Human Rights for various terms; and declaring the necessity that this Resolution become immediately effective:

- 1) Chad M. Eggspuehler for the term 3/1/2021 – 2/28/2024
- 2) Natalia Steele for the term 3/1/2021 – 2/28/2023
- 3) Elise Hara Auvil for the term 3/1/2021 – 2/28/2022

**Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2021-0206. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Mr. Chad Eggspuehler, Ms. Natalia Steele, and Ms. Elise Hara Auvil addressed the Committee regarding their nomination to serve on the Commission on Human Rights. Discussion ensued.**

**Committee members asked questions of Mr. Eggspuehler, Ms. Steele and Ms. Hara Auvil pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2021-0206 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2021-0207: A Resolution confirming the County Executive's appointment of E. Harry Walker, M.D. to serve on The MetroHealth System Board of Trustees for an unexpired term ending 3/4/2025; and declaring the necessity that this Resolution become immediately effective.

**Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0207. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Dr. Harry E. Walker addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members asked questions of Dr. Walker pertaining to his experience, expertise, and qualifications, which he answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0207 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Brown requested to have her name added as a co-sponsor to Resolution No. R2021-0207.**

- e) R2021-0208: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for

the term 7/1/2021 – 6/30/2025; and declaring the necessity that this Resolution become immediately effective:

- 1) Reginald C. Blue
- 2) Harvey A. Snider

**Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0208. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Mr. Reginald C. Blue and Mr. Harvey A. Snider addressed the Committee regarding their nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.**

**Committee members asked questions of Mr. Blue and Mr. Snider pertaining to their experience, expertise, and qualifications, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2021-0208 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- f) O2021-0014: An Uncodified Ordinance authorizing the County Executive to make a one-time conversion of exchange time into a straight-time payment for selected employees within the Department of Information Technology; and declaring the necessity that this uncodified Ordinance become immediately effective.

**Mr. Jack Rhyne, Deputy Chief Information Officer with the Department of Information Technology and Mr. Jesse Drucker, Director of Human Resources, addressed the Committee regarding Ordinance No. O2021-0014. Discussion ensued.**

**Committee members asked questions of Mr. Rhyne and Mr. Drucker pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Miller, Ordinance No. O2021-0014 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- g) O2021-0015: An Uncodified Ordinance authorizing the County Executive to provide a one-time bonus to bargaining and non-bargaining County employees who have received the COVID-19 vaccine;

and declaring the necessity that this uncodified; and declaring the necessity that this Uncodified Ordinance become immediately effective.

**Mr. Drucker and Mr. Patrick Smock, Director of Human Resources Employee Services, addressed the Committee regarding Ordinance No. O2021-0015. Discussion ensued.**

**Committee members asked questions of Mr. Drucker and Mr. Smock pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Brown with a second by Mr. Sweeney, Ordinance No. O2021-0015 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

#### **6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

#### **7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:01 a.m.**