



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, OCTOBER 19, 2021
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE SEPTEMBER 21, 2021 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2021-0231: A Resolution confirming the County Executive's appointment of Cheryl Bradas to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for an unexpired term ending 12/31/2021; and declaring the necessity that this Resolution become immediately effective.
 - b) R2021-0232: A Resolution confirming the County Executive's reappointment of Sam Thomas III to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2021 – 12/31/2023; and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
- 7. ADJOURNMENT**

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MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, SEPTEMBER 21, 2021

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:05 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Sweeney were in attendance and a quorum was determined. Committee member Conwell was absent from the meeting.

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to excuse Ms. Conwell from the meeting.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE JULY 27, 2021 MEETING

A motion was made by Ms. Brown, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes from the July 27, 2021 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2021-0191: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2021-0191. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0191 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2021-0196: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Bouchahine addressed the Committee regarding Resolution No. R2021-0196. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2021-0196 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) R2021-0206: A Resolution confirming the County Executive's appointments of various individuals to serve on the Commission on Human Rights for various terms; and declaring the necessity that this Resolution become immediately effective:

- 1) Chad M. Eggspuehler for the term 3/1/2021 – 2/28/2024
- 2) Natalia Steele for the term 3/1/2021 – 2/28/2023
- 3) Elise Hara Auvil for the term 3/1/2021 – 2/28/2022

Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2021-0206. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Mr. Chad Eggspuehler, Ms. Natalia Steele, and Ms. Elise Hara Auvil addressed the Committee regarding their nomination to serve on the Commission on Human Rights. Discussion ensued.

Committee members asked questions of Mr. Eggspuehler, Ms. Steele and Ms. Hara Auvil pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2021-0206 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2021-0207: A Resolution confirming the County Executive's appointment of E. Harry Walker, M.D. to serve on The MetroHealth System Board of Trustees for an unexpired term ending 3/4/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0207. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Dr. Harry E. Walker addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Dr. Walker pertaining to his experience, expertise, and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0207 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Brown requested to have her name added as a co-sponsor to Resolution No. R2021-0207.

- e) R2021-0208: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for

the term 7/1/2021 – 6/30/2025; and declaring the necessity that this Resolution become immediately effective:

- 1) Reginald C. Blue
- 2) Harvey A. Snider

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0208. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Mr. Reginald C. Blue and Mr. Harvey A. Snider addressed the Committee regarding their nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.

Committee members asked questions of Mr. Blue and Mr. Snider pertaining to their experience, expertise, and qualifications, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2021-0208 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) O2021-0014: An Uncodified Ordinance authorizing the County Executive to make a one-time conversion of exchange time into a straight-time payment for selected employees within the Department of Information Technology; and declaring the necessity that this uncodified Ordinance become immediately effective.

Mr. Jack Rhyne, Deputy Chief Information Officer with the Department of Information Technology and Mr. Jesse Drucker, Director of Human Resources, addressed the Committee regarding Ordinance No. O2021-0014. Discussion ensued.

Committee members asked questions of Mr. Rhyne and Mr. Drucker pertaining to the item, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Ordinance No. O2021-0014 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- g) O2021-0015: An Uncodified Ordinance authorizing the County Executive to provide a one-time bonus to bargaining and non-bargaining County employees who have received the COVID-19 vaccine;

and declaring the necessity that this uncodified; and declaring the necessity that this Uncodified Ordinance become immediately effective.

Mr. Drucker and Mr. Patrick Smock, Director of Human Resources Employee Services, addressed the Committee regarding Ordinance No. O2021-0015. Discussion ensued.

Committee members asked questions of Mr. Drucker and Mr. Smock pertaining to the item, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Sweeney, Ordinance No. O2021-0015 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:01 a.m.

County Council of Cuyahoga County, Ohio

Resolution No. R2021-0231

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of Cheryl Bradas to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for an unexpired term ending 12/31/2021 and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Advisory Board on Senior and Adult Services shall provide a forum for senior, adults and adults with disabilities, consumers, elected officials, agency representatives and others interested in the concerns of senior and adults; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council," and

WHEREAS, Cuyahoga County Advisory Board on Senior and Adult Services shall consist of no less than ten (10) and no more than twenty-five (25) appointed members; and

WHEREAS, members of the Cuyahoga County Advisory Board on Senior and Adult Services shall be appointed to serve a three-year term; and

WHEREAS, the County Executive has nominated Cheryl Bradas to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for an unexpired term ending 12/31/2021; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provides by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Cheryl Bradas to serve on the Cuyahoga County

Advisory Board on Senior and Adult Services for an unexpired term ending 12/31/2021.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: October 12, 2021

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



October 1, 2021

Pernel Jones, Jr., President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Advisory Board on Senior and Adult Services

Dear President Jones,

Per Article III of the Code of Regulations of the Cuyahoga County Advisory Board on Senior and Adult Services, I submit the following nomination for appointment to the board:

- **Cheryl Bradas, unexpired term ending 12/31/2021**
 - Replacing Cheryl Crahen
 - Resides in Medina Township (Medina County)

There are no known conflicts of interest for which an advisory opinion has been requested. There are 28 candidates on file for this position. This board is uncompensated.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
County Executive



Armond Budish
Cuyahoga County Executive

Cuyahoga County Division of Senior and Adult Services

March 29, 2021

Michele Pomerantz
Director
Department of Regional Collaboration
Office of Cuyahoga County Executive Armond Budish
2079 East Ninth Street
Cleveland OH, 44115

Dear Ms. Pomerantz:

On behalf of DSAS Administrator, Tracey Mason, I forward the following name to you for consideration for appointment to the Cuyahoga County Division of Senior and Adult Services Advisory Board. The Advisory Board has an important role in the County, including representing the interests of older adults and making recommendations to the Division of Senior and Adult Services (DSAS) about pertinent aging issues and policies.

Cuyahoga County Advisory Board on Senior and Adult Services: Fulfill remainder of unexpired term replacing Cheryl Crahen beginning May 1, 2021 and expiring on December 31, 2021:

- Cheryl Bradas

The requested replacement was necessitated by Ms. Crahen's retirement and relocation. Ms. Bradas has been a former Advisory Board member, serving as its chair for three years and has vast experience and knowledge chairing the DSAS annual conference planning committee done in concert for the past twenty-five years with MetroHealth. She has been vetted and approved by the DSAS Advisory Board. No other candidates applied for the current vacancy.

Board members are not compensated for their participation. Attached is her letter of interest to the County Executive, resume, nominee profile and conflict of interest statement for your review.

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



13815 Kinsman Road, Cleveland, Ohio 44120, 216.420.6750, FAX: 216.420.6735, Ohio Relay Service 711
www.dsas.cuyahogacounty.us www.onecuyahoga.com

We hope to have approval obtained as soon as possible before our next Advisory Board meeting May 14th. Thank you for your prompt attention to this matter.

Sincerely,

Maridell Couture, Board Liaison

c. Tracey Mason, DSAS Administrator

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



13815 Kinsman Road, Cleveland, Ohio 44120, 216.420.6750, FAX: 216.420.6735, Ohio Relay Service 711

www.dsas.cuyahogacounty.us www.onecuyahoga.com

March 5, 2021

Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, Ohio 44115

Dear County Executive Budish,

Please accept this letter of interest in serving on the Cuyahoga County Advisory Board for the Department of Senior and Adult Services (DSAS). I am beyond thrilled to once again be considered for the Board. I served on the Board from 2012-2018 and was Chair 2017-2018, time I will always treasure as the Board is filled with so many experts in the field of aging and disability to learn from.

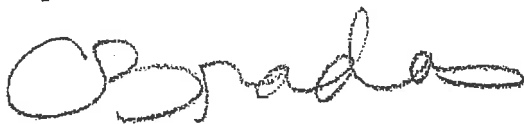
The Mission, Vision and Values of The MetroHealth System and DSAS are aligned proactively focusing on the health of our community, recognizing and addressing social determinants of health and understanding for those unable to come to us, we will come to you.

I have been with MetroHealth over 31 years and still love what I do. As an Advanced Practice Registered Nurse, specifically a Geriatric Clinical Nurse Specialist, I am passionate about assisting older adults in improving quality of life issues based on their values, preferences, and goals whether we are sharing time together in the hospital or out in the community.

I am frequently involved with community-based education meeting older adults where they are whether that is at various Senior Centers through the Aging Mastery Program (fall prevention and medication management), at the National Church Residences at Carnegie Towers (fall prevention, end-of-life issues, stroke, wellness checks, Covid-19 Q & A), or participating in food delivery programs to our isolated older adults during the pandemic.

I look forward to speaking with you and the County Council. Thank you for consideration of my application

Respectfully,

A handwritten signature in black ink, appearing to read "Cheryl Bradas". The signature is fluid and cursive, with a large initial "C" and "B".

Cheryl Bradas PhD(c), APRN-CNS, GCNS-BC, CNRN.

CHERYL BRADAS PhD(c). APRN-CNS. GCNS-BC. CNRN. CHPN



CRENDENTIALS/CERTIFICATIONS:

Registered Nurse (RN), Licensure State of Ohio; License # RN-235084
Certificate of Authority: COA.11198-NS
Geriatric Clinical Nurse Specialist-Board Certified (GCNS-BC)
Certified Neuroscience Nurse (CNRN)
Certified Hospice and Palliative Nurse (CNRN)
Basic Cardiac Life Support (BCLS)
Continuing Research Education Credit (CREC) Certified

EDUCATION:

Enrolled PhD in Nursing program (KSU): *Currently PhD(c) in Dissertation Phase anticipated final defense Spring 2022*

Kent State University: MSN 2009: Geriatric APRN-CNS

Kaplan College: Certificate in Legal Nurse Consulting 2000

Kent State University: BSN 1991

AWARDS:

2018 Outstanding Leadership as Chair of Advisory Board, Cuyahoga County Health and Human Service's Division of Senior and Adult Services (DSAS)

2018 Awarded APRN Holiday Grant: Grant used to purchase Let's Be Well Diabetes Boxes for newly diagnosed persons with diabetes or for patients with A1C >9% as part of unit-based research study.

2015 Awarded APRN Holiday Grant: Monies used to purchase cane holders and night lights for community-dwelling older adults at-risk for falls

2014 Nursing Excellence Award: APRN Excellence, The MetroHealth System

2009 Nursing Excellence Award: Model of Community and Healthcare Organization Excellence, The MetroHealth System

Awarded Holiday ACTION Grant 12 years in a row by Pastoral Care. Monies used to improve health status of older adults. 2005; 2006; 2007; 2008; 2009; 2010; 2011; 2012; 2013; 2014; 2015; 2016

Golden Key International Honour Society, Lifetime Member

PROFESSIONAL EXPERIENCE:
METROHEALTH MEDICAL CENTER

Geriatric Clinical Nurse Specialist **2009-present**
Review patient specific cases of complex geriatric patients providing direct clinical consultation, clinical guidance to bedside nurses and supporting/initiating system-wide change. Lead nursing research to improve patient outcomes. Provide community-based

patient/family education focusing on needs of the older adult. Collaborative development of the No One Dies Alone (NODA) volunteer program, Stroke Peer Supporter Program, Patient Safety Rounding Volunteer Program, and Hospitality Volunteer Program

NICHE Coordinator **2007-present**
Coordinate Nurses Improving Care of HealthSystem Elders (NICHE) efforts. Provide ongoing education for Geriatric Resource Nurses (GRNs). Developed Geriatric Nursing Blackboard, an interactive site for GRNs including links to resources, discussion board and independent CEs for journal club. Implemented New Falls Risk Assessment Tool; co-chair system-wide Fall Prevention Committee.

Hospital Elder Life Program Nurse: **2005-2007**
Program and role development of the Hospital Elder Life Program. Worked in collaboration with the staff on seven different units to identify older patients at-risk for developing delirium and functional decline. Provided extensive training for volunteers to complete protocols at patients' bedside which included: Daily Visitor; Mobilization/Active Range of Motion Exercises; Feeding; and a Non-Pharmacological Approach to Sleep. Responsible for the recruitment, retention and recognition of the volunteers. Outcomes tracked and data analysis performed.

Admission/Discharge Nurse: **2003-2005**
Completed history and physicals on patients admitted throughout the Medical/Surgical/Hematology and Oncology floors. Piloted the role of Discharge Nurse to facilitate timely and thorough discharge of patients completing education and arrangements for follow-up care

PRN Pool for Med/Surg/Heme/Onc: **2000-2003**
Easily adapted to various situations on multiple floors caring for patients with an expansive variety of diagnoses.

Staff Nurse Hem/Onc: **1991-2000**
Certified in chemotherapeutic administration. Proficient in the care of the patient with multisystem involvement secondary to pathological changes. Expert in accessing and care of multiple venous access devices. Skilled in the administration of multiple blood products. Experienced in the special needs of the neutropenic patient.

Clinical Assistant Spinal Cord Injury: **1989-1991**
Assisted spinal cord injury patients with IADLs and ADLs. Assisted nurses in performing patient care.

ALWAYS HOME NURSING:

Private Home Care Nurse: **2002-2018**
Provided holistic care to a young girl with osteogenesis imperfecta including physical, emotional, social, and spiritual care. Knowledgeable in the handling of a child with this condition and the emergencies that arise. Provided support in school, home, hospital and primary care settings.

OTHER PROFESSIONAL SERVICES:

Consultation services for multiple legal cases related to fall with injury

PROFESSIONAL ORGANIZATIONS:

National Gerontological Nurses Association: NGNA	2006-2017
American Geriatric Society: AGS	2009-present
Hospice and Palliative Nurses Association: HPNA	2009-present
American Association of Neuroscience Nurses: AANN	2010-present

PUBLICATIONS:

- 2020** Bradas, C.M., Santinderpal, K. S., & Mion, L. C. *Physical Restraints and Side Rails in Acute and Critical Care Setting*. In Boltz, M., Capezutti, E., Fulmer, T., & Zwicker, D. (Eds), *Evidence-Based Geriatric Nursing Protocols for Best Practice* (6th ed). Springer Publishing Company, LLC: New York, New York
- 2019** Bowden, V., Bradas, C., & McNett, M. Impact of Level of Nurse Experience on Falls in Medical Surgical Units, *Journal of Nursing Management*, 27(4), 833-839.
- 2018** Radziewicz R.M., Bradas C. Special Management Problems. In: Tampi R., Tampi D., Boyle L. (eds) *Psychiatric Disorders Late in Life*. Springer, Cham
- 2017** Cox, R., Buckholz, B., Bradas, C., Bowden, V., Kerber, K., & McNett, M. (2017). Fall Risk Factors of Hospitalized Acute Post-Ischemic Stroke Patients in an Urban Public Healthcare System, *Journal of Neuroscience Nursing*, 49(6), 355-360.
- 2016** Bradas, C., Sarver, W., Carney, K. Creamer J., Velotta, A., Byrnes, S., & McNett, M. Characteristics and Predictors of Readmission to a Medical Short-Stay Unit. *Journal of MedSurg Nursing*, (25)6, 397-401
- 2016** Bradas, C.M., Santinderpal, K. S., & Mion, L. C. *Physical Restraints and Side Rails in Acute and Critical Care Setting*. In Boltz, M., Capezutti, E., Fulmer, T., & Zwicker, D. (Eds), *Evidence-Based Geriatric Nursing Protocols for Best Practice* (5th ed). Springer Publishing Company, LLC: New York, New York
- 2016** Rhodes, C., Grimm, D., Kerber, K, Bradas, C., Halliday, B., McClendon, S., Medas, J., Noeller, T. & McNett, M. *Evaluation of Nurse-Specific and Multidisciplinary Simulation for Nurse Residency Programs*. Manuscript accepted to *Clinical Simulation in Nursing*
- 2015** Bradas, C., "Study of Short Stay Unit at MetroHealth" Phase I and Phase II. *Manuscript accepted to Journal of MedSurg Nursing*
- 2014** Bradas, C., Bowden, V., Moldaver, B., & Mion, L. Implementing the 'No One Dies Alone' program: Process and lessons learned. *Geriatric Nursing*, 35, 471-473.
- 2012** Bradas, C.M., Santinderpal, K. S., & Mion, L.C. Physical Restraints and Side Rails in Acute and Critical Care Settings Variables. In Boltz, M., Capezutti, E., Fulmer, T., & Zwicker, D. (Eds), *Evidence-Based Geriatric Nursing Protocols for Best Practice* (4th ed). Springer Publishing Company, LLC: New York, New York. (AJN Book of the Year Award)
- 2011** Bradas, C.M., and Mion, L.C. Hospitalized patients with dementia: The dilemma of managing agitation. *Geriatric Nursing* (32)6, November/December 2011
- 2011** Sustaining Clinical Programs During Difficult Economic Times: A Case Series of the Hospital Elder Life Program (2010). SteelFisher, G. K., Martin, L.A., Dowal, S. L., Inouye, S.K. (Bradas, C., HELP Dissemination site member/co-author). *Journal of American Geriatrics Society*
- 2009** Radziewicz, R., Amato, S., Bradas, C., & Mion, L. Physical restraints. Evidence Based Geriatric Nursing Protocols. New York University College of Nursing. Hartford of Geriatric Nursing, Clinical Website. <http://www.ConsultGeriRN.org>

2009 Mion LC, Bradas CM. Physical Restraint in Critical Care Settings. In: Foreman, M.D., Milisen, K., & Fulmer, T.ZT. (Eds.), *Evidence-based critical care nursing of older adults*. NY: Springer Publishing.

PRESENTATIONS:

2020 Bradas, C. & Bowden, V., *Community-based Fall Prevention Education and Medication Management* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

2020 Bradas, C. & Bowden, V., *Clean Eating and Aging Well Despite Aging Myths* to residents of Carnegie Towers, National Church Residences affordable housing for seniors

2019 Bradas, C. & Bowden, V., *Community-based Fall Prevention Education and Medication Management* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

2019 Bradas, C. & Bowden, V., Multiple presentations throughout the year: *Community-based Fall Prevention Education, End-of-Life Issues, Stroke Overview, Stress Management, and How to Prepare for an Appointment with Your Provider* to residents of Carnegie Towers, National Church Residences affordable housing for seniors

2019 Bradas, C. & Bowden, V., *Diabetes 101: Survival Skills and Preparing for Allergy Season*, to participants at John Carroll University Wellness Program for Employees

2019 Bradas, C. & Bowden, V., *Community-based Fall Prevention Education* Brecksville Falls Prevention Coalition and MetroHealth Annual Community Safety Fair

2019 Bradas, C. & Bowden, V. *Basic Pharmacology and Medication Safety* to participants at Cleveland State University Nursing Refresher Course

2018 Bradas, C. & Bowden, V. *Check-in and Take Charge of your Health* to participants at HKM Media's Wellness Program for employees.

2018 Bradas, C. & Bowden, V. *Updates in Stroke Care* to participants at Trinity Health System, Stuebenville, Ohio

2018 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to participants at The MetroHealth System Stroke Support Group

2018 Bradas, C. & Bowden, V. *Basic Pharmacology and Medication Safety* to participants at Cleveland State University Nursing Refresher Course

2018 Bradas, C. & Bowden, V. *Knowing your Numbers and Aging by the Decades* to participants at John Carroll University Wellness Program for Employees

2018 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

- 2017 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to staff of Cuyahoga County Board of Developmental Disabilities
- 2017 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.
- 2016 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through the Cleveland Foundation based on the National Council of Aging curriculum.
- 2016 Bradas, C. & Bowden, V. *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*, MH Research Day, September 22
- 2016 Bradas, C. & Bowden, V. *CPS Score as an Indicator for Falls on Medical Surgical Units*, The Second Annual CNS/CNO Breakfast & Fall Program: Innovate, Inspire, Influence: CNS's Impact on Healthcare, Brecksville, OH, September 7, 2016
- 2016 *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*, The Second Annual CNS/CNO Breakfast & Fall Program: Innovate, Inspire, Influence: CNS's Impact on Healthcare, Brecksville, OH, September 7, 2016
- 2016 *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*, 26th Annual Medical Surgical Nursing Conference, San Francisco, CA, April 7th & 8th
- 2016 Bowden, V & Bradas, C., Co-investigator. *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*. Poster presentation for 26th Annual Medical Surgical Conference. San Francisco, California.
- 2013 Mion LC, Bradas C, Amato S, Sandhu S. *Association of hospital nurses' characteristics and their decisions to request physical restraint*. Symposium title: Physical restraint use in geriatric care: Health practitioners' attitude and decision making. Gerontological Society of America Annual Meeting, New Orleans LA.
- 2012 Bradas, C. & Bowden, V. Invited presenter for Boeing Aerospace International Vocation Rehab Specialists Annual Conference in LV, Nevada on *special needs of aging workforce*
- 2012 Bradas, C. & Bowden, V. National Clinical Nurse Specialist Conference in Chicago, Illinois: *Compassionate Care at End-of-Life. No One Dies Alone (NODA) Volunteer Program: The First 6 Months*. Poster Presentation.
- 2012 Bradas, C. *Content expert: Restraint Knowledge*. Geriatric Institutional Assessment Profile (GIAP) version 7, 2012.
- 2011 Bradas, C. *Fall Prevention to Older Adults*. Deaconess Kraft. Cleveland, OH
- 2011-present Bradas, C. & Bowden, V. National Retirees Assistance Group Annual Conference for new retiree groups, Hollywood, Maryland. *Geriatric Consultant, member of curriculum development and presenter for all topics related to older adults*: "Slips, Trips & falls: A Community Based Education Program", "Confidentiality Caregiver Boundaries and Personal Safety", "Living Challenges for the Aging", and "Listening Skills/Communication".

- 2011 Bradas, C. & Bowden, V. *Guest Lecturer for Ursuline School of Nursing Accelerated BSN Program*
- 2011 Bradas, C & Bowden, V. *No One Dies Alone*, MetroHealth WINGS Program
- 2011 Bradas, C. and Bowden, V. *Slips, Trips & falls: A Community Based Education Program*, Home Instead Senior Care.
- 2011 Bradas, C. and Moldaver, B. Presented *No One Dies Alone (NODA) Volunteer Program* to Lutheran Chaplaincy group with representatives from several local hospitals
- 2011 Bradas, C., Mion, L. & Nigolian, C. National NICHE Conference in Las Vegas, Nevada: *Nurses' Likelihood to Request Physical Restraints in the Care of Adult Patients: Influence of Nurse Characteristics, Clinical and Situational*: Poster and Panel Presentations
- 2011 Bowden, V & Bradas, C. (2010). *Community Based Fall Prevention Education*. HomeInstead CAREGivers. Oakwood Village, OH
- 2011 Mion L, Nigolian C, Bradas C, Gillis G. *Interprofessional relationships: A significant factor influencing the likelihood to use physical restraint in the care of adult patients*. Podium presentation at the 2011 NICHE Conference, Las Vegas, Nevada
- 2010 Ailor, D., Amato, S., Bowden, V., Bradas, C., Edwards, K., Fox, L., Grimm, D., Hazel, C., Halliday, B., Kerber, K., Klekota, C., Lynch, A., Medas, J., Rader, E., Radziewicz, R., Rhodes, C. *Nurse Residency Program: Redesigning Entry into Clinical Practice of New Graduate Registered Nurses*. Poster Presentation at Ohio League for Nursing Education Summit – Pathways to Excellence: Enhancing Effectiveness in Nursing Education, Columbus, Ohio.
- 2010 Bradas, C. *Respectful Communication in the Elderly*. MetroHealth, Buckeye. Cleveland, OH
- 2010 Bowden, V & Bradas, C. (2010). *Community Based Fall Prevention Education*. HomeInstead CAREGivers. Oakwood Village, OH
- 2010 Medas, J., Ailor, D., Amato, S., Bowden, V., Bradas, C., Dumpe, M., Fox, L., Grimm, D. Hazel, C., Halliday, B., Kerber, K., Lynch, A., McClendon, S., Radziewicz, R., Rhodes, C., Sokolowski, M., Tighe, K., & Warner, R. *Nurse Residency Program: Redesigning Entry into Clinical Practice of New Graduate Registered Nurses*. Poster Presentation at Celebrating CNS Practice: Connecting, Collaborating, Creating..., Cleveland, Ohio.
- 2009 Bradas, C. *Respectful Communication in the Elderly*. Concordia Care. Cleveland, OH
- 2008 Bradas, C., Hazel, C., Mion, L., & Moldaver, B. *Volunteer Protocols to Prevent Delirium in Hospitalized Older Adults*. 32nd Annual Meeting of the Ohio Association of Gerontology and Education. Cleveland, OH.
- 2008 Bradas, C. *Slips, Trips and Falls*. Fairhill Center for Aging. Cleveland, OH
- 2008 Bradas, C. *Cognition and Delirium: How did I get so confused?* Southwest Medical Center. Parma, OH.
- 2008 Bradas, C. *Geriatrics Initiatives at MHMC*. MetroHealth Medical Center WINGS Program. Cleveland, OH

RESEARCH STUDIES:

Principal Investigator: *"The effect of a comprehensive education program on patients with diabetes"* Study in progress

Co-investigator, *"Sleep patterns of nurses rotating shifts"* Study in progress

Accepted as grant recipient for COMFORT Palliative Care Communication training
Anaheim, California

Principal Investigator: *"The Effect of Interdisciplinary Teams on Stroke Patient Outcomes"*

Principal Investigator: *"Art Therapy Intervention for Terminally Ill Oncology Patients"*
study in progress

Co- investigator: *"Fall Risk Factors of Hospitalized Acute Post-Ischemic Stroke Patients in an Urban Public Healthcare System"*

Principal Investigator: *"Study of Short Stay Unit at MetroHealth" Phase I and Phase II.*

Co-investigator *"Impact of Level of Nurse Experience on Falls in Medical Surgical Units."*

Co-Investigator: *"A Pilot Study of Nature Sights and Sounds (NSS) Distraction on Levels of Distress Among Hospitalized Adults Who Require Medical Isolation"*

Recruitment Coordinator: *"Online Intervention to Improve Stroke Care from Spouses"*.

Co-investigator: *"Evaluation of the simulation and live standardized patient learning in the new graduate nurse resident program at MetroHealth System"*.

Principal Investigator: *"Nurses' Likelihood to Request Physical Restraints in the Care of Adult Patients: Influence of Nurse Characteristics, Clinical and Situational Variables"*.

COMMITTEE PARTICIPATION:

Accreditation & Compliance Oversight Committee, Member

Annual Northeast Ohio Aging & DisABILITY Summit Planning Committee in

partnership with the Cuyahoga County Division of Senior and Adult Services

(DSAS) and the Western Reserve Area Agency on Aging (WRAAA), Chair 2021

Cuyahoga County Division of Senior and Adult Services (DSAS) Advisory Board,

Board Member, 2012-2018; Board Chair 2017- 2018; Board Member 2021

Cuyahoga County Division of Senior and Adult Services Governance Committee,

Committee Chair 2017- 2018; Member 2021

Cuyahoga County Division of Senior and Adult Services Education & Resource

Development Committee, Committee Chair 2012-2018

Cuyahoga County Conference on Aging Planning Committee in collaboration with
DSAS, Committee Chair, 2012-2018

City of Brecksville Fall Prevention Coalition Member in collaboration with City of
Brecksville Department of Health and Human Services

Coordinating Practice Council Committee

Glycemic Task Force Work Group

Hospice/Palliative Care Transitional Group

International Compassionate Communities SIG Moderator

Knowledge & Innovation Committee

Med/Surg Patient Class Committee, Co-chair

NICHE (Nurses Improving Care for HealthSystem Elders) Oversight Committee, Chair

No One Dies Alone (NODA) Volunteer Program, Co-facilitator

Nurse Residency Stakeholders Group

Oncology Practice Committee

Peds Safety- Trauma Outreach

Schwartz Rounds Planning Committee

Stroke Support Group, Co-Facilitator

Stroke Quality Committee

System Wide Fall Prevention Committee, Co-chair,

VOLUNTEER/COMMUNITY SERVICE:

SCR Senior Olympics Health and Wellness Day 2010, 2011, 2012

National Senior Olympics 2013

Food Bank of Greater Cleveland

Family Promise of Greater Cleveland

Serving Homeless meals at La Sagrada Familia

Ronald McDonald House of Akron



**CUYAHOGA COUNTY ADVISORY BOARD ON SENIOR AND ADULT SERVICES
NOMINEE PROFILE**

DATE: 3.5.2021

NAME: Cheryl Bradas

HOME ADDRESS: [Redacted] _____
CITY, ZIP CODE: [Redacted] _____
BUSINESS ADDRESS: [Redacted] _____
CITY, ZIP CODE: [Redacted] _____
TELEPHONE: [Redacted] _____

[Redacted]

Email Fax
 Business mail Home Mail

The Code of Regulations of the Advisory Board require the membership to be balanced in geography, gender, age, race and ethnicity and public, private, professional and volunteer distribution. Please provide answers to the following questions for demographic purposes only. However, all answers are optional.

Age: 50+ under 50 _____

Race/Ethnicity: African American Gender: Female

Area of Residence:

City of Cleveland – East Suburb – East
 City of Cleveland – South Suburb – South
 City of Cleveland – West Suburb – West

Page 2 – Nominee Profile

Name: Cheryl Bradas, PhD(c), APRN-CNS, GCNS-BC, CNRN _____

Areas of Interest (I), Participation (P), or Expertise (E): (Place I, P, or E before those that apply)

- | | |
|---|---|
| <input type="checkbox"/> Long-Term Care | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> In-Home Services | <input type="checkbox"/> Senior Employment |
| <input checked="" type="checkbox"/> Adult Protective Services | <input type="checkbox"/> Advocacy/Community Outreach |
| <input checked="" type="checkbox"/> Senior/Nutrition Center | <input type="checkbox"/> Respite Care |
| <input checked="" type="checkbox"/> Mental Health | <input checked="" type="checkbox"/> Developmental/Intellectual Disabilities |
| <input checked="" type="checkbox"/> Adult Day Services | <input type="checkbox"/> Other Research on Senior Adult Issue |

Please provide a brief description of your professional or volunteer experience in the areas checked above:

As an Advanced Practice Registered Nurse, specifically a Geriatric Clinical Nurse Specialist, I am passionate about assisting older adults in improving quality of life issues based on their values, preferences, and goals through direct patient consultation, advancing nursing practice and initiating system-wide change.

Additionally, I am frequently involved with community-based education meeting older adults where they are whether that is at multiple Senior Centers through the Aging Mastery Program (fall prevention and medication management), at the National Church Residences at Carnegie Towers (fall prevention, end-of-life issues, stroke, wellness checks, etc), or participating in food delivery to our isolated older adults during the pandemic.

If you, either as an individual or as your agency or employment, have any contracts with Cuyahoga County, please list those contracts and the Cuyahoga County Division administering those contracts:

N/A _____

PLEASE RETURN TO:

Maridell Couture, Program Officer
Cuyahoga County Division of Senior and Adult Services
13815 Kinsman Road
Cleveland, Ohio 44120
Email: Maridell.Couture@jfs.ohio.gov

DIVISION OF SENIOR AND ADULT SERVICES CONFLICT OF INTEREST POLICY

SECTION 1 – PURPOSE The purpose of the conflict of interest policy is to protect the Division of Senior and Adult Services of Cuyahoga County's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of a Board member of the Division of Senior and Adult Services of Cuyahoga County's or that might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to public officials and nonprofit and charitable organizations.

SECTION 2 – AUTHORITY

- A. Ohio Revised Code Section 2921.42 – Public servants are prohibited from having a personal interest in a public contract. Specifically, a public official or employee is prohibited from authorizing, voting or otherwise using the authority or influence of his/her office to secure approval of a public contract or investment of public funds in which an official, family member or business associate has an interest. In addition, a public servant cannot have an interest in the profits or benefits of a public contract entered into by or for the use of the governmental body with which the public servant is connected.
- B. Ohio Revised Code Section 102.03(B) - No present or former public servant shall disclose or use, without appropriate authorization, any information acquired by the public servant in the course of the public servant's official duties that is confidential because of statutory provisions, or that has been clearly designated to the public servant as confidential when that confidential designation is warranted because of the status of the proceedings or the circumstances under which the information was received and preserving its confidentiality is necessary to the proper conduct of government business.

SECTION 3 – DEFINITIONS

- A. Interested Person – Any director, principal officer, or member of a committee with Board delegated powers, who has a direct or indirect financial or fiduciary interest, as defined below, is an interested person.
- B. Financial Interest – A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:
 - i. An ownership or investment interest in any entity with which the Division of Senior and Adult Services of Cuyahoga County has a contract, transaction or arrangement;
 - ii. A compensation arrangement with the Division of Senior and Adult Services of Cuyahoga County or with any entity or individual with which the Division of Senior and Adult Services of Cuyahoga County has a contract, transaction or arrangement;
 - iii. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Division of Senior and Adult Services of Cuyahoga County is negotiating a contract, transaction or arrangement;

- iv. A role in negotiations of a contract between his/her employing entity and the Division of Senior and Adult Services of Cuyahoga County;
- v. His/her salary based on the proceeds of a contract between his/her employing entity and the Division of Senior and Adult Services of Cuyahoga County; or
- vi. His/her employment responsibilities include participation in the administration or execution of a contract between his/her employing entity and the Division of Senior and Adult Services of Cuyahoga County.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

C. Fiduciary Interest – The interest of a covered individual that derives from a legal and/or ethical role the individual has to act in the best interests (e.g. the financial success) of another. Examples of fiduciary interests include, but are not limited to membership on a board of directors or a management role in a company or partnership.

SECTION 4 - PROCEDURES

- A. Duty to Recuse. An interested person shall fully recuse themselves from any matter in which the interested person, family member or business associate has a financial or fiduciary interest. This includes abstaining from voting, deliberating or in any other way using the authority or influence of his/her position on any matter in which the interested person, family member or business associate have a financial, fiduciary or other interest.
- B. Determining Whether a Conflict of Interest Exists. When an interested person is unsure whether a conflict of interest exists, the interested person shall make full disclosure of the actual or potential conflict of interest in writing to the Advisory Board or Governance Committee. Following full disclosure of a possible conflict of interest, the chairperson of the Advisory Board or Governance Committee shall forward the disclosure to legal counsel for the public body to determine if a conflict of interest exists. If legal counsel offers an opinion that a conflict of interest exists, the interested person shall adhere to the recusal terms defined in Section 4(A) above. If legal counsel offers an opinion that no conflict exists, the interested person may fully participate in deliberations and voting on the matter.
- C. Violations of the Conflict of Interest Policy.
 - i. If the Advisory Board or Governance Committee has reasonable cause to believe an interested person has failed to recuse themselves or disclose a potential conflict of interest, it shall inform the interested person of the basis for such a belief and afford the interested person an opportunity to explain the alleged failure to recuse or disclose.
 - ii. If, after hearing the interested person's response or making further investigative queries, the Advisory Board or Governance Committee determines the interested person has failed to recuse themselves from an actual conflict or to disclose a potential conflict, it shall refer the matter to the appropriate authorities (e.g., Cuyahoga County Executive, Ohio Ethics Commission, Cuyahoga County Prosecutor's Office, Cuyahoga County Agency of Inspector General).

**DIVISION OF SENIOR AND ADULT SERVICES ADVISORY BOARD
2020 CONFLICT OF INTEREST DECLARATION**

Name : Cheryl Bradas (Please print)

1. Are you, or any of your immediate family, employed by, or affiliated with any vendor, supplier, or service provider to the Division of Senior and Adult Services of Cuyahoga County? If so, please list the names of those businesses.

NO YES

2. Are you, or any of your immediate family, or any firm with which you are employed by or affiliated with, compensated for services provided to the Division of Senior and Adult Services of Cuyahoga County (excluding reimbursement for out-of-pocket business expenses)? If so, please describe below the type of service and amount of fees or compensation received during the prior 12 months.

NO YES

3. Are you, or any of your immediate family, or any institution with which you are employed by or affiliated with, applying for or receiving grant funding from the Division of Senior and Adult Services of Cuyahoga County? If so, please list below the institutions and nature of your affiliation or details of your direct relationship.

NO YES

4. Are you or any of your immediate family, the investigator for, or recipient of any grant awarded by the Division of Senior and Adult Services of Cuyahoga County? If so, please describe below the nature, amount, and term of the grant(s).

NO YES


5. Do you receive monetary compensation for providing any editorial or advisory services to the Division of Senior and Adult Services of Cuyahoga County or its publications? If so, please explain the nature and annual amount of compensation.

NO YES

6. Are you familiar with the Division of Senior and Adult Services of Cuyahoga County's Code of Conduct, including your responsibility to abstain from voting on any committee or Council resolution that would create a potential conflict of interest for you and/or for the Division of Senior and Adult Services of Cuyahoga County?

YES NO

I have reviewed the policy on Code of Conduct of the Division of Senior and Adult Services of Cuyahoga County and agree to abide by the terms of that policy.

Signature:  Date: 3.5.21

SECTION 5 – EXCEPTIONS TO CONFLICT OF INTEREST POLICY

An interested person may have an interest in the profits or benefits of a public contract where a conflict of interests exists if all of the following four conditions are met:

- A. The subject of the public contract is necessary supplies or services for the political entity involved;
- B. The supplies or services are unobtainable elsewhere for the same or lower cost, or are being furnished to the political entity as part of a continuing course of dealing established prior to the interested person's becoming associated with the political entity involved;
- C. The treatment afforded the political entity is either preferential to or the same as that accorded other customers or clients in similar transactions; and
- D. The entire transaction is conducted at arm's length, with full knowledge by the political entity involved of the interest of the interested person, member of interested person's family, or business associate, and the interested person takes no part in the deliberations of the political entity with respect to the public contract.

CERTIFICATION REGARDING CONFIDENTIALITY OF INFORMATION AND CONFLICT OF INTEREST POLICIES

I will avoid conflicts of interest by abstaining from voting and deliberations and otherwise not participating in the procurement process, and/or the evaluation of project proposals involving organizations:

- Where, to the best of my knowledge and belief, I or my spouse, minor child, or partner have a financial interest; or
- Where I am an officer, director, member, trustee, owner, partner, expert, consultant, advisor (with or without compensation) or employee or otherwise similarly associated; or
- Where there exists any arrangement concerning my prospective employment, financial interest, or other similar association.

I will also avoid any actions that might give the appearance that a conflict of interest exists or could reasonably be viewed as affecting my objectivity. I understand that I was chosen to serve on this Advisory Board because of my own expertise in the subject matter of this committee.

I have indicated those affiliations and/or project proposals, if any, for which I am in real or apparent (perceivable) conflict of interest, and I have signed and dated this certification where indicated. My signature is confirmation that the Certification Statement contained herein is accurate and true, and is consistent with provision of the above and the provisions of the Conflict of Interest Statement attached.

I fully understand the Conflict of Interest Policy and agree to: fully recuse my self from voting and/or deliberating on any procurement, contract, or other item that creates a conflict of interest or the appearance of a conflict of interest.

Signature: 

Name: Cheryl Bradas

Title: Geriatric Clinical Nurse Specialist

Organization: The MetroHealth System

Date: 3.5.21

Dec. 20th 2018	Cuyahoga County Advisory Council on Senior and Adult Services	David Carlson	Euclid
Dec. 21st 2018	Cuyahoga County Advisory Council on Senior and Adult Services	Cheryl Crahen	Cleveland
Dec. 21st 2018	Cuyahoga County Advisory Council on Senior and Adult Services	Ashley Morrissey	Cleveland
Nov. 22nd 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Julie Johnson	University Heights
Jan. 13th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Bill Hebble	Cleveland
Aug. 2nd 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Wayne Mesker	Parma
Dec. 31st 2019	Cuyahoga County Advisory Council on Senior and Adult Services	Victoria Winbush	Cleveland
Feb. 14th 2019	Cuyahoga County Advisory Council on Senior and Adult Services	Beth Sipple	Cleveland
Jan. 3rd 2019	Cuyahoga County Advisory Council on Senior and Adult Services	Camren Harris	Cleveland
Jan. 5th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	William Zaccardelli	Parma
June 5th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Beth Sipple	Willoughby Hills
Nov. 10th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Eugene Ward	Shaker Heights
Nov. 18th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Donisha Greene	Cleveland
Nov. 18th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Kathleen Hallissey	Cleveland
Nov. 18th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Janet Keeler	Cleveland
Nov. 19th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Yvonka Hall	Cleveland
Nov. 19th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Shannon Mornyak	Euclid
Nov. 20th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Yvette Bozman	Cleveland
Nov. 21st 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Kristie Groves	Cleveland
Nov. 24th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Katie Boland	Cleveland
Nov. 24th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Douglas Tayek	Shaker Heights
Dec. 21st 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Janet Montoya	Cleveland
Jan. 15th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Mark Batson	Macedonia
Jan. 15th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Kim Thomas	Richmond Heights
Jan. 19th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Carolyn Lookabill	Solon
Jan. 27th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Jennifer Rosich	Cleveland
March 5th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Cheryl Bradas	Cleveland
March 19th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Dana Wiggins	Richmond Heights

County Council of Cuyahoga County, Ohio

Resolution No. R2021-0232

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of Sam Thomas III to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2021 – 12/31/2023; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 173.011 provides for the designation of a private nonprofit entity as an “area agency on aging” to administer programs granted under the Older Americans Act of 1965; and

WHEREAS, the Western Reserve Area Agency on Aging (“WRAAA”) is a private nonprofit corporation organized and designated by the State of Ohio to be the planning, coordinating, administrative agency for federal and state aging programs in Cuyahoga, Geauga, Lake, Lorain, and Medina Counties and is one of twelve (12) Area Agencies on Aging that the State organized together with local service provider organizations and the Ohio Department of Aging to form the State’s public aging network; and

WHEREAS, the Western Reserve Area on Aging Board of Trustees is composed of twenty-one (21) members who serve three (3) year terms; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated Sam Thomas III to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2021 – 12/31/2023

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:



October 1, 2021

Pernel Jones, Jr., President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Western Reserve Area Agency on Aging (WRAAA)

Dear President Jones,

Pursuant to Article IV, Section 2 of the Code of Regulations of the Western Reserve Area Agency on Aging, I submit the following nominee for reappointment:

- **Sam Thomas III, 3-year term, 01/01/2021 – 12/31/2023**
 - Reappointment
 - Resides in Shaker Heights (Cuyahoga County)

The Western Reserve Area Agency on Aging is the state-designated funding, planning and coordinating authority for home- and community-based services and supports for older adults and individuals with disabilities. The organization serves planning and service area (PSA) 10A, which includes the counties of Cuyahoga, Geauga, Lake, Lorain and Medina.

The Board consists of 23 members – four appointed by the Cuyahoga County Executive; one each appointed by the counties of Geauga, Lake, Lorain and Medina; two ex-officio members; and thirteen at-large members appointed by the trustees. Article IV, Section 4 of the WRAAA Regulations – “Selection” – requires that board candidates be nominated by a county’s Advisory Council. In Cuyahoga County, the Division of Senior and Adult Services Advisory Board serves as the local Advisory Council. Mr. Thomas was nominated and submitted for consideration for reappointment through this process.

Article IV, Section (2)(b) of the Agency’s Code of Regulations states the following qualifications for trustees appointed by the County Executive:

- Prior to being appointed, all trustees shall have qualifications which will help the Agency advance consumers’ independence and welfare, and have demonstrated an interest in consumers of the Agency, particularly the socially and economically disadvantaged; and
- Trustees must reside within PSA 10A; and

- Trustees cannot have a financial interest in any organization that received funds from the WRAA or is under contract with WRAA

A copy of Sam Thomas III bio is attached.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are three candidates on file for this position.

Thank you for your consideration of this reappointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish". The signature is written in a cursive style with a large, prominent "B" in the middle.

Armond Budish
County Executive



Armond Budish
Cuyahoga County Executive

Cuyahoga County Division of Senior and Adult Services

October 6, 2021

Michele Pomerantz
Director
Department of Regional Collaboration
Office of Cuyahoga County Executive Armond Budish
2079 East Ninth Street
Cleveland OH, 44115

Dear Ms. Pomerantz:

On behalf of DSAS Administrator, Tracey Mason, I forward the following name to you for consideration for appointment to the Board of Trustees of the Western Reserve Area Agency on Aging (WRAAA). Per authorization of the Older Americans Act, the Division of Senior and Adult Services (DSAS) recommends appointment by the County Executive.

WRAAA Board of Trustees plays an important role in the County along with the DSAS Advisory Board in representing the interests of seniors and making recommendations about pertinent aging issues and policies.

Western Reserve Area Agency on Aging Board of Trustees: Appointment for a three-year term beginning January 1, 2021 – December 31, 2023.

Sam Thomas III

The above individual has been vetted and approved by the DSAS Advisory Board. Board members are not compensated for their participation. No other candidates applied for the current vacancy.

Thank you for your prompt attention to this matter.

Sincerely,

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



13815 Kinsman Road, Cleveland, Ohio 44120, 216.420.6750, FAX: 216.420.6735, Ohio Relay Service 711

www.dsas.cuyahogacounty.us www.onecuyahoga.com

Maridell Couture

c: Tracey Mason

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

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www.dsas.cuyahogacounty.us www.onecuyahoga.com

Sam Thomas III

Sam Thomas III, owner of Sam Thomas III, Esq. & Associates, located in Beachwood, Ohio, provides legal services as a general practitioner.

His practice includes the protection of businesses and consumers through the development of business transactions, litigation, debt relief and bankruptcy. He has saved homeowners from having their homes foreclosed upon and sold in a sheriff's sale and provided a financial fresh start for businesses and individuals. Other areas of practice include criminal and probate.

Sam was inspired to become an attorney as a result of his human rights work with the city of Cleveland and service as the president of the National Association of Human Rights Workers. He is a member of the Greater Cleveland Metropolitan Bar Association and the City of Cleveland Law Library.

Sam feels blessed to have been a two-time graduate of CSU, earning an undergraduate Bachelor of Science degree in Business Administration while competing as a member of the varsity basketball team. After graduating from CSU, during a ten-year absence from Cleveland, he earned a Master's degree of Science in Education from Indiana University in Bloomington, Indiana. After his return to Cleveland he earned a Jurist Doctorate, for his second degree from CSU.

He served as a college administrator at Ohio Wesleyan University in Delaware, Ohio, The Ohio State University and Ohio Institute of Technology (Bell and Howell), in Columbus, Ohio. His role was to provide counseling, mentoring and "reality therapy" to help develop the "total student".

Sam currently serves on the boards of Values in Action/Project Love-Remember the Children Foundation, Glenville Community Foundation and the Athletic Visiting Committee at Cleveland State University. His role as a Trustee on the WRAAA's Board better prepares him to serve the needs of his 91 year old parents and members of the aging community.

Sam Thomas III, Esq.

Dec. 20th 2019	Western Reserve Area Agency on Aging Advisory Board of Trustees	Sue Biagianti	Lyndhurst
July 19th 2021	Western Reserve Area Agency on Aging Advisory Board of Trustees	Veronica Pritchett	Mayfield Heights
Sept. 29th 2021	Western Reserve Area Agency on Aging Advisory Board of Trustees	Sam Thomas III	Shaker Heights