



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JANUARY 18, 2022
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Baker called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Baker asked Clerk Richardson to call the roll. Committee members Baker, Gallagher, Miller and Sweeney were in attendance and a quorum was determined. Committee member Conwell was absent from the meeting.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 30, 2021 MEETING

A motion was made by Ms. Baker, seconded by Mr. Sweeney, and approved by unanimous vote to approve the minutes from the November 30, 2021 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0001: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0001. Discussion ensued.

Committee members asked questions of Mr. Bouchahine, pertaining to the item, which he answered accordingly.

On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0001 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2022-0005: A Resolution confirming the County Executive's appointment of Paul Herdeg to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for an unexpired term ending 6/30/2022; and declaring the necessity that this Resolution become immediately effective.

Mr. Paul Herdeg addressed the Committee regarding his nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members asked questions of Mr. Herdeg pertaining to his experience, expertise and qualifications, which he answered accordingly.

Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2022-0005. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

On a motion by Mr. Sweeney with a second by Mr. Miller, Resolution No. R2022-0005 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2022-0006: A Resolution confirming the County Executive's reappointment of Mozelle Jackson to serve on the Cuyahoga County Board of Developmental Disabilities for the term 1/27/2022 – 1/22/2026; and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2022-0006. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Mozelle Jackson addressed the Committee regarding her nomination to serve on the Cuyahoga County Board of Developmental Disabilities. Discussion ensued.

Committee members asked questions of Ms. Jackson pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Baker with a second by Mr. Sweeney, Resolution No. R2022-0006 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2022-0010: A Resolution making an award on RQ6057 to Medical Mutual of Ohio dba Medical Mutual Services, LLC in the amount not-to-exceed \$285,376,490.00 for group healthcare benefits for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2022 – 12/31/2024; authorizing the County Executive to execute Contract No. 1977 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Sheba Marshall, Interim Human Resources Director and Mr. Steffan Moody, Vice President and Global Accounts Director with Oswald Companies, addressed the Committee regarding Resolution No. R2022-0010. Discussion ensued.

Committee members asked questions of Ms. Marshall and Mr. Moody pertaining to the item, which they answered accordingly.

On a motion by Ms. Baker with a second by Mr. Miller Resolution No. R2022-0010 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2022-0011: A Resolution making an award on RQ6057 to Caremark PCS Health, LLC in the amount not-to-exceed \$53,000,000.00 for pharmacy benefit management services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2022 – 12/31/2024; authorizing the County Executive to execute Contract No. 1978 and all other documents consistent with

said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Marshall and Mr. Stephen Witt, Business Services Manager with Human Resources, addressed the Committee regarding Resolution No. R2022-0011. Discussion ensued.

Committee members asked questions of Ms. Marshall and Mr. Witt pertaining to the item, which they answered accordingly.

On a motion by Ms. Baker with a second by Mr. Sweeney, Resolution No. R2022-0011 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) R2022-0012: A Resolution making an award on RQ6836 to Medical Mutual of Ohio in the amount not-to-exceed \$1,459,171.00 for stop loss insurance services for County employees and their eligible dependents and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2022 – 12/31/2022; authorizing the County Executive to execute Contract No. 1976 and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Marshall and Mr. Witt addressed the Committee regarding Resolution No. R2022-0012. Discussion ensued.

Committee members asked questions of Ms. Marshall and Mr. Witt pertaining to the item, which they answered accordingly.

A motion was then made by Ms. Baker, seconded by Mr. Miller and approved by unanimous vote to amend, Resolution No. R2022-0012 to change the time period from "1/1/2022 - 12/31/2024" to "1/1/2022 - 12/31/2022" throughout the legislation.

On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0012 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Baker adjourned the meeting at 10:49 a.m.